

Metropolitan Council Meeting

Spring 2014

Officers Reports



**Meeting of the Metropolitan Council
February 4 to February 6, 2014
Officers' Reports
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Orthodox Church in America
Metropolitan Council Meeting
February 4-6, 2014

Chancellor's Report

Peacemaking

Two Sundays ago I was with Metropolitan Tikhon in Orlando at St Stephen the Protomartyr Church. During the Q and A session after the Liturgy a woman thanked His Beatitude “for bringing peace back to our Church.” He replied that this was not his doing, but in any case we can be grateful. He warned that “peace can also be a temptation not to work. God has given us this time of peace to *work* to build up the Church.”

Continued peace-making is part of that work. Over the last year working with His Beatitude, the Holy Synod, the officers and staff, the Metropolitan Council, our lawyers and the various committees and departments I have been struck by how many hours and hours of face to face meetings, emails and phone calls are needed to review possible courses of action, avoid nasty surprises and keep things running decently and in order and well-pleasing to God. In reports like this one is tempted to focus on wiz-bang events, but what I’ve just described is not at all dramatic. With the right policies, procedures and people peace is miraculously becoming normal.

Connecting with the Dioceses

One of the most fruitful new forums for doing the work of the Church on an OCA-wide level—in addition to the Holy Synod and Metropolitan Council—are the meetings of diocesan chancellors and treasurers. We met most recently on January 14th and will meet again this summer. These meetings have mainly focused on finances—and this remains the major task—but they are also drawing His Beatitude and the officers closer to diocesan leaders to hammer out solutions to complicated practical issues. I will have more to say about this later, and Treasurer Melanie Ringa will report on this too in greater detail.

His Beatitude used the meeting of chancellors and treasurers to test-run some of his ideas for setting the Church’s direction. One of his main concerns is to work out the balance between hierarchy and conciliarity. While the Synod’s task is to set the vision and direction, he said the bishops need others to help assess the priorities and turn them into actions.

One of the most vivid illustrations of this hierarchy and conciliarity are the OCA’s Diocesan Assemblies. Bishop Melchisedek and Bishop Mark invited me to participate in the Assembly of the Diocese of Eastern Pennsylvania held on January 17-18 (actually it was two assemblies: the first to nominate a bishop, the second to deal with regular business.) I am always grateful to get out from behind my desk at the Chancery and see with my own eyes the life of our dioceses and parishes. These kinds of personal, face-to-face contacts over time are what build and strengthen relationships on all levels and bind us

to one another as members of the Orthodox Church in America. We speak of the Church as the Body of Christ, but to make that Body real and give it flesh takes persistent effort, time and expense. This is why St Paul spent so much time on the road going from church to church. Even in the most difficult periods of church history Christian leaders made the effort to assemble together in one place.

Statistics and revitalization

In my visits to the dioceses, the worry about declining numbers is widespread, but hard and reliable data is not always available. There are also communities that are vibrant and growing. One of our major tasks, it seems to me, is to get a much clearer picture of what is really happening “on the ground,” what is working and not working to bring people to Christ and create sustainable and healthy communities.

At the Eastern PA assembly, I was impressed by Eastern PA’s “Revitalization Committee” which is tackling this head on. Bishop Mark’s report revealed some stark facts about the diocese, but many clergy and faithful are ready to face this and take action. The diocese is starting its revitalization efforts by getting a realistic picture of where the diocese is right now through membership statistics. The initial results are sobering since the number of members has declined significantly since 1975 and 75% of adults are 51 or older, but Bishop Mark stated that this brief survey of demographics “*will motivate us to more fully take up the work of Christ to spread the Gospel and share the fullness of our faith with those around us.*”

Much of the revitalization of this diocese is based on the parish health inventory model (<http://doepa.org/files/Revitalization%20Committee/PHIM-with-revisions-ver1.5.pdf>). This year for the first time the diocese asked all parishes to do the inventory and send monthly progress reports.

These reports help the parish priest to evaluate areas for improvement and the diocesan office to identify activities taking place in healthier parishes and for lack of a better way to say it, the lack of activities and ministries in parishes which are in a state of decline.

Bishop Mark went on to say that the reports are quite telling.

Parishes that have adult education and outreach are either growing or at least stable. Parishes that lack ministry, outreach and education are declining.

I’m sure other dioceses are doing similar demographic studies, but I would love to see a compilation of statistics across the OCA to give us a baseline for where we are right now (Appendix 2 to this report is a modified and abbreviated list of indicators from the parish health inventory.) This would help us plan for the future and measure the results of our efforts so that we can do what is *most* profitable for building healthy, growing parishes across the United States, Canada and Mexico.

Money follows ministry

On January 23rd in Washington, DC I participated in an interdenominational prayer service just before the March for Life. Sitting with some of the clergy afterwards I had a chance to speak with a successful pastor in his seventies from a large non-denominational church in Virginia with a staff of forty. He said, “Money follows ministry. If your church is going outside itself to minister to people, *God* will bring you the money you need. But if you’re only serving yourselves, you’ll have to pay for it yourselves.”

Ministry is the basis of both mission and financial health in the long run. The more people are alive in Christ, the more they are willing to offer of themselves in sacrificial service to the mission of Christ’s Church. Everything therefore comes back to the spiritual vigor of our parishes. And everything we do on every level of the church and in our seminaries must be directed to doing all that is in our power to make promote such vitality. That is the long-term solution the spiritual and financial health of the OCA.

But we’re not there yet. The dioceses and the central church administration have to work together to find interim solutions for the financing of the OCA as we move from annual assessments (currently \$92 per person) to proportional giving. Here I need to underline part of Melanie Ringa’s report on the meeting with the diocesan chancellors and treasurers.

There are vast differences among the dioceses in terms of where they are in their development and maturity, making it difficult to imagine one formula that would work across all dioceses.

Consideration must be given to and decisions made on the following if we are to successfully transition to a new model of giving:

** Is the OCA to be funded by tithing/proportional giving ONLY, or a combination of proportional giving and appeals?*

** How are the ethnic dioceses, including Mexico and Alaska, to be included in the model?*

We will be working through these issues with the dioceses and Holy Synod in 2014 to come to an agreement that everyone can live with.

Progress Toward Objectives for 2014

In addition to these reflections about issues and opportunities on the horizon, I would like to report on progress towards the 2014 objectives I set out at the Fall Metropolitan Council meeting.

1. Work with SMPAC, ORSMA, the Metropolitan and Holy Synod to continue to make progress on policies and procedures for preventing and addressing misconduct.
 - See SMPAC and ORSMA reports

2. Develop the Stewards of the Orthodox Church in America, finding new supporters and rebuilding relationships with those who fell away.
 - See reports of Treasurer and Financial Development Committee

3. Work with the Board of Theological Education to ensure uniform standards for selecting, evaluating, training, ordaining, mentoring and supporting candidates for ordination in the Orthodox Church in America.
 - The BTE met on Sept 26, 2013 and included the leadership of the three seminaries: St Herman, St Vladimir's, St Tikhon's. Extract from minutes taken by Archdeacon Kirill Sokolov:
 - i. *His Beatitude highlighted as an example of the intersection between the Metropolitan Council and theological education, the joint letter of the seminaries' deans regarding the appeal for seminaries.*
 - ii. *Archpriest John Jillions expressed that there is a definite concern on the part of diocesan chanceries about the relationship of seminaries to the church and a desire to see the relationship more integrated so that the best possible candidates for service to the Church are found. In other words, how can the OCA help seminaries and how can seminaries help the church?*
 - iii. *In response to a question asking about largest issues facing the seminaries, Archpriest Chad Hatfield introduced questions of financing. Archpriest John Dunlop noted new realities such as background checks and an emphasis of misconduct and legal issues. Archpriest John Behr brought up clergy placement and admissions.*
 - iv. *Bishop Michael noted that improving the mentorship opportunities is crucial and suggested that if the OCA wants to do something meaningful, restoring the former parish internship program would be vital. Conversation between the participants occurred about ways to improve the seminary experience and formation of new clergy. Related questions of ways to improve day-to-day communication between the seminaries and the Holy Synod were addressed.*
 - Fr Eric Tosi and I spent the better part of two days (Jan 30-31) meeting individually with OCA students at SVS, and plan to do the same with STS students later in the Spring. The aim is to do this twice each year as a way of getting to know seminarians and better integrating seminary education and church life.

4. Work with the Holy Synod to ensure uniform standards for receiving clergy into the OCA.
 - See *Guidelines for Reception and Transfer of Clergy into the OCA* (<http://oca.org/PDF/official/guidelines-transfer-clergy-into-oca.pdf>)

5. Ensure that the Holy Synod has the administrative support it needs to identify, train, mentor and evaluate candidates for the episcopacy.
 - TBA

6. Restore the Department of Pastoral Life as a functioning body to connect OCA clergy with each other and with resources for their ministries, their parishes, their families and themselves.
 - Clergy health was a major theme at the meeting of diocesan chancellors and treasurers and there was support for reinvigorating the Department of Pastoral life. The Holy Synod named Bishop Mark as the episcopal liaison for the department, but His Beatitude will name a chairman (he asked for help from the chancellors in suggesting who might take up this important work of building the brotherhood of clergy across the OCA.)
7. Consult with the Metropolitan and Holy Synod to address the needs of immigrants.
 - TBA
8. Continue to write the “Chancellor’s Diary” as an effective means to connect the Chancery with the wider Church.
 - I continue to write the “Chancellor’s Diary” normally Tuesday-Friday.

One additional item needs to be added as an objective for 2014.

9. The Pension Board, supported by the Metropolitan Council and Holy Synod, on a number of occasions has underlined that *all* eligible clergy are required to be part of the OCA pension plan. This is not only for the benefit of individual clergy, but is part of the brotherhood of the clergy caring for each other’s welfare. I will be working with diocesan bishops and Maureen Ahearn of the Pension office to ensure that clergy are aware of the plan.

* * *

Lastly, as you all know the Chancery lost two of its faithful employees who fell asleep in the Lord in October. Gregory Sulich, 42, died on October 24th and had worked for 19 years at the Chancery. Helen Detke, 71, had retired after 27 years at the Chancery and died on October 30th. They are missed; may God grant them rest in a place of brightness and repose, where there is no sickness or sorrow. Memory eternal!

Respectfully submitted,

Fr John A. Jillions,
Chancellor

February 2, 2014
The Meeting of the Lord

Appendix 1: chancellor travel and events since Fall MC meeting (Sept 24-26, 2013)

September

27 Board of Theological Education; Albanian Archdiocese Assembly

October

1 Fr Ian Pac-Urar filming of continuing education video at Chancery

10 St Tikhon's Seminary, 75th anniversary

11 St Tikhon's Seminary Board

14 SMPAC meeting

15-17 Holy Synod meeting

19 CROP Walk, East Meadow, NY

22 Our Lady of Kazan feastday, Sea Cliff, NY

23 St Vladimir's Seminary, meeting with ATS accreditation team

25-27 Holy Transfiguration Monastery, Ellwood City, PA; Holy Ghost Church, Ambridge, PA; WPa Diocesan Center; St Alexander Nevsky Cathedral, Allison Park, PA

29 St Tikhon's Monastery, funeral of Gregory Sulich

November

4 Holy Trinity Church, East Meadow, NY Funeral of Helen Detke

7 St Vladimir's Seminary, 75th anniversary

8 St Vladimir's Seminary Board

13-14 St Tikhon's Monastery

25 NYC, SVS-St Joseph Seminary Concert

26 St Tikhon's Monastery

December

3-4 Preconciliar Commission

6-8 Enthronement of Archbishop Job (Getcha), Paris

12-13 Archives Advisory Committee

18-19 Lesser Synod

January, 2014

10 NYC, Russian Consulate Christmas celebration

14 Diocesan chancellors and treasurers meeting

17 Diocese of Eastern PA Special Assembly (Bethlehem, PA)

18 Diocese of Eastern PA Assembly

20 Martin Luther King, Jr Day: Westbury, NY community prayer service

21-23 Washington DC, March for Life events

24-25 Orlando, FL SVS Board Retreat; St Stephen the Protomartyr Church

29 SVS, meeting with Archbishop Anastasios of Albania

30-31 SVS, feast of Three Hierarchs, meetings with OCA students

Appendix 2: Parish Health Inventory Indicators

Gospel centered vision

- # of new parishes spawned by our parish?

Vibrant worship

- average attendance at Sunday Liturgy, feast days, vespers. (% or #)
- % of worshippers /servers/ singers/ greeters etc. arriving on time.
- % of budget for worship.
- # people directly involved in worship: choir, servers, readers, greeters, etc.
- % of people who could remember something nourishing from the day's sermon 2 hours after conclusion of the service.
- # of services that are held weekly/annually.

