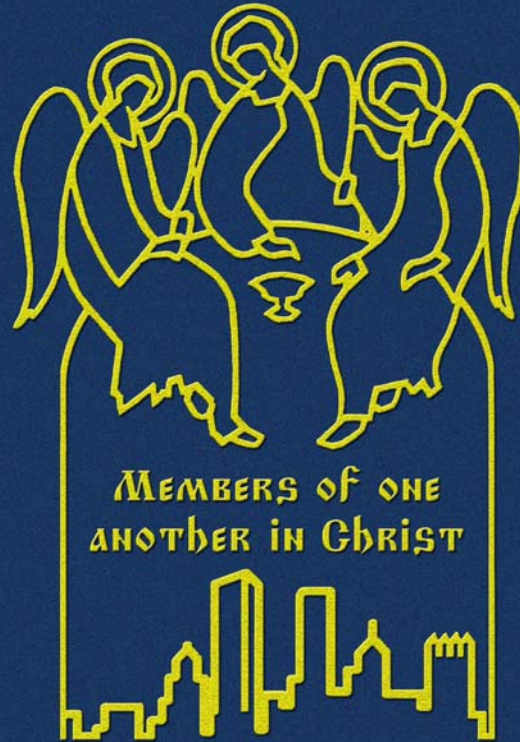


# First Plenary Session

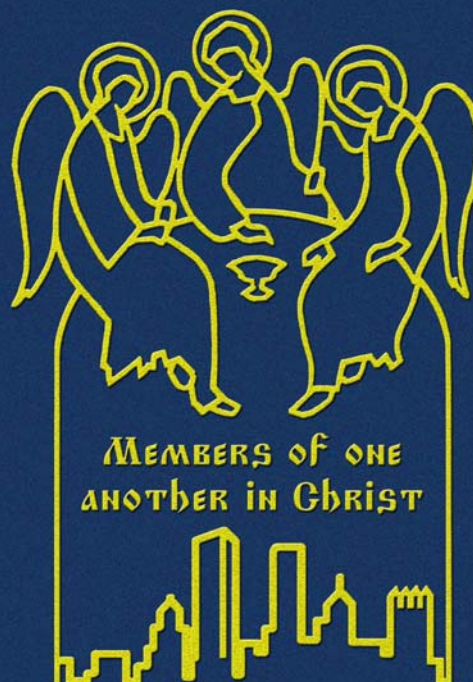
## *Reflecting on the Past*



15th All-American Council of the  
Orthodox Church in America  
November 10-13, 2008  
Pittsburgh, PA



# Opening of the 15<sup>th</sup> All-American Council

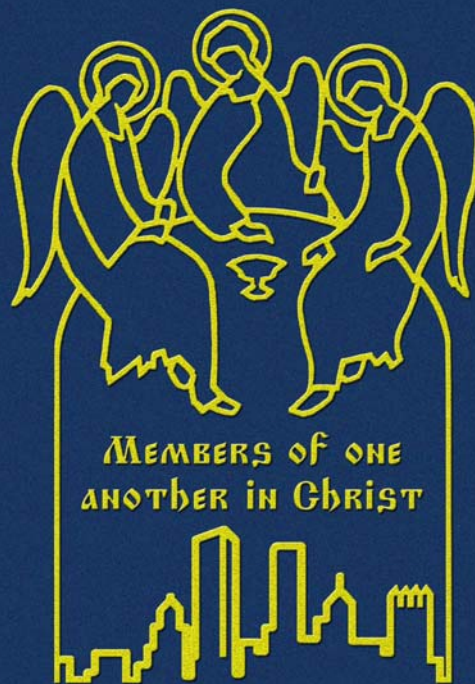


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Pittsburgh, PA



# Opening Address

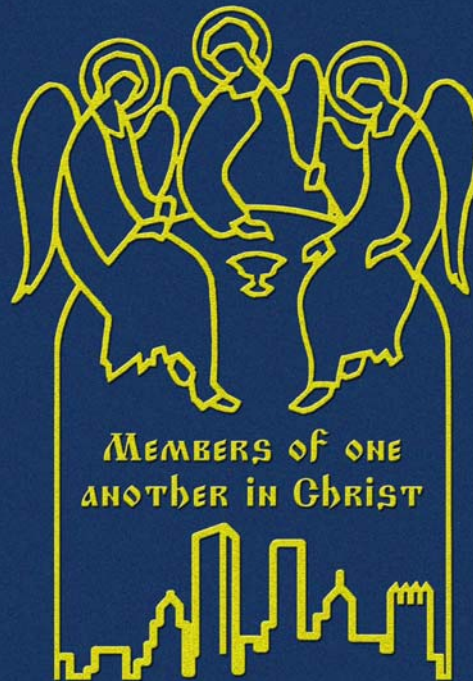
*His Eminence Archbishop DMITRI  
Locum Tenens of the Metropolitan See*



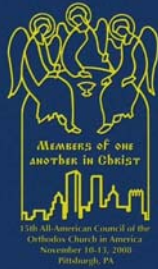
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**Council Welcome**  
*His Grace Bishop TIKHON*  
*Locum Tenens of the Archdiocese of*  
*Western Pennsylvania*



15th All-American Council of the  
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# Appointment of Chairpersons

Archpriest Paul Jannakos

*Bulgarian Diocese*

*Clergy Vice-Chair*

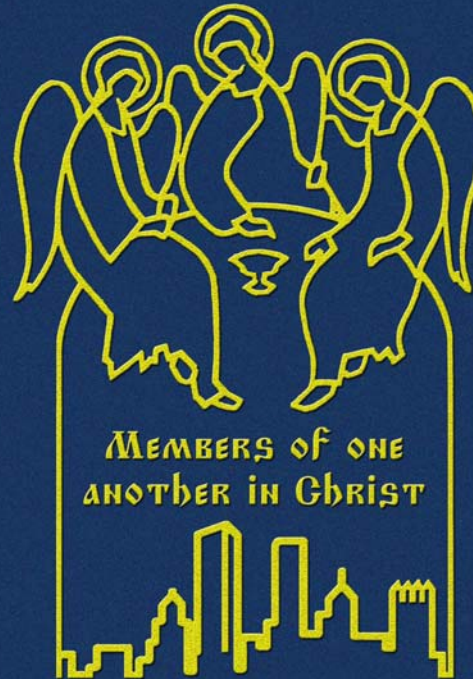
John Kozey III

*Diocese of Washington and New York*

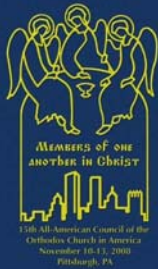
*Laity Vice-Chair*



# Appointment of Organizational Teams



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# Secretariat

Lisa Morris

*Diocese of Washington and New York*  
*Chair*

Archpriest Basil Zebrun

*Archdiocese of South*

Priest David Cowan

*Diocese of Eastern PA*

Priest Steven Voytovich

*Diocese of New England*

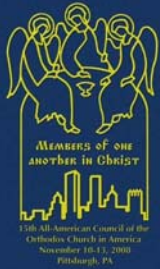
Priest Peter Tobias

*Diocese of West*

Dorothy Nowik

*Diocese of West*





# Parliamentary Procedures

Archpriest Joseph Hirsch

*Diocese of West  
Chair*

Archpriest Chad Hatfield

*Stavropegial*

Archpriest John Reeves

*Archdiocese of Western PA*

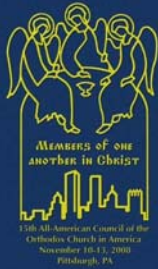
Walter Aleesevich, Esq.

*Diocese of Washington and New York*

Alexander Skirpan, Esq.

*Diocese of South*





# Tellers

**Archpriest John Memorich**

*Archdiocese of Midwest  
Chair*

**Archpriest John Dunlop**

*Diocese of Alaska*

**Archpriest David Shewczyk**

*Diocese of Eastern PA*

**Archpriest Steven Soot**

*Diocese of West*

**Priest John Hainsworth**

*Archdiocese of Canada*

**Priest Marcus Burch**

*Archdiocese of South*

**Priest Dennis Buck**

*Diocese of Washington and New York*

**Elena Silk**

*Stavropegial*

**Peter Eagler**

*Diocese of Washington and New York*

**Dr. David Ford**

*Stavropegial*

**Dn Christopher Westrate**

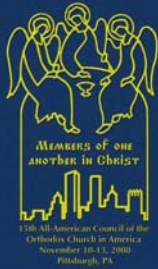
*Diocese of New England*

**Michael Pisonick**

*Stavropegial*

**Faith Johnson**

*Archdiocese of Western PA*



# Credentials

**Archpriest Daniel Kovalak**

*Diocese of Eastern PA*

*Chair*

**Priest John Parker**

*Archdiocese of South*

**Priest David Subu**

*Romanian Archdiocese*

**Anthony Kasmer**

*Diocese of Washington and New York*

**Terry Bilas**

*Bulgarian Diocese*

**Lydia Scratch**

*Archdiocese of Canada*

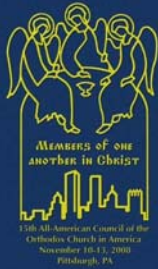
**Gregory Sulich**

*Stavropegial*

**Jerry Wilson**

*Consultant*





# Nominations

**Archpriest Ian MacKinnon**

*Diocese of West  
Chair*

**Archpriest Cyprian Hutcheon**

*Archdiocese of Canada*

**Archpriest Thomas Soroka**

*Archdiocese of Western PA*

**Archpriest Ted Pisarchuk**

*Archdiocese of South*

**Archpriest John Onofrey**

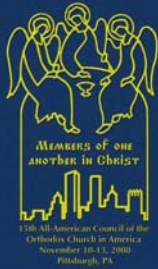
*Diocese of Eastern PA*

**Dr. Evangelia Amirali**

*Archdiocese of Canada*

**Stephen Petren**

*Albanian Diocese*



# Resolutions

**Archpriest John Erickson**

*Stavropegial  
Chair*

**Archpriest Michael Dahulich**

*Stavropegial*

**Archpriest John Shimchuk**

*Diocese of Washington and New York*

**Priest Alexander Rental**

*Stavropegial*

**Gregory Nescott, Esq**

*Archdiocese of Western PA*

**Mother Cristophora**

*Romanian Archdiocese*

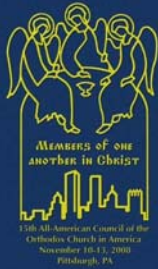
**Larry Skvir**

*Diocese of Eastern PA*

**Michelle Jannakos**

*Bulgarian Diocese*





# Press and Information

**Archpriest Andrew Jarmus**

*Stavropegial  
Chair*

**Archpriest John Matusiak**

*Archdiocese of Midwest*

**Archpriest Leonid  
Kishkovsky**

*Stavropegial*

**Igumen Patrick Carpenter**

*Archdiocese of Western PA*

**Protodeacon Kirill Sokolov**

*Stavropegial*

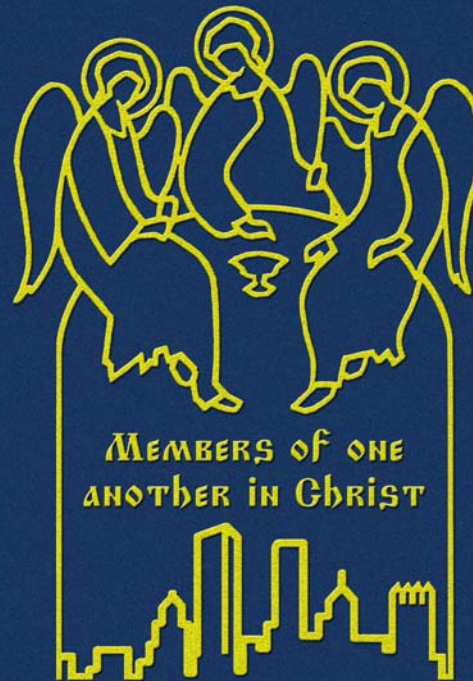
**Nina Dimas**

*Diocese of Washington and New York*

**David Goa**

*Archdiocese of Canada*

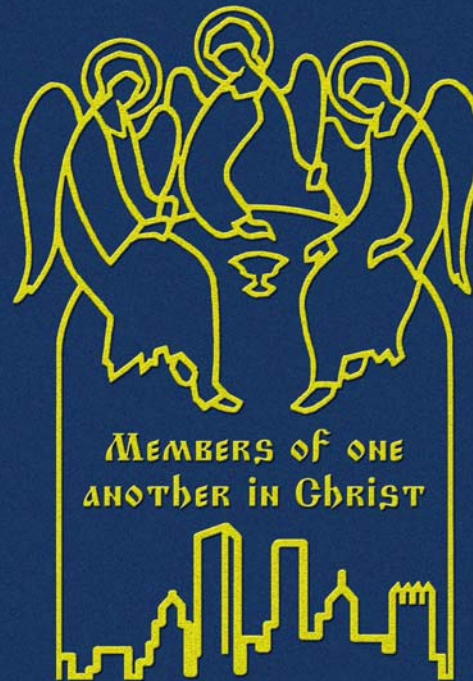
# Acceptance of the Agenda



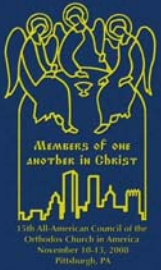
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# Town Hall Questionnaire



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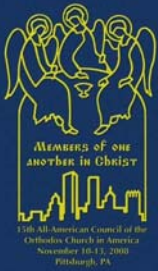


# Town Hall Meetings

## *Summary*

- A series of 15 Town Hall Meetings were held in June, July and August
- Members of the Holy Synod and Preconciliar Commission were present at each meeting
- Notes were published after each meeting

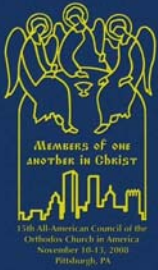




# Town Hall Meetings

## *General Reaction*

- Town Halls were generally well received
  - Many believed that they should be continued in the future
- Many issues discussed
- Motivated by love for the Church and the future

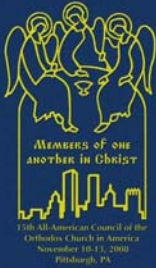


# Town Hall Meetings

## *Love and Hope*

- “We are the people Jesus Christ put in America... If we are the Church, we need to be the Church.” *(Carnegie, PA, Town Hall participant)*
- “The OCA represents that pan-Orthodox inclusive vision of what the Church is to be. It is more important than ever to continue to represent that.” *(Burr Ridge, IL, Town Hall participant)*
- “I believe there is great hope... We are now seeing openness like we have never had before.” *(Hartford, CT, Town Hall participant)*
- “I think part of being a witness is showing to the world how we deal with this. This even is a point of hope.” *(Ottawa, ON, Town Hall participant)*

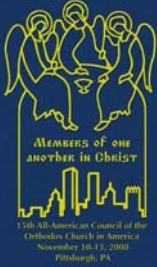




# Town Hall Meetings

## *Key Issues*

- **Reclaim vision of the OCA**
  - *Christ-centered*
  - *Autocephaly*
  - *Evangelization is top priority*
  - *No ethnic barriers*
  - *Emphasis on education*
- **Focus energy on moving forward**
  - *Strategic Plan*
- **Trust has been broken**
  - *Anger, Betrayal, Disillusionment*
  - *Chancery reorganization*
  - *Town Hall & SIC sessions during AAC*
  - *New Metropolitan*
  - *“Work in progress” / “culture shift”*

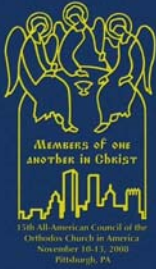


# Town Hall Meetings

## *Key Issues (cont)*

- **Need to select a new Metropolitan**
  - *Retirement of Metropolitan HERMAN*
  - *Election at 15<sup>th</sup> AAC*
- **Lack of communication between Holy Synod and the Church at large**
  - *Town Hall Meetings, there to listen*
  - *Decisions to be posted on OCA website*
  - *Hierarchs sitting with delegates at AAC*
  - *“Culture shift”*

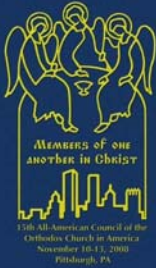




# Town Hall Meetings

## *Key Issues (cont)*

- The need for a concrete act of repentance
  - *Act of Forgiveness incorporated into Monday service*
- Need to know what actually happened & have a plan to stop it from reoccurring
  - Chancery reorganization
  - “Best Practices”
  - MC Committees
  - SIC report & recommendations
  - Qualified financial staff and auditors

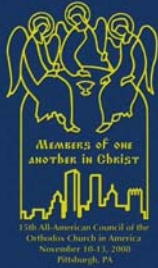


# Town Hall Meetings

## *Best Case Scenario*

- **Release of SIC report to entire OCA**
  - *SIC report presented to HS/MC joint session and posted on OCA.org web site 9/3/2008*
  - *SIC Report to be discussed at 15<sup>th</sup> AAC Plenary*
- **Develop Strategic Plan for the OCA**
  - *Statute revision/rewrite.*
  - *Clarify/define relationship between dioceses and central administration.*
  - *Clarify relationship between Church and secular law.*
  - *SIC Long-Term Resolution 6*
  - *Agenda items at 15<sup>th</sup> AAC*
- **Increased transparency in OCA**
  - *Chancery reorganization*
  - *Financial reporting*
  - *SIC Long-Term Recommendations 1, 3, 4, 5*

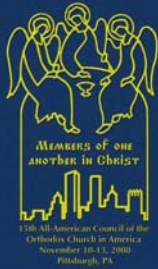




# Town Hall Meetings

## *Best Case Scenarios (cont)*

- **Involve civil authorities in investigation of financial mismanagement**
  - *SIC Immediate Recommendation 7: “The OCA Legal Committee and legal counsel to review this report for possible referral to the Nassau County District Attorney and other appropriate authorities.”*
  - *Report sent on September 30, 2008*
- **Make open dialogue an integral part of business**
  - *Question time as part of AAC agenda*
  - *SIC Long-Term Recommendation 5*
- **Issues/problems addressed immediately, solutions in place, proactive approach**
  - *SIC Long-Term Recommendation 6*

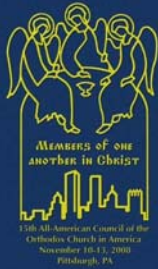


# Town Hall Meetings

## *Best Case Scenarios (cont)*

- **Seek recovery of missing money**
  - *SIC Immediate Recommendation 6: “to seek the recovery of funds... immediately after receiving this report during the HS and MC joint session, September 3-5, 2008.”*
- **Trained auditors need to be engaged to review Church finances**
  - *SIC Long-Term Recommendation 2: “The establishment of qualifications for election as a member of the OCA's Auditing Committee during the 15th AAC.”*

