

Metropolitan Council Meeting Fall 2010 Other Reports



Meeting of the Metropolitan Council September 21 to September 23, 2010 Other Reports Table of Contents

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Archpriest Eric G. Tosi

Judge Ray Lanier

Archpriest Eric G. Tosi



Report on the Progress of the 16th All-American Council By Archpriest Eric George Tosi, Secretary

1. Overview

We are well ahead of the planning for the 16th All-American Council. Currently the contract is signed with the hotel in Bellevue and there have been two on-site meetings. The Preconciliar Commission and the Local Committee are formed. They have both met, been given assignments and are progressing in their work. The next series of meetings is to happen in the early winter as we approach the one year mark for the AAC. It is at this point that the workload increases substantially. The theme for the 16th All-American Council is "Household of Faith" which comes from Galatians 6:1-10.

2. Site of the 16th AAC

The Hyatt Regency offers a vast improvement in space and condition (with no noticeable increase in cost for rooms). We will basically have the entire hotel for our use so we will not have to shuffle room use as in Pittsburgh. The main ball room will be for the chapel and plenary sessions. The lower ball room will be for exhibitors. There is an escalator and dedicated elevators to ease movement. There are also a host of various size rooms for meetings and break-out sessions. The hotel is located adjacent to one of the largest malls and pedestrian walk-ways in the Seattle area. Within walking distance are close to 50 restaurants of all price ranges. The hotel staff is very efficient and responsive. The only concern at this point (besides the normal bumps that are always encountered) will be the food cost which is unusually high. We are currently negotiating with the hotel to bring these costs down. If this is not to our satisfaction then we will reduce in the food services that are provided. We will stay within budget.

Currently we have two exhibition companies bidding on the logistics. Proposals are due in the early fall. This is a union based hotel so there will be some work that needs to be contracted within the hotel services (not unusual). The company that will be chosen will provide the set-up of the chapel and meeting room, exhibition space, the A/V equipment and support. The hotel will provide the food service for selected events. Security will be split between the hotel and an outside company. There will be an issue of shipment of items to Seattle which is currently being explored. Fr. Myron Manzuk (council manager) and Peter Ilchuk (logistics manager) are very involved in this aspect of the council. There will be a new iconostasis built and donated by the local parishes which will remain with the OCA for future Councils.

3. Executive Committee

An executive committee was formed with the blessing of His Beatitude. The committee consists of His Grace Bishop BENJAMIN as Episcopal moderator, Archpriest Eric G. Tosi (Secretary and overall responsible for the AAC), Archpriest Myron Manzuk (Council Manager), and Peter Ilchuk (Logistics Manager). Archpriest John Pierce has been selected as Local Committee Chair and Lynnell Brunswick as Lay Local Chair. Subdeacon Dmitri Pletz has been selected as the Local Treasurer and Michelle Mewhinney-Angel as the Local Secretary. The purpose of the executive committee is to begin the planning process, recommend the local committees and to interface with the Preconciliar Commission. They have set up a local electronic workgroup and are in the process of working on a local website. This website will have all the information for the Council (and possibly including registration) and will be unveiled at the one-year mark (October 31, 2010).

The Executive Committee continues to meet via email and phone. There was a meeting with them on August 29-30, 2010. Procedures were established and responsibilities were assigned which will allow for the planning process and coordination to begin. Each committee has a full list of responsibilities and activities that they must fulfill. They are extremely competent and I foresee absolutely no issues.

4. Local Committees

All chairs of the local committees have been filled. See the attached list. There was a meeting with volunteers on August 29 with close to 50 people in attendance. They were given an overview of the planning of the AAC to date (see attached PowerPoint) with a timeline and a review of each local committee's responsibilities. More volunteers were solicited and the local team is currently filling the positions.

The Washington Orthodox Clergy Association is a very strong gathering of all Orthodox clergy in the area. They have also volunteered to assist with the AAC. There is also a consideration to close all Orthodox parishes during the AAC so that all Orthodox may attend the liturgical services.

5. Preconciliar Commission

The Preconciliar Commission for the AAC has been established in accordance with Article III, Section 5 of the Statutes of the OCA. The PCC has the overall responsibility to establish the theme, agenda and materials for the AAC. See the attached PowerPoint for the list of names that were approved by the Holy Synod. The PCC held its first meeting on June 2 to 3, 2010. Also present for the first day of meetings were members of the Strategic Planning Committee in order to align the objectives with the agenda.

The PCC produced a list of concerns and issues that needed to be included when planning the PCC. These are listed in the PowerPoint. All of these were taken into consideration when the proposed agenda was produced which is on the attached PowerPoint. While this is a preliminary agenda, it greatly assists in the logistical planning of the Council.

The PCC will meet in the winter to continue the planning process for the AAC. The next step is to work on the study material to be sent parishes and to begin work on the organization of the Council itself. Most important will be the examination of expenses and a budget formulated which will, in turn, determine the assessments for the AAC. These assessments will be sent out in early 2011. Other material should be ready for distribution by the summer of 2011.