Shared leadership

- # of people holding active jobs in the parish
- % of time priest spends on tasks that could/should be done by others
- Time to fill volunteer leader/ministry openings
- % of parish budget devoted to particular ministry areas (e.g charitable; evangelism)
- Budget spent on developing parish ministry leaders

Communication

- The number of parish communications received by parishioners per month?
- Parish budget \$ associated with communication
- # of social media friends and followers
- # of requests for RSS feeds
- # of people on email list
- # of hits and shares on web postings

Authentic community

- # of parish social/relationship building events per quarter. % of parish involved in each.
- Drop-outs -- # of parishioners who have left our parish (other than job/residence transfer) in the past three years?
- # of shuts-ins
- Census by age: children, 18-34, 35-50, 51-65, 66-75, 75+

Christian Formation

- % of parishioners who go to private confession.
- # of seminarians produced by the parish
- # of parishes contributing 1% of income to seminaries
- # parishioners attending adult ed. or bible study classes
- % of parish high school graduates that are currently practicing Orthodox.
- # of youth: singing, reading, in service ministries
- # of university students
- # of parishioners involved in supporting college campus ministries
- Parish income
- Donations median and total by age profile (average donations from families in their 40s, 50's, 60's etc.
- % of parishioners giving proportionally (2%, 5%, 10%, 15%)

Active Service

- # of seminarians from our parish?
- % of parish involved in ministry?
- % of parish budget oriented to charitable service? % of our effort/\$ oriented to "Orthodox only" causes?

Spreading the Gospel

- # inquiries to the parish for info (phone, web , drive-by, email, transfer etc?)
- First time visitors per month/quarter/year? Return visits? Catechumens? Receptions? Baptisms?
- Ratio (Transfers out+ lost sheep)/(transfers in + converts)

Report of ORSMA
Metropolitan Council Meeting
Spring, 2014

To Be Distributed

PSPs 3.01 The Church should educate Clergy, Lay Persons, and the Church community about prevention of Sexual Misconduct.

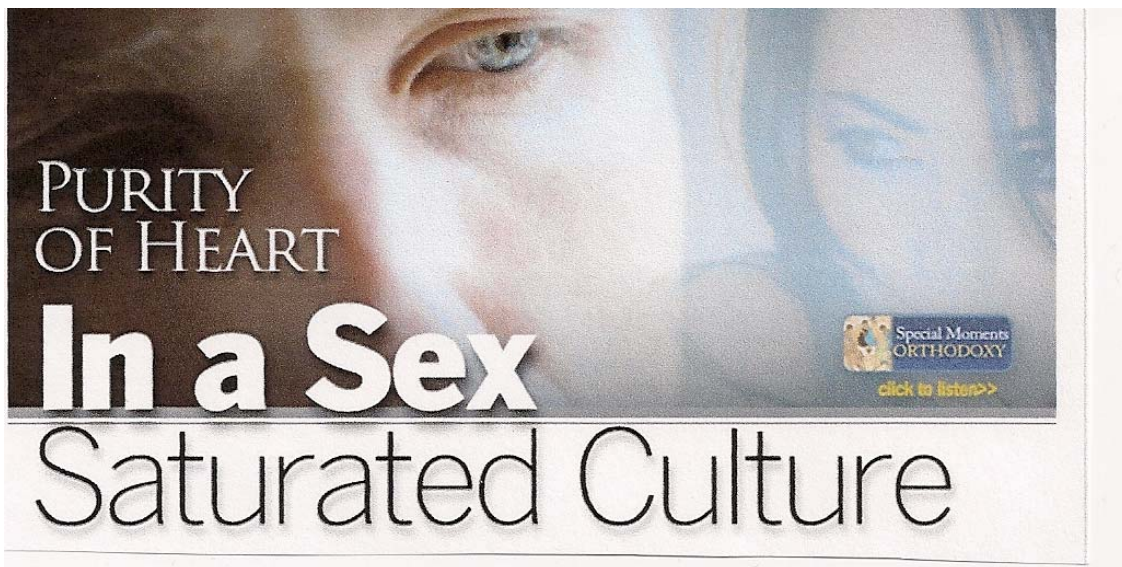
The following resources are intended to provide material for dealing with Internet Pornography issues.

- * **Book** Recommended: *Steps of Transformation* by Father Meletios Webber.
- * **Book** Recommended: *The Drug of the New Millennium: The Brain Science behind Internet Pornography* by Mark B Kastleman.
- * **Podcasts** on Ancient Faith Radio: www.ancientfaith.com
 - ~Two podcasts with Information and Resources by Dr Rossi: Podcasts, View all Podcasts, (at bottom of screen) Display 50 entries, *Becoming a Healing Presence* by Dr Rossi, (at bottom of screen) Display 50 entries, Jan.15.2013 & Dec.16.2011, Internet Pornography I and II.
 - ~One podcast that helps with children and the SA program for adults by Fr David Subu: Specials, View all Specials, scroll to bottom of screen, Display 50 entries, Orthodox Institute 2012 Culture Morality Spirituality, Nov.2.2012, Fr David Subu, *Issues Involving Sexuality*
- * **Phone Meeting** Dr Rossi facilitates a weekly phone meeting for Orthodox clergy addicted to Internet Pornography. Clergy of all jurisdictions participate. His email address is: realsimplenow@gmail.com
- * **Phone Meeting** An Orthodox priest facilitates a weekly phone meeting for Orthodox persons, ordained and laypersons, men and women, who are addicted to Internet Pornography. The email address is: papaagapios@gmail.com
- * **Blog** An Orthodox priest manages a blog on addictions: <http://orthodoxyandrecovery.blogspot.com>

- * **Workshop or Retreat** The ORSMA office can help get speakers to lead a workshop or retreat on Dealing with Internet Pornography.

* * *

Internet Pornography Issues



“Our threshold of tolerance toward sexual explicitness and exploitation has been lowered dramatically...&...the spiritual and psychological toll exacted by this situation is incalculable.”

Fr Breck, *The Sacred Gift of Life*, p 58.

- * Internet pornography is the fastest growing addiction today, by far.
- * Internet pornography is a \$100 billion industry.
- * The porn industry makes more money than NFL, MLB & NBA combined.
- * A Vast number of people use it and vast number of people are ashamed of it.

* 87% of male youth and 31% of female youth say they use internet porn.

* Authentic spiritual pursuit and sexual awakening go together. The greater the involvement in ministry, the greater the sexual temptation.

* Hotels report that for religious conventions, internet pornography on the TV increases significantly.

* 37% of pastors admit to having a problem with internet pornography.

* Internet porn is a drug. The brain responds the same to pornography as it does for cocaine flooding the brain with dopamine and testosterone.

* St Maximos the Confessor says that lust and anger are similar passions.

OBJECTION: "Doesn't hurt anyone. I do it alone."

RESPONSE: Most porn stars die before age 50, many before 35, from unnatural causes, drugs or suicide. Every "hit" to a pornography site contributes to the death of the young persons on the screen.

OBJECTION: "It's not that bad."

RESPONSE: Jesus, "If any man looks at a woman lustfully he has already committed adultery with her in his heart." In Jesus' time adultery was punishable by stoning to death. So, internet pornography is deadly. Once every three months, adultery, is not acceptable.

* **What is an addict? A working definition: Anyone with a *pattern* of watching internet pornography every three months, four times a year, might be considered an addict.**

*** A person addicted to alcohol probably needs to be led to Alcoholics Anonymous, AA. A person addicted to internet pornography probably needs to be led to Sexaholics Anonymous, SA.**

* “Revolving door” confession makes the problem worse - denial deepens. We wouldn’t treat a cocaine addict that way. “Fall down, get up, and keeping talking to me doesn’t work.”

* Confession and prayer are not sufficient for any addiction.

* Have the person install Covenant Eyes. If more than one person wants to join, then the first member pays \$8.99 a month. The others join for \$2 a month.

* For starters, we can visit Sexaholics Anonymous at www.sa.org. SA phone is 615.370.6062.

* Sexaholics Anonymous, SA: many members of SA have never acted-out with another human being. They are there because of internet porn activity.

*** Some addicts can’t get to an SA meeting. They can do something similar:**

* Get a sponsor (someone in an SA or AA group as a guide).

* Buy the SA book from www.sa.org

* Work the steps.

* Disclose current feelings regularly by calling trusted friends.

* Do phone meetings, using a different name (same website).

* Subscribe to Covenant Eyes.

* Become a member of a phone meeting.

* * *

Names of Possible Workshop/Retreat Leaders On Internet Pornography Issues

<u>Name</u>	<u>State</u>	<u>Email</u>
Dr Albert Rossi	NY	realsimplenow@gmail.com
Father David Subu	VA	frdavid@stmaryorthodox.org
Father George Aquaro	CA	priest.george@gmail.com
Father Nicholas Solak	PA	hteoc@ptd.net
Dr Peter Bouteneff	NY	pcb@svots.edu

Secretary's Report
Archpriest Eric G. Tosi
Spring 2014 Metropolitan Council Meeting
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1. Overview

It has now been a year since the election and installation of Metropolitan Tikhon. While the myriad of issues continue, there is a real sense of stability at thy chancery. This has been aided by the recent temporary hiring of Barry Migyanko to assist in practical chancery operation and PDN Joseph Matusiak to be the personal secretary to His Beatitude. As such we are now addressing the backlog of work in a systematic manner.

In addition plans for the 18 All-American Council are taking form and moving forward. The team is in place and work has begun including a theme, initial agenda and logistical planning. Other exciting plans are being worked on which will have a long lasting effect on the Orthodox Church in America. These projects include financing, statute revision, archives preservation, communications plans and operations.

2. Human Resources

This has become the most critical area in Chancery operations over the past months. There was an adjustment to the last plan that greatly assisted the operations. It was decided that there needed to be a more full time presence to make up the administrative work of the chancery, particularly in respect to clergy files. While some of the work was being maintained, there was a considerable backlog. This could only be addressed in a timely manner with someone concentrating their effort on these files. It was decided to utilize the services of Barry Migyanko, a retired Air Force officer and former assistant to both Archbishop Benjamin and Bishop Melchisedek. The reason was very simple as Barry has a skill set and expertise which perfectly suits this job. And he is extremely reliable and discrete as he handles sensitive material. We agreed to take him "on loan" from the Diocese of Western Pennsylvania, paying his expenses to the Diocese on a temporary basis and giving them time to find a possible replacement. This was reviewed with the HR team and there were no objections. It is the recommendation of the chancery that he be offered a full-time package and that he move to the position.

With Chancery administrative work now covered, it was decided to bring PDN Joseph Matusiak on with more hours to be the Metropolitan's secretary. He would handle all official and direct correspondences and tasks for His Beatitude. These would include maintaining his calendar, travel, letters and messages. He has arranged to come in two evenings a week to work through the Metropolitan's agenda and calendar.

With these two additions and the continued good work of Roman as the personal assistant, I am now confident that we have the many facets of Chancery operation competently covered. I pray that we can get some stability over the next few years and not change any more positions for awhile.

3. Operations

The database project continues to be worked on by Ryan Platte. We have resolved some technical issues such as the reverse DNS and some integration questions. Some of the work was delayed due to two project being placed higher on the priority list. That is the new Stewards page and the new ORSMA page on the website. Ryan is continuing his work but it should be reminded that he is part-time and on a limited budget so we have to manage accordingly. The database will greatly ease the flow of information as well as now be able to have all clergy and parish records electronically stored. The timeline is extended a few months on the project.

We will begin the replacement of the of the eight Microsoft XP computers with new ones over the coming months. The XP system is due to be retired by Microsoft in April, 2014. We have searched and received the best deal from our current IT professional Richard Tirpak and this already has been approved in this year's budget. As part of the process, we will be purchasing the new software at a reduced non-profit rate.

There has been considerable work with the insurance companies in reference to legal issues and with the legal committee on a variety of issues which will be reported.

I have also continued to work on background checks, tightening the ordination and clergy transfer procedures. A new ordination packet and transfer packet has been completed and approved. It now includes a simplified checklist and has been sent to all the dioceses. The new ordination oath and statement for deacons and priests have been completed and sent to the diocese. A new ordination certificate is nearing completion. I am continuing managing the Seminary Internship Program for the five OCA seniors and this new program has received praise from the ATS. The program will continue to be worked on in conjunction with the seminary with some further revisions coming for the next year.

I have also been involved with the work with the departments assisting them in logistics, planning and integration. Among them is the new contract between OCPC and SVS Press which was completed and signed. This allowed for the publication of some material including Fr. Thomas Hopko's "Rainbow" series. There will also be a meeting between the DCE, SVS Press and myself on a new publication plan of some existing and new publications. I will begin to design the new metric books for parish in the coming months. The last run was done many years ago had some problems and are now basically sold out. We have had requests for these but cannot fill them. I have been working closely with the Dean of Military Chaplains on some issues related to military chaplains..

4. Council and Synods

We have a number of highlighted meetings. Among them is the annual Diocesan Chancellor and Treasurers meeting which will be reported on by Melanie Ringa. Another critical meeting was the first meeting of the Preconciliar Committee which began the planning process for the 18th AAC, This will be reported on separately. There was also

the critical meeting of the new Archives task force which will also be reported on separately. Other extraordinary meetings included consultations on various legal and operational aspects of the chancery.