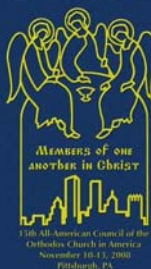




# Town Hall Meetings

## *“At the 15<sup>th</sup> AAC”*

- **Act of reconciliation/repentance from Holy Synod**
  - *Monday night Compline service*
  - *Pastoral Letters from Holy Synod*
  - *Holy Synod to sit with Council*
- **Financials discussed early on in agenda**
  - *Discussed at 6<sup>th</sup> Plenary Session*
  - *Ongoing discussion at MC*
- **Rethink method of funding central Church operations**
  - *Resolutions/Discussion at AAC*
  - *Ongoing discussion at MC*
- **MC members elected by Council should reflect a wider representation of whole Church**
  - *Election at 7<sup>th</sup> Plenary Session*
- **Reduced Banquet**
  - *Formal Dinner on Wednesday evening*



# Town Hall Meetings

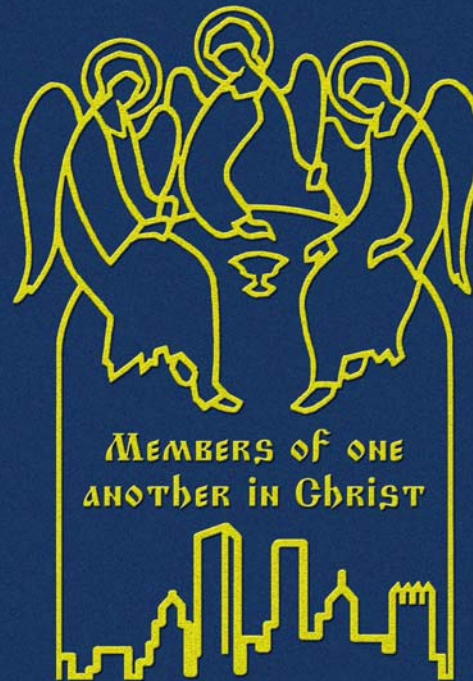
## *Conclusion/Questions*

*“The strength of the Church is not in the past, present, or future but in Christ.”*

*Fr. Alexander Schmemmann*

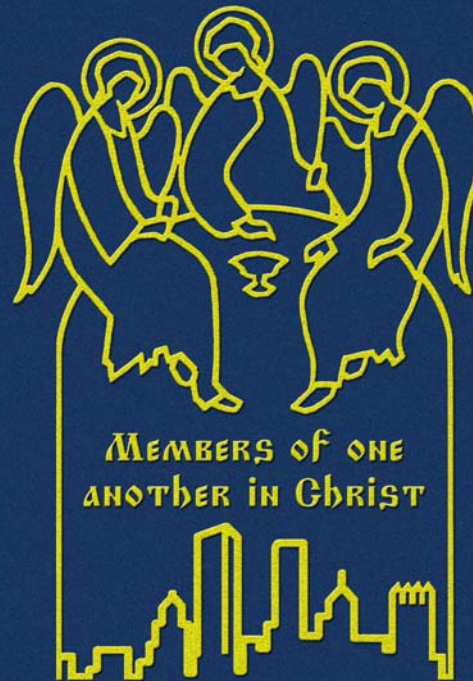


# Statute Amendment



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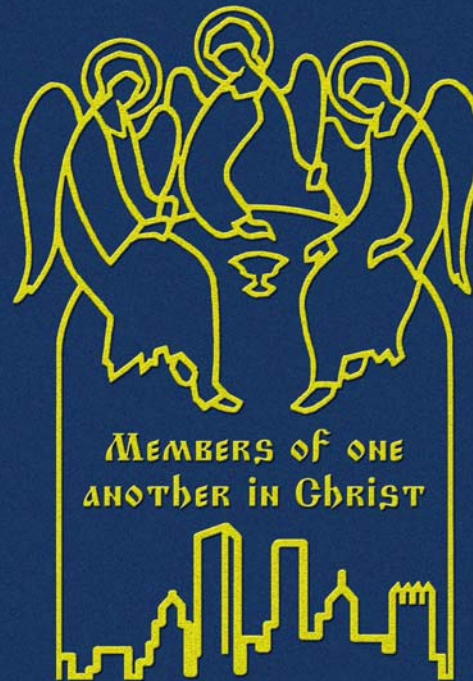
# Discussion/Questions



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# Housekeeping

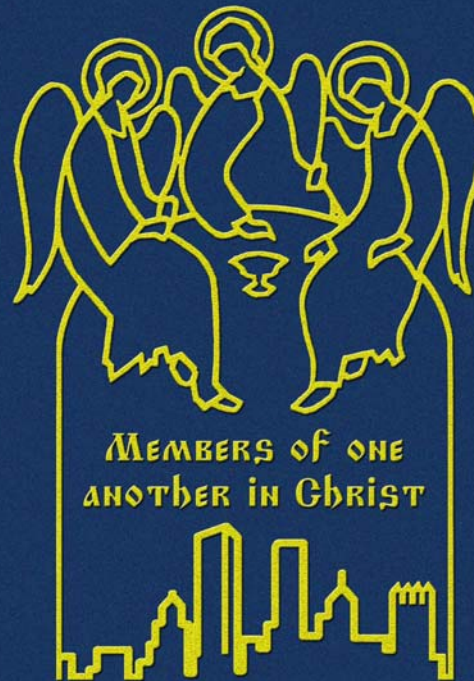


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# Second Plenary Session

## *Reflecting on the Past*

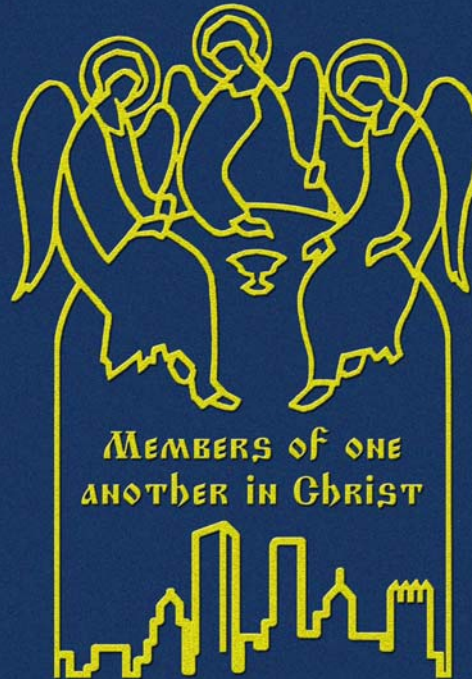


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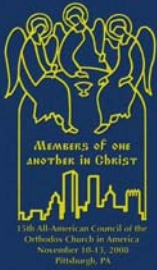


# Special Investigating Committee

## *Preliminary Report*



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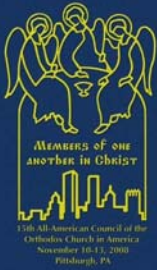


# Special Investigating Committee

## *Background*

- SIC was established by a joint resolution of the Holy Synod and Metropolitan Council
- Utilized the work of the Special Commission (SC)
- Began work in October 2007 and released the preliminary report in September 2008

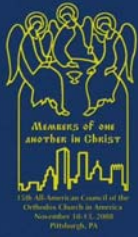




# Special Investigating Committee

## *Background*

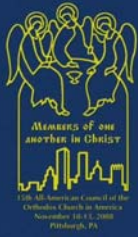
- Report was read and received at the September, 2008 Joint Session of the Holy Synod and Metropolitan Council
- Report was released online that day on the OCA website
- Resolutions on the recommendations from the Report were approved at September, 2008 Joint Session
- SIC Resolutions were confirmed by the Holy Synod at the October, 2008 Meeting



# Special Investigating Committee *Membership*

- SIC consisted of
  - *His Grace Bishop BENJAMIN, Chair*
  - *Archpriest John Tkachuk*
  - *Archpriest Philip Reese*
  - *Dr. Faith Skordinski*
  - *Dr. Dmitri Solodow*
- Consultants
  - *Julia Azrael, Esq.*
  - *Bernard Wilson*

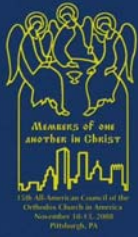




# Special Investigating Committee

## *Investigatory Charges*

- *Determine what happened between 1998-2007, what were the root causes and what corrective actions need to be taken to prevent a recurrence*
- *Conduct all necessary interviews*
- *Make written recommendations to the HS and MC to prevent recurrence*
- *Recommend other actions deemed appropriate*
- *Provide quarterly reports to HS and MC on progress*
- *Make decisions within the committee by majority vote*
- *Conclude the investigation and provide a written report to the HS and MC of the complete findings*

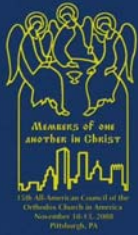


# Special Investigating Committee

## *Notes*

- SIC work is based on 44 interviews, more than 10,000 pages of documents, and more than 4,000 hours of collective work
- SIC met 20 times with 7 meetings in person and 13 conference calls
- Interviews were both in person or by conference call
- Referenced footnotes to be included in the final report

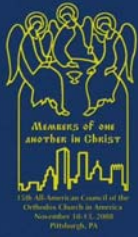




# Special Investigating Committee

## *Named in the Report*

- Metropolitan THEODOSIUS
- Metropolitan HERMAN
- Robert Kondratick
- The Holy Synod of Bishops
- The Metropolitan Council
- The Administrative Committee
- Fr. Paul Kucynda, Fr. Dimitri Oselinsky
- Fr. Stavros Strikis
- Protodeacon Eric Wheeler
- The Audit Committee
- The Inner Circle

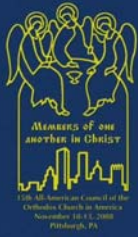


# Special Investigating Committee

## *Sources*

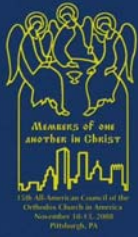
- Minutes from HS, MC and Administrative Committee
- Treasurer's Reports
- Spiritual Trial of Kondratick
- Records from St. Catherine's representation Church
- OCA General Ledger from 1989-2006
- Proskauer Rose Report
- Former SC Report
- Copy of videotape from St. Catherine's, Moscow
- On-line data bases, private investigator, 4 bankers boxes of invoices, 3<sup>rd</sup> parties such as IOCC
- Limited contact with FBI
- Other information





# Special Investigating Committee *Methodology*

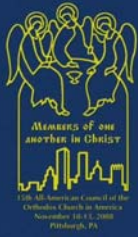
- Administrative investigation not a forensic audit or criminal investigation
- Internal rule to investigate allegations of misconduct
- Preponderance of Evidence
- No subpoena power



# Special Investigating Committee *Outline*

- Executive Summary
- Background
- Details including timeline and commentary
- Conclusions
- Recommendations
- Appendices

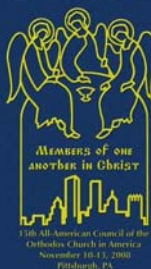




# Special Investigating Committee

## *Report Conclusion*

- Full extent of administrative violations and transgressions is unknown
- OCA leadership at the highest level has been complicit since 1989
- Squandered millions of dollars
- Personal gain/fiduciary responsibility
- The Holy Synod, Metropolitan Council, internal auditors, corporate officers and chancery employees all, with few exceptions, failed to act when malfeasance became known to them
- Must change the way the OCA operates
- Openness and honesty



# Special Investigation Committee

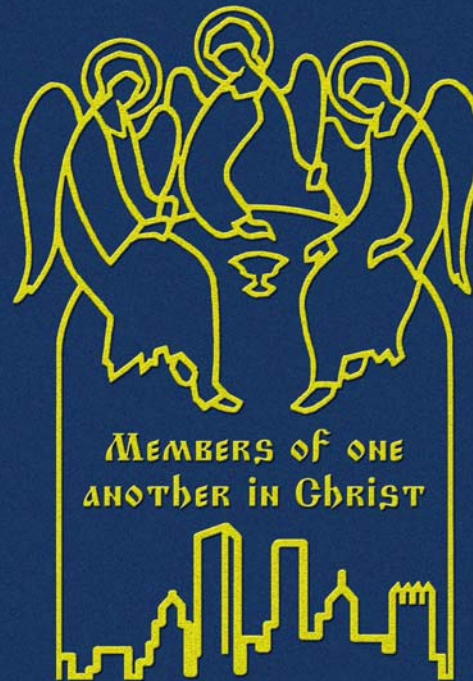
## *Questions/Comments*

*“Watch therefore, for you do not know what hour your Lord is coming. But know this, that if the master of the house had known what hour the thief would come, he would have watched and not allowed his house to be broken into. Therefore you also be ready, for the Son of Man is coming at an hour you do not expect.”*

*Matthew 24:42-44*

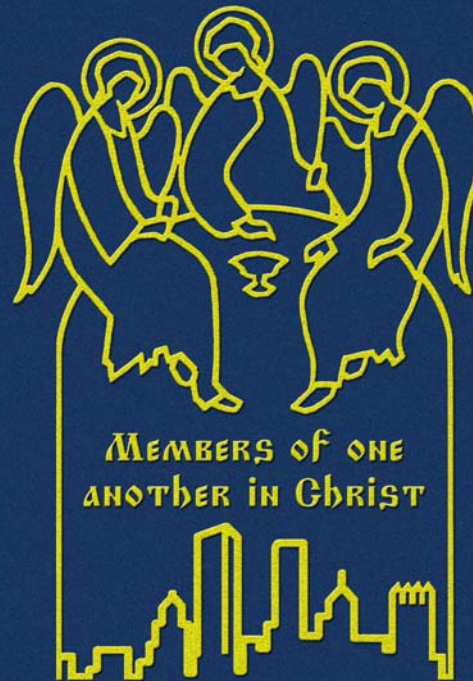


# Discussion/Questions



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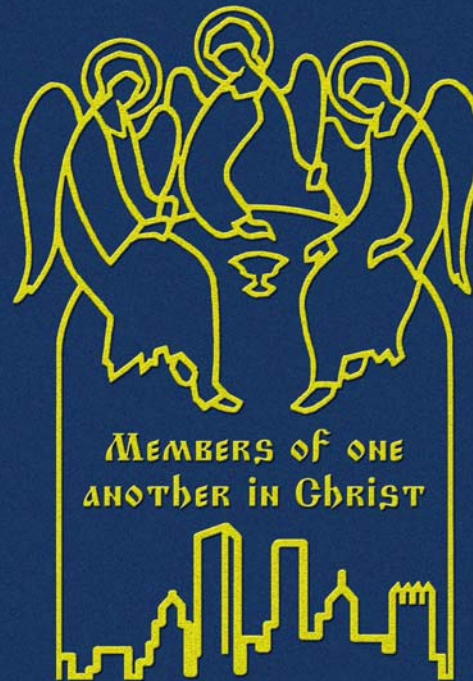
# Resolutions



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# Housekeeping

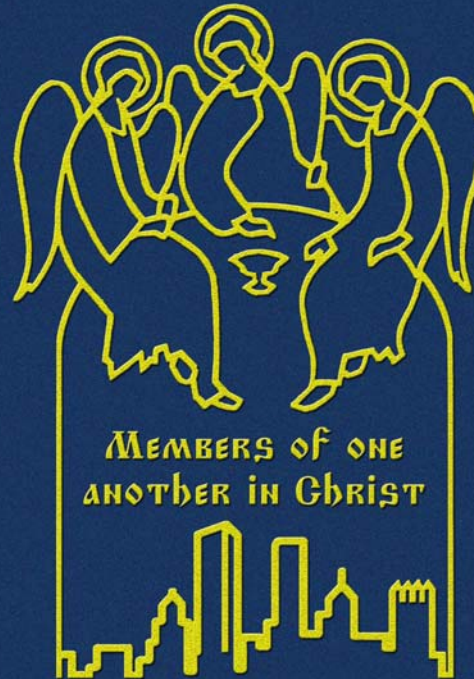


15th All-American Council of the  
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# Third Plenary Session

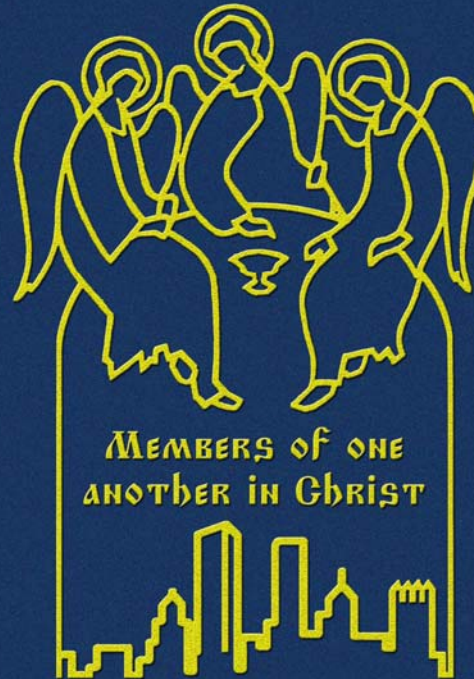
## *The Needs of Today*



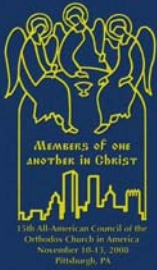
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# Special Investigating Committee *Recommendations*



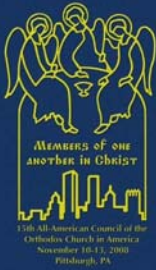
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# Special Investigating Committee *Background*

- SIC Report put forth 19 recommendations
- 13 were for immediate action
- 6 were for long-term implementation
- All were considered and received at the Joint Session of the Holy Synod and Metropolitan Council in September, 2008

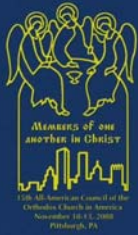




# Special Investigating Committee

## *Immediate Recommendations*

- Retirement/Resignation/Removal of Metropolitan HERMAN and referral to the Holy Synod for discipline prior to the 15<sup>th</sup> AAC
  - *Metropolitan HERMAN retired on September 4, 2008*
- Referral of Metropolitan THEODOSIUS to the Holy Synod for discipline prior to the 15<sup>th</sup> AAC
  - *Action referred to the Holy Synod on September 4, 2008*
- Referral of former Treasurers and Comptroller to the Holy Synod for discipline prior to the 15<sup>th</sup> AAC
  - *Resolution by MC/HS on September 5, 2008 and letters issued on September 10, 2008*

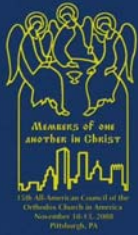


# Special Investigating Committee

## *Immediate Recommendations*

- Joint letter of apology and repentance from the Holy Synod and Metropolitan Council prior to 15<sup>th</sup> AAC & joint letter of apology and commendation to John Kozey
  - *Apology posted on OCA website on September 5, 2008*
  - *Holy Synod pastoral letter of October 9, 2008*
- A joint Holy Synod and Metropolitan Council statement of commitment to implement the recommendations prior to the 15<sup>th</sup> AAC
  - *Resolution on September 5, 2008*
- Seek recovery of funds from named individuals immediately after the joint session
  - *Lawsuit pending*