6. Some Other Considerations

The other two major steps in the AAC are the pre-Council and post-Council events. The Council will begin the weekend before with tours of Seattle, pilgrimages to Wilkeson and the site of the repose of St. John Maximovitch. This is being handled by the local committee and is still in the formation phase. The post-Council pilgrimage to Sitka is also in the early phases. A committee from the Diocese of Alaska is being formed and initial work has been done. More information will be forthcoming. Also contact with Alaska Airlines is proceeding very favorably. Airtrans Airlines have also asked to be a part of the Council by providing discounted tickets. Other donors for bags, notebooks, and other material are also proceeding.

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All American Council 2011

Committee Directory

The 16th All American Council Orthodox Church in America

Hyatt Regency, Bellevue Washington • October 29 - November 4, 2011

COMMITTEE DIRECTORY

updated 9/4/10

Council Co-chairs:	Phone	Alt phoneEmail
V. Rev John Pierce	253/537-488	33253/848-0624 <u>vrwjp@q.com_</u>
Lynnell Brunswig	360/753-164	17360/480-2818 lynnellbrunswig@comcast.net
Council Secretary:		
	240/751 100	32360/701-2075 mmewhinneyangel@hotmail.com
Michelle Mehwinney-Angel	300//34-490	52500/701-2075 minewhinneyanger@notimali.com
Council Treasurer:		
Dmitri Pletz	206/913-888	39 <u>dapletz@gmail.com</u>
		-
COMMITTEES/Chairs		
Bishops' Accommodations And Welcome	(17 -21 mem	nbers)
Anna Shaw	360/352-355	54 <u>ashaw@wava.org</u>
City Guide, Transportation and Special E	vents (1-2	members)
Thomas Eric Ruthford	425/413-051	17 <u>eruthford@yahoo.com</u>

http://groups.google.com/group/all-american-council-2011/web/committee-directory-2?hl=en (1 of 2) [9/9/2010 10:50:27 AM]

Committee Directory - All American Council 2011 | Google Groups

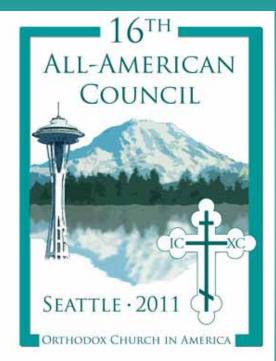
Council Workbook (1 committee member and a parish)						
Carol Magmore	253/202-6030	carol_magmore@yahoo.com				
Credentials and Registration (24 committee members)						
Kim King	425/487-3740	frito74@comcast.net				
Exhibits, Displays and Bookstores (1-2 members)						
Elizabeth Berg	425/868-0421425/44	9-2360 eberg.aac@gmail.com				
Food and Beverage (1 committee member)						

Formal Dinner and Floral Arrangements	5	
Kathi Merculief	425/821-5250	kathijm@comcast.net
		<u>Katrijn@comcast.net</u>
Liturgical Appointments (10-12 committee me	mpers)	
Fr. Christopher Swanson	360/779-1873	frchristopher@embarqmail.com
Public Relations (1 committee member)		
Thomas Eric Ruthford	425/413-0517415/35	9-3653 eruthford@yahoo.com
Secretarial (12-14 committee members)		
Cheryl Wilson	253/987-7443	sheepymom@yahoo.com
Signs (1 committee member)		
Steven Clark	360/377-6376	steveclarkreader@gmail.com
Technology Support		
St Katherine Parish		
Website		
Glen Rebne (Reader Martin)	425/452-1367	grebne@gmail.com
	Versi	on:

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Planning Issues and Projected Agenda



"The Household of Faith‰



Where are we?

- Contract is signed
- Initial Organization
- Preconciliar Commission appointed
- Local Clergy and Lay Chair appointed
- Local Committee appointed
- Organization of national and local operations
- Initial lay-out and operations



Preconciliar Commission

- Bishop Benjamin (Synod)
- Archpriest Alexander Garklavs (Chancellor)
- Archpriest Eric G. Tosi (Secretary)
- Mel anie Ringa (Treasurer)
- Archpriest Myron Manzuk (Council Manager)
- Archpriest John Pierce (Local Clergy Chair)

- David Drillock
- Lisa Mikhalevsky
- Valerie Zahirsky
- Priest Alexander Rentel
- Priest John Vitko
- Priest Victor Gorodenchuk
- Archpriest Leonid Kishkovsky (Consultant)
- Peter II chuk (Consul tant and Logistics Manager)

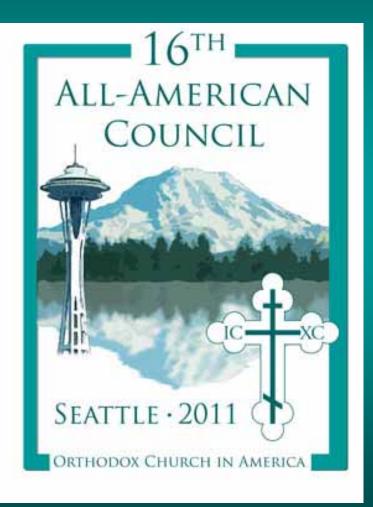


Issues Brought Forth at PCC Meeting

- storybooth
- photo booth
- vendors/exhibitors
- Episcopal Assembly/church unity
- housekeeping
- Met, officers, finance, budget, el ections
- post-council wrap-up and follow-up
- video of saints/history of the OCA
- use technology
- podcasts
- get material to people and parishes
- Must be based on future
- must be positive
- possible CD of all documents