The Holy Synod and Lesser Synod continue to meet regularly and on schedule. There is a plan to have an extra Holy Synod meeting in June to discuss some more critical issues and to begin proactive long range planning for the Church. Likewise, there are weekly Officers meetings and other conference calls on various SMPAC and legal issues.

5. Archives

The Archives Task Force held their first meeting as we begin the process of looking through the operations and policies. Experts were gathered from throughout the Church and there was an in-depth discussion of many topics. Alexis Troubetzkoy was named chairman and an action plan was agreed upon. Specific assignments were made and follow up meetings planned. A full report is attached.

6. Estate Management

Due to the passage of the last budget, there will not be much work done in the way of estate management. Basic repair work and maintenance will continue. The gutters were cleaned and in that process some problems with the roof were noticed. Among these is the deterioration of parts of the roof, nothing major but something that we will need to address in the future. The current roof was put on during the tenure of Fr. Daniel Hubiak. There are some additional gutter issues that will need to be addressed.

The next phase of clean-up of the building will take place this summer where we will hire some labor to clean out the attics and the garages. "Stuff" accumulates and it has not been cleaned in many years and a fire hazard. In the past we have hired some seminarians and we will try to utilize this method again.

At some point there will need to be a new front door and a new side door installed as they are aging and no longer work properly. The front door will be an issue as it is a custom size. In addition, we would like to put a new signs on the pillars at the front of the property and a new direction sign when you enter the property. Different options are being explored.

The ground maintenance will continue though at a reduced rate. The damage from Hurricane Sandy is now almost completely addressed. The reduced budget will now limit the work of the grounds crew. This should not be a major issue unless some other event happens. There will be an Eagle Scout project in the coming months repairing the walled garden and addressing some other issues on the property.

7. Communications

Continued thanks to the communications team of Fr. John Matusiak, Jessica Linke and Ryan Platte. They really do work above and beyond even though they are part-time. Sometimes they are posting items well into the evening in order to have the material out to the public in a timely manner.

We continue to make use of social media and other media including picture and video galleries. We were able to post a Nativity video of His Beatitude and made plans for a series of video addresses. The problem is that we rely on volunteers as we do not have a budget or equipment to produce such material. Therefore, items can be slow or delayed. There is so much more that could and should be done. In addition, we give thanks to Roman Ostash who also takes many photos of the Metropolitan's visits and submits them in a timely manner.

We have continued discussions with the Departments on postings. This is a problem as they should be highlighting the good work that they do. There are some departments which do not have any material posted on a regular basis and they need to be encouraged to do so. Likewise, there are the Planting Grants which also should be posting on a regular basis informing the Church at large of how the money is being used. There has been a plan submitted on this and we shall see if there is follow through. There has also been talk of bringing more department websites under the aegis of the OCA website (at their own suggestion).

The next issue of *The Orthodox Church* will be delivered at the end of the year as an annual review. This plan was agreed upon at the last Metropolitan Council meeting. It would recap the stories of the year with some special and specific articles. It would be a fine fundraising tool and also allow us to keep track of the events of the Church over the year, much like the old Sourcebook. It would reduce costs and still give the faithful something tangible. It will be delivered in bulk to the parishes due to the unreliability of the OCA mailing list.

8. Crisis Management Team

The Crisis Management Committee is now the Crisis Management Team. It consists of the Archbishop Benjamin, the officers, General Counsel, Bernie Wilson and two members of the Metropolitan Council. The major issues have been address in a timely manner. There has only been a few times when we have needed to activate the team. There are a few upcoming issues that may need their involvement so we did meet to proactively prepare action items and statements. We also advised a couple of dioceses on some issues. Due to the sensitive nature of these items, they will not be fully discussed here.

The Team has discussed continued training and is making plans to execute that training in the near future.

9. Other Issues

Finally, as reported I was asked by the Boy Scout National Executive Committee to be the Orthodox representative on the Religious Relations Committee for the National Council, the first time an Orthodox cleric has been asked to sit on this committee. I meet with 50 other religious leaders of all denominations to assist the Scouts in their policies and operations in the area relations with denominations and awards. I will be attending meetings three times a year and look forward to representing the Orthodox Church.

I am now approaching the final phase of my Doctor of Ministry degree at the University of Toronto. My dissertation should be completed and ready for defense by the Summer. It is entitled "Koinonic Evangelism: A Case Study on Evangelism as Practiced in Three Parishes of the Orthodox Church in America." It has been a long road, often working late at night and in the few spare moments I have, but I am thankful to be able to offer this to the Church. Pray for a successful conclusion.

As always, I ask for your prayers and thank you for your support over the past six months. I apologize if I missed reporting on the many items I work through on a daily basis.

**OCA CENTRAL ADMINISTRATIVE OFFICE
JOB DESCRIPTION**

TITLE: Executive Administrator

NUMBER: 0629A

REPORTS TO: Metropolitan, in collaboration with OCA officers

EXEMPT

Level 6

June 7, 2013

Job Summary

Serves as the executive administrator to the Metropolitan and Officers with responsibility for all matters of official correspondence to and from the Chancery including logging in of mail and preparing responses for review to both postal and electronic correspondence, drafting of letters and maintaining clergy and parish database, Serves the Chancery office as a general clerical/executive administrator.

Supervisory and Job Controls: The Metropolitan, in collaboration with the Chancellor, Secretary and Treasurer, oversees the work of the executive administrator, sets tasks and desired results, and discusses anticipated unusual problems. The executive administrator refers deviations from Church policy to the Metropolitan before taking action. The Metropolitan, in conjunction with the Officers, review work for soundness of judgment and conclusions, overall technical adequacy and conformance with policy.

Major Duties

1. Assists Metropolitan and Officers in maintaining the Chancery of the Orthodox Church in America. This includes all official business of the Chancery including official letters for clergy and parishes, maintaining calendar, dissemination of incoming and outgoing mail communication (electronic and postal), recording and responding to messages. Ensures that Chancellor and all appropriate personnel are informed of correspondence, activities and general office duties. Seeks advice of Chancellor (and other officers as necessary) on all official correspondence and scheduling. Coordinates work with Metropolitan's Secretary and assistant..
2. Serves the Chancery as Information Receptionist responsible for greeting visitors to the Chancery, determining the nature of their business, referring them to the appropriate official, and directing or leading them to their destination. Receives and refers telephone calls. Answers routing questions about the Chancery, its personnel, times of scheduled events, etc. Maintains directories of Chancery personnel./
3. Performs an array of clerical/administrative tasks, including computer input to update databases; typing of correspondence and other material; filing correspondence and other documents; proof-reading outgoing correspondence; writing complicated correspondence; assisting other Chancery personnel in the performance of their responsibilities; coordinating service on copy, mail, and fax machines; maintaining supplies for office equipment; recording statistics, etc.
4. Writes official letters of ordination, transfers, and awards. Maintains a record of these and submits monthly pastoral change document for publication on the OCA website. Maintains clergy

files of all current, incoming and outgoing clergy. Maintains all diocesan and parish files at Chancery and records changes for submission in monthly report for publication.

5. Coordinates office services such as personnel, records keeping, archives, reports and correspondence, travel arrangements, mail administration including maintaining a protocol numbering system. Studies management methods to improve workflow, simplify reporting procedures, or implement cost reductions. Analyzes operating practices to create new systems or revise established procedures. Prepares recommendations for the solution of administrative problems.

6. Performs computer statistical analyses of church-related information, e.g., on clergy resources, strengths and traits; on parish membership and outreach efforts; and on parish assessment responses and stewardship/development efforts. Performs other support tasks as assigned, e.g., monitoring maintenance of parish listings for Sourcebook/website, ensuring that parishes and dioceses update and maintain correct listings, and providing oversight of All-American Council attendee registration and reporting thereon.

7. Other duties as assigned.

Job Requirements

1. Proven ability to work confidentially as an executive administrator
2. Thorough knowledge of the structure, traditions, and key personnel of the Church.
3. Ability to express and present information, ideas, and conclusions clearly, concisely, and forcefully both orally and in writing.
4. Proven ability to work effectively as a team member.
5. Knowledge of the various steps and procedures related to financial support functions.
6. Typing and basic computer skills.

Personal Relations

Interacts with a wide range of hierarchs, clergy and laity and must have excellent organizational and managerial skills. Must be able to manage multiple tasks and communicate effectively with all levels of Church organizations and personnel.

Signature & Date

This job description accurately describes the duties and responsibilities of the position of Executive Administrator

**OCA CENTRAL ADMINISTRATIVE OFFICE
JOB DESCRIPTION**

TITLE: Personal Secretary & Protodeacon to the Metropolitan

NUMBER: 0629

REPORTS TO: Metropolitan
Level 7-9

EXEMPT
November 27 2013

Supervisory and Job Controls: Metropolitan indicates purpose and desired results and discussed anticipated unusual problems. The employee refers deviations from Church policy to the Metropolitan before taking action. Recurring work is usually not reviewed. Otherwise, Metropolitan reviews work for soundness of judgment and conclusions, overall technical adequacy and conformance with policy.

Job Summary

Serves as the personal secretary to the Metropolitan with responsibility for all matters of correspondence to and from the Office of the Metropolitan including logging in of mail and preparing responses for review to both postal and electronic correspondence, drafting of letters, scheduling, calendar maintenance, follow-up work to Primatial visits.

Major Duties

1. Assists Metropolitan in maintaining the Office of the Metropolitan. This includes maintaining calendar, dissemination of incoming and outgoing mail communication (electronic and postal), recording and responding to messages, ensuring that all appropriate personnel are informed of activities and general office duties.
2. Assists in coordinating art layouts and materials for primatial icons, special posters, stationery, invitations, Paschal cards, Christmas cards, grammatas, logos, booklets, Church-wide appeal campaign material, and publications, e.g., the annual desk calendar and the annual Source Book. Upon receipt of assignment, plans presentation of material.
3. Prepares or facilitates the preparation of Archpastoral letters for major feast days and events.
4. Accompanying the Metropolitan for parish visitation, assisting hosting clergy and choir directors with liturgical instructions for the Primatial Hierarchical Liturgy concelebrating and assisting at liturgical services and helping with luggage and arrangements during travel.
5. Preparing and sending follow-up communications after parish visits and other meetings at which the Metropolitan is in attendance.
6. Prepares or facilitates preparation of articles on parish visits for OCA website together with appropriate photo galleries.
7. Maintain the following databases: Patronal Feasts for Heads of Autocephalous/Autonomous Churches, Important dates of consecration, major saints and major events within the Autocephalous/Autonomous Churches, Patronal Feasts for all OCA Hierarchs, Patronal Feasts

for all hierarchs of the Episcopal Assembly, heads of churches/confessions represented at the NCC and other Faith traditions

8. Prepare Archpastoral Greetings for Patronal Feasts and anniversaries of consecration/enhronement of brother hierarchs, and other major occasions in the life of Autocephalous/Autonomous Churches.
9. Other duties as assigned.

Job Requirements

1. Proven executive and management skills and knowledge of a wide variety of non-profit management principles and practices.
2. Thorough knowledge of the structure, traditions, and key personnel of the Church.
3. Ability to express and present information, ideas, and conclusions clearly, concisely, and forcefully both orally and in writing.
4. Proven ability to work effectively as a team member.

Personal Relations

Interacts with a wide range of clergy, hierarchs, and laity. As required, uses skill in persuasion, supervision, and mediation to achieve assigned goals and resolve problems and conflicts.

Signature & Date

This job description accurately describes the duties and responsibilities of the position of Personal Secretary to the Metropolitan.

**OCA ARCHIVES ADVISORY COMMITTEE
REPORT TO THE METROPOLITAN COUNCIL
Spring 2014**

Members

Alexis Troubetzkoy, *Chairman*
Archpriest John Erickson
Dr. Jurretta Heckscher
Alexis Liberovsky, *Secretary*
Lisa Mikhalevsky, *Metropolitan Council Liaison*
Gregory Shesko
Dr. Anatol Shmelev
Matushka Tamara Skvir

Consultants

Sergei D. Arhipov
Dr. David Ford
Matthew Garklavs
Dr. Scott M. Kenworthy
Archpriest John Perich
Daria Safronova-Simeonoff
Eleana Silk
Popadija Kitty Vitko

The establishment of a committee to study the housing needs of the OCA Archives and to develop solutions was mandated by decision of the Metropolitan Council at its 2013 Spring Session. The formation of the OCA Archives Advisory Committee was reported to the 2013 Fall Session of the Metropolitan Council and a preliminary roster of committee members and consultants and a draft mission statement were presented.

The Archives Advisory Committee held a very positive and productive first meeting at the OCA Chancery on December 12-13, 2013. In addition to all of the Committee's members, His Beatitude, Metropolitan Tikhon, as well as all three OCA Officers: the Chancellor, the Secretary and the Treasurer were present at the meeting and participated in deliberations. His Beatitude's opening remarks at the meeting and his homily at the Divine Liturgy on the Feast of Saint Herman of Alaska, which providentially coincided with the second day of meetings, were particularly inspiring for the Committee.