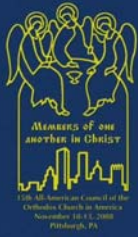


# Special Investigating Committee

## *Immediate Recommendations*

- OCA Legal Committee to review the Report for possible referral to Nassau County District Attorney and other authorities and report by September 30, 2008
  - *Report reviewed and sent to Nassau County DA on September 30, 2008*
- Publication on the OCA website of the unabridged SIC Report no later than September 5, 2008
  - *Report posted on OCA website on September 3, 2008*
- Report of the OCA's external auditors to the HS and MC on the adequacy of the internal financial controls and release of the report at the 15<sup>th</sup> AAC
  - *Audit report by Weiser received and distributed at AAC*



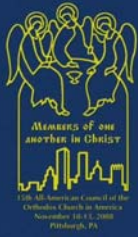


# Special Investigating Committee

## *Immediate Recommendations*

- Establish committee to oversee and report on progress of SIC recommendations
  - *Completed September 5, 2008*
- Designate MC Ethics Committee as ombudsman for concerns
  - *Completed on September 5, 2008*
- Presentation from General Counsel to the HS and MC on fiduciary and legal responsibilities
  - *General Counsel working on presentation*
- Develop a “Crisis management” plan and provide effective communication
  - *Committee formed on September 5, 2008*

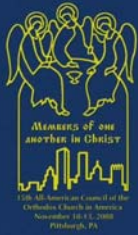




# Special Investigating Committee

## *Long Term Recommendations*

- Annual external audits of all OCA bodies and institutions. Audit records of former Diocese of NY/NJ. Publish audits within 30 days
  - *Weiser audit completed. Diocese been contacted. Audit is published*
- Establish qualifications for OCA Auditors
  - *Resolution pending passage at 15<sup>th</sup> AAC*
- OCA Annual Audits to be presented to HS and MC and then published on the OCA website within 30 days
  - *Financial reports posted on website*

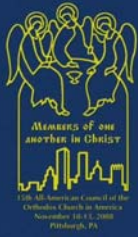


# Special Investigating Committee

## *Long Term Recommendations*

- Publication of the OCA's Annual Budget and monthly financial reports on OCA website
  - *Reports published and budget to be completed*
- Implement changes to ensure OCA website is current, reliable and answers readers' questions
  - *Web Team currently redesigning website to be re-launched in 2009*





# Special Investigating Committee

## *Long Term Recommendations*

- Establishment at the 15<sup>th</sup> AAC of a long term strategic planning committee to review:
  - *the relationship of the dioceses of the OCA to the Central Church*
  - *The division of responsibilities and funding*
  - *The separate and joint roles and responsibilities of the HS and MC*
  - *The role, functions, structure and funding of the Central Church and geographic location*
  - *Development, documentation and implementation of sound business policies, procedures, processes and practices*
  - *Review of the Statute of the Orthodox Church in America and of all HS, MC and Chancery policies*
  - *Report to the HS and MC beginning in 2009*



# Special Investigation Committee

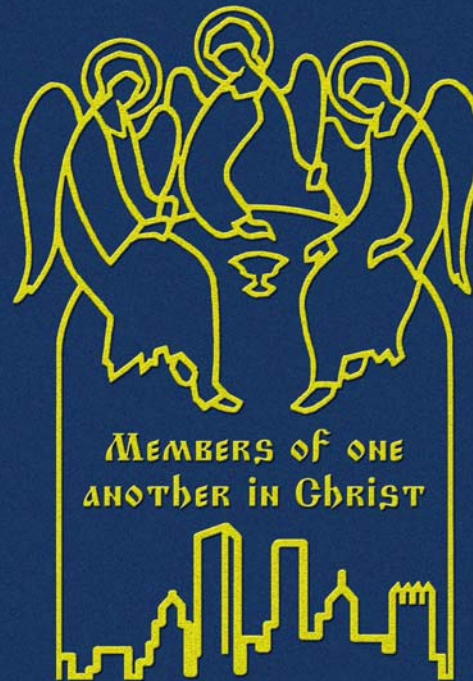
## *Questions/Comments*

*“And in all those things, my bounden duty, which I have this day promised in word, I also promise to perform in deed unto my uttermost breath, for the sake of the covenanted good things to come. And may God, who seeth the heart, be witness to my vow.”*

*From the Order of Electing and Consecrating a Bishop*

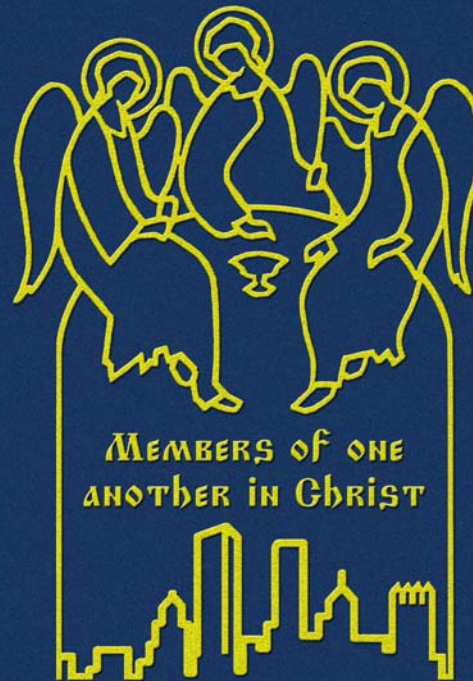


# Discussion/Questions



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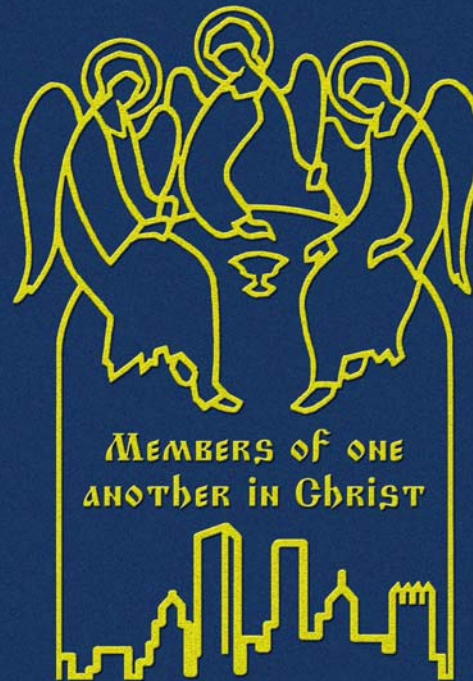
# Resolutions



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# Housekeeping

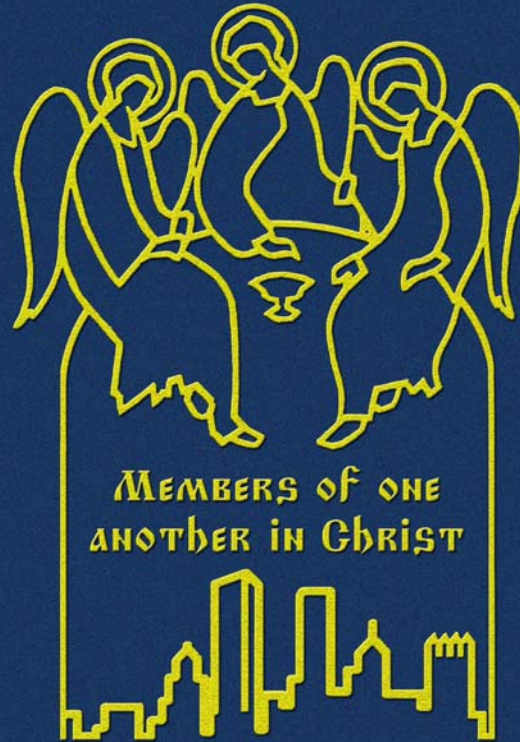


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# Fourth Plenary Session

## *The Needs of Today*

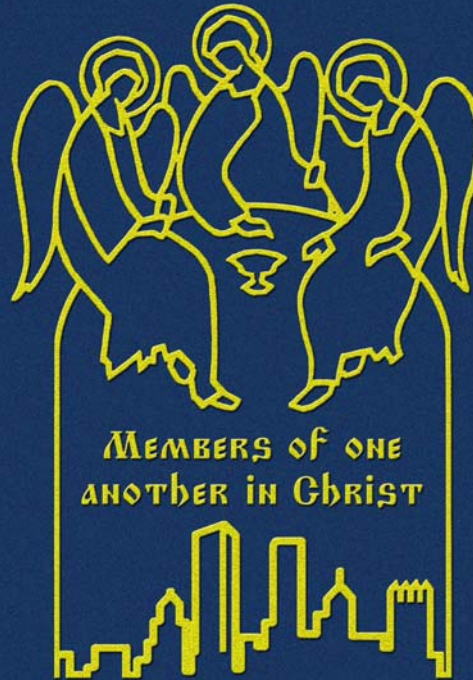


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# Officers' Report

## *Introduction*

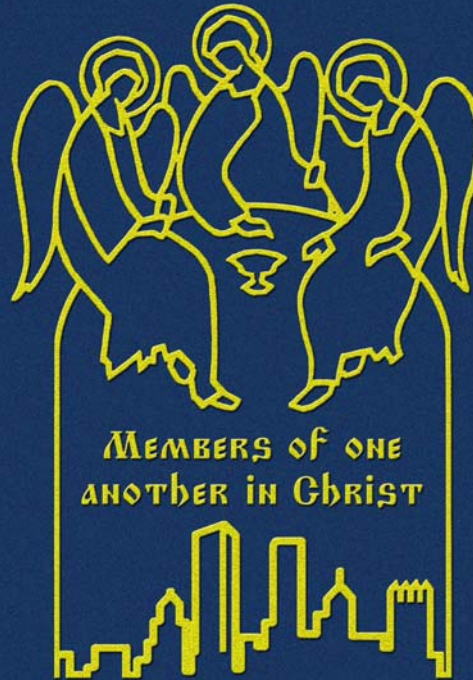


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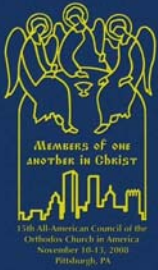
# Chancellor's Report

## *Archpriest Alexander Garklavs*



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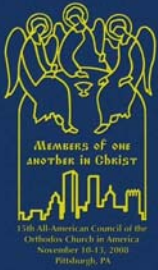




# Chancellor's Report

## *Overview*

- Serves as assistant and advisor to the Metropolitan of the Orthodox Church in America, responsible for the development, nurturing, and welfare of the clergy of the Church
- Assists the Metropolitan in managing national-level clergy-related activities
- Supports and/or guides and directs the work of assigned OCA Departments, Committees, Boards, and Commissions, related to clergy affairs
- represents the Metropolitan in religious and spiritual activities
- Serves as First Priest of the Chancery Chapel
- Performs other duties as assigned

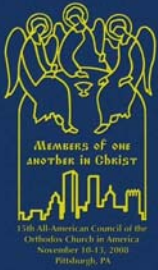


# Chancellor's Report

## *Introduction*

- A historic time in the Church
- The Chancery is in the eye of the storm
- Improving work environment
- Amazing amount of work
- Thankfulness

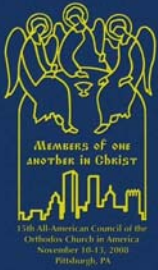




# Chancellor's Report

## *Chancellor's Role*

- Rector of St. Sergius Chapel
- The numerous meetings and concerns
- Pastoral concerns of clergy across North America
- Expect the Unexpected

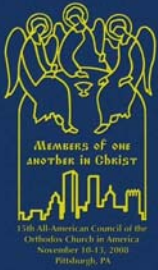


# Chancellor's Report

## *Legal Issues*

- Administrative
  - Civil Law and Canon Law
  - Statutes
  - General Counsel
  - Metropolitan Council Legal team
- Legal Cases
  - Former Chancellor Cases
  - Maryland Case
  - Alaska Case





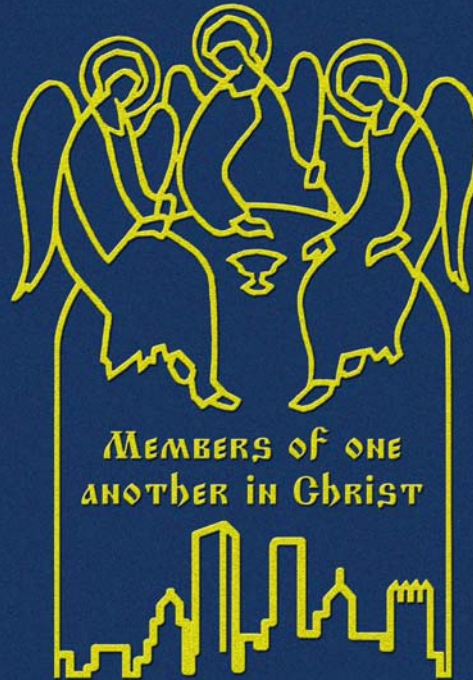
# Chancellor's Report

## *Pastoral Vision*

- Pastor's role in the Church
- Our history is our own
- AUTOCEPHALY
- Our legacy and treasure
- The Church in the 21<sup>st</sup> Century

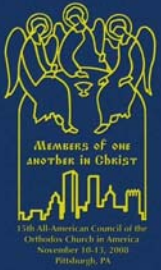
# Secretary's Report

## *Archpriest Eric George Tosi*



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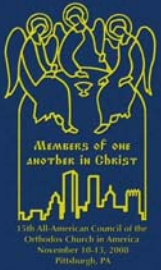




# Secretary's Report

## *Overview*

- Serves as the primary administrative manager of the OCA
- Directs the administrative, housekeeping, estate management, and personal service functions of the OCA Central Administrative Offices
- Performs Other Duties as Assigned

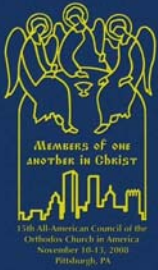


# Secretary's Report

## *Secretary's Role*

- Human Resources
- Management of Council, Synods and Meetings
- Estate Management
- Archives
- Legal
- Chancery Operation
- Other

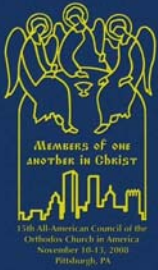




# Secretary's Report

## *Reorganization*

- Organization Task Force (OTF) appointed by Holy Synod and Metropolitan Council on September 8, 2006
- ALL positions were open to discussion
- OTF met 22 times in their 2+ years of existence
- Reorganization went into effect over a year ago

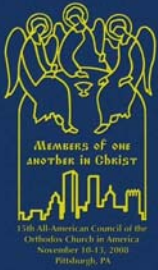


# Secretary's Report

## *Reorganization*

- Streamlined structure from 29 to 23 positions of which 11 are now appointed
- 4 additional part-time positions
- Cost savings of over \$500,000
- Policy & Procedures, job descriptions, pay scale, and accountability established

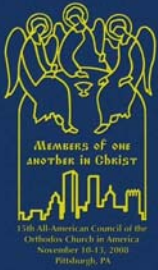




# Secretary's Report

## *Human Resources*

- Personnel files audited and updated
- Policy & Procedures and Employees Handbooks completed and distributed
- Job Descriptions and Evaluation Forms completed and distributed
- Annual Statements signed and filed
- Other forms now in place
- Evaluations to be completed by end of year
- Annual documentations filed
- Review of 501(C)3 status of OCA and all associated parishes and institutions
- Audit of all parish files
- Health benefits of non-clergy restructured

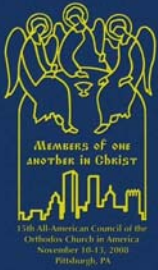


# Secretary's Report

## *Councils and Synods*

- Planning and support of 15<sup>th</sup> AAC (including Town Halls)
- Continuing planning and support of joint session
- Continuing planning and support of Fall Holy Synod
- Continuing planning and support of Chancery meetings
- Operation of 15<sup>th</sup> AAC with After Action Report and Lessons Learned
- Summery reports of Joint Session, Holy Synod and other meetings
- Initiate the new agenda system of long term planning and reporting

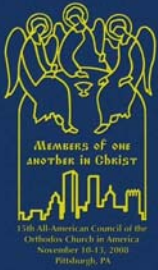




# Secretary's Report

## *Estate Management*

- Completed walk-through and evaluation
- Completed review of contracts
- Cost analysis of operations
- Researched potential sales options
- Planned/needed improvements
- Handyman
- Reorganization of room assignments

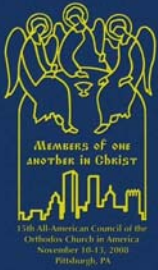


# Secretary's Report

## *Estate Management: Notes*

- The good news is that the building is structurally sound and in good shape
- Grounds have drastically improved
- Sale potential
- Charter states we must be in new York City area
- Paint outside, repair steps, fix basement by winter
- Painting and upgrades on interior to begin in 2009

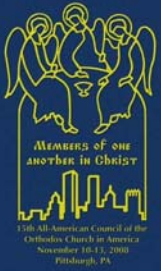




# Secretary's Report

## *Archives*

- Review of system and operations
- Need for better filing and organization
- Look into electronic filing
- Weekly updates for staff
- Began planning process of archive relocation including grant funding



# Secretary's Report

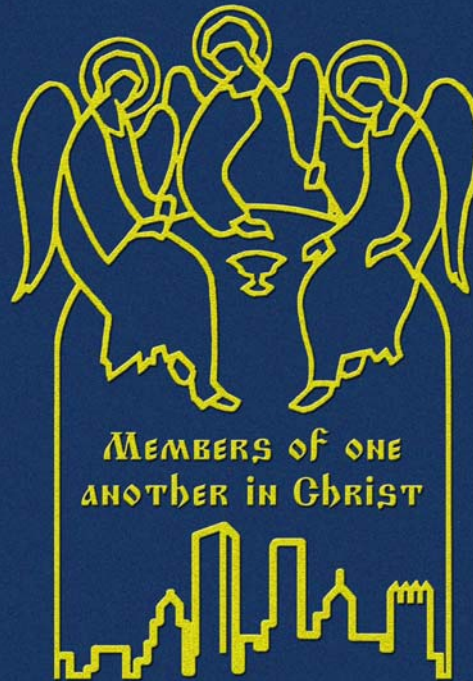
## *Other*

- Information Technology
- Legal Issues
- Areas of Concern

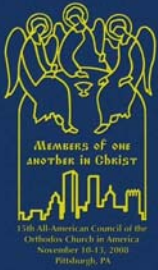


# Director of Ministries & Communication's Report

*Archpriest Andrew Jarmus*



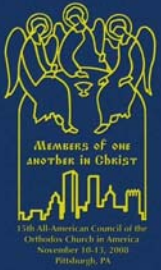
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# DMC's Report *Overview*