- come away with knowing what to do at next AAC
- come away with knowing what to do for the next AAC use of local and OCA websites
- diocesan pilot projects
- electronic documents
- 1st docs need to be ready by summer
- 2nd is input by new year
- PCC papers 90 days out
- use Webex if possible
- assistance to diocese or parishes that cannot afford to come
- build in free time
- 2-3 hour lunches
- break-out sessions
- Iuncheon sessions

Logo and Theme



Brethren, if a man is <u>overtaken in any trespass, you</u> who are spiritual restore such a one in a spirit of gentleness, considering yourselflest you also be tempted. Bear one anotherls burdens, and so fulfill the law of Christ. For if anyone thinks himself to be something, when he is nothing, he deceives himself. But let each one examine his own work, and then he will have rejoicing in himself alone, and not in another. For each one shall bear his own load. Be Generous and Do Good Let him who is taught the word share in all good things with him who teaches. Do not be deceived, God is not mocked; for whatever a man sows, that he will also reap. For he who sows to his flesh will of the flesh reap corruption, but he who sows to the Spirit will of the Spirit reap ever lasting life and let us not grow



Local Executive Committee

- Bishop Benjamin is Synodal Representative
- Archpriest Eric G. Tosi, Secretary and overall responsible for AAC
- Archpriest Myron Manzuk is Council Manager
- Archpriest John Pierce is Local Clergy Chair
- Lynnell Brunswig is Local Lay Chair
- Peter II chuk is Logistics Manager
- Dmitri Pletz is the Local Treasurer
- Michelle Mewhinney-Angel is Local Secretary



Local committees

- Local Clergy and Lay Chair
- Local Treasurer
- Local Secretary
- Bishopis Welcome
- City Guide
- Council Workbook
- Credentials and Registration

- Exhibits and Displays
- Formal Dinner
- Liturgical Appointments
- Public Relations
- Secretarial
- Signage
- Meals and Snacks
- Souvenir Booklets



Mandated Timeline

- Study Material to be mailed in late Spring 2011
- PCC to publish agenda, notices and arrangements 60 days prior (Aug 24, 2011)
- Chancery to publish credentials and certification 30 days prior (Sep 30, 2011)
- Agenda to be approved by HS and MC at Fall, 2011 meeting (September 2011)
- Reports to be distributed by Chancery 30 days prior (Sep 30, 2011)
- All statute change, resolutions, etc to be submitted 30 days prior (Sep 30, 2011)



Projected Agenda (Pre-Council)

Friday, October 28

- Load-in
- Arrival of selected people

Saturday, October 29

- Set-up chapel, vestry and vendors
- Local committee meet
- Greeting of Met/Synod
- 5 PM Great Vespers



Agenda (Pre-Council)

Sunday, October 30

- 10 AM Hierarchical Liturgy
- Breakfast sponsored by DoW
- Registration Opens
- Exhibitors Open
- Afternoon -Pilgrimage/tours
- Special Dinner with Synod



Council Day 1 Monday, October 31

- Formal Registration of Synod
- HS/MC/PCC Breakfast meeting
- Registration/Exhibitors open
- Story booth/pic booth open
- Tours?
- Afternoon Dpt workshops
- Afternoon Choir rehearsal
- Dinner
- 6 PM Open Molieben
- 1st Plenary Session (6:30 PM-8 PM)
 - a. Wel come
 - b. Housekeeping
 - c. Organization of AAC/appointments
 - d. Local Bishop and Local Committee welcome
 - e. Met address



Council Day 2

Tuesday, November 1

- 7 AM Liturgy (all hierarchs?)
- Continental breakfast
- 2nd Plenary Session (10 AM-Noon)
 - a. SPC Presentation
 - b. nominations
 - c. resolutions
 - d. housekeeping
- Lunch (luncheon forums)/Synod Luncheon
- 3rd Plenary Session (2 PM to 5 PM)
 - A. Chancellor report
 - b. Diocesan Bishop presentations
 - c. Breakout
 - d. Resolutions
 - e. housekeeping
- 6PM Vespers
- Dinner
- Receptions (seminaries, FOCA, Chaplains)



Council day 3

Vednesday, November 2

- 7 AM Hierarchical Liturgy (1 Bishop/theme)
- Continental Breakfast
- 4th Plenary Session (10 AM Noon)
 - a. Dpt Presentations
 - b. resolutions
 - c. housekeeping
- Lunch (for ums)/Synod Luncheon
- 5th Plenary Session (2 PM 5 PM)
 - a. Secretary Report
 - b. Treasurer Report
 - c. Audit Report
 - d. Pension Report
 - e. Nominations to MC/Pension Board
 - f. Resolutions
 - g. housekeeping
- 6 PM Vespers or Akathist
- Dinner
- Receptions for FIS/IOCC/OCMC/Dioceses



Council day 4

Thursday, November 3

- 7AM Liturgy (with Theme)
- Continental Breakfast
- 6th Plenary (10 AM-Noon)
 - a. Election
 - b. Wrap-up SPC/Feedback
 - c. Election Results
 - d. Resolutions
 - e. Housekeeping
- Lunch (forums)/Synod Luncheon
- 7th Plenary Session (2 PM-4 PM)
 - a. Budget
 - b. Assessments
 - c. Other business
 - d. Resolutions
- 5PM Great Vespers
- Formal Dinner
 - a. cocktail hour 7 PM
 - b. dinner 8 PM with Speaker (Met Leo of Finland)