Among the highlights of the meeting was revision of the Committee's draft Mission Statement. In the adopted Mission Statement, the Committee expanded the scope of its work. The Mission Statement as adopted reads:

“The purpose of the OCA Archives Advisory Committee is to assess the housing, preservation and access needs of the OCA Archives and to develop strategic solutions. The committee will also explore and develop outside sources of funding, including grants, for housing and other unfunded projects of the OCA Archives. The committee members will advise the OCA Archivist in their respective areas of expertise. The committee may include additional experts as consultants, as needed.”

Additionally, Alexis Troubetzkoy was unanimously chosen as the Committee's Chairman, while Alexis Liberovsky was named its Secretary.

During the two-day meeting, the participants discussed a wide range of general archival issues as well as concerns specifically pertaining to the OCA Archives. At the suggestion of His Beatitude, the Committee developed a list focusing on the value of the OCA Archives and how they can be made more effective:

- Provide a place for secure storage, proper preservation and organization of material from over 200 years of Orthodoxy in America
- Utilize the available technology, electronic resources and software to help organize the Archives
- Take advantage of the opportunity for partnership with NY metropolitan area academic institutions which have a specialization in Library Science. Use the knowledge, expertise and current research of specialists for the benefit of the OCA Archives
- Establish a Research Center, accessible to Orthodox and non-Orthodox, which would support research fellows, sponsor periodic lectures/workshops, be a cultural center and underwrite the publication of books and articles
- Serve as a witness to the Tradition of the Church
- Create a resource for seminarians, clergy and laity to learn about the history of the Church; internships may be a way to promote youth participation.
- Be a vehicle for doing and preserving oral history
- Raise awareness of the importance of historical preservation in the dioceses and local parishes: offer historical presentations, develop outreach/workshops and encourage volunteer participation
- Become a tool for Mission and Evangelization
- Offer a potential vehicle for Orthodox unity and, perhaps, serving as a repository for Orthodox material from throughout the world.

As initial steps towards a multifaceted assessment of the collections in the OCA Archives, the Committee drew up the following general tasks:

- to create a consolidated inventory of the collections
- to create a collection development policy
- to create a collection management policy
- to undertake at least a preliminary preservation assessment of the collections
- to investigate potential grants
- to investigate the hiring of professional consultants to aid in assessment, etc
- to utilize paid or unpaid interns (students from area library schools and/or seminarians)
- to increase publicity of the OCA Archives in order to make them more visible to researchers and the Church.

Some of these tasks will require funding. Each of these tasks was assigned to members of the Committee who will work in concert with the archivist. Planning for the implementation of these tasks has already begun with ongoing discussions and consultation between the Archivist and individual Members of the Committee and actual implementation is slated to begin as early as February.

The formulation and accomplishment of these tasks is a first step in a systematic process that will take us from merely assessing the current situation of the OCA Archives to:

- 1) prioritizing the specific needs that have to be addressed
- 2) finding the specific ways and means to address them
- 3) assessing where they would be best addressed
- 4) realizing a permanent and appropriate location for the OCA Archives.

On a personal note, I am grateful for the highly professional qualifications of the Committee members and their enthusiasm and willingness to volunteer their time and energy to further the crucial preservation of the Church's archival legacy.

In a conference call the last week of January, the Committee will discuss follow-up to the December meeting. The Committee looks forward to further feedback from the Metropolitan Council in response to this report. The next face-to-face meeting of the Committee is tentatively planned for September just prior to the fall meeting of the Metropolitan Council, which will allow Committee members to be present at the Council when the Committee's report is presented.

A news release on the Committee's inaugural meeting in December is posted online here: <http://oca.org/news/headline-news/archives-advisory-committee-holds-first-meeting>

Respectfully submitted,

Alexis Liberovsky
OCA Archivist
Secretary – Archives Advisory Committee

February 2014 report to the Metropolitan Council

Ryan Platte, Technical Manager, Orthodox Church in America

Dear members of the Metropolitan Council,

I have had the opportunity to work on several important efforts in recent months.

- Our Moodle installation is now running smoothly in support of three different departments' online course offerings.
- We successfully carried out a fundraising campaign for Stewards of the OCA.
- A series of system upgrades brought our online tools current (a security concern), and I recovered from unexpected breaking changes introduced by one of the upgrades using our automated offsite daily backups.
- I coordinated the highly visible final release of the online resources on Sexual Misconduct.
- We now have a new Linux server at the Chancery, where I am working to deploy a replacement for the broken Access internal database.
- I provided ad-hoc database reports needed periodically by the Chancery.
- Staff changes required technology provisioning, and I also assisted with posting duties as needed.

In the coming months, God willing, I will be working on several new initiatives.

- Complete the port of the internal clergy database
- Develop needed features for the clergy database application
- Retool the website directories to feed directly from the internal clergy database
- Work with Melanie on integrating donor capabilities into the website and internal databases
- Support Fr. Eric in researching and integrating a set of tools for the upcoming All-American Council
- Tend to loose ends to enable YYA and Evangelization online efforts

I'm looking forward to completing this work, particularly delivering the new internal database. With that in place a key continuing Chancery activity will be much more efficient.

Respectfully submitted,

Ryan Platte

Technical Manager

**Orthodox Church in America
Treasurer's Report
February 2014**

Your Beatitude, Your Eminences, Your Graces, Reverend Fathers, and members of the Metropolitan Council:

This report presents the internal financial results for the year ended December 31, 2013, an update on the newly instituted "Stewards of the OCA", an update on various gifts and bequests, and a review of the recent diocesan Chancellors/Treasurers meeting on assessment methodology.

Financial Results for the year ended December 31, 2013 (Exhibits A & B):

2013 Financial Results (Exhibits A & B)

Exhibit A – Comparative Balance Sheets: Our balance sheet as of December 31, 2013 shows:

- Total assets of \$2,934,784
- Total liabilities of \$429,405
- Net Assets of \$2,505,379
- Total cash is \$930,189, of which \$63,760 is unrestricted.
- Assessments Receivable include Diocese of the Midwest (Nov/Dec) received in Jan 2014 and Romanian Episcopate 2013.
- Bequest Receivable includes \$491K from the Weigel estate and the balance of \$68K from the Morse Missions bequest.
- Prepaid Expenses are 2014 Blackbaud maintenance fee, postage machine lease and 2014 audit fees.
- Liabilities include \$199K in payables and accrued expenses, \$35K due to the Diocese of the South on the Metropolitan JONAH loan, and \$192K in annuity liabilities.
- Our net assets at the beginning of the year were \$2,629,545, and with the net deficit for the year of \$124,168, the balance at December 31, 2013 is \$2,505,379.

Exhibit B – Detailed Actual versus Budget

The 2013 budget projected a net Deficit of \$139,448. Our actual deficit was \$124,168, for a positive variance of \$15,380. Exhibit B-1 is a one-page Recap of the activity for the year. Exhibit B-2 presents the details by department for 2013. Highlights of the results are as follows:

Unrestricted Funds:

- Revenues – Total revenues were over budget by \$53,495 due to the increase in the Weigel estate bequest (\$95K), the Office of Continuing Education revenues(\$23K) offset by the decrease in assessments of \$52K.
- Expenses – Total expenses were over-budget by \$49,353, with the bulk of this in the Administrative area due to Legal fees on the Susan v ROEA

case (\$30K) and Travel expense (\$17K). Other departments' variances were as follows:

- Holy Synod was over by \$13K due to Stipend and medical benefits for Metropolitan JONAH beginning in July.
- Metropolitan Council expenses were over-budget by \$7.3K due to the increase in travel costs.
- Property Support was over budget by \$33K due to grounds upkeep (\$25K) and Town Service fees (\$6K).
- Communications and TOC was under budget by \$40K due to no additions of the TOC being printed.
- External Affairs was over budget by \$6K due to travel and telephone expenses.
- Other Special Commissions:
 - ORSMA – Expenses of 89K were under budget by \$11K.
 - Strategic Planning, which includes the Office of Continuing Education, was over budget by \$21K. However this office produced \$23K in revenues, thereby offsetting the expenses.
 - Psychological Testing was over-budget by \$5.7K.
 - Repayments to the Perm Restricted Funds was under budget by \$50K due to cash flow restrictions.
- Total Operating Results were a surplus of \$83,109 vs budget of \$78,968.
- FOS/Stewards of the OCA:
 - Revenues of \$88,595 include:
 - \$60K in FOS/Stewards donations;
 - \$21K in Parish Ministries Conference Revenues; and
 - \$6,975 in DVP and Liturgical Music Program fees.
 - Total revenues were under budget by \$52,905.
 - Expenses of \$144,290 were under budget by \$60,590 and include the following:
 - Conference and general expenses of \$21,982;
 - Departmental expenses of \$122,308.
- Other Unrestricted Items include:
 - Honesdale Loan Payments of \$58,738;
 - Enthronement Expenses of \$38,806; and
 - Loan Repayment to the Diocese of the South \$42,798.
- Net Operating Deficit of \$112,928 vs budget of \$81,535.

Restricted Funds:

- Temporarily Restricted Funds: Total revenues were \$129,784, including \$54,075 in donations and \$72,245 in York annuity revenue. Expenses of \$204,511 included the required annuity payments, \$91,000 in Mission Planting Grants and \$26,247 in distributions to the Seminaries.
- Permanently Restricted Funds: We had revenues of \$8,979 and distributions of \$4,230 for a net surplus of \$4,749.

FOS/Stewards of the OCA (Exhibit C):

The revitalization of the FOS Appeal began one year ago at the Metropolitan Council Meeting and continued in November with the adoption of the “Stewards of the OCA” name and an on-line appeal. The total funds generated in 2013 were just over \$60K. Exhibit C includes the names of ALL donors in 2013 to both the FOS and then the Stewards of the OCA Appeals.

Other Gifts and Bequests(Exhibit D):

In addition to the FOS/Stewards appeal, we received numerous other gifts for general purposes as well as gifts earmarked for other areas such as Charity, Seminaries, Church Planting Grants, Main Endowment and Metropolitan Items. Exhibit D includes a list of all of these other donations.

3rd Annual Chancellors/Treasurers Meeting (Exhibit E):

The 3rd annual Chancellors/Treasurers Meeting was held in Syosset on January 14, 2014. In addition I have begun meeting individually with each diocese to discuss the assessments, tithing and stewardship in general in their parishes. Exhibit E documents census and OCA assessments from 2010 through the 2014 budget. The census in the 8 regional dioceses has decreased by 7.6%. The decrease in OCA assessments over the same time period has been 19%, or \$454K. Some of the big issues that we are dealing with are:

- The 8 regional dioceses in 2013 provided 95.2% of the total assessment, while their census represented only 2/3 of the total constituents.
- OCA assessment as a % of diocesan revenues in 2013 ranges from a low of 28% in the Diocese of the South to a high of 71% for the Archdiocese of Washington and 46% overall across the dioceses.
- There are vast differences among the dioceses in terms of where they are in their development and maturity, making it difficult to imagine one formula that would work across all dioceses.
- Consideration must be given to and decisions made on the following if we are to successfully transition to a new model of giving:
 - Is the OCA to be funded by tithing/proportional giving ONLY, or a combination of proportional giving and appeals?
 - How are the ethnic dioceses, including Mexico and Alaska, to be included in the model?
- The intent is to work through these issues in 2014 with the Holy Synod and each diocese in order to be able to revise the OCA Statute on assessments for presentation at the 18th AAC in Atlanta in July 2015.