- Serves as coordinator of centralized Church communications, humanitarian and related activities, and of related OCA Departments and Ministries
- Humanitarian programs, projects, and facilities
- Supporting and/or guiding and directing the work of assigned OCA Departments, Offices, and Committees
- Publishing *The Orthodox Church* and related issuances
- Managing the OCA website
- Maintaining relationships with print and other media; issuing media press releases
- Performs Other Duties as Assigned

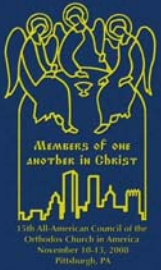




# DMC's Report

## *DMC Role*

- Church Ministries
  - Regular Contact
  - Specialized Skills
  - Centralized and/or Diocesan Departments
  - Coordination and Alignment

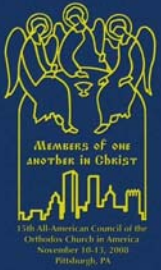


# DMC's Report

## *DMC Role*

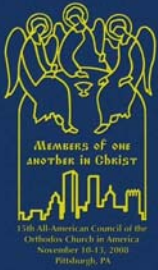
- Communications
  - *The Orthodox Church*
  - OCA.org website
  - Press Releases
  - Photo Galleries
  - Sourcebook
  - Desk Calendar
  - Appeals and Special Campaigns
  - Mailings





# DMC's Report *Other Projects*

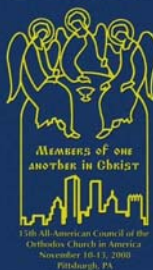
- Website Changes
  - Transitioning to new site.
  - Upgraded software
  - Better security and functionality
  - Able to post material on web site from Chancery.
  - Next Step: redesign layout based on content, rather than organizational structure
- Information Technology



# DMC's Report *Other Projects*

- Future Projects
  - Website more interactive (SIC Recommendation)
  - Source of accurate and timely information
  - More video and audio features
  - Ministry restructure in line with long term strategic plan
- Thanks to Archpriest John Matusiak and Protodeacon Kirill Sokolov





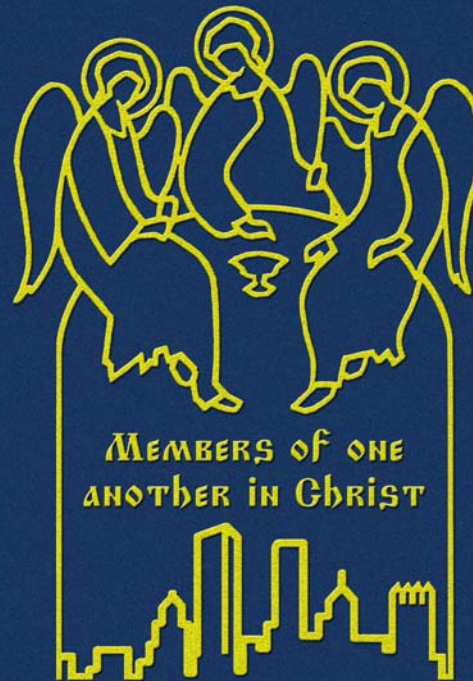
# Officer's Report

## *Conclusion/Questions*

*“Let all things be done decently  
and in order.”*

*1 Cor 14:40*

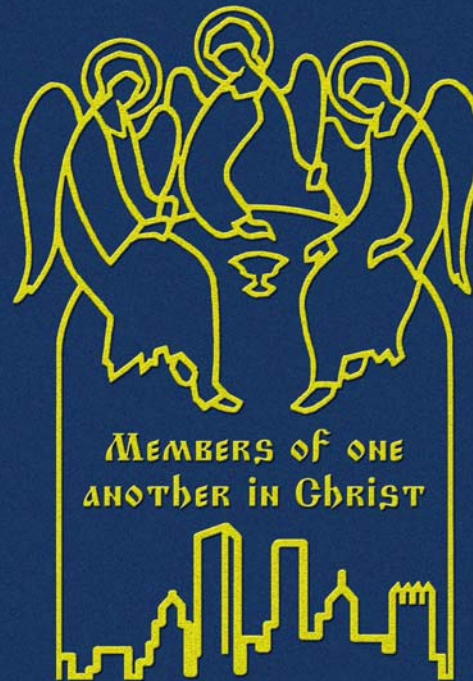
# Resolutions



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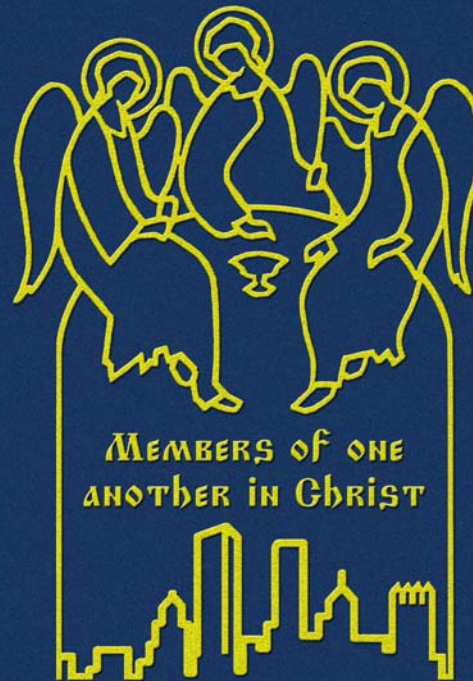


# Discussion/Questions



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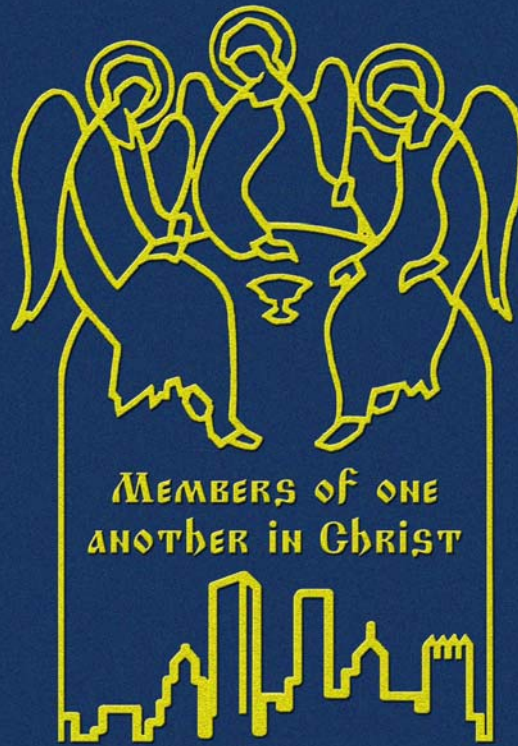
# Housekeeping



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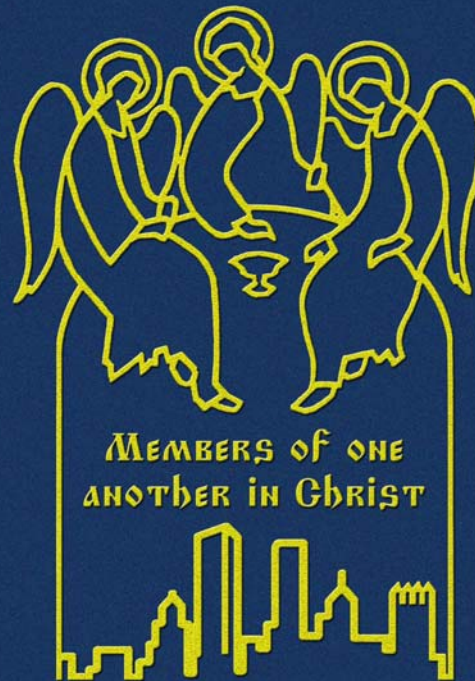
# Fifth Plenary Session (Special Session) *The Needs of Today*



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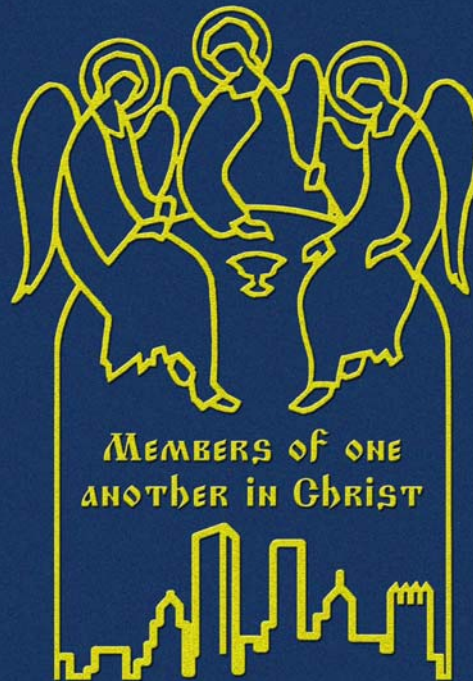
# The Election of the Metropolitan of All-America and Canada



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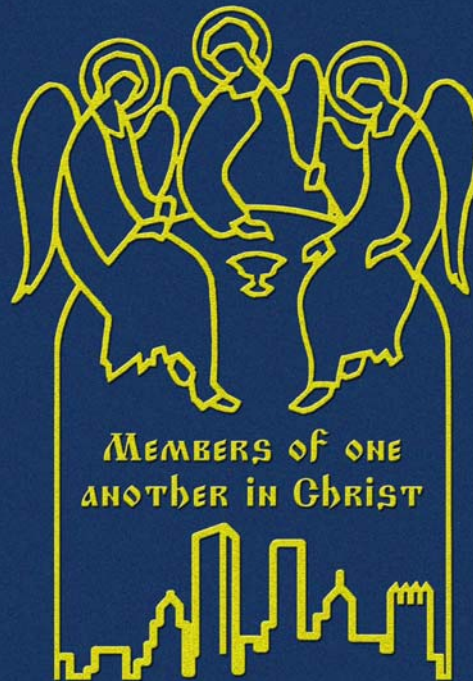
# Declaration of Vacancy



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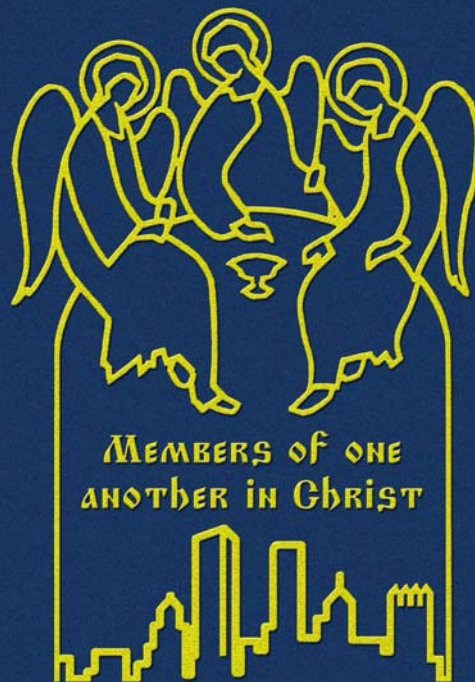
# Appointment of the Vice-Chairman for the Election



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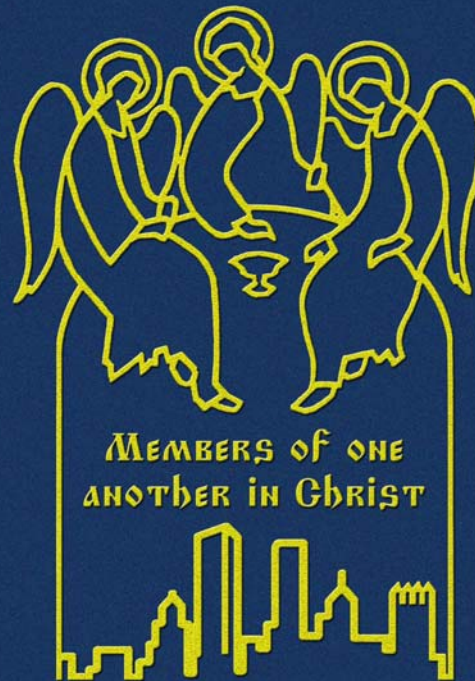
# Reading of the Statute on the Procedure for the Election



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# Report of the Credentials for the Election

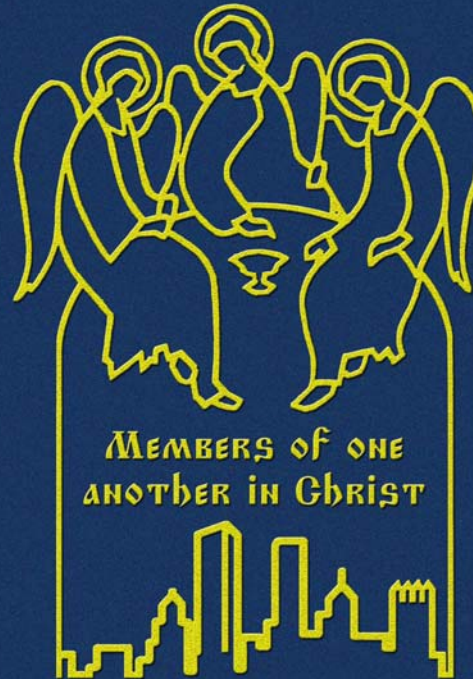


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# First Nominating Ballot

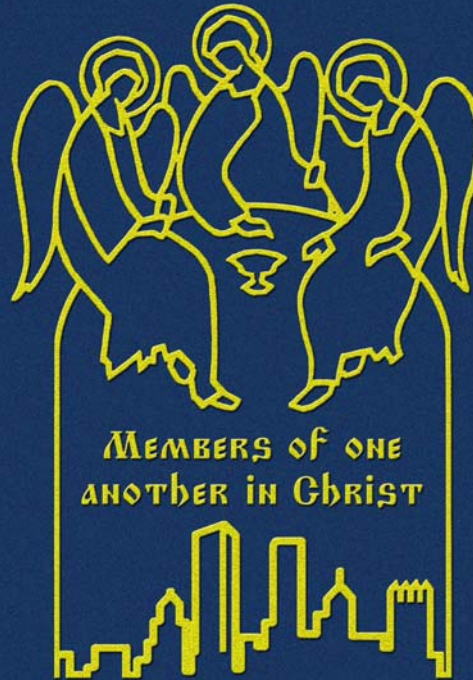
## *Blue Ballot with One Name*



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# Results of the First Ballot

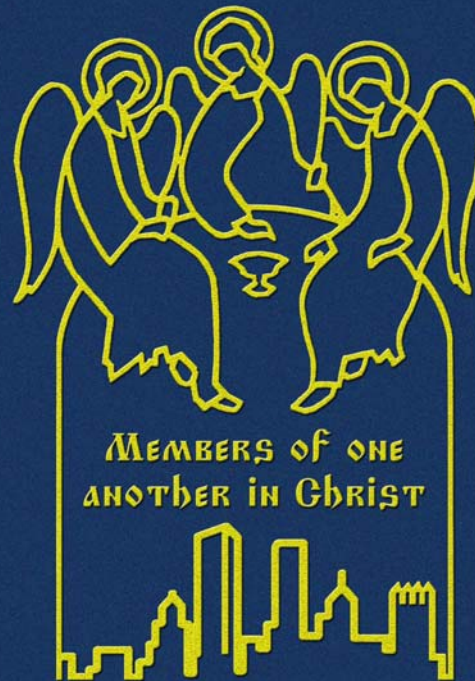


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# Second Nominating Ballot

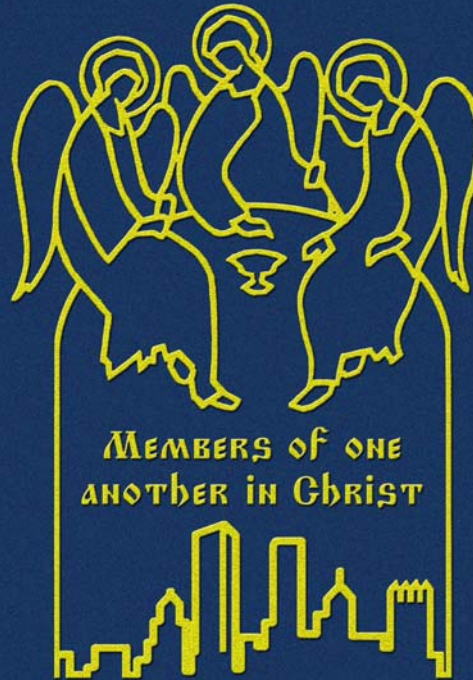
## *Green Ballot with Two Names*



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November 10-13, 2008  
Pittsburgh, PA



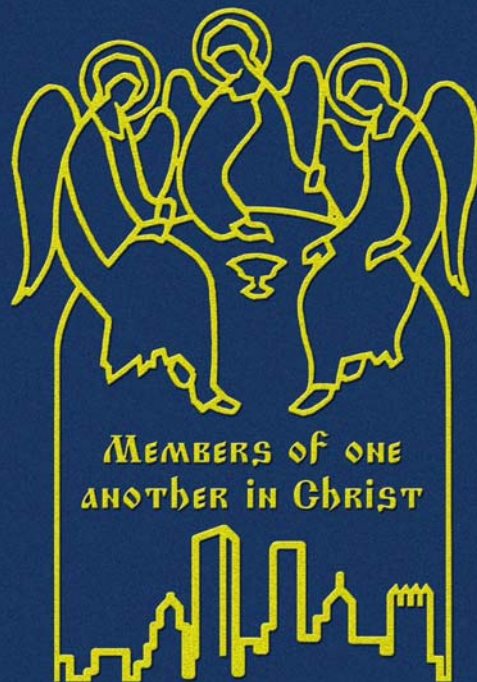
# Results of the Second Ballot



15th All-American Council of the  
Orthodox Church in America  
November 10-13, 2008  
Pittsburgh, PA



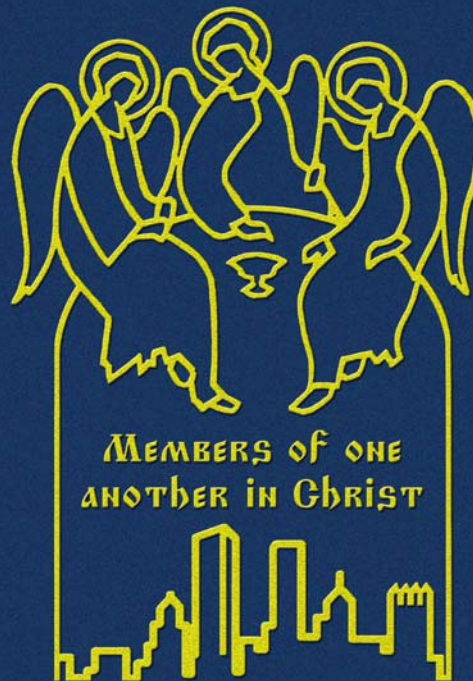
# Election by the Holy Synod of Bishops



15th All-American Council of the  
Orthodox Church in America  
November 10-13, 2008  
Pittsburgh, PA