Council day 5 iday, November 4

- Closing Liturgy
- Continental Breakfast
- 8th Plenary Session (10 PM to Noon)
 - a. Other Business
 - b. Closing Remarks
 - c. Installation
 - d. Closing Prayer
- MC/HS Lunch
- Depart for Sitka
- Breakdown



Post Council

Saturday, November 5 to Sunday November 6

- Sitka
- Needs to be planned



What needs to be done (PCC)

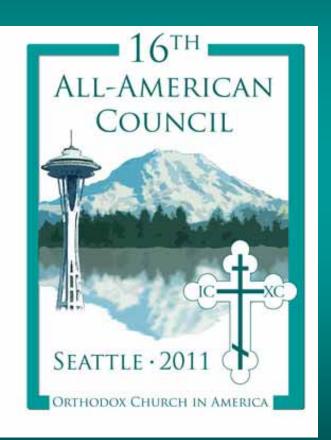
- Agenda finalized
 Precouncil material to be assigned and written
 Forums/breakout sessions
- organized
- Other media to be worked on



what needs to be done (LC)

- Finalize organization
- Room assigned
- Get website up
- Select contracts
- Send out exhibitors
- Arrange pilgrimages, especially Sitka
- Local logistics and operations
- Get donors for items

Thank you! Questions?



MOTION

That the Metropolitan Council of the Orthodox Church in America (the "OCA"), assembled on September _____, 2010, at the OCA Chancery in Syosset, New York, in a regularly scheduled meeting as provided in Article V, Section 3, of the Statute of the OCA, and in the exercise of its authority and competence under Article V, Section 4, of the said Statute, hereby authorizes and approves the preparation and due execution on behalf of the OCA as grantor of quitclaim deeds in the usual and customary form, and in all respects valid and effective under the law of the State of Alaska, naming The Diocese of Sitka and Alaska, Orthodox Church in America, Inc., as grantee; such quitclaim deeds shall transfer all right, title, and interest, whether legal or equitable, real, fixed or contingent, in and to any and all real property within the geographical boundaries of the State of Alaska which may be vested in the OCA or its predecessor entities, as of the date of the execution thereof, in accordance with the laws of the State of Alaska; provided however that such quitclaim deeds shall expressly exclude, and shall reserve and preserve unto the OCA, wholly without impairment, any canonical rights of the OCA or its predecessor entities in and to any and all real property within the geographical boundaries of the State of Alaska which may be vested in the OCA, or in which it may have a contingent interest as aforesaid, under the provisions of that certain Resolution, entitled "Property Held in Trust," adopted in Orlando, Florida, at and by action of the 13th All-American Council of the Orthodox Church in America, at Plenary Session IV of said All-American Council, on July 23, 2002, or as may otherwise inure to the OCA under Orthodox Christian canon law and traditions.

APPENDICES TO MOTION REGARDING QUITCLAIM DEEDS TO ALASKAN LANDS

The following Appendices are submitted to the Metropolitan Council of the Orthodox Church in America in support of the Motion regarding the authorization of quitclaim deeds by the OCA as grantor, naming the Diocese of Sitka and Alaska as grantee, respecting the "Alaskan Lands," by which it is meant all interests in all real property (of whatever kind or character) now owned or claimed by the Orthodox Church in America and which are located within the geographical boundaries of the State of Alaska.

The Legal Committee of the MC has previously advanced its opinion that the MC should, prior to taking action on this Motion, possess sufficient information regarding the Alaska Lands, their identification, location, and extent, to meet its fiduciary duty of due diligence owed to the OCA in this matter. The Legal Committee believes that the content of the following five Appendices are sufficient for this purpose.

(1) Appendix 1 is a letter dated November 21, 1923, from Judge James Wickersham to Archpriest A. P. Kashevaroff setting forth Judge Wickersham's views on the legal implications of the Treaty of 1867 regarding the validity of title to church properties in Alaska both prior to and after the Treaty by which the United States assumed sovereignty over this former Russian territory. Judge Wickersham's letter serves as a general overview of the pre-Treaty origin of the title to church properties in the Territory of Alaska and confirms the view that the Archbishop of the American Church is the locus of title to these properties which are held in trust by him for church purposes. Interestingly for present purposes, Judge Wickersham recommends to Father Kashevaroff that the Archbishop (then His Eminence +Platon) transfer his interest in these lands "to the resident head of your church in Alaska." This is perhaps the first recorded instance where the suggestion was made that the Orthodox Church in America (then in the guise of its predecessor entity, the Russian Orthodox Greek Catholic Church in America) undertake the very action which is the subject of the present Motion.

(2) Appendix 2 is an enumeration of the "mission sites" in the Territory of Alaska which were confirmed to the "Russian Orthodox Greek Catholic Church of North America" through the federal patent mechanism created in consequence of the March 30, 1867, Treaty between the United States and Russia. This enumeration, prepared no later than the end of 1916, is useful in identifying the name and location of churches and missions in Alaska; the acreage of each such church or mission; and the federal patent number respecting each such church or mission and the date of its issue.