Respectfully submitted,

Melanie Ringa

Melanie Ringa
Treasurer

Donations and Bequests 2013-Exh D

The Orthodox Church in America		Exhibit D
All Gifts and Bequests(non FOS/SOCA) - 2013		
<u>Amount</u>	<u>Department</u>	<u>Project ID</u>
(\$1,487.00)	Charity	200 Total
(\$3,321.50)	Missions and Planting Grants	221 Total
Note 1 (\$164,553.48)	Administration	999 Total
(\$150.00)	Ministries	123 Total
(\$13,705.54)	Trusts	312 Total
(\$1,270.00)	Metropolitan's Office	290 Total
(\$27,144.24)	Seminaries	206 Total
(\$211,631.76)		Grand Total
Note 1	Includes \$95K in additional Weigel Estate;\$50K Kushner Estate; and \$10K from Estate of Jeanne Alexandrovich	

Orthodox Church in America
Comparative Balance Sheets
As of December 31, 2013 and 2012

EXHIBIT A

	December 31, 2013	December 31, 2012
ASSETS		
Current Assets		
<i>Unrestricted</i>		
Commerce Checking- Operating	\$ 18,037.00	\$ 51,697.00
Commerce Bank- Payroll	\$ 6,116.00	\$ 4,443.00
Astoria Bank- St.Sergius Chapel	\$ 22,687.00	\$ 23,010.00
Honesdale Bank Checking	\$ 15,701.00	\$ 15,701.00
Petty Cash- Chancery Office	\$ 1,219.00	\$ 1,292.00
	\$ 63,760.00	\$ 96,143.00
<i>Temporarily Restricted</i>		
Commerce Bank- All American Council	\$ 1,609.00	\$ 8,095.00
Commerce Bank - Restricted	\$ 84,261.00	\$ 221,140.00
Commerce Bank- Reserved	\$ 39,366.00	\$ 39,346.00
Honesdale Bank Money Market	\$ 741,193.00	\$ 575,082.00
Honesdale Bank Money Market -due from Operating	\$ -	\$ -
	\$ 866,429.00	\$ 843,663.00
Total Cash	\$ 930,189.00	\$ 939,806.00
Accounts Receivable		
Accounts Receivable	\$ 11,804.00	\$ -
Assessments Receivable	\$ 125,117.00	\$ 201,372.00
Total Accounts Receivable	\$ 136,921.00	\$ 201,372.00
Other Current Assets		
Bequest Receivable	\$ 559,321.00	\$ 564,321.00
Due from OCA Pension Dept	\$ 13,111.00	\$ 103.00
Notes Receivable	\$ -	\$ -
Prepaid Expense	\$ 23,027.00	\$ 14,742.00
Other	\$ -	\$ -
Total Other Current Assets	\$ 595,459.00	\$ 579,166.00
Total Current Assets	\$ 1,662,569.00	\$ 1,720,344.00
Fixed Assets		
Plant Fund Building & Improve	\$ 531,783.00	\$ 531,783.00
Plant Fund Furniture & Equip	\$ 50,847.00	\$ 50,847.00
Plant Fund Auto & Garden Equip	\$ 64,423.00	\$ 64,423.00
Plant Fund Computer Equip	\$ 328,206.00	\$ 328,206.00
Plant Fund Software	\$ 33,000.00	\$ 33,000.00
Plant Fund Chapel Equip & Furn	\$ 25,000.00	\$ 25,000.00
Plant Fund Capitalized Closing	\$ 87,682.00	\$ 87,682.00
Accum Deprec Bld & Improvements	\$ (328,297.00)	\$ (315,002.00)
Accum Deprec Furn & Equip	\$ (50,847.00)	\$ (50,847.00)
Accum Deprec Auto & Garden Equi	\$ (64,423.00)	\$ (64,423.00)
Accum Deprec Computer Equip	\$ (319,930.00)	\$ (315,792.00)
Accum Deprec Computer Software	\$ (30,000.00)	\$ (19,000.00)
Accum Deprec Chapel Equip & Fur	\$ (25,000.00)	\$ (25,000.00)
Accum Amort Capital Close Cost	\$ (87,682.00)	\$ (84,607.00)
Total Fixed Assets	\$ 214,762.00	\$ 246,270.00

Orthodox Church in America
Comparative Balance Sheets
As of December 31, 2013 and 2012

EXHIBIT A

	December 31, 2013	December 31, 2012
Restricted Investments and Trusts		
Fellowship of Orthodox Stewards	\$ 68,758.00	\$ 68,662.00
A & B York Trust	\$ -	\$ 72,271.00
J McGuire Trust	\$ 209,085.00	\$ 211,610.00
Kavalenko Nimcrut	\$ 79,005.00	\$ 79,833.00
St. Andrew's	\$ 103,012.00	\$ 102,567.00
Antonia Rotko	\$ -	\$ -
Honesdale Main Endowment	\$ 472,949.00	\$ 471,591.00
HVIZD Annuity	\$ 95,970.00	\$ 95,970.00
Wells Fargo - Quasi Restricted Bequests	\$ 28,674.00	\$ 27,265.00
Total Restricted Investments and Trusts	\$ 1,057,453.00	\$ 1,129,769.00
TOTAL ASSETS	\$ 2,934,784.00	\$ 3,096,383.00
LIABILITIES & EQUITY		
Current Liabilities		
Accounts payable and accrued Expenses	\$ 198,976.00	\$ 120,882.00
Deferred Revenue	\$ -	\$ -
Auto loan - Ford Motor Credit	\$ -	\$ -
Accrued endowment distributions	\$ 1,778.00	\$ 21,016.00
Other - Due to DOS (Met JONAH loan)	\$ 35,925.00	\$ 326.00
Current portion of Long term debt	\$ -	\$ 59,616.00
Total Current Liabilities	\$ 236,679.00	\$ 201,840.00
Long Term Liabilities		
Deferred Compensation and annuities		
Hvizd Annuity liability	\$ 86,816.00	\$ 86,816.00
Unitrust liability	\$ 105,910.00	\$ 105,910.00
York trust liability	\$ -	\$ 72,272.00
Total Deferred compensation and annuities	\$ 192,726.00	\$ 264,998.00
Honesdal National Bank, Long term portion	\$ -	\$ -
Total Liabilities	\$ 429,405.00	\$ 466,838.00
Equity		
Unrestricted Net Assets, 12/31/11	\$ (705,117.00)	\$ (705,119.00)
Temporarily Restricted Net Assets, 12/31/11	\$ 1,818,363.00	\$ 1,818,363.00
Permanently Restricted Net Assets, 12/31/11	\$ 1,020,429.00	\$ 1,020,429.00
Total Net Assets	\$ 2,133,675.00	\$ 2,133,673.00
Current Year Activity - 2013	\$ (124,168.00)	\$ -
Current Year Activity - 2012	\$ 495,872.00	\$ 495,872.00
Total Net Assets	2,505,379.00	2,629,545.00
Total Equity	\$ 2,505,379.00	\$ 2,629,545.00
TOTAL LIABILITIES & EQUITY	\$ 2,934,784.00	\$ 3,096,383.00
	\$ -	\$ -
Unrestricted Surplus/(Deficit) - 2012	\$ 542,729.00	\$ 542,729.00
Temp Restricted Surplus/(Deficit)	\$ (52,471.00)	\$ (52,471.00)

Orthodox Church in America
Comparative Balance Sheets
As of December 31, 2013 and 2012

EXHIBIT A

	December 31, 2013	December 31, 2012
Perm Restricted Surplus/(Deficit)	\$ 5,614.00	\$ 5,614.00
	\$ 495,872.00	\$ 495,872.00
Unrestricted Surplus/(Deficit) - 2013	\$ (54,190.00) **	\$ -
Temp Restricted Surplus/(Deficit)	\$ (74,727.00)	\$ -
Perm Restricted Surplus/(Deficit)	\$ 4,749.00	\$ -
	\$ (124,168.00)	\$ -

**Note: Includes assumption of +MJ Loan

payable to DOS	\$ 42,798.00
Repayment of PRNA Funds from Unrestricted	\$ 75,000.00
	\$ 117,798.00
True Surplus from Operations	\$ (171,988.00)
Total Unrestricted Deficit 12/31/13	\$ (54,190.00)

Orthodox Church in America
Statement of Activities vs Budget- RECAP BY DEPARTMENT
 For the Year ended December 31, 2013

EXHIBIT B - 1

	FINAL Budget 2013	Actual Q1 2013	Actual Q2 2013	Actual Q3 2013	Actual Q4 2013	Actual 12/31/2013	Budget thru 12/31/2013	Variance to Budget
Unrestricted Funds:								
Assessments	\$ 2,077,790	\$ 489,339	\$ 530,724	\$ 505,954	\$ 499,745	\$ 2,025,762	\$ 2,077,790	\$ (52,028)
Contributions	\$ 50,000	\$ 1,317	\$ 51,710	\$ (48,200)	\$ 99,626	\$ 104,453	\$ 50,000	\$ 54,453
Chapel	\$ 5,000	\$ 1,700	\$ 3,290	\$ 2,840	\$ 4,185	\$ 12,015	\$ 5,000	\$ 7,015
Other: Enthronement; Office of Cont Ed	\$ 1,500	\$ 12,322	\$ (243)	\$ 7,123	\$ 26,353	\$ 45,555	\$ 1,500	\$ 44,055
Total Revenues	\$ 2,134,290	\$ 504,678	\$ 585,481	\$ 467,717	\$ 629,909	\$ 2,187,785	\$ 2,134,290	\$ 53,495
Expenses:								
Executive Offices	\$ 469,678	\$ 123,156	\$ 116,812	\$ 108,794	\$ 120,018	\$ 468,780	\$ 469,678	\$ (898)
Administration	\$ 517,307	\$ 168,896	\$ 150,827	\$ 128,615	\$ 123,546	\$ 571,884	\$ 517,307	\$ 54,577
Metropolitan Expenses	\$ 45,700	\$ 20,048	\$ 9,134	\$ 12,556	\$ 6,776	\$ 48,514	\$ 45,700	\$ 2,814
Holy Synod	\$ 101,800	\$ 28,947	\$ 30,035	\$ 23,091	\$ 33,498	\$ 115,571	\$ 101,800	\$ 13,771
Metropolitan Council	\$ 34,920	\$ 9,981	\$ 10,136	\$ 5,487	\$ 16,620	\$ 42,224	\$ 34,920	\$ 7,304
Property Support	\$ 225,692	\$ 83,016	\$ 60,500	\$ 56,273	\$ 59,291	\$ 259,080	\$ 225,692	\$ 33,388
Communications/TOC	\$ 142,390	\$ 28,958	\$ 20,061	\$ 18,065	\$ 34,345	\$ 101,429	\$ 142,390	\$ (40,961)
External Affairs/ St Catherine's	\$ 141,972	\$ 30,573	\$ 31,415	\$ 38,848	\$ 47,281	\$ 148,117	\$ 141,972	\$ 6,145
Archives	\$ 101,364	\$ 24,584	\$ 24,647	\$ 22,149	\$ 30,061	\$ 101,441	\$ 101,364	\$ 77
Repairs Reserve - 2012	\$ 11,500	\$ 11,500	\$ -	\$ -	\$ -	\$ 11,500	\$ 11,500	\$ -
Theological Education	\$ 5,000	\$ -	\$ -	\$ 308	\$ -	\$ 308	\$ 5,000	\$ (4,692)
St Sergius Chapel	\$ 5,000	\$ 1,860	\$ 9,816	\$ 958	\$ 4,061	\$ 16,695	\$ 5,000	\$ 11,695
Ordination Candidate Testing	\$ 25,000	\$ 8,853	\$ 14,511	\$ 517	\$ 6,861	\$ 30,742	\$ 25,000	\$ 5,742
Office of Policy on Sexual Misconduct	\$ 100,000	\$ 32,883	\$ 18,865	\$ 17,294	\$ 20,224	\$ 89,266	\$ 100,000	\$ (10,734)
Strategic Planning	\$ 3,000	\$ -	\$ -	\$ 1,000	\$ 23,125	\$ 24,125	\$ 3,000	\$ 21,125
Preconciliar Travel	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
9/11 Repayment	\$ 25,000	\$ -	\$ -	\$ 13,047	\$ (13,047)	\$ -	\$ 25,000	\$ (25,000)
Perm Rest Fund Repayment	\$ 100,000	\$ -	\$ -	\$ 75,000	\$ -	\$ 75,000	\$ 100,000	\$ (25,000)
Total Operating Expenses	\$ 2,055,323	\$ 573,255	\$ 496,759	\$ 522,002	\$ 512,660	\$ 2,104,676	\$ 2,055,323	\$ 49,353
Net Operating Surplus(Deficit)	\$ 78,967	\$ (68,577)	\$ 88,722	\$ (54,285)	\$ 117,249	\$ 83,109	\$ 78,967	\$ 4,142
"Stewards of the Orthodox Church" and Departmental Ministries:								
Revenue (Appeals & DVP Program)	\$ 141,500	\$ 23,336	\$ 10,923	\$ 21,777	\$ 32,559	\$ 88,595	\$ 141,500	\$ (52,905)
Expenses:								
Administrative Expenses	\$ 45,080	\$ -	\$ 1,511	\$ 21,083	\$ (612)	\$ 21,982	\$ 45,080	\$ (23,098)
Institutional Chaplaincy	\$ 22,000	\$ 3,051	\$ 3,189	\$ 1,828	\$ 2,353	\$ 10,421	\$ 22,000	\$ (11,579)
Evangelization	\$ 28,350	\$ 2,363	\$ 3,703	\$ 7,061	\$ 4,144	\$ 17,271	\$ 26,350	\$ (9,079)
Liturgical Music	\$ 21,150	\$ 2,085	\$ 2,350	\$ 3,816	\$ 3,336	\$ 11,587	\$ 21,150	\$ (9,563)
Christian Education	\$ 28,300	\$ 3,000	\$ 3,838	\$ 4,808	\$ 15,205	\$ 26,851	\$ 28,300	\$ (1,449)
Youth and Young Adults	\$ 27,000	\$ 10,714	\$ 7,094	\$ 4,560	\$ 10,848	\$ 33,216	\$ 27,000	\$ 6,216
Diaconal Vocations	\$ 18,000	\$ 3,000	\$ 3,256	\$ 3,000	\$ 6,000	\$ 15,256	\$ 18,000	\$ (2,744)
Christian Service/Humanitarian Aid	\$ 17,000	\$ 1,500	\$ 1,500	\$ 2,706	\$ 2,000	\$ 7,706	\$ 17,000	\$ (9,294)
Total Expenses	\$ 204,880	\$ 25,713	\$ 26,441	\$ 48,862	\$ 43,274	\$ 144,290	\$ 204,880	\$ (60,590)
Net FOS/Departmental Costs	\$ (63,380)	\$ (2,377)	\$ (15,518)	\$ (27,085)	\$ (10,715)	\$ (55,695)	\$ (63,380)	\$ 7,685
Honesdale Principal Payment	\$ (59,117)	\$ (41,848)	\$ (16,890)	\$ -	\$ -	\$ (58,738)	\$ (59,117)	\$ 379
Extraordinary Item - +MJ Loan Repayment	\$ -	\$ -	\$ -	\$ (42,798)	\$ -	\$ (42,798)	\$ -	\$ (42,798)
Extraordinary Item - Enthronement	\$ (38,005)	\$ (38,806)	\$ -	\$ -	\$ -	\$ (38,806)	\$ (38,005)	\$ (801)
Net Operating Surplus (Deficit)	\$ (81,535)	\$ (151,608)	\$ 56,314	\$ (124,168)	\$ 106,534	\$ (112,928)	\$ (81,535)	\$ (31,393)
Net Operating Surplus/(Deficit) (GAAP Basis)	(22,418)	(109,760)	73,204	(124,168)	93,487	(54,190)	(22,418)	(31,772)
Temporarily Restricted:								
Revenues	\$ 89,000	\$ 33,752	\$ 1,280	\$ 4,384	\$ 90,368	\$ 129,784	\$ 89,000	\$ 40,784
Expenses	\$ (212,580)	\$ (64,779)	\$ (48,367)	\$ (22,555)	\$ (68,810)	\$ (204,511)	\$ (212,580)	\$ 8,069
Net Surplus/(Deficit)	\$ (123,580)	\$ (31,027)	\$ (47,087)	\$ (18,171)	\$ 21,558	\$ (74,727)	\$ (123,580)	\$ 48,853
Permanently Restricted:								
Revenues	\$ 10,300	\$ 1,871	\$ 1,901	\$ 1,633	\$ 3,574	\$ 8,979	\$ 10,300	\$ (1,321)
Expenses	\$ (3,750)	\$ (910)	\$ (1,499)	\$ (910)	\$ (911)	\$ (4,230)	\$ (3,750)	\$ (480)
Net Surplus/(Deficit)	\$ 6,550	\$ 961	\$ 402	\$ 723	\$ 2,663	\$ 4,749	\$ 6,550	\$ (1,801)
Total Change in Net Assets	\$ (139,448)	\$ (139,826)	\$ 26,519	\$ (141,616)	\$ 117,708	\$ (124,168)	\$ (139,448)	\$ 15,280