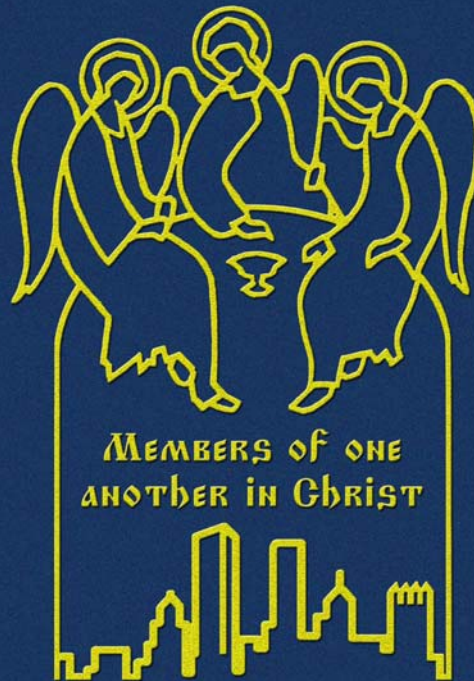
# Declaration of the New Metropolitan



15th All-American Council of the  
Orthodox Church in America  
November 10-13, 2008  
Pittsburgh, PA



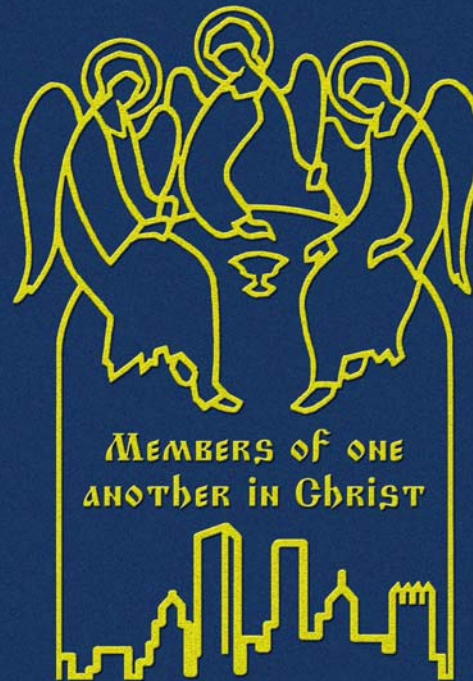
Eis Pollai Eti Despota to our  
New Metropolitan  
Axios! Axios! Axios!



15th All-American Council of the  
Orthodox Church in America  
November 10-13, 2008  
Pittsburgh, PA



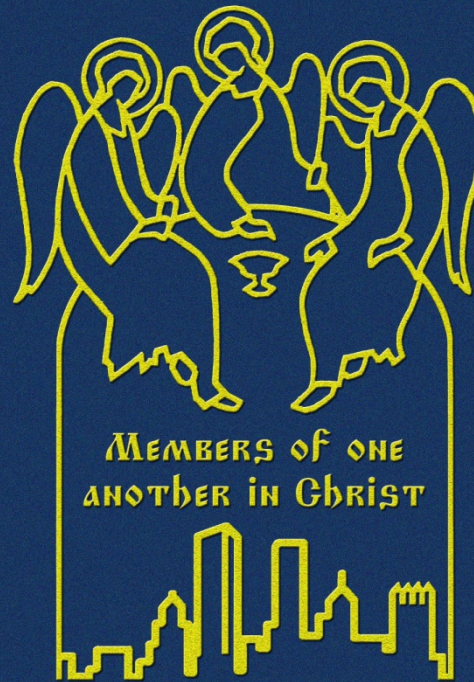
# Housekeeping



15th All-American Council of the  
Orthodox Church in America  
November 10-13, 2008  
Pittsburgh, PA

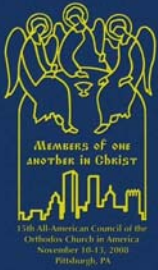


# Treasurer's Report



15th All-American Council of the  
Orthodox Church in America  
November 10-13, 2008  
Pittsburgh, PA



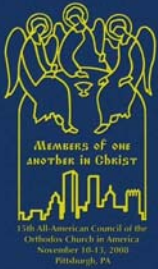


# Treasurer's Report

## *Agenda*

- Overview --14<sup>th</sup> AAC to the present
- 2007 and 2008
- Audited Financials for 2007 – Weiser, LLP
- Going forward into 2009
- 2009 Assessments





# Treasurer's Report

## *Overview*

- Serves as Chief Financial Officer of the OCA
- Manages OCA budgeting, expense management and financial accounting activities.
- Oversees all aspects of income development
- Performs a variety of on-going financial activities
- Supports and/or guides and directs the work of the Office of Development and Stewardship
- Performs Other Duties as Assigned



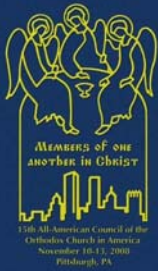
# Treasurer's Report

## *14<sup>th</sup> AAC to the Present*

*“Return, repent, uncover  
what is hidden ...”*

*St. Andrew of Crete*

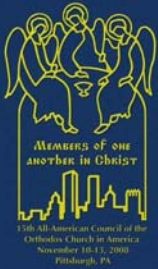




# Treasurer's Report

## Condensed Balance Sheet

	<u>2005</u>	<u>2006</u>	<u>2007</u>	<u>6/30/2008</u>
<b>ASSETS</b>				
Cash	95,289	680,637	679,696	807,713
Accounts & Notes receivable	59,306	95,056	248,427	98,386
Prepaid and inventory	40,668	113,187	91,137	105,897
Investments	2,741,333	2,941,212	2,788,722	2,543,999
Land, building, and equipment	880,458	761,615	416,632	429,352
Total assets	<u>3,817,054</u>	<u>4,591,707</u>	<u>4,224,613</u>	<u>3,985,347</u>
<b>LIABILITIES</b>				
Accounts payable and accrued expenses	490,587	207,452	214,543	68,128
Loans payable	917,525	1,727,026	1,096,889	1,036,633
Deferred compensation	188,300	151,863	66,158	63,465
Annuity & unitrust agreements	478,507	521,213	521,210	521,210
Total liabilities	<u>2,074,919</u>	<u>2,607,554</u>	<u>1,898,801</u>	<u>1,689,436</u>
<b>NET ASSETS</b>	<u>1,742,135</u>	<u>1,984,153</u>	<u>2,325,813</u>	<u>2,295,911</u>
Total liabilities and net assets	<u>3,817,054</u>	<u>4,591,707</u>	<u>4,224,613</u>	<u>3,985,347</u>

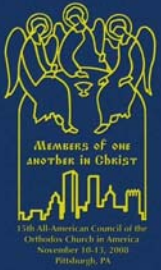


# Treasurer's Report

- “The Orthodox Church in America was unable to provide adequate documentation for significant expenditures for the years 2004 and 2005.
- The Church was also unable to provide adequate supporting documentation for the expenditure of donor restricted contributions for the years 2001 through 2005. This included charities appeals for Emergency 9/11 Relief, Christmas Stocking Project, and Assistance, among others.
- Since adequate documentation is not available, we are unable to complete the audits of the financial statements for 2004, and 2005 at this time.”

September 27, 2006 Lamos, Lambrides, Moulthrop, LLP

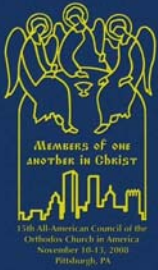




# Treasurer's Report

## *Root Causes*

- Unqualified and untrained staff in positions of authority
- Lax internal controls
- Disconnect between the Holy Synod and Metropolitan Council
- Greedy and dishonest individuals
- Severe underfunding of the Central Administration

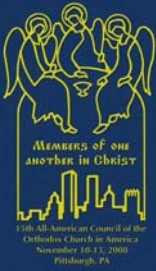


# Treasurer's Report

## *Accomplishments*

- Repaid all major creditors
- Paid off all legal expenses to the Proskauer Rose law firm,
- Replenished the restricted checking accounts
- Revised the budget and staffing of the Central Administration
- Engaged a new certified public accounting firm
- Removed all previous accounting staff from the Central Administration and hired both a Treasurer and a Comptroller with significant financial experience





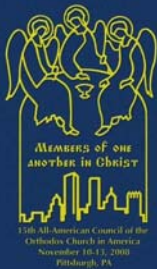
# Treasurer's Report

## *Proceeds from the Honesdale Bank loan*

Commerce Bank Line of Credit	\$500,000.00
FOS Endowments	\$42,880.00
Other Endowments - Smith Barney Main Acct.	\$85,000.00
Chechen Relief	\$30,000.00
Medical Assistance for clergy	\$13,000.00
Outstanding All-American Council Expenses	\$140,000.00
Outstanding Invoices	\$287,800.00
Mission Appeal	\$87,560.00
Seminary Appeal	\$151,940.00
Charity Appeal	\$41,750.00
Christmas Stocking Project	\$16,600.00
9/11 Emergency Funds	\$90,590.00
Beslan Relief	\$34,640.00
Florida Hurricane Relief	\$13,920.00
IOCC Appeal	\$3,300.00
Publication Reserve	\$27,500.00
Academic Fellowship Fund	\$52,800.00
Seminary Internship Fund	\$7,960.00
Military Chaplain Reserve	\$270.00
Earmarked Funds: 4 Russian Orphanages	\$25,000.00
Closing Expenses/Miscellaneous Expenses	\$47,490.00
<b>TOTAL</b>	<b>\$1,700,000.00</b>

	<u>2005</u>	<u>2006</u>	<u>2007</u>	<u>6/30/2008</u>
<b>Income</b>				
Diocesan Assessments	2,272,161	2,673,712	2,626,454	1,273,865
All-American Council	497,686	0	0	210,160
Publications	82,349	72,807	3,730	4,397
Fellowship of Orthodox Stewards	255,082	142,672	127,625	10,694
St. Catherine's church	115,496	0	0	0
Charity	193,972	133,562	76,922	9,867
Missions	113,554	76,505	108,086	48,679
Seminary	77,638	48,437	53,525	19,387
General contributions	141,640	50,116	67,531	16,125
Theological education	17,462	36,365	0	0
Yearbook & calendar	16,960	1,573	1,855	0
Misc. other	51,480	59,568	7,799	3,496
Gain on sale of residence	0	0	384,496	0
Total contributions	<u>3,835,480</u>	<u>3,295,317</u>	<u>3,458,022</u>	<u>1,596,670</u>
<b>Expenses</b>				
Programs and ministries	1,379,597	1,271,494	1,235,553	574,511
General Administration	1,898,676	1,970,034	1,592,489	808,394
All-American Council	465,847	0	0	0
Development	136,388	218,434	107,039	(2,842)
Total expenses	<u>3,880,508</u>	<u>3,459,962</u>	<u>2,935,082</u>	<u>1,380,063</u>
Changes in net assets from operations	(45,028)	(164,645)	522,940	216,607
<b>Other Changes</b>				
Interest and dividend income	23,233	181,764	88,179	35,770
Realized and unrealized gains and (losses)	(88,725)	43,824	6,817	(238,833)
Distributions	0	0	(14,775)	(43,446)
Total other changes	<u>(65,492)</u>	<u>225,588</u>	<u>80,221</u>	<u>(246,509)</u>
Change in net assets	<u>(110,520)</u>	<u>60,943</u>	<u>603,161</u>	<u>(29,902)</u>
Audit adjustments			(261,501)	
Beginning net assets	<u>1,852,655</u>	<u>1,923,210</u>	<u>1,984,153</u>	<u>2,325,813</u>
Ending net assets	<u>1,742,135</u>	<u>1,984,153</u>	<u>2,325,813</u>	<u>2,295,911</u>

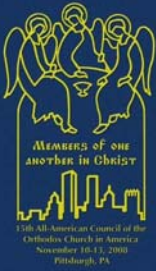




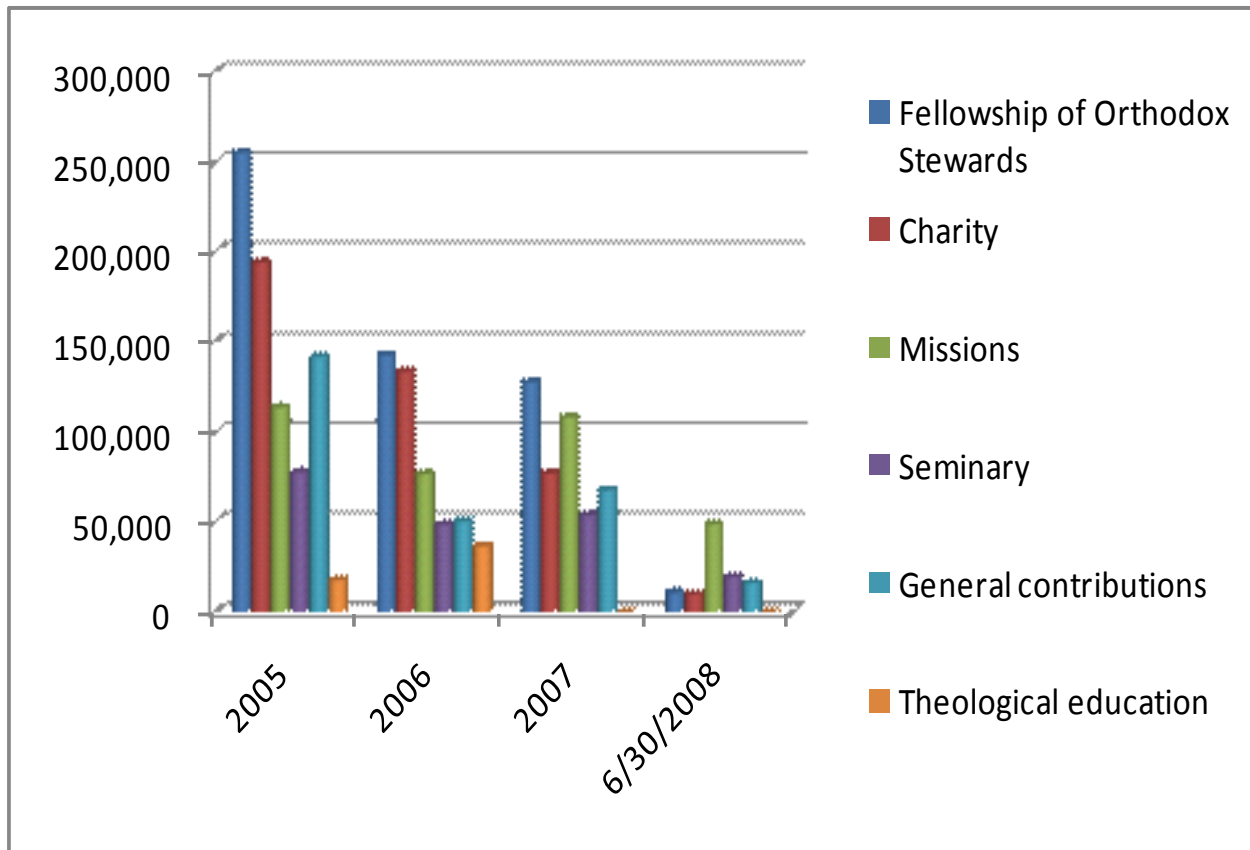
# Treasurer's Report

## Condensed Statement of Cash Flows

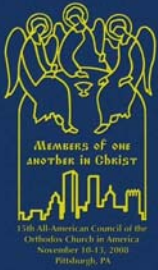
	<u>2005</u>	<u>2006</u>	<u>2007</u>	<u>6/30/2008</u>
Change in net assets	(110,520)	60,943	341,660	(29,902)
Adjustments to reconcile change in net assets				
to net cash used by operating activities:	<u>(44,293)</u>	<u>(451,283)</u>	<u>(158,738)</u>	<u>226,711</u>
Net cash provided/(used) by operating activities	(154,813)	(390,340)	182,922	196,809
Net cash from/(used by) investing activities	84,310	(61,921)	446,273	(12,720)
Net cash provided by/(used by) financing activities	<u>126,807</u>	<u>1,037,609</u>	<u>(630,137)</u>	<u>(56,072)</u>
Net increase/(decrease) in cash	56,304	585,348	(941)	128,017
Cash and cash equivalents, beginning	<u>38,985</u>	<u>95,289</u>	<u>680,637</u>	<u>679,696</u>
Cash and cash equivalents, ending	<u>95,289</u>	<u>680,637</u>	<u>679,696</u>	<u>807,713</u>



# Treasurer's Report



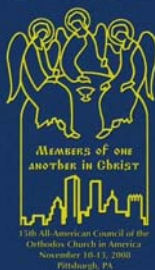




# Treasurer's Report

## *Additional Projects*

- Accounting matters (Excess Benefits, financial reporting)
- Legal matters
- Timely and accurate financial reporting
- Implement the Blackbaud accounting software
- Fellowship of Orthodox Stewards
- Develop and implement a budget for the next triennium
- Move the current investment portfolio and develop an investment strategy that is reasonable and verifiable
- Examination and reconstruction of the permanently restricted net assets

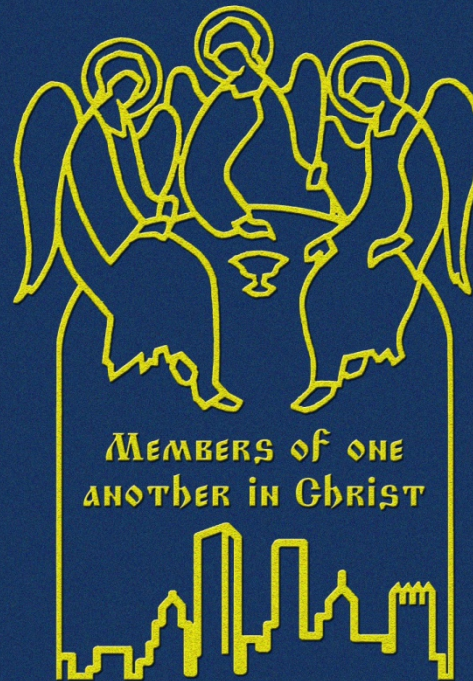


*“Love God, and you shall find eternal grace ... Set nothing higher than His love, that when He comes in glory, you may find rest with all the saints.”*