(3) Appendix 3 is functionally helpful as an extension and expansion of much the information set forth in Appendix 2. This Table, prepared at some point in time after 1979, provides an informal "parish list" as of that point in time indicating the name of the church or mission; its location; and the US Geological Survey Quadrangle where the particular church or mission can be located.

(4) Appendix 4 is a form of "Succession Certificate," prepared in 2003 at the behest of His Grace +Nikolai by Attorney James Gorski of Anchorage, Alaska, and subsequently filed in relevant Recording Districts within the State of Alaska, *i.e.*, those Alaskan Recording Districts wherein were located real property interests of the Alaskan Diocese of the Orthodox Church in America. The purpose of these "Succession Certificates" was, of course, to clarify the confusion caused by the repeated uses of a variety of names over centuries for those predecessor ecclesiastical entities now represented by the Orthodox Church in America. These "Succession Certificates" were a formal means whereby to put interested persons on notice that the real property interests represented by prior deeds to the indicated entities are now held by the "Diocese of Sitka and Alaska, Orthodox Church in America."

(5) Appendix 5 consists of a series of spreadsheets setting forth detailed and technical information respecting land interests held by the Diocese of Sitka and Alaska and in which the Orthodox Church in America may have some vested or contingent real property interest.

(a) "RODA [Russian Orthodox Diocese of Alaska] Land Status Summary, FY 2009 (October 1, 2008 thru September 30, 2009)." This Summary provides, with respect to the enumerated parcels of land, the State Recording District; Property Location; United States Survey Numbers; the acreage conveyed to the Diocese, where available; the date on which title to the property was acquired, where known; the type of conveyance; the date on which title to the real property in issue was relinquished, if relevant; the reason for the relinquishment of title, where known; whether the relinquishment was by sale or lease, if known; and the dollar amount of FY 2009 income transactions respecting the parcel in question, where relevant and if known. This information is grouped, as indicated, by Alaskan State Recording District, but without reference to the Judicial District in which each particular State Recording District is located.

(b) Judicial District Summaries. Organized by each of the Alaskan Judicial Districts, this Summary provides basic information respecting enumerated parcels of land within each of Alaska's Judicial Districts wherein is located relevant properties, providing [where relevant and available] the Judicial District Property Number; location of the property; the index number of the United States Survey legal description regarding the property; the basis of church title; the Federal Patent Number of the parcel; the date of issue of the Federal Patent; Record Book Number and Page, including information regarding property number, date of recordation, and land size/acreage; availability of aerial photo; type of improvement on land; current status of use of property; National Historical Registry, where appropriate; and date of expiration of any relevant lease. This information is provided with respect to diocesan land interests in the following Judicial Districts of the State of Alaska:

1st Judicial District

Haines Recording District Juneau Recording District Ketchikan Recording District Petersburg Recording District Sitka Recording District Skagway Recording District Wrangell Recording District

2nd Judicial District

Cape Nome Recording District Kotzebue Recording District

3rd Judicial District

Kodiak Recording District Aleutian Islands Recording District Anchorage Recording District Bristol Bay Recording District Chitina Recording District Cordova Recording District Homer Recording District Iliamna Recording District Kenai Recording District Kvichak Recording District Palmer Recording District Seldovia Recording District Seward Recording District Talkeetna Recording District Valdez Recording District

4th Judicial District

Rampart Recording District Barrow Recording District Bethel Recording District Fairbanks Recording District Fort Gibbon Recording District Kuskokwim Recording District Manley Hot Springs Recording District Mount McKinley Recording District Nenana Recording District Nula Recording District

Juneau, Alaska, November 21, 1923.

Rev. A. P. Kashevaroff Arch Priest, Russian Orthodox Church, Juneau, Alaska.

Dear Father:-

I have examined into the question of the title of the lands belonging to your church in Alaska, and the power of the Trustee to dispose of the same.

There are two general classes of title to your church lands in Alaska, (1) those in possession of the Church prior to the transfer of Russian America to the United States, by the Russian American Treaty of March 30, 1867, and (2) those acquired since that date. The first mentioned titles are of Russian origin, but are confirmed by the provisions of Article II of the Treaty of 1867. All titles acquired by your church in Alaska subsequent to March 30, 1867, are taken under and subject to the provisions of the laws of the United States and the Territory of Alaska.

The title to the Church lands at Sitka are of the first class, as I am advised of the facts. These Sitkan tracts were occupied by your church long before the date of the Treaty, and the second article applies to those tracts. The provision in relation to church titles in that article of the treaty reads as follows:

> "It is, however, understood and agreed, that the churches which have been built in the ceded territory by the Russian Government, shall remain the property of such members of the Greek Oriental Church resident in the Territory, as may choose to worship there."

You have handed me the original patent from the United States to "His Grace, Most Reverend Platon, Archbishop of the Russian Greek Eastern Catholic Orthodox Church of North America, Trustee, "which described these Sitkan tracts of church property, and conveys them to the Archbishop by the following clause therein.

> "Now Know Ye. That there is, therefore, granted by the United States, unto the said His Grace, Most Reverend Platon, Archbishop of the Russian Greek Eastern Catholic Orthodox Church of North

America, Trustee, the tracts of lan above desbribed: To have and to hold the said tracts of land, with the appurtenances thereof, unto said His Grace, Most Reverend Platon, Archbishop of the Russian Catholic Orthodox Church of North America, Trustee, and to his successors and assigns forever."