**Orthodox Church in America
Statement of Activities vs Budget
For the Period Ended 12/31/13**

EXHIBIT B-2

	Actual Q1 2013	Actual Q2 2013	Actual Q3 2013	Actual Q-4 2013	Actual 2013	Budget thru 12/31/2013	2013 Variance
Unrestricted Funds:							
REVENUES							
Diocesan Assessments	\$ 489,339	\$ 530,724	\$ 505,954	\$ 499,745	\$ 2,025,762	\$ 2,077,790	\$ (52,028)
Contributions/Bequests	\$ 1,317	\$ 51,710	\$ (48,200)	\$ 99,626	\$ 104,453	\$ 50,000	\$ 54,453
St. Sergius Chapel	\$ 1,700	\$ 3,290	\$ 2,840	\$ 4,185	\$ 12,015	\$ 5,000	\$ 7,015
Investment Income	\$ 1,877	\$ (1,011)	\$ 1,856	\$ 2,162	\$ 4,884	\$ 1,500	\$ 3,384
Enthronement Revenue/Cont Ed Revenues	\$ 8,550	\$ -	\$ -	\$ 23,125	\$ 31,675	\$ -	\$ 31,675
Other (Yearbook/Desk Calendar/OCPC Royalty)	\$ 1,895	\$ 768	\$ 5,267	\$ 1,066	\$ 8,996	\$ -	\$ 8,996
TOTAL REVENUES	\$ 504,678	\$ 585,481	\$ 467,717	\$ 629,909	\$ 2,187,785	\$ 2,134,290	\$ 53,495
EXPENSES							
Executive Offices							
Salaries	\$ 87,110	\$ 80,804	\$ 80,804	\$ 80,803	\$ 329,521	\$ 330,900	\$ (1,379)
Clergy Housing	\$ 10,304	\$ 10,304	\$ 10,304	\$ 10,304	\$ 41,216	\$ 41,216	\$ (0)
Payroll Taxes	\$ 1,029	\$ 4,773	\$ 1,029	\$ (2,713)	\$ 4,118	\$ 4,118	\$ 0
Benefits(Medical, Unemployment, Pension)	\$ 24,713	\$ 20,931	\$ 16,657	\$ 31,624	\$ 93,925	\$ 93,444	\$ 481
	\$ 123,156	\$ 116,812	\$ 108,794	\$ 120,018	\$ 468,780	\$ 469,678	\$ (898)
Administrative Offices							
Salaries	\$ 43,633	\$ 42,516	\$ 31,741	\$ 21,923	\$ 139,813	\$ 174,533	\$ (34,720)
Payroll Taxes	\$ 3,109	\$ 1,106	\$ 2,566	\$ 3,123	\$ 9,904	\$ 12,434	\$ (2,530)
Benefits(Medical, Unemployment, Pension)	\$ 17,791	\$ 17,175	\$ 20,240	\$ 13,230	\$ 68,436	\$ 64,541	\$ 3,895
Legal	\$ 59,205	\$ 31,997	\$ 21,676	\$ 42,489	\$ 155,367	\$ 120,000	\$ 35,367
Outside contractors	\$ 5,686	\$ 3,787	\$ 3,686	\$ (6,432)	\$ 6,727	\$ 6,000	\$ 727
Mortgage interest	\$ 1,052	\$ 233	\$ -	\$ -	\$ 1,285	\$ 917	\$ 368
Accounting/Audit	\$ 200	\$ 17,000	\$ 21,000	\$ -	\$ 38,200	\$ 35,000	\$ 3,200
Travel & meetings - central admin	\$ 10,806	\$ 5,737	\$ 5,064	\$ 8,264	\$ 29,871	\$ 12,000	\$ 17,871
Telephone	\$ 4,639	\$ 4,293	\$ 4,234	\$ 4,726	\$ 17,892	\$ 11,846	\$ 6,046
Equipment leasing	\$ 5,438	\$ 8,890	\$ 5,106	\$ 2,404	\$ 21,838	\$ 22,506	\$ (668)
Postage, mailing services	\$ 2,921	\$ 1,220	\$ (176)	\$ 1,820	\$ 5,785	\$ 7,250	\$ (1,465)
Computer expense	\$ 1,073	\$ 3,374	\$ 860	\$ 1,204	\$ 6,511	\$ 6,000	\$ 511
Stipend (Mat. Glagolev)	\$ 2,850	\$ 2,850	\$ 2,850	\$ 2,850	\$ 11,400	\$ 11,400	\$ -
Office Supplies	\$ 1,602	\$ 1,327	\$ 3,685	\$ 5,187	\$ 11,801	\$ 5,100	\$ 6,701
Food	\$ 1,489	\$ 1,572	\$ 936	\$ 2,314	\$ 6,311	\$ 5,532	\$ 779
Other administrative expenses(inc Auto)	\$ 4,381	\$ 1,024	\$ 1,163	\$ 10,377	\$ 16,945	\$ 5,000	\$ 11,945
Amortization expense	\$ 1,096	\$ 731	\$ 1,249	\$ -	\$ 3,076	\$ 4,384	\$ (1,308)
Insurance - D&O	\$ -	\$ 3,541	\$ -	\$ -	\$ 3,541	\$ 7,324	\$ (3,783)
Payroll processing fees	\$ 866	\$ 863	\$ 703	\$ 775	\$ 3,207	\$ 3,210	\$ (3)
Bank fees, registration fees	\$ 850	\$ 1,349	\$ 1,288	\$ 4,021	\$ 7,508	\$ 1,770	\$ 5,738
Books, subscriptions, dues & other	\$ 209	\$ 242	\$ 744	\$ 5,271	\$ 6,466	\$ 560	\$ 5,906
Total Administrative Offices	\$ 168,896	\$ 150,827	\$ 128,615	\$ 123,546	\$ 571,884	\$ 517,307	\$ 54,577
Metropolitan Expenses							
Metropolitan Travel	\$ 17,201	\$ 6,306	\$ 8,620	\$ 3,427	\$ 35,554	\$ 30,000	\$ 5,554
Office expense	\$ 1,097	\$ 1,328	\$ 1,741	\$ 510	\$ 4,676	\$ 2,500	\$ 2,176
Office of Military Chaplaincy - Stipends	\$ 1,500	\$ 1,500	\$ 1,500	\$ 1,500	\$ 6,000	\$ 6,000	\$ -
Office of Military Chaplaincy - Expenses	\$ 250	\$ -	\$ 695	\$ 1,339	\$ 2,284	\$ 7,200	\$ (4,916)
Total Metropolitan Expenses	\$ 20,048	\$ 9,134	\$ 12,556	\$ 6,776	\$ 48,514	\$ 45,700	\$ 2,814
Holy Synod							
Travel	\$ 9,396	\$ 6,620	\$ 7,462	\$ 7,006	\$ 30,484	\$ 44,000	\$ (13,516)
Office expenses	\$ -	\$ -	\$ 670	\$ -	\$ 670	\$ 500	\$ 170
Special Episcopal Stipends	\$ 3,600	\$ 5,800	\$ 4,800	\$ 7,200	\$ 21,400	\$ 14,400	\$ 7,000
Food	\$ 677	\$ -	\$ -	\$ 8,973	\$ 9,650	\$ 4,000	\$ 5,650
Legal	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Office supplies, Postage	\$ -	\$ 41	\$ -	\$ -	\$ 41	\$ 800	\$ (759)
Episcopal Salary/Benefits	\$ 15,274	\$ 17,574	\$ 10,159	\$ 10,319	\$ 53,326	\$ 38,000	\$ 15,326
Other	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 100	\$ (100)
Total Holy Synod	\$ 28,947	\$ 30,035	\$ 23,091	\$ 33,498	\$ 115,571	\$ 101,800	\$ 13,771
Metropolitan Council							
Travel and Meetings - MC	\$ 9,981	\$ 10,136	\$ 4,334	\$ 16,620	\$ 41,071	\$ 30,000	\$ 11,071
Internal Audit - Travel, Lodging and Meals, Supplies	\$ -	\$ -	\$ 1,153	\$ -	\$ 1,153	\$ 4,920	\$ (3,767)
	\$ 9,981	\$ 10,136	\$ 5,487	\$ 16,620	\$ 42,224	\$ 34,920	\$ 7,304
Property Support							
Salaries	\$ 11,588	\$ 11,587	\$ 11,588	\$ 11,587	\$ 46,350	\$ 46,350	\$ -
Payroll Taxes	\$ 886	\$ 1,299	\$ 886	\$ 475	\$ 3,546	\$ 3,544	\$ 2
Lawn/Grounds Upkeep	\$ 22,052	\$ 7,620	\$ 11,209	\$ 11,000	\$ 51,881	\$ 26,600	\$ 25,281
Benefits(Medical, Unemployment, Pension)	\$ 3,936	\$ 3,443	\$ 2,550	\$ 3,216	\$ 13,145	\$ 28,386	\$ (15,241)
Insurance	\$ 7,078	\$ 7,597	\$ 7,597	\$ 7,598	\$ 29,870	\$ 30,000	\$ (130)
Depreciation	\$ 7,275	\$ 7,275	\$ 7,275	\$ 6,608	\$ 28,433	\$ 14,844	\$ 13,589
Town Services Fee	\$ 4,936	\$ 10,064	\$ 7,500	\$ 8,777	\$ 31,277	\$ 25,500	\$ 5,777