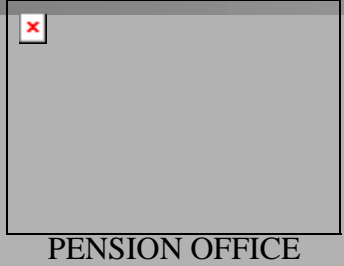
*Vespers of St. John Climacus*



# Discussion/Questions



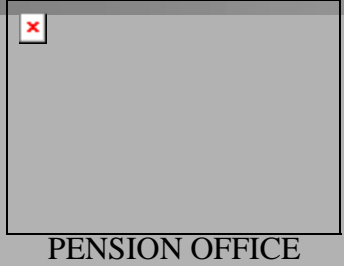
15th All-American Council of the  
Orthodox Church in America  
November 10-13, 2008  
Pittsburgh, PA



# **The Orthodox Church in America Pension Plan**

Presentation to the  
15<sup>th</sup> All-American Council  
Pittsburgh, PA  
November 10-14, 2008





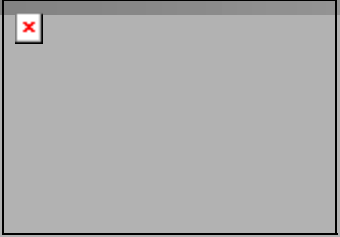
# Pension Board

Bishop Nikon, Episcopal Moderator and Trustee  
Archpriest Michael Westerberg, Chair, Group Leader and Trustee  
Archpriest Dimitri Oselinsky  
Archpriest John Steffaro  
Mr. Paul Culton, Secretary and Trustee  
Mr. David Drillock  
Mr. Gregory Shesko

## Pension Office

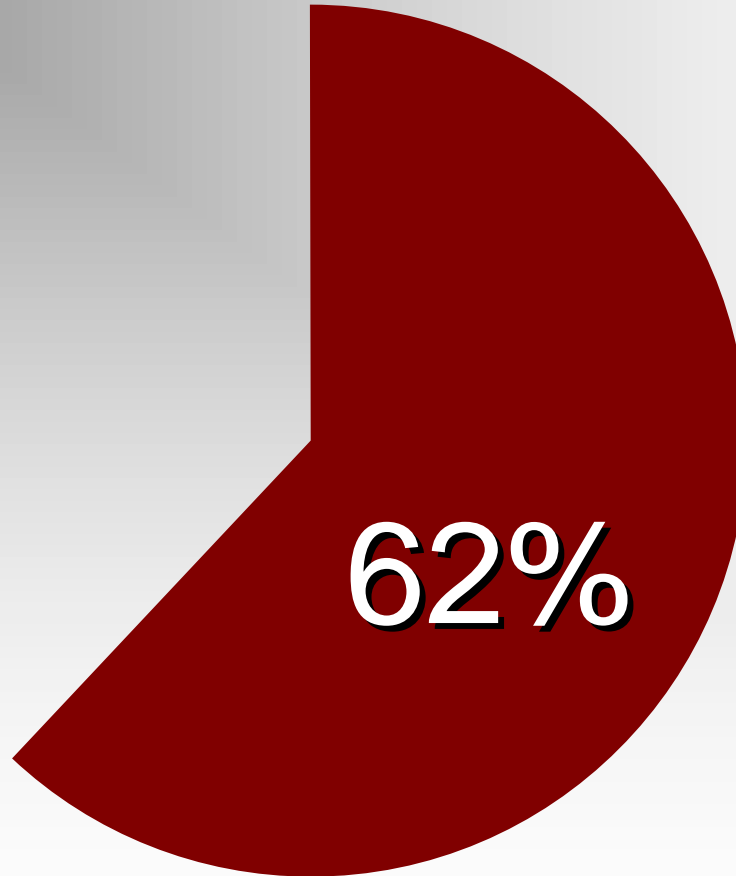
Maureen Ahearn  
Administrator

Annmarie McGlone  
Bookkeeper

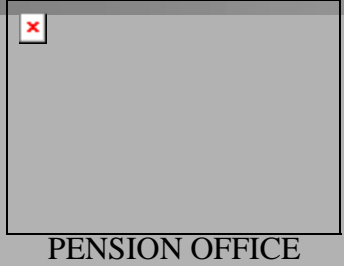


PENSION OFFICE

# Plan Membership







# Reminder

Update beneficiary information regularly.

## **Important Change:**

If you are married but wish to designate anyone other than your spouse as your primary beneficiary, your spouse's notarized signature is required.



# Plan Security

## Annual Audits

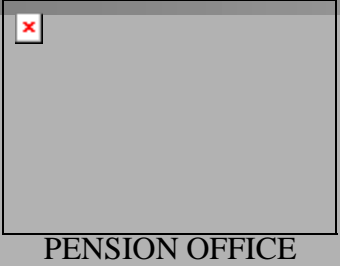
Internal Audit Committee  
External Auditor

## Special Audits

In-house review  
3<sup>rd</sup> Party Auditor



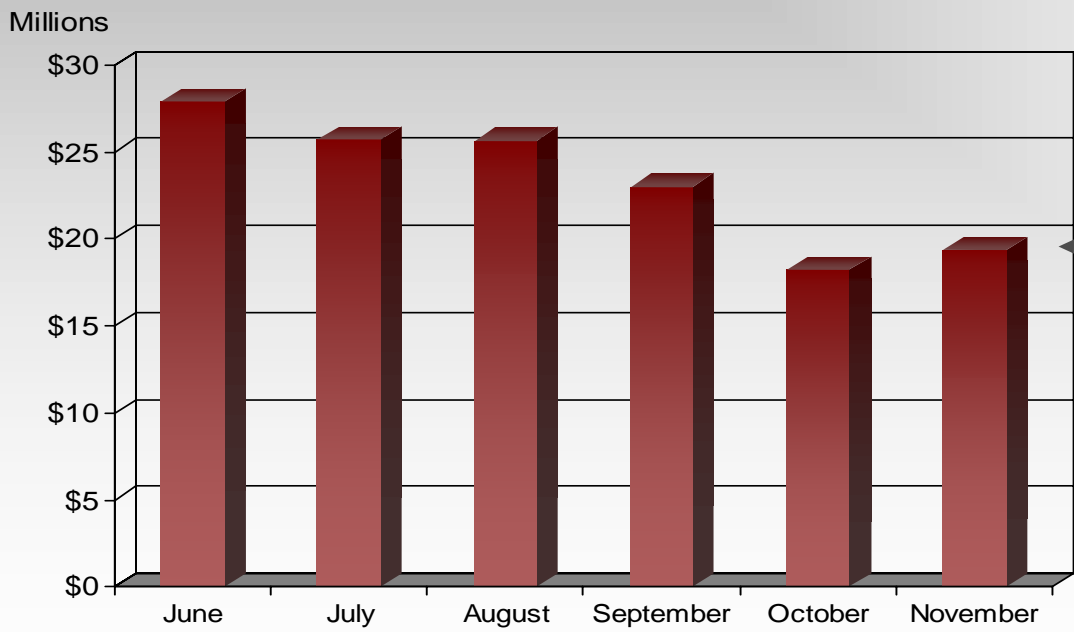




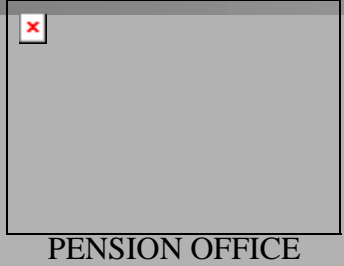
# Financial Update

## October 2008

Market Decline: 44%  
Pension Loss: 34%



November 7, 2008  
**\$19,357,798**



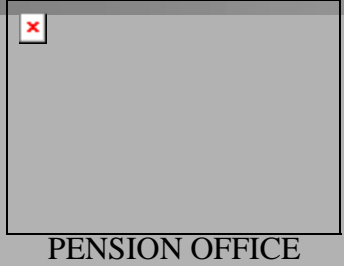
# Plan Assets

Plan assets are not assets  
of the Orthodox Church in America.

Plan holdings are not the assets  
of parishes or church institutions (employers).

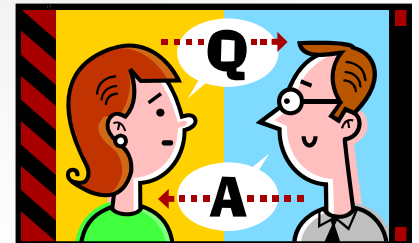
**The assets of our Pension Plan belong  
exclusively to the Plan participants.**





# Pension Booth

- Update beneficiary information
- Blank contribution forms
- Enrollment forms
- Summary Plan Descriptions
- Highlight Brochures
- Pension Board Members and Staff





PENSION OFFICE

*Thank You*

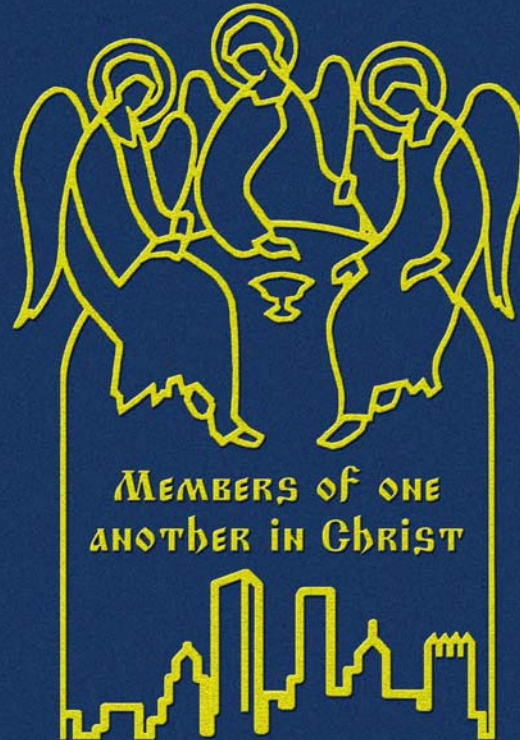




PENSION OFFICE

# Seventh Plenary Session

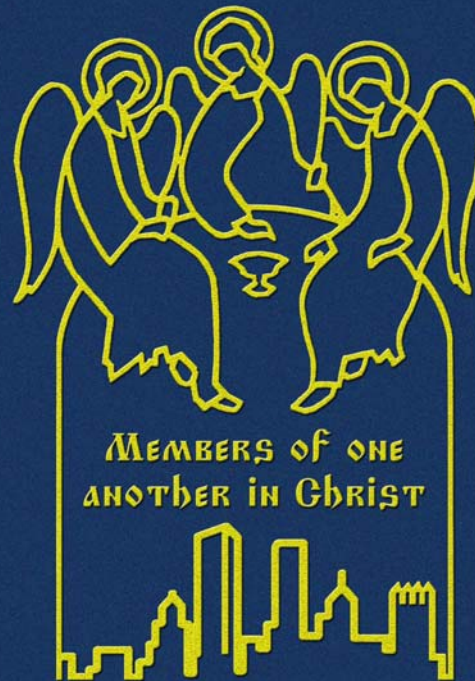
## *Go Forth*



15th All-American Council of the  
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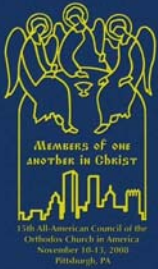


# Presentation of Candidates for Church-Wide Offices



15th All-American Council of the  
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November 10-13, 2008  
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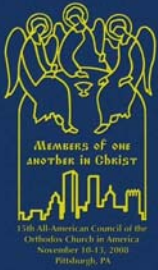
# Metropolitan Council

## Statute of OCA: Article V, The Metropolitan Council

**The Metropolitan Council is the permanent executive body of the Church Administration Which exists for the purpose of implementing the decisions of the All-American Council and continuing its work between sessions.**

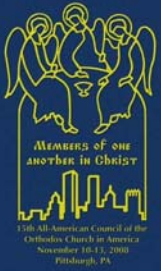
**It consists of the Metropolitan as Chairman, the Chancellor, the Secretary, the Treasurer, two representatives from each diocese, one priest and one layman elected by the Diocesan Assemblies, *three priests and three laymen elected by the All-American Council. Vacancies occurring among diocesan representatives are filled by the respective dioceses. Two alternates are elected by the All-American Council, one priest and one layman, to fill vacancies occurring among members elected by the All-American Council. All elected members, whether representing the several dioceses or those elected by the All-American Council, succeed themselves in office for one term only.***





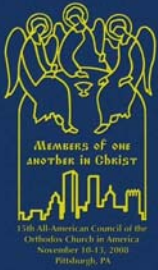
# Metropolitan Council Open Positions

- *Highest votes get six-year terms*
- One six-year term for clergy
- Two six-year term for laity (one laity elected in Toronto resigned)
- *Next highest votes get three-year terms*
- One three-year term for clergy
- One three-year term for laity
- *Third highest votes get alternate positions*
- One clergy alternate
- One laity alternate



# Metropolitan Council Candidates



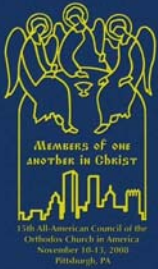


# Auditing Committee

## Statute of OCA: Article III, Section 15 Auditing Committee

**An auditing committee (consisting of three members of the All-American Council) shall be elected at the All-American Council. Its duties shall be to audit the accounts of the Treasurer and the funds of all Church-related institutions on a quarterly basis and to report to the Metropolitan Council. Members of the auditing committee attend sessions of the Metropolitan Council only to make their reports. Vacancies in the auditing committee are filled by the Metropolitan.**



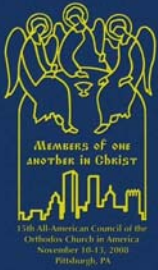


# Auditing Committee *Statute Amendment*

**The proposed amendment reads as follows:**

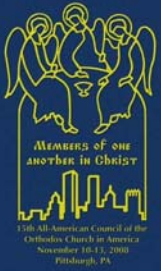
*An auditing committee consisting of three members shall be nominated and appointed by the Metropolitan Council at its first meeting following the election of Metropolitan Council members at the All-American Council. The term of service shall be from appointment to the end of the next All-American Council. Its duties shall be to audit all accounts of The Orthodox Church in America on a semiannual basis and review the audited accounts of all stavropegial institutions on an annual basis and to report same to the Metropolitan Council. The Chairman of the auditing committee shall attend sessions of the Metropolitan Council only to make the committee's reports. At least one auditor shall have relevant professional experience. An auditor shall succeed himself for only one additional term, and may only be removed for cause by a two thirds vote of the Metropolitan Council. Vacancies in the auditing committee are filled by the Metropolitan Council.*





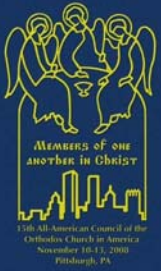
# Auditing Committee Open Positions

- Three positions open
- Three year term
- Can be clergy or laity
- *Highest three votes get positions*
- *Fourth highest vote is alternate*



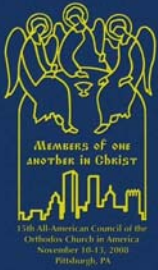
# Auditing Committee Candidates





# Pension Board

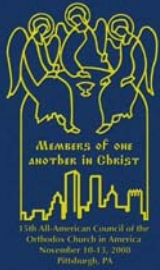
## Statute of the Pension Board



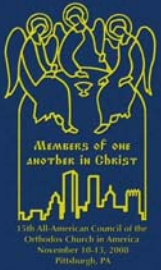
# Pension Board Open Positions

- *Highest votes get six-year terms*
- Two six-year term for clergy
- One six-year term for laity (one lay elected in Toronto resigned)
- *Next highest votes get three-year terms*
- One three-year term for clergy
- One three-year term for laity
- *Third highest votes get alternate positions*
- One clergy alternate
- One laity alternate





# Pension Board Candidates

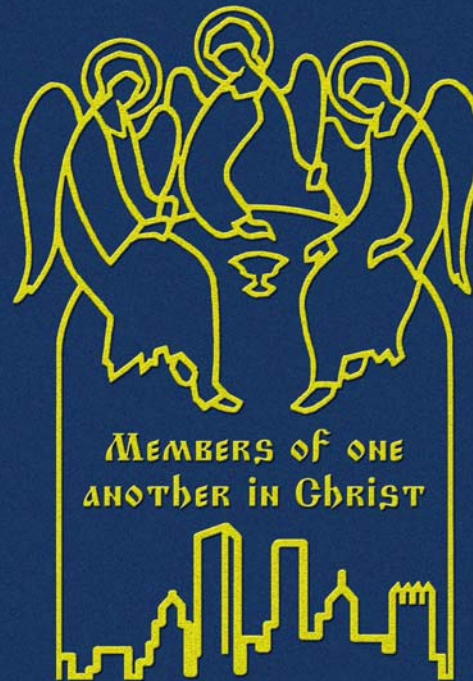


# Voting Instructions

- Each person shall get one ballot
- Mark your choice of candidates (some may have multiple choices)
- Hand in to tellers
- Top votes get six-year terms, next top votes get three-year terms, third top votes get alternate

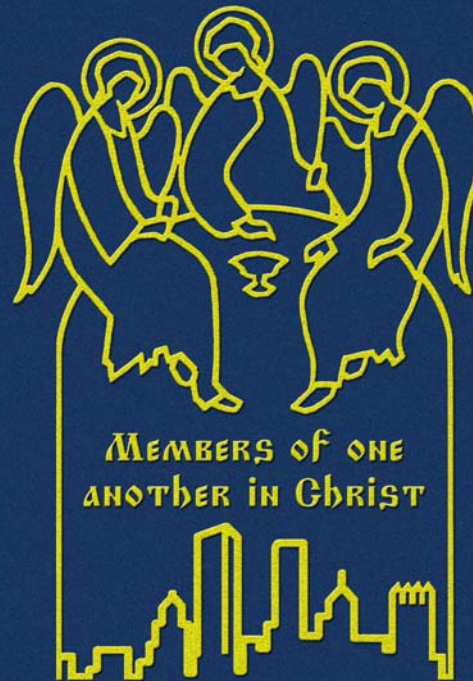


# Orthodox Health Plans



15th All-American Council of the  
Orthodox Church in America  
November 10-13, 2008  
Pittsburgh, PA