The patent is signed by the President of the United States, and the officials of the United States General Land Office, with the seal of that office attached.

Upon these stated facts I have to advise you:

First: That the United States has, by the patent, conveyed the entire title of the lands mentioned therein to the Archbishop;

Second: And to his successors and assigns forever;

Third: The churches in Alaska, and those who choose to worship therein, are advised that the Archbishop holds the title to the aforesaid lands as Trustee;

Fourth: That on his death the title will descend by operation of law to his successor, and so on from one Archbishop to another succeeding him as long as the title remains unassigned, and the succession continues.

Fifth: That the Archbishop is also empowered to assign to dispose of the title, by the patent itself, but this power must also be considered from the standpoint of the Treaty provision, in ArticleII, and the patent provision, declaring him to hold as Trustee.

Sixth: While the second clause of the Treaty does not name his "trust", it declares the churches, which embraces the church lands upon which they stand, "shall remain the property of such members of the Greek Oriental Church resident in the territory, as may choose to worship therein." The title to such property conveyed by the government to the Archbishop by the United States Clearly comes to him as Trustee, even if he were not named "trustee" in the conveyance, as he is.

Seventh: While he is authorized by the patent to "assign" the lands, yet his power to assign is limited by

-2-

the Treaty, the law, and the Patent. Such an assignment or transfer can only be made for the use and benefit of "such members of the Greek Oriental Church resident in the territory, as may choose to worship therein, "being the members of the local congregation of the church.

Eighth: The Archbishop has no power to assign or convey the church property, generally, to whomsoever he pleases, for an ordinary consideration, as a private owner of the property may do.

Ninth: He may assign or transfer the title to another person, the Bishop of the Diocese of Alaska, of the Russian Greek Church named in the patent, for instance, at the request of the local congregation, but the person so accepting the title thereby becomes a Trustee, in the same sense that the Archbishop tood title by the patent, and will hold the title thereafter as such trustee. In other words, anyone to whom the Archbishop may assign or convey the land, takes the title thereof, whether mentioned in the deed or not, as such trustee. The trusteeship runs with the land, and cannot be avoided or lost.

Tenth: The patent for the Sitka Lands states on it's face that it is issued "pursuant to the Act of Congress of June 6, 1900 (31 Stat. 1. 330)", and an examination of that Act shows that it was apparently issued under section 27 thereof, which provides that the land "now occupied as missionary stations among the Indian tribes in the section, with the improvements thereon erected by or for such societies, shall be continued in the occupancy of the several religious societies to which the missionary stations respectively belonged, and the Secretary of the Interior is hereby directed to have such lands surveyed in compact form as nearly as practicable and patents issued for the same to the several societies to which they belong." While it is my judgment the title of the Church property mentioned in this patent is confirmed and conveyed, by the same general effect, and probable adds another support to the title. While it provides for conveying the title to the "Society", that phrase will be held to include the church mentioned in the patent; and while instead of a conveyance to the "society" or to the church, the title in this case is conveyed to the Archbishop by name, and his successors, the courts will sustain it as fully as if the patent were made directly to the "society", to the church or to the congregation.

Finally: It is my judgment the Archbishop holds the title to the Sitka church property as trustee for the Sitka congregation, and has no power to sell or transfer the title to any one for any purpose other than for the use and benefit of the congregation.

-3-

I understand the members of your church have acquired, in the name of the church, at other places in the Territory, other tracts of land, since the date of the treaty, upon which they have also erected churches. The title to these lands stand in the name of the church, or maybe to the Archbishop, or other official of the church. As to these tracts, the same general principles of law apply. The person or official in whose name the title stands, holds the same as trustee whether so named in the deed or patent or not, and is limited in his power of

A very instructive case in relation to the titles of the Lutheran tract at Sitka, which is substantially like the titles to your church property there, will be found in Callsen V. Hope, 75 Federal Reports, beginning at page 758.

The decision was written by Judge Delaney, and very clearly states the law in relation to that case, which is also applicable to the facts in your inquiry. I recommend that you read the Gallsen vs. Hope case, and thereby get the additional views given therein.

The conditions would be more satisfactory to your congregation in Alaska if the titles to their properties were transferred to the resident head of your church in Alaska. This, however, would have to be done by the Archbishop Platon by deed. If he were persuaded that it would be to the advantage of the Church, and the members of the various congregations, to transfer the titles to the leading dignitary of his church in Alaska, he would probably do so, as he would lose nothing by the transfer, and the trustee chosen by him would thus be an Alaskan churchman, holding under the Archbishop. The church would not lose by the transfer, and the members of the congragation be better satisfied. I can only suggest this action to you, and ir you can carry the suggestion to the Archbishop it would give greater freedom and strength to the Alaskan members of his church. Do you not think it a good and wise thing for him to do?

I remain with great respect, Your friend,

(James Wickersham)

P. S. Patent above referred to returned herewith.

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RUSSIAN ONTHODOX OFFICE GAINALLE CHUNCH OF MORTH AMERICA

Mission sites in Alaska granted to the Church according to article 2 of the Treaty of March 30, 1867, between the U. S. Government and the Emperer of Eusaia, and patented according to the Act of June 6, 1900, (48 U.S.C. Sec. 950), prepared and issued by the Europu of Land Management, U. S. Department of the Interior.