	Actual Q1 2013	Actual Q2 2013	Actual Q3 2013	Actual Q-4 2013	Actual 2013	Budget thru 12/31/2013	2013 Variance
Auto expense	\$ 984	\$ 3,800	\$ 2,164	\$ 1,061	\$ 8,009	\$ 6,005	\$ 2,004
Electricity	\$ 3,406	\$ 3,575	\$ 2,385	\$ 2,395	\$ 11,761	\$ 12,000	\$ (239)
Heating oil	\$ 11,284	\$ 2,347	\$ 1,674	\$ 4,353	\$ 19,658	\$ 21,000	\$ (1,342)
Equipment Repairs and Rental	\$ -	\$ -	\$ 349	\$ -	\$ 349	\$ 2,000	\$ (1,651)
Garbage removal	\$ 479	\$ 479	\$ 575	\$ 575	\$ 2,108	\$ 1,920	\$ 188
General repairs	\$ 8,600	\$ 200	\$ -	\$ 724	\$ 9,524	\$ 5,000	\$ 4,524
Janitorial	\$ -	\$ 462	\$ -	\$ -	\$ 462	\$ -	\$ 462
Outside contractors	\$ -	\$ 76	\$ -	\$ -	\$ 76	\$ 515	\$ (439)
Gas & Water	\$ -	\$ 312	\$ 97	\$ 223	\$ 632	\$ 1,728	\$ (1,096)
Travel	\$ -	\$ -	\$ -	\$ 186	\$ 186	\$ -	\$ 186
Supplies	\$ 512	\$ 364	\$ 424	\$ 118	\$ 1,418	\$ -	\$ 1,418
Other	\$ -	\$ -	\$ -	\$ 395	\$ 395	\$ 300	\$ 95
Total Property Support	\$ 83,016	\$ 60,500	\$ 56,273	\$ 59,291	\$ 259,080	\$ 225,692	\$ 33,388
Department of Communications and Ministries							
Salaries - Communications	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Clergy Housing	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Printing, copying and postage "TOC"	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 39,600	\$ (39,600)
The Orthodox Church - Salaries	\$ 15,053	\$ 15,053	\$ 15,053	\$ 15,054	\$ 60,213	\$ 60,212	\$ 1
Benefits(Medical, Unemployment, Pension)-Commun	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Contract web master	\$ 12,210	\$ 3,120	\$ 2,155	\$ 16,570	\$ 34,055	\$ 37,440	\$ (3,385)
Website hosting and maintenance	\$ 336	\$ 688	\$ 253	\$ 1,675	\$ 2,952	\$ 1,050	\$ 1,902
Benefits(Medical, Unemployment, Pension)-TOC	\$ 1,359	\$ 1,200	\$ 562	\$ 786	\$ 3,907	\$ 4,088	\$ (181)
Internet/Telephone	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Travel & Parking	\$ -	\$ -	\$ 42	\$ -	\$ 42	\$ -	\$ 42
Office supplies & postage	\$ -	\$ -	\$ -	\$ 260	\$ 260	\$ -	\$ 260
Equipment rental	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Total Department of Communications and Ministries	\$ 28,958	\$ 20,061	\$ 18,065	\$ 34,345	\$ 101,429	\$ 142,390	\$ (40,961)
Department of External Affairs							
Salaries - External Affairs	\$ 8,823	\$ 8,823	\$ 8,823	\$ 8,824	\$ 35,293	\$ 35,293	\$ 0
Payroll Taxes - External Affairs	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
St. Catherines - Salaries	\$ 12,786	\$ 12,785	\$ 12,786	\$ 12,785	\$ 51,142	\$ 30,000	\$ 21,142
Payroll Taxes -St Catherines	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 2,295	\$ (2,295)
Interchurch travel	\$ 4,375	\$ 6,185	\$ 7,464	\$ 15,579	\$ 33,603	\$ 30,000	\$ 3,603
St. Catherines - Benefits(Medical, Unempl, Pension)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 14,191	\$ (14,191)
St. Catherines - Travel	\$ 690	\$ -	\$ -	\$ 2,145	\$ 2,835	\$ 6,000	\$ (3,165)
Telephone & office expense	\$ 3,098	\$ 2,821	\$ 4,322	\$ 4,069	\$ 14,310	\$ 9,600	\$ 4,710
Benefits - External Affairs(Medical, Unempl, Pension)	\$ 801	\$ 511	\$ 328	\$ 669	\$ 2,309	\$ 2,593	\$ (284)
Bank Fees	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Cable, Postage & Parking	\$ -	\$ 290	\$ -	\$ 611	\$ 901	\$ 600	\$ 301
Episcopal Assembly	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Other interchurch organizations	\$ -	\$ -	\$ 5,125	\$ 2,599	\$ 7,724	\$ 11,400	\$ (3,676)
Total Department of External Affairs	\$ 30,573	\$ 31,415	\$ 38,848	\$ 47,281	\$ 148,117	\$ 141,972	\$ 6,145
Department of History and Archives							
Salaries	\$ 15,887	\$ 15,887	\$ 15,887	\$ 15,887	\$ 63,548	\$ 63,548	\$ (0)
Payroll Taxes	\$ 1,215	\$ 1,781	\$ 1,215	\$ 650	\$ 4,861	\$ 4,861	\$ (0)
Benefits(Medical, Unemployment, Pension)	\$ 7,469	\$ 6,979	\$ 5,011	\$ 9,811	\$ 29,270	\$ 29,454	\$ (184)
Supplies/Travel	\$ 13	\$ -	\$ 36	\$ 3,713	\$ 3,762	\$ 3,500	\$ 262
Total Department of History and Archives	\$ 24,584	\$ 24,647	\$ 22,149	\$ 30,061	\$ 101,441	\$ 101,364	\$ 77
Transfer from Repairs Reserve - 2012	\$ 11,500	\$ -	\$ -	\$ -	\$ 11,500	\$ 11,500	\$ -
Theological Education	\$ -	\$ -	\$ 308	\$ -	\$ 308	\$ 5,000	\$ (4,692)
St Sergius Chapel	\$ 1,860	\$ 9,816	\$ 958	\$ 4,061	\$ 16,695	\$ 5,000	\$ 11,695
Ordination Candidate Psychological Testing	\$ 8,853	\$ 14,511	\$ 517	\$ 6,861	\$ 30,742	\$ 25,000	\$ 5,742
Repayment of Perm Restricted Funds	\$ -	\$ -	\$ 75,000	\$ -	\$ 75,000	\$ 100,000	\$ (25,000)
Repayment of 9/11 Funds to the Restricted Endowment	\$ -	\$ -	\$ 13,047	\$ (13,047)	\$ -	\$ 25,000	\$ (25,000)
Policies and Procedures Regarding Sexual Misconduct	\$ 32,883	\$ 18,865	\$ 17,294	\$ 20,224	\$ 89,266	\$ 100,000	\$ (10,734)
Strategic Planning	\$ -	\$ -	\$ 1,000	\$ 23,125	\$ 24,125	\$ 3,000	\$ 21,125
TOTAL OPERATING EXPENSES	\$ 573,255	\$ 496,759	\$ 522,002	\$ 512,660	\$ 2,104,676	\$ 2,055,322	\$ 49,354
NET OPERATING SURPLUS(DEFICIT)	\$ (68,577)	\$ 88,722	\$ (54,285)	\$ 117,249	\$ 83,109	\$ 78,968	\$ 4,141
FOS Income & Expenses							
FOS Individual Membership	\$ 23,086	\$ 3,573	\$ 4,717	\$ 29,209	\$ 60,585	\$ 100,000	\$ (39,415)
DVP/Lit Music Program Fees	\$ 250	\$ 500	\$ 2,875	\$ 3,350	\$ 6,975	\$ 3,500	\$ 3,475
Parish Ministries Conference	\$ -	\$ 6,850	\$ 14,185	\$ -	\$ 21,035	\$ 38,000	\$ (16,965)
Dividends & Interest(net of investment fees)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Total FOS Income	\$ 23,336	\$ 10,923	\$ 21,777	\$ 32,559	\$ 88,595	\$ 141,500	\$ (52,905)
FOS Expenses							
Parish Ministries Conference	\$ -	\$ 1,511	\$ 21,011	\$ (692)	\$ 21,830	\$ 45,080	\$ (23,250)
FOS Printing and Mailing Expense	\$ -	\$ -	\$ 72	\$ 80	\$ 152	\$ -	\$ 152
TOTAL FOS Expense	\$ -	\$ 1,511	\$ 21,083	\$ (612)	\$ 21,982	\$ 45,080	\$ (23,098)

	Actual Q1 2013	Actual Q2 2013	Actual Q3 2013	Actual Q-4 2013	Actual 2013	Budget thru 12/31/2013	2013 Variance
Net FOS Income(Deficit)	\$ 23,336	\$ 9,412	\$ 694	\$ 33,171	\$ 66,613	\$ 96,420	\$ (29,807)
Departmental Expenses							
Department of Institutional Chaplaincy	\$ 3,051	\$ 3,189	\$ 1,828	\$ 2,353	\$ 10,421	\$ 22,000	\$ (11,579)
Department of Evangelization	\$ 2,363	\$ 3,703	\$ 7,061	\$ 4,144	\$ 17,271	\$ 26,350	\$ (9,079)
Department of Liturgical Music & Translations	\$ 2,085	\$ 2,350	\$ 3,816	\$ 3,336	\$ 11,587	\$ 21,150	\$ (9,563)
Department of Pastoral Life & Vocational Development	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Department of Christian Education	\$ 3,000	\$ 3,838	\$ 4,808	\$ 15,205	\$ 26,851	\$ 28,300	\$ (1,449)
Department of Youth and Young Adults	\$ 10,714	\$ 7,094	\$ 4,560	\$ 10,848	\$ 33,216	\$ 27,000	\$ 6,216
Diaconal Vocations Program	\$ 3,000	\$ 3,256	\$ 3,000	\$ 6,000	\$ 15,256	\$ 18,000	\$ (2,744)
Department of Christian Service	\$ 1,500	\$ 1,500	\$ 2,706	\$ 2,000	\$ 7,706	\$ 17,000	\$ (9,294)
Total Departmental Expenses	\$ 25,713	\$ 24,930	\$ 27,779	\$ 43,886	\$ 122,308	\$ 159,800	\$ (37,492)
HONSDALE LOAN PRINCIPAL PAYMENTS	\$ 41,848	\$ 16,890	\$ -	\$ -	\$ 58,738	\$ 59,117	\$ (379)
Total Net Income(Deficit)	\$ (112,802)	\$ 56,314	\$ (81,370)	\$ 106,534	\$ (31,324)	\$ (43,529)	\$ 12,205
Extraordinary Items:							
- Loan Repayment to DOS	\$ -	\$ -	\$ (42,798)	\$ -	\$ (42,798)	\$ -	\$ (42,798)
- Enthronement	\$ (38,806)	\$ -	\$ -	\$ -	\$ (38,806)	\$ (38,005)	\$ (801)
Total Net Income(Deficit)	\$ (151,608)	\$ 56,314	\$ (124,168)	\$ 106,534	\$ (112,928)	\$ (81,534)	\$ (31,394)
GAAP Net Unrestricted Surplus(Deficit)	\$ (109,760)	\$ 73,204	\$ (124,168)	\$ 106,534	\$ (54,190)	\$ (22,417)	\$ (31,773)
Temporarily Restricted Funds:							
Revenues:							
- Charity	\$ 231	\$ 25	\$ 25	\$ 1,206	\$ 1,487	\$ 5,000	\$ (3,513)
- Missions & Church Planting Grants	\$ 1,295	\$ 255	\$ 512	\$ 1,260	\$ 3,322	\$ 60,000	\$ (56,678)
- Youth Ministry Bequest	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
- Seminary	\$ 13,015	\$ 25	\$ 1,744	\$ 12,360	\$ 27,144	\$ 5,000	\$ 22,144
- North America Saints Project	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
- Kavalenko Trust	\$ 1,850	\$ (1,403)	\$ 1,036	\$ 1,928	\$ 3,411	\$ 11,000	\$ (7,589)
- McGuire Trust	\$ 402	\$ (1,026)	\$ 684	\$ (7)	\$ 53	\$ 6,000	\$ (5,947)
- Rotko Trust	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
- York Trust	\$ 87	\$ (576)	\$ 383	\$ 72,351	\$ 72,245	\$ 2,000	\$ 70,245
- All American Council	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
- Other Bequests	\$ 16,872	\$ 3,980	\$ -	\$ 1,270	\$ 22,122	\$ -	\$ 22,122
Total Temporarily Restricted Revenues	\$ 33,752	\$ 1,280	\$ 4,384	\$ 90,368	\$ 129,784	\$ 89,000	\$ 40,784
Expenses:							
- Charity	\$ 5,000	\$ 5,000	\$ -	\$ -	\$ 10,000	\$ 5,000	\$ 5,000
- Missions	\$ 25,000	\$ 22,000	\$ 22,000	\$ 22,000	\$ 91,000	\$ 103,000	\$ (12,000)
- Church Planting Grants	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
- Seminary	\$ 12,871	\$ -	\$ -	\$ 13,376	\$ 26,247	\$ 5,000	\$ 21,247
- Publications	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
- Kavalenko Trust	\$ 1,188	\$ 977	\$ -	\$ 2,365	\$ 4,530	\$ 11,000	\$ (6,470)
- McGuire Trust	\$ 1,250	\$ 381	\$ -	\$ 1,214	\$ 2,845	\$ 6,000	\$ (3,155)
- Rotko Trust	\$ -	\$ 325	\$ -	\$ -	\$ 325	\$ -	\$ 325
- York Trust	\$ 19,470	\$ 19,146	\$ -	\$ 14,809	\$ 53,425	\$ 76,580	\$ (23,155)
- All American Council (including PCC)	\$ -	\$ 538	\$ 555	\$ 10,046	\$ 11,139	\$ 6,000	\$ 5,139
- Other (Release from Restrictions)	\$ -	\$ -	\$ -	\$ 5,000	\$ 5,000	\$ -	\$ 5,000
Total Temporarily Restricted Disbursements	\$ 64,779	\$ 48,367	\$ 22,555	\$ 68,810	\$ 204,511	\$ 212,580	\$ (8,069)
Net Temporarily Restricted Surplus/(Deficit)	\$ (31,027)	\$ (47,087)	\$ (18,171)	\$ 21,558	\$ (74,727)	\$ (123,580)	\$ 48,853
Permanently Restricted Funds:							
Revenue:							
- St Andrew's Endowment	\$ 275	\$ (6)	\$ 302	\$ 611	\$ 1,182	\$ 1,800	\$ (618)
- Main Endowment	\$ 1,556	\$ 1,989	\$ 828	\$ 2,743	\$ 7,116	\$ 7,500	\$ (384)
- FOS Endowment	\$ 40	\$ (82)	\$ 503	\$ 220	\$ 681	\$ 1,000	\$ (319)
Total Revenues	\$ 1,871	\$ 1,901	\$ 1,633	\$ 3,574	\$ 8,979	\$ 10,300	\$ (1,321)
Funds Released:							
- St Andrew's Endowment	\$ 145	\$ 303	\$ 145	\$ 146	\$ 739	\$ 600	\$ 139
- Main Endowment	\$ 668	\$ 902	\$ 668	\$ 668	\$ 2,906	\$ 2,750	\$ 156
- FOS Endowment	\$ 97	\$ 294	\$ 97	\$ 97	\$ 585	\$ 400	\$ 185
Total Funds Released	\$ 910	\$ 1,499	\$ 910	\$ 911	\$ 4,230	\$ 3,750	\$ 480
Net Permanently Restricted Surplus/(Deficit)	\$ 961	\$ 402	\$ 723	\$ 2,663	\$ 4,749	\$ 6,550	\$ (1,801)
Total Change in Net Assets	\$ (139,826)	\$ 26,519	\$ (141,616)	\$ 117,708	\$ (124,168)	\$ (139,447)	\$ 15,279