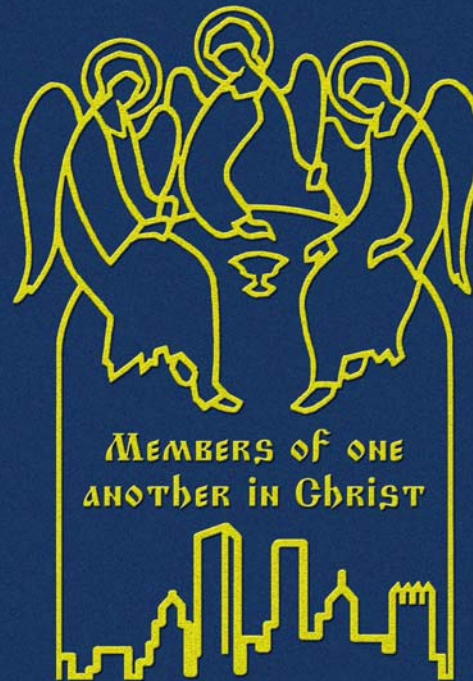
# Vote Results



15th All-American Council of the  
Orthodox Church in America  
November 10-13, 2008  
Pittsburgh, PA

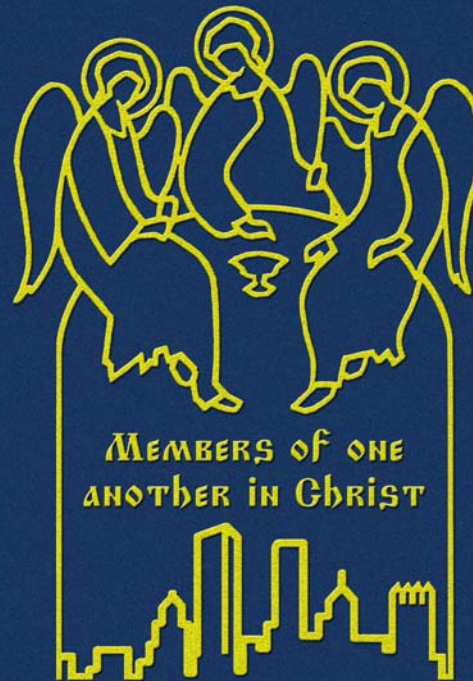


# Metropolitan Remarks



15th All-American Council of the  
Orthodox Church in America  
November 10-13, 2008  
Pittsburgh, PA

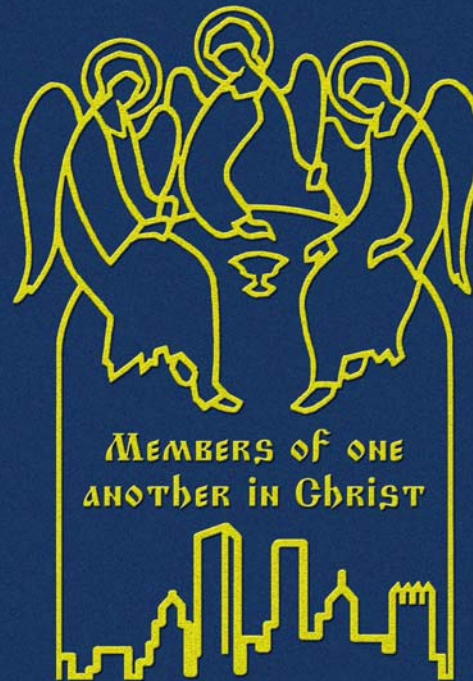
# New Business



15th All-American Council of the  
Orthodox Church in America  
November 10-13, 2008  
Pittsburgh, PA

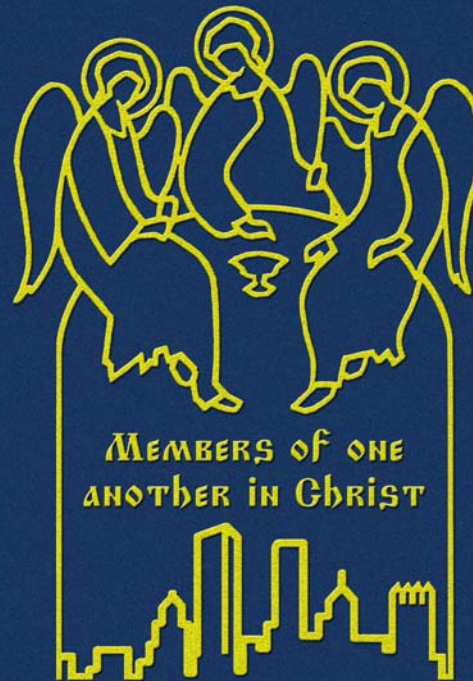


# Discussion/Questions



15th All-American Council of the  
Orthodox Church in America  
November 10-13, 2008  
Pittsburgh, PA

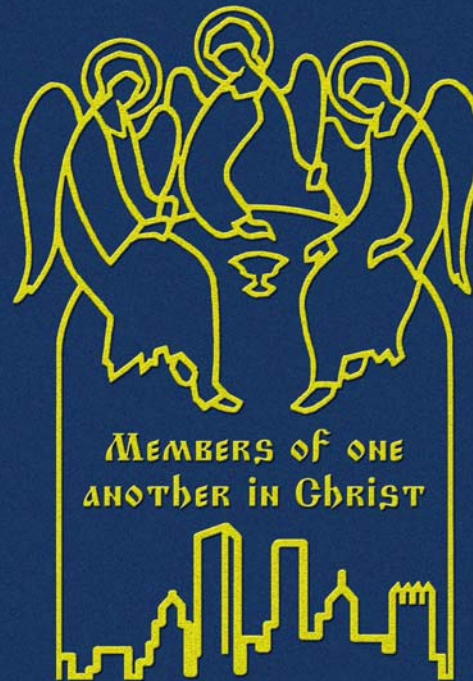
# Resolutions



15th All-American Council of the  
Orthodox Church in America  
November 10-13, 2008  
Pittsburgh, PA

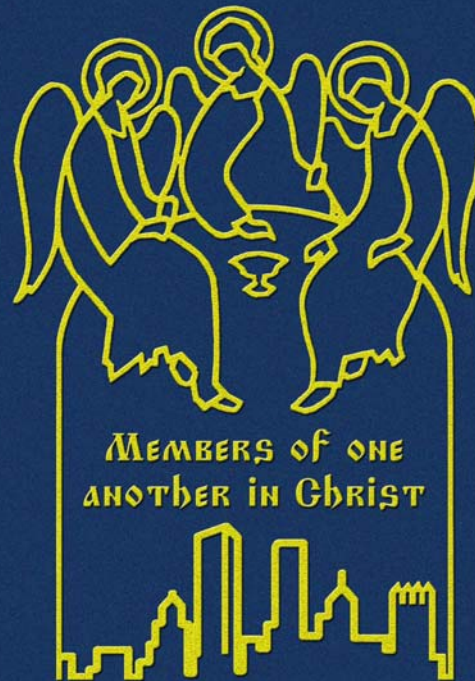


# Housekeeping



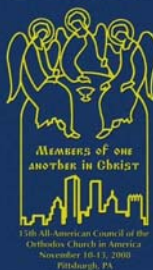
15th All-American Council of the  
Orthodox Church in America  
November 10-13, 2008  
Pittsburgh, PA

# Installation of Newly-Elected



15th All-American Council of the  
Orthodox Church in America  
November 10-13, 2008  
Pittsburgh, PA



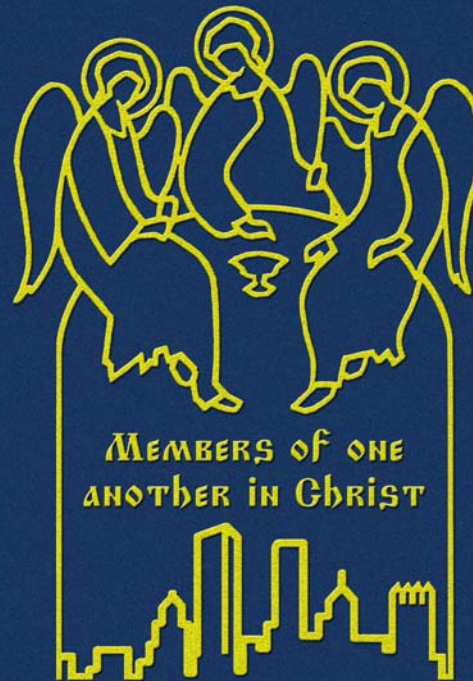


# 15<sup>th</sup> All-American Council *Conclusion*

*“Go therefore and make disciples of all the nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, teaching them to observe all things that I have commanded you; and lo, I am with you always, even to the end of the age.” Amen.”*

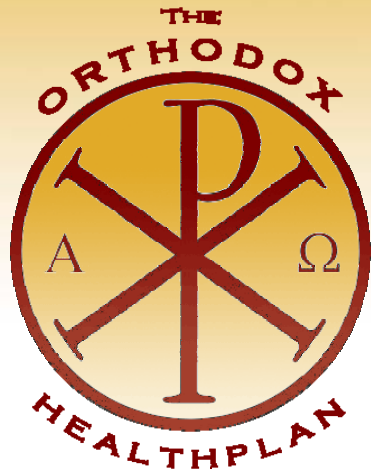
*Matthew 28:19-20*

# Closing Molieben



15th All-American Council of the  
Orthodox Church in America  
November 10-13, 2008  
Pittsburgh, PA





The  
Orthodox HealthPlan



The  
Orthodox HealthPlan

*Providing benefits to the  
Clergy and Lay Staff of:*





# The Orthodox HealthPlan

ANTIOCHIAN ORTHODOX  CHRISTIAN ARCHDIOCESE  
*of North America*

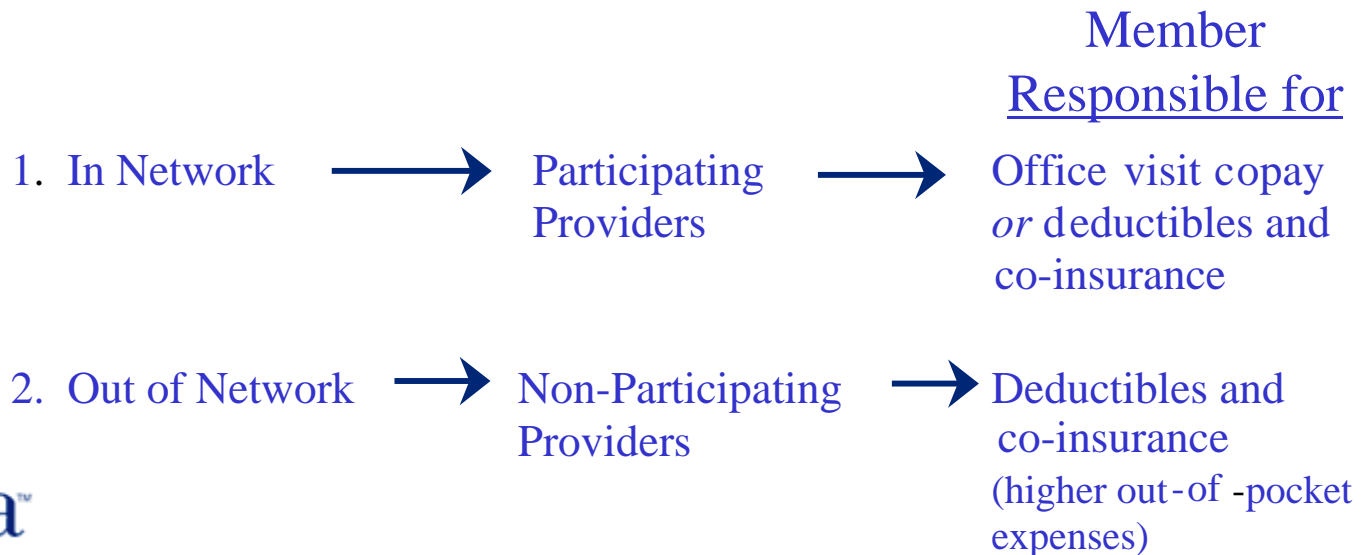




# Open Choice Objective

## The Orthodox HealthPlan

To provide a network-based product that allows two convenient ways to access health care benefits







# Characteristics of Open Choice PPO

## The Orthodox HealthPlan

- Maximum flexibility
  - Receive care in or out of network, without a referral
- Direct access to network specialists and facilities
- Significantly lower out-of-pocket costs for network care
- No claim forms if care is accessed in network
- Incorporated wellness and disease management programs
- Members can access participating providers
  - From any Aetna PPO network across the country



Aetna Navigator™

The  
Orthodox HealthPlan

*Aetna's secure website for members, engaging and empowering members with...*

- Information
- Decision-support tools
- Resources

*... to help them better manage their health benefits and their health.*







Easy To Use Convenient Secure

Easy Registration and Log-In

# The Orthodox HealthPlan

[www.aetna.com](http://www.aetna.com)

Anywhere there's  
Internet access

We want you to know™  
**Aetna**

Home

> [Registration help](#)  
> [Your Privacy](#)

## Your Secure Health Website

On your **Secure Health Website**, you will find:

- Health information - To learn about various diseases and conditions and the ways to prevent them
- Insurance information - To become an informed consumer
- Personalized tools - To help you better manage your health
- Financial tools - To help you spend your health care dollars more wisely

You can do it online - 24 hours a day, 7 days a week - from wherever you have internet access.

[Take a site tour to learn more](#)

	<b>Returning User</b> User Name: <input type="text"/> Password: <input type="password"/> <input type="button" value="GO"/> <a href="#">&gt; Forgot your user name?</a> <a href="#">&gt; Forgot your password?</a> <a href="#">&gt; Log In Help</a>	<b>First-Time User</b> I'm ready to register <input type="button" value="GO"/>
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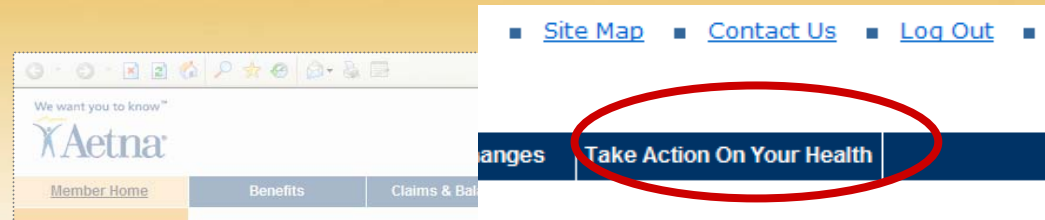
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[Web Privacy Statement](#) | [Legal Statement](#) | [Privacy Notices](#) | [Member Disclosure](#)



# Links to Related Resources The Orthodox HealthPlan

*Anticipate members' needs*

- Find Health Care in DocFind®
- Order a Member ID Card
- Contact Member Services
- Take Action On Your Health <sup>SM</sup>



We want you to know™  
Aetna

**Member Home** | Benefits

Welcome to the Secure Member Site

**LARRY DIXON**

- You can stop them here. Just e-mail alerts a view.

**Claims**

Service Date	Name
08/02/2004	L
08/07/2004	L
07/12/2004	L
06/19/2004	L
04/01/2004	L
03/30/2004	L

**Balances**

**HealthFund**

**Related Shortcuts**

- Aetna
- IntelliHealth
- Claim Explanation of Benefits
- Find Health Care in Docfind®
- ID Card
- Rx Home Delivery

Receiving claim statements by mail and view select No on [U.S. Mail Options](#). You'll receive soon as new online statements are ready to

Name	Birth Date	Serviced By
LARRY	04/26/1950	MEDIC FAMILYPHYS
LARRY	04/26/1950	MEDIC FAMILYPHYS
LARRY	04/26/1950	MEDICAL FAMILYPHYS
LARRY	04/26/1950	ATRI RADIOLOGIS RADIA
LARRY	04/26/1950	PCP3 ACAS00413
LARRY	04/26/1950	NONPAR PREFERRED

[Search more](#)

**Benefits - Who's Covered**

Name	Birth Date	Covered
LARRY	04/26/1950	

September 29, 2004

**Take Action On Your Health**

- Find health care in DocFind®
- Drug costs
- Medical procedure costs
- Dental procedure costs
- Valuable health information

Take action!

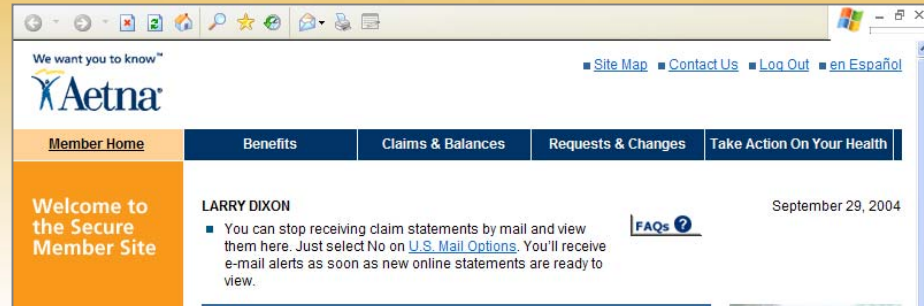


# Find Health Care



## The Orthodox HealthPlan

- Search for the health care providers you need
  - Physicians
  - Dentists
  - Urgent care facilities
  - Hospitals
- With information on:
  - Board certification
  - Education
  - Locations
- Find-a-Specialist tool
- Buscar (search in Spanish)



# Benefits Information



## The Orthodox HealthPlan

Check on Who's Covered

Keep track of enrollment and covered dependents

The screenshot shows a web browser window displaying the Aetna member portal. The page title is "We want you to know™" and the Aetna logo is visible. The navigation menu includes "Member Home", "Benefits", "Claims & Balances", "Requests & Changes", and "Take Action On Your Health". The "Benefits" section is active, with sub-tabs for "Summary" and "Health Programs". The user's name, LARRY DIXON, is displayed. The "Summary" section includes links for "Medical Benefits Used & Remaining", "Dental Benefits Used & Remaining", and "Pharmacy Benefits Summary". The "Who's Covered" section is expanded, showing a table for LARRY DIXON (DOB: 04/26/1950). The table has columns for "Benefits", "Status", and "Other Information". The "Medical" benefit is listed as "Covered" with an effective date of "01/01/2002". The "Other Information" column includes the Primary Care Physician (PCP) name, PCP ID, effective date, and phone number.

Benefits	Status	Other Information
Medical <a href="#">Temporary ID Card</a>	Covered <a href="#">01/01/2002</a>	Primary Care Physician(PCP): PCP1 Acas00413 PCP Effective Date: January 1, 2002 Phone No: 501-123-4567





# Programs To Help You Manage Your Health



## The Orthodox HealthPlan

View your  
available health  
programs –  
including  
Condition Care, if  
included in  
your plan

We want you to know™

[Site Map](#) [Contact Us](#) [Log Out](#) [en Español](#)



Member Home **Benefits** Claims & Balances Requests & Changes Take Action On Your Health

Summary **Health Programs**

**Secure Member Site**

SUBSCRIBER November 29, 2004

## Health Programs

[Simple Steps To A Healthier Life®](#)  
[Informed Health® Line](#)  
[Maternity Management Program](#)  
[Women's Health](#)

**Condition Care**  
[Caring for Asthma](#)  
[Caring for Congestive Heart Failure](#)  
[Caring for Coronary Artery Disease](#)  
[Caring for Diabetes](#)

**Related Shortcuts**

- [Claims](#)
- [Contact Member Services](#)
- [Medical Benefits Used & Remaining](#)
- [Dental Benefits Used & Remaining](#)

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# Pharmacy Resources\*



## The Orthodox HealthPlan

- Retail pharmacy benefits
- Mail-order pharmacy
- What is a formulary
- Mail-order form
- Rx formulary search



\* Available only if enrolled in this benefit with Aetna

### PHARMACY BENEFITS SUMMARY

FAQs ?