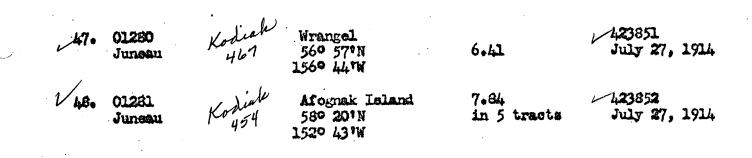
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2	01.236 Neme	U 5 5133	Drognut / 619 569 B 1609 89 W	374-15	979319 May 19, 1926	
4 3 0	QL253 Juneau	a 853	Upslaska Island	5.31 (5.52 www.	. 556867 Dec. 25, 1916 12/2/19	
1	01235 Juneau	June.	Juneau	3.08	-496292 Ort. 29, 1915	
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			1349 4574		June 15, 1914	
16.	01238 Junosu	anch U 55194	Гутэх 619107н 151919гч	4,23 D=30	419389 419389	
			Kensi Peningula	CINNE		
	01239 Juncau	U55192	Kenai 600 301 N 1510 171W	13.47 2-43	~419310 July 14 1914	
8.	01570	U5537/	Seldovia 599 25*N 1519 40*W	3.80	419312 - polent 5/B on 4/9311 2 # 4/19312	
19.	01241 Junesu	U 55 368	Alamandrovsk 590 201 N 1510 501W	3.9 9	419312 July 1, 1914	

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	L'XI.	01243 Juneau	USS 367 7. Suldovia 7. Suldovia	Ninilehik 60 ⁰ 10*8 151° 40*8	1.68	419314 July 1, 1914
	12.	01944 Junquin	u55363	Kustatan 60° 58'N 151° 45'W	6.28	419315 July 1, 1914
	13.	01245 Juneau	U <i>5</i> 5238	Shushitna en Shushitna River 61º 21ºN 150º 30°V	6.64	419316 July 1, 1914
X	14.	01216 Juneen	unga 158	Belkofsky Belkovsky 550 0611 16202 W	9,02	123818 July \$7, 1914
ing dist	15.	01247 Juneau	unga 159	Sanak Sumak Island 549 28'N 1629 49'3054	5.34	7/27/1914
e e e e e e e e e e e e e e e e e e e	16.	01248 Juneau	unga 160	Morzhovol Morzhovol 54054*11 1650 1944	4+00	423820 423620 July 27, 1914
ADre	17.	01249 Jansan	unga 175	Korovin Island 550 2594 1609 1279	2.10	-523821 July 27, 1914
now AS	18.	01250 Junean	Unga 196	(10 1. Mitrofonia 10 1. Mitrofonia 10 1. (158° 00'N) 150 1. (158° 43'M)	3. 58	423822 July 27, 1914
	19.	QIZ51 Juneau	Unga 121	Wornerson Wornerson Island Wosnes 55014 W 161022 W	enärD	423823 July 27, 1914
	20.	01252 Junsan	Ungo 155	Unga Ialand 550 11*W 1600 30*30*W	3.01	-423824 July 27, 1914
(1/21.	4354	tim	Biorka Island 53° 49149.26% 166° 12150%	1.53	- 52382 5 July 27, 1914
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	/22.	01255 Juneau	A-310	Makashin on Unslaska Island 530 44+55% 1660 55%	0.90	-423625 July 27, 1914
	13.	.01256 Juneau	and gog	Kashega 53° 26°4,5"N 167° 0574	3.48	423827 July 27, 1914
	1 2 kg.	01257 Junesu	az 4 8 08	Usinak Island 529 53*58** 1680 49**	1.86	123828 July 27, 1914
	/25.	01258 Junean	Survey 80%	Chernovs 530 23:01=N 167e21:10=	3.62	/423829 July 27, 1914
•	15.	01259 Juneau	and 180	Bostan Island 540 06+24*N 1659 49*N	3.52	423630 July 27, 1914
	187.	01260 Jansen	Cordova 658	Nutebek 60 ³ 19134#N 746° 41#W	6,,50	423631. July 27, 1914
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•	35.	01.266 Juneau	Kodisk 569	Acktalik Island	5.0	423839 July 27, 1914
	36.	01269 Juneau	Kodiak 568	569 48°N	5.0	123840 July 27, 1914
	37.	01270 Juneau	Kodiale	150° 10°N Akouk an East Coast of Kodiak Island	15.16	–423841 July 27, 1914
·	38.	01271 Junezu	Kodish 469	Karlak 57° 361 N 154° 131 N	1.44	-423842 July 27, 1914 .
	39.	01272 Janeru	Kodisk	Baguyak en Kodiek Island	6.29	423243 July 27, 1914
`.	40.	01273 Junesu	K 414	Bay of Three Sainbs on Kediak Island	10.49	423844 July 14, 1914
، <u>بالمحمد من المحمد المحمد</u> المحمد المحمد ا	12 sile	01274 Juneau	Kodiale 473	with the spin of the Advantition	8.89	423845 July 27, 1914
	×2.	01275 Jun sa u	Kod inte 459	Orgashak or Usanik on Kodisk Island	C= 79	, \$23846 July 27, 1914
	•			Alaska Escinsula G	E4919	×
	13.	01276 Janoau	Kodeale 466	Katuai 580 30% 158067%	13.74	,423847 July 27, 1914
	1440	01277 Juneau	Kodiak H 52	Kanatak 579351N 1559451W	1.88	123848 July 27, 1914
	45.	01278 Juneau	Koduule 465	Douglas on Main Land 580 36'N 1538 45'N	5+27	423849 July 27, 1914
	46.	01279 Jun se u	Kodiste 468	Wide Bay	2. 13	-423850 July 27, 1914



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BASIL M. BENSIN. DR. SC. #400 NEW HAMPSHIRE AVE., N. W. WASHINGTON 6, D. C.