All FOS and SOCA Donations 2013 and Jan 2014

	The Orthodox Church in America All FOS and Stewards Donations 2013 and Jan 2014	Exhibit C
	Bishop Benjamin (Peterson) Total	
	Mrs. Maureen Ahearn Total	
	All Saints of America Mission Total	
	Mr. Christopher Ambroze Total	
	Ancient Christian Foundation Total	
	Mrs. Barbara Anderson Total	
	V.Rev. Michael Anderson Total	
	Annunciation Orthodox Church Total	
	Archdiocese of Washington Total	
	V. Rev. & Mrs. John T. Bacon Total	
	Rev. & Mrs. Peter Baktis Total	
	Mr & Mrs Theodore Bazil Total	
	V. Rev. & Mrs. Steven J Belonick Total	
	Ms. Elizabeth A Bezzerides Total	
	V. Rev. Theodore Bobosh Total	
	Mr. Andrew Boyd Total	
	Ms. Donna Broce Total	
	V. Rev. David Brum Total	
	Central PA District of FOCA Total	
	Bishop Michael Dahulich Total	
	Ms. Cindy Davis Jr. Total	
	Rev. & Mrs. Robert F. Dick II Total	
	Ms. Ioana Dimitriu Total	
	Diocese of New England Total	
	Mr. Henry Dotterer Total	
	V. Rev. John Dresko Total	
	Mr & Mrs David Drillock Total	
	Mr. Alan Dupay Total	
	Mr & Mrs Alan Dupay Total	
	Dn. Anthony Dyl Total	
	V. Rev. William Evansky Total	
	Rev. Matthew Francis Total	
	Rev. Joseph J Gallick Total	
	V. Rev. Alexander Garklavs Total	
	Bishop Alexander G Golitzin Total	
	Mr. Andrew Grigorenko Total	
	Mrs. Michele D. Guydan Total	
	V. Rev. Chad Hatfield Total	
	Dn. Gregory Hatrak Total	
	Holy Trinity Church Total	
	Holy Trinity Orthodox Church Total	
	Mr & Mrs Alexander Honcharik Total	
	V. Rev. & Mrs. Thomas J Hopko Total	
	V. Rev. & Mrs. Daniel Hubiak Total	
	V. Rev. & Mrs. John Jillions Total	
	Journey to Orthodoxy Total	
	Dr. & Mrs. Constantin H. Kallaur Total	
	Mrs. Donna Karabin Total	

All FOS and SOCA Donations 2013 and Jan 2014

The Orthodox Church in America All FOS and Stewards Donations 2013 and Jan 2014		Exhibit C
Mr. Joseph G. Kormos Total		
Fr. Alexander Kuchta Total		
E R Lanier Total		
Mr & Mrs David W Linke Total		
Ms. Jessica Linke Total		
Archbishop Nikon Liolin Total		
Ms. Andrea Lutov Total		
Madison Illinois "O" Club Chap 171 Total		
Mother Magdalena Total		
V. Rev. David S Mahaffey Jr. Total		
Mrs. Rebecca A. Matovic Total		
V. Rev. & Mrs. John J Matusiak Total		
Pdn & Mrs Joseph Matusiak Total		
Bishop Mark Maymon Total		
Mr. Steven McGrath Total		
Dr. Paul Meyendorff Total		
Ms. Lisa Mikhalevsky Total		
Mr. Bradford Miter Total		
Metropolitan Tikhon Mollard Total		
Mr. Allen Morse Total		
Ms. Mika Nakazawa Total		
V. Rev. & Mrs. John Nehrebecki Total		
Mr & Mrs Gregory Nescott Total		
V. Rev. Michael J. Oleksa Total		
Orthodox Christian Fellowship Total		
Mr. Roman Ostash Total		
V. Rev. & Mrs. Ian G Pac-Urar Total		
Rev. John E. Parker III Total		
Rev. & Mrs. James Ryan Parnell Total		
Rev. Dennis Alexander Pihach Total		
Mr. Ryan Platte Total		
Mr. Patrick Pletnikoff Total		
Archbishop Nathaniel Popp Total		
Ms. Susan Priebe Total		
Svetlana Radunceva Total		
V. Rev. Daniel Rentel Total		
V. Rev. Daniel Ressetar Total		
Mr. Nicholas D. Ressetar Total		
Pdn & Mrs Edward Reta Total		
V. Rev. Dennis R. Rhodes Total		
Mrs. Melanie Ringa Total		
Mr. Scott Robedeau Total		
Dr. Albert S. Rossi Total		
Rev. David C Rucker Total		
Russian Orthodox Church of St Nicholas Total		
Russian Orthodox Church of the Assumption Total		
Saint Nicholas Orthodox Church Total		
Mr. Edward Sarchisian Total		
Mr. Ernest L. Schmidt, Jr. Total		

All FOS and SOCA Donations 2013 and Jan 2014

The Orthodox Church in America		Exhibit C
All FOS and Stewards Donations		
2013 and Jan 2014		
	Dr. John Schultz Total	
	Ms. Nina Shafran Total	
	Mr & Mrs Gregory Shesko Total	
	Rev. John Shimchick Total	
	Mr. Nicholas Skiles Total	
	Mrs. Joan E. Skrobat Total	
	V. Rev. & Mrs. Daniel J Skvir Total	
	Mr. Nathaniel Smialkowski Total	
	Mr. Charles Smith Total	
	Archdeacon&Mrs Kirill Sokolov Total	
	St Basil Orthodox Church Total	
	St Christina Church Total	
	St John of Rila Bulgarian Orthodox Church Total	
	St John the Baptist Church Total	
	St Luke Serbian Eastern Church Total	
	St Mary's Orthodox Cathedral Total	
	St Marys Cathedral Women's Club Total	
	St Nicholas Church Total	
	V. Rev. & Mrs. John W. Stefero Total	
	Mr. Jerome Stone Total	
	V. Rev. Basil Summer Total	
	Mrs. Jane Szepesi Total	
	Ms. Carla Thomas Total	
	V. Rev. Eric G Tosi Total	
	Mrs. Janet VanDuyn Total	
	Mr. Victor Vasiliev Total	
	Rev. & Mrs. John Vitko Total	
	Mr. John Voytilla Total	
	Vera S. Wasacz Total	
	Mrs. Helene Watts Total	
	Dr. & Mrs. Robert E. Weger Total	
	Mr. Bernard Wilson Total	
	Mr & Mrs Nicholas Woog Total	
	Mr. David Yeosock Total	
	Mr. John Yeosock Total	
	Ms. Sandra Yeske Total	
	Mr. Richard Zarynow Total	
	Mr & Mrs Marko Zelich Total	
	Grand Total	

Donations and Bequests 2013-Exh D

The Orthodox Church in America		Exhibit D
All Gifts and Bequests(non FOS/SOCA) - 2013		
	Amount	Department
	(\$1,487.00)	Charity
	(\$3,321.50)	Missions and Planting Grants
Note 1	(\$164,553.48)	Administration
	(\$150.00)	Ministries
	(\$13,705.54)	Trusts
	(\$1,270.00)	Metropolitan's Office
	(\$27,144.24)	Seminaries
	(\$211,631.76)	
		Grand Total
Note 1	Includes \$95K in additional Weigel Estate;\$50K Kushner Estate; and \$10K from Estate of Jeanne Alexandrovich	

The Orthodox Church in America											
Diocesan Census, Revenues and Assessments Information											
For the Years 2010-2014											
	2010		2011		2012		2013		2014		BUDGET
	Census	Assessment	Census	Assessment	Census	Assessment	Census	Assessment	Census	Assessment	
Archdiocese of Washington	950	\$ 113,295	950	\$ 99,750	902	\$ 94,710	757	\$ 71,915	746	\$ 68,599	
Diocese of the South	2,432	\$ 254,415	2,432	\$ 255,360	2,461	\$ 258,405	2,471	\$ 234,745	2,434	\$ 223,922	
Diocese of Eastern PA	2,957	\$ 319,725	2,961	\$ 310,905	2,922	\$ 306,810	2,806	\$ 266,570	2,764	\$ 254,280	
Diocese of New England	1,894	\$ 203,957	1,741	\$ 182,813	1,774	\$ 186,270	1,823	\$ 173,185	1,796	\$ 165,200	
Diocese of Western PA	2,205	\$ 233,310	2,182	\$ 229,110	2,109	\$ 221,445	2,079	\$ 197,505	2,048	\$ 188,399	
Diocese of New York/NJ	3,618	\$ 402,780	3,616	\$ 379,680	3,517	\$ 369,285	3,416	\$ 324,516	3,365	\$ 309,554	
Diocese of the Midwest	5,226	\$ 528,798	4,896	\$ 514,103	4,449	\$ 467,146	5,106	\$ 435,339	4,514	\$ 415,267	
Diocese of the West	2,460	\$ 259,516	2,460	\$ 258,300	2,396	\$ 251,580	2,460	\$ 233,700	2,423	\$ 222,925	
Totals	21,742	\$ 2,315,796	21,238	\$ 2,230,021	20,530	\$ 2,155,651	20,918	\$ 1,937,475	20,089	\$ 1,848,147	
Diocese of Alaska		\$ 20,882		\$ 17,015		\$ 16,392	1,500	\$ 20,727	1,500	\$ 14,195	
Albanian Archdiocese		\$ 21,600		\$ 21,600		\$ 22,000	1,450	\$ 22,300	1,450	\$ 14,400	
Bulgarian Diocese		\$ 5,000		\$ 5,000		\$ 5,000	1,200	\$ 5,000	1,200	\$ 5,000	
Romanian Episcopate		\$ 22,000		\$ 12,000		\$ 12,000	8,337	\$ 24,000	8,000	\$ 24,000	
Archdiocese of Mexico		\$ -		\$ -		\$ -	3,000	\$ -	3,000	\$ -	
Archdiocese of Canada		\$ -		\$ -		\$ -	1,000	\$ 25,000	1,000	\$ 25,000	
Grand Total		\$ 2,385,278		\$ 2,285,636		\$ 2,211,043	37,405	\$ 2,034,502	36,239	\$ 1,930,742	
Decrease				\$ (99,642)		\$ (74,593)		\$ (176,541)		\$ (103,759.70)	
% Decrease				-4%		-3%		-8%		-5.1%	
Cumulative Decrease										\$ (454,536)	
										-19%	
Realities:											
1. The "proportion" can only be reduced as "Stewards of the OCA" grows.											
2. There has to be a "floor" below which the diocese cannot go even if the overall "%" agreed on is below that floor.											
3. There has to be renegotiation of the "ethnic" agreements. Right now we have 1/3 of our membership contributing only 2.5% of the total assessments.											