- [Retail Pharmacy](#)
- [Mail Order Pharmacy](#)
- [What is a Formulary? and other Frequently Asked Questions](#)
- [Mail Order - New Participant Order Form](#)
- [Rx Formulary Search](#)
- [Price-A-Drug](#)
- [Important Information About Your Benefits](#)
- [Printer Friendly](#)
- [Terminology](#)
- [Learn about drug interactions, home health remedies, and more](#)

For deductible information, please refer to the Benefit Balances page or [Contact Us](#).

Retail Pharmacy	
Feature	Description
Participating Pharmacies	Over 52,000 pharmacies contracted to service Aetna members nationwide. <a href="#">Find a pharmacy</a>
Plan Type	<a href="#">Two-Tier Copay/Open Formulary</a>
Maximum Days Supply	Up to a 90 day supply
Generic Copay	\$10 for up to a 30 day supply, \$20 for a 31 to 60 day supply, \$30 for a 61 to 90 day supply

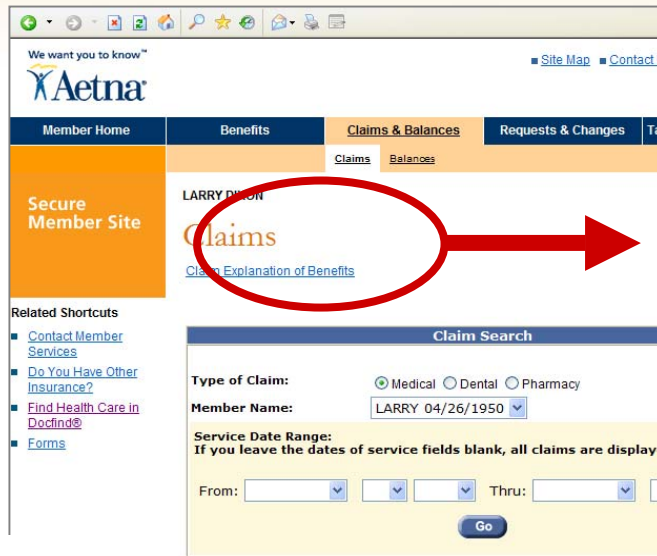


# Explanation of Benefits



## The Orthodox HealthPlan

Online access to claim activity  
Paperless option now available



**Aetna** P.O. BOX 150431  
HARTFORD, CT 06115-0431

### EXPLANATION OF BENEFITS

Please Retain for Future Reference  
Date Printed: 01/17/03  
Page 1 of 1

**THIS IS NOT A BILL**

JOHN DOE  
1000 MIDDLE STREET  
MIDDLETOWN CT 06457

**QUESTIONS?** Contact us at [aetnavigators.com](http://aetnavigators.com)  
For Customer Service please call: 1-800-999-9999  
1000 Middle Street  
Middletown CT 06457  
Or write to the address shown above.

Notes: This is the claim detail for the bills received on 01/15/03.

#### Claim Activity for JOHN T DOE (Self)

Member: John T. Doe  
Group Name: ABC Company

Member ID: Please refer to ID Card  
Group Number: 660379-10-001 AB DAMGTD

DATE AND TYPE OF SERVICE	SUBMITTED CHARGES	NEGOTIATED AMOUNT	NOT PAYABLE BY PLAN	SEE REMARKS	YOUR COPY	YOUR DEDUCTIBLE	Patient Responsibility				Total Patient Responsibility
							AMOUNT REMAINING	PAID AT	PLAN PAYS	YOUR SHARE OF AMOUNT REMAINING	
Dr. Test MD 01/08/03 Office Visit	110.00	90.00			20.00	70.00	90%	63.00	7.00	27.00	
01/08/03 Lab	140.00	96.67				96.67	90%	87.00	9.67	9.67	
01/08/03 Lab	110.00	90.00	90.00	1						90.00	
Column Totals	360.00	276.67	90.00		20.00	166.67		150.00	16.67	126.67	

**Dr Test MD May Bill You: \$126.67**  
C + D + E + H = I

**Remarks:**

1 - We have paid the maximum allowed by your plan of benefits for this service.

\* Depending on our arrangements with your plan sponsor, we may not have records for any dependents for whom no claims have been submitted. Contact your benefit manager if you need clarification.





# Credible Health Information Wellness & Prevention

## The Orthodox HealthPlan

Information to help members stay healthy, including:

- Fitness
- Nutrition
- Recommended tests
- Weight management
- Women's health
- Workplace health

The screenshot shows a web browser window displaying the Aetna member portal. The page is titled "Staying Healthy" for member LARRY DIXON, dated September 29, 2004. The navigation bar includes links for "Member Home", "Benefits", "Claims & Balances", "Requests & Changes", and "Take Action On Your Health". Below the navigation bar, there are links for "Find Health Care", "Cost of Care", "Staying Healthy", and "Treating Illness". The main content area features a "Secure Member Site" sidebar and a "Related Shortcuts" section with links to "Health Programs", "Preparing for Your Doctor Visit", "Ask the Expert", "Dental Health", "Fitness", "Simple Steps To A Healthier Life", "Herbal Remedies", "Nutrition", "Preventive Health Care Schedule", "Weight Management", "Women's Health", and "Workplace Health". The footer contains copyright information and a list of links: "Home", "Contact Member Services", "Web Privacy Statement", "Legal Statement", "Privacy Notices", "Member Disclosure", and "Special Needs".







Credible Health Information  
Ask the Expert –  
Aetna IntelliHealth®

# The Orthodox HealthPlan

- Award-winning consumer website developed in association with Harvard Medical School
- Provides online health and wellness information

The screenshot shows the Aetna IntelliHealth website interface. At the top right, there is a search bar with the text 'Enter A Drug Name' and 'Enter A Search Term'. Below the search bar, there are several navigation tabs: 'Home', 'Health Commentaries', 'Dental Health', 'Drug Resource Center', 'Ask The Expert', 'Interactive Tools', 'Discussion Boards', 'Today's News', and 'IntelliHealth Policies'. The main content area is divided into several sections: 'Diseases & Conditions' (listing items like Addiction, Allergy, Alzheimer's Disease, Anemia, Arthritis, and Asthma), 'Healthy Lifestyle' (listing items like Complementary & Alternative Medicine, Fitness, Nutrition, Weight Management, and Workplace Health), 'Your Health' (listing items like Children's Health, Men's Health, Seniors' Health, Women's Health, and More), and 'Look It Up' (listing items like Medical Dictionary, Diseases and Conditions, Drug Resource Center, and More). A featured article titled 'A Killer of Men' is prominently displayed, with a sub-headline 'It's Prostate Cancer Awareness Month, time to consider getting tested for the No. 2 cancer killer of U.S. men. Also, learn how your family history, race or diet may affect your risk.' Below this article, there are links for 'Full Commentary' and 'More Commentaries'. Other sections include 'News Review From Harvard Medical School', 'A Heartburn Drug for the Heart?', and 'Do You Take Your Pills?'. On the right side, there is a 'Check out our FREE Health E-MAILS' section with a 'Submit' button. At the bottom right, there is a 'Poll' section with a question: 'Q: Would you use e-mail to talk to your doctor?' and two radio button options: 'Yes, but only if it were free or low-cost.' and 'Yes, and I'd be willing to pay for the convenience.' Below the poll is a 'Submit' button. At the bottom right, there is a 'Ask Our Experts' section with a 'Visitor Experience' button and a 'Tell us what' link.





The  
Orthodox HealthPlan

Open Enrollment  
November 15<sup>th</sup> thru December 31<sup>st</sup>, 2008

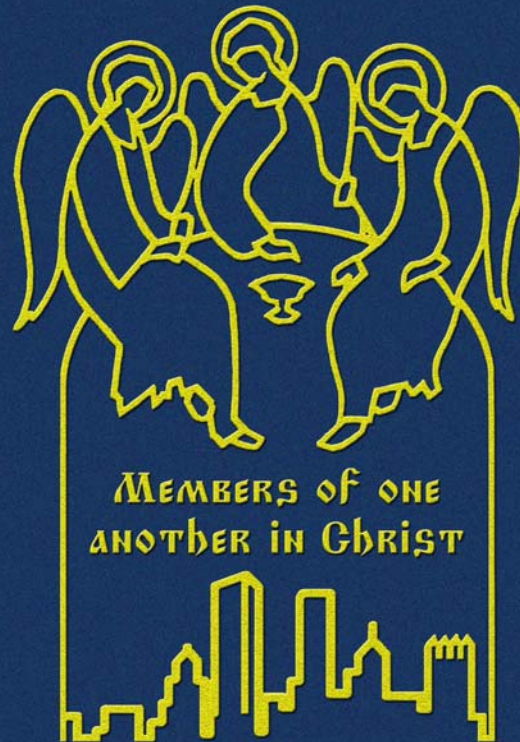




The  
Orthodox HealthPlan

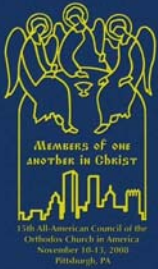
[www.OrthodoxHealthPlans.com](http://www.OrthodoxHealthPlans.com)

# Statute Amendments and Resolutions



15th All-American Council of the  
Orthodox Church in America  
November 10-13, 2008  
Pittsburgh, PA



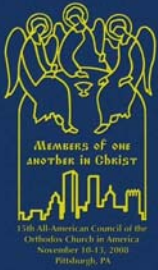


# Auditing Committee *Statute Amendment*

**The proposed amendment reads as follows:**

*An auditing committee consisting of three members shall be nominated and appointed by the Metropolitan Council at its first meeting following the election of Metropolitan Council members at the All-American Council. The term of service shall be from appointment to the end of the next All-American Council. Its duties shall be to audit all accounts of The Orthodox Church in America on a semiannual basis and review the audited accounts of all stavropegial institutions on an annual basis and to report same to the Metropolitan Council. The Chairman of the auditing committee shall attend sessions of the Metropolitan Council only to make the committee's reports. At least one auditor shall have relevant professional experience. An auditor shall succeed himself for only one additional term, and may only be removed for cause by a two thirds vote of the Metropolitan Council. Vacancies in the auditing committee are filled by the Metropolitan Council.*





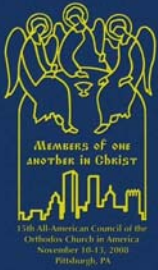
# Election of the Metropolitan *Statute Amendment*

## **The proposed amendment reads as follows:**

*The election (of the Metropolitan) presided over by the ranking member of the Synod of Bishops shall take place according to the following order:*

- a. The Council nominates candidates by secret ballot, without previous discussion of names. A blank paper ballot shall be distributed to each member of the Council before the vote.*
- b. Each Council member writes three names on the ballot.*
- c. The ballots are counted and the names of the three men receiving the most votes are announced to the Council, with the number of votes each man has received.*
- d. Should any of the men so nominated not already be a bishop, his name is given to the Synod of Bishops for canonical clearance. If the Synod determines that the nominee is not canonically qualified to be consecrated a bishop, they announce the reason for his disqualification, and the procedure for electing nominees is repeated according to the above rules until three nominees are secured.*





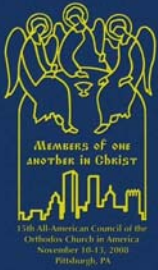
# Election of the Metropolitan

## *Statute Amendment (cont)*

### **The proposed amendment continues as follows:**

- e. The Synod of Bishops receives the acceptance of nomination from each of the nominees. Should any refuse, the procedure is repeated until three nominees are secured whose names are written on three identical sheets of paper, identically folded, put into an appropriate vessel, covered, and placed on the Altar Table.*
- f. After the Divine Liturgy is celebrated by the locum tenes and the Synod of Bishops, followed by a Service of Prayer, a member of the Church appointed by the Synod of Bishops picks one paper from the vessel.*
- g. The new Metropolitan, chosen by lot, is immediately enthroned in office according to the established ritual. Should he not be a bishop, the Synod of Bishops announces the time and place of his episcopal consecration and enthronement as primate of the Orthodox Church in America.*





# Resolution

## *First Resolution*

**The proposed resolution reads as follows:**

**Subject of Resolution:** Admission of Responsibility

**Submitted to:** Preconciliar Commission Resolutions Committee

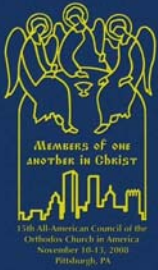
**Submitted by:** Diocese of Eastern Pennsylvania,

THE DIOCESE OF EASTERN PENNSYLVANIA,

BELIEVING that humility remains part-and-parcel of our salvation,

AFFIRMING that there remains a lack of trust between some of the Orthodox Church in America's (OCA) faithful and the Synod of Bishops,





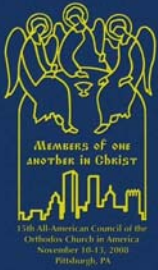
# Resolution

## *First Resolution (cont)*

**The proposed resolution continues as follows:**

EXPRESSES ITS HOPE that the Holy Synod of Bishops, Clergy and Lay Leaders accept their own proper responsibility for the OCA's woes,

ASKS that the Holy Synod of Bishops increase the timeliness and forthrightness of its communication with the faithful to reestablish some measure of trust, and in turn requests that the faithful continue to pray for the Holy Synod and express their opinions in public forums, e.g. the internet, in language and sentiments that are civil and dignified and befit the substance and subjects of the discussion.



# Resolution

## *Second Resolution*

**The proposed resolution reads as follows:**

**Subject of Resolutions:** Revision of Statutes

**Submitted to:** Submitted to: Preconciliar Commission Resolutions Committee

**Submitted by:** Diocese of Eastern Pennsylvania

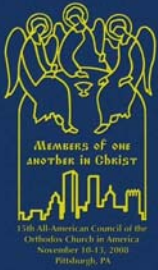
**THE DIOCESE OF EASTERN PENNSYLVANIA,**

**ACUTELY AWARE** that for the past three years, the Orthodox Church in America has been undergoing a period of great suffering and confusion on all levels of Church life,

**ACKNOWLEDGING** that our present situation is the result of a multitude of interrelated historical, administrative and personal causes and failures therein,

**SUBMITTING** that one of the causes of the present crisis is the result of confusions arising from both the content and the interpretation of the Statutes of the Orthodox Church in America,





# Resolution

## *Second Resolution (cont)*

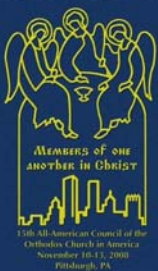
**The proposed resolution continues as follows:**

**REQUESTS** that the Synod of Bishops of the Orthodox Church in America, through its own deliberations and by means of the previously constituted Committee on Statutes Revisions, provide the guidance to the Church for the next triennium in the area of Statutes Revision,

And further **REQUESTS** that particular attention be given to the relationship of the Dioceses to the Central Church Administration, and to the definitions and responsibilities of specific offices, e.g.: the Metropolitan, the Central Church Administration, the Metropolitan Council and the All American Council,

And further **REQUESTS** that, under the guidance of the Holy Synod, appropriate experts in canon law, church history and legal matters be brought in to offer recommendations in this process and that consideration be given to seeking such help from experts from other local churches.





# Resolution

## *Third Resolution*

**The proposed resolution reads as follows:**

**Subject of Resolution:** Renewal of Church Life

**Submitted to:** Preconciliar Commission Resolutions Committee

**Submitted by:** Diocese of Eastern Pennsylvania,

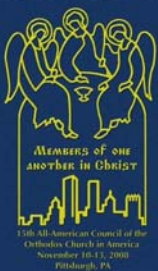
**THE DIOCESE OF EASTERN PENNSYLVANIA,**

**RECALLING** that our Lord Jesus Christ desires all Christians to attain perfection through a life of repentance, asceticism and virtue,

**RECOGNIZING** that the Holy Orthodox Church has always expected this Christ-like perfection in particular from her leaders (Bishops, Priests, Deacons, and Lay leaders),

**AND FURTHER RECOGNIZING** that, although certain earthly leadership qualities may have been bestowed upon individuals as a natural gift at birth, Christ-like leadership qualities (such as obedience, humility and love) are more particularly acquired within a community setting,





# Resolution

## *Third Resolution (cont)*

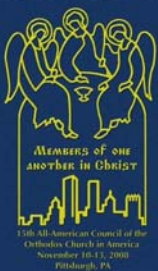
**The proposed resolution continues as follows:**

**RECOMMENDS** that the Orthodox Church in America, gathered at the All American Council in Pittsburgh, Pennsylvania, renew her commitment and support to the following communal institutions of the Church for the fostering of Christ-like leadership:

- 1) Monasteries – because the health of a local church has always been equated with the health of her monastic life;
- 2) Seminaries – because it is in our seminaries that mortal men are trained and guided into the awesome life of the priesthood, whose work, according to St John Chrysostom, “is ranked among the heavenly ordinances;”
- 3) Diocesan, Deanery and Parish life – because the work of our leaders is offered for the life of the faithful which itself is lived within the beauty of our liturgical life, through community outreach and missionary work and through education and service;
- 4) Family life – because the patristic witness is that the family is a little Church within which we can work out our salvation,

**and FURTHER RECOMMENDS** that this commitment and support be offered by every member of the Orthodox Church in America, not simply through a verbal acknowledgement, but through the concrete and sacrificial offering of their lives, their time, their effort and their financial support for the health of these communal institutions of the Church.





# Resolution

## *Fourth Resolution*

**The proposed resolution reads as follows:**

**Subject of Resolutions:** Assessments (Fair Share) Reduction

**Submitted to:** Preconciliar Commission Resolutions Committee

**Submitted by:** Diocese of Western Pennsylvania,

**Whereas the Statute of the Orthodox Church in America gives to the All-American Councils, the authority to set the rate of assessments to fund the Church:**

**Be it resolved that the 15th All-American Council fix the fair share amount of each of the participating dioceses at an amount not to exceed \$50.00 per capita of the 2009 census of the participating dioceses for the next triennium.**

**And be it further resolved that the Metropolitan Council shall develop and prepare its budgets for the next triennium (2009-2011) at a level which is equal to no more than \$50.00 per capita of the 2009 census of the participating dioceses.**