Formersite of Holy Assumption Building or site recommended by the Alaska Historic Sites Advisory Commit-Mongin and Father Joseph P. Kreta for Presentation of the Theotokos Building or site recommended by Alfred nomination to the National Register Key: (NR) =Building or site listed in National Register of Historic Places, U. S. Department tee for nomination to the National Register of Historic Places, June 20, 1979. and now pending listing on the National St. Nicholas Russian Orthodox Nativity of Holy Theotokos Church (IM/K) St. Nicholas Chapel (M/K) St. Michael the Archangel St. Agaphia Chapel (NV/K) Former site of St. Nicholas Holy Assumption Church of Historic Places, June 20, 1979 Former site of Russian St. Innocent Church Holy Trinity Church Orthodox Church 6 Chapel (M/K) Chapel (M/K) Church (NR) Site Name Church **TABLE NO. 1** Chapel. of the Interior. Little Afognak Nunapitchuk Pilgrim Hot Springs Tuntutuliak Anchorage Register. Quadrangle Location Kasigluk Afognak Eklutna Atka Knik Attu Eek U. S. Geological = H = (N/N) Bendeleben Survey Anchorage **Baird Inlet** Anchorage Anchorage **Baird Inlet Baird Inlet Baird Inlet** 71 Afognak 2/ Afognak Atka 101 Attu 631 67 41 Ş E 42 66 66

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Former site of Kanakanak Mission St. Michael the Archangel			Former site of Kussian Ortho- dox Church Church of the Theotokos	Former site of Holy Ascension Chapel Former site of St. Michael the the Archangel Chapel	Former site of St. Nicholas Chapel	Former site of Russian Ortholocium dox church St Nicholas Chanel William St Nic	8	Transfiguration of Our Lord Chapel (MVK) St. Nicholas Chapel (MVK) St. Nicholas Chapel (MVK)	St. Nicholas Church (MAR) St. Nicholas Church (MAR) St. Nicholas Russian Orthodox Church (NR)	Former site of Protection of Theotokos Chapel and former site of St. Nicholas Chapel Sf & Level Paul Page 37
Koliganak Koliganak	Levelock	New Stuyahuk Nunachuak Fairbanks False Pass	Ikatan Marzhovoi (also known as Profascievo)	Sanak (on Sanak Island Togiak (also known as Tugiak)	Copper River, above Glenn- allen	Anvik Igiugig	Kakhonak	Newhalen Nondalton Pedro Bay	Hoonah Juneau	Kaguyak (also known as Kaguyak Village, Kaguhiak, or Douglas Village)
Dillingham	/S Dillingham	7 Dullingham 52 Dillingham Fairbanks 87 False Pass	137 False Pass 88 False Pass	89 False Pass 17 Goodnews	<i>34</i> Gulkana	Holy Cross 47 Iliamna		45 Iliamna 44 Iliamna 14 Iliamna	5.00	3 Kaguyak Job Kagustak
St. Herman of Alaska Chapel as	St. Sophia Church St. Nicholas Russian Orthodox Church (MXK)	ay	Abandoned village near Cold Bay St. Nicholas Chapel An abandoned village site			St. Nicholas Chapel Holy Resurrection Church	Russian Orthodox community St. Michael the Archangel Church (WWK)		St. Nicholas Church (M/K) Holy Resurrection Church (M/K) St. Innocent of Irkutsk Chapel	St. Seraphim of Sarov Church St. John the Baptist Chapel
Atmartluaq (also known as Atmautluak)	Bethel Kwethluk	Napaskiak Anchorage B (also known Chignik Bay)	bear kiver (Creek?) Chignik Lake Hnik	Old Indian Vil- lage (also known as Chig nik Lagoon) Port Heiden	(also known as Meshik, or Mishik)	Unangashek Belkovski E	King Cove Cordova	Eyak Nuchek (on Hinchinbrook Island)	Tatitlik Aleknagik Branch River	Dillingham Ekwok
Bethel	57 Bethel // Bethel	58 Bethel Chignik	Chignik 79 Chignik Chignik	Chignik <i>N</i> ^{Chignik}	Chimmit	rs Cold Bay	11 2 Cold Bay 31 Cordova	32 Cordova 32 Cordova	30 Cordova 11 Dillingham 22 Dillingham	جط Dillingham برا Dillingham Page 36

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Site of possible focation of former Russian Orthodox church	Ss. Constantine & Helen Chapel (WWW)		St. Michael Chapel	Transfiguration of Our Lord Chapel	Presentation of Our Lord Chapel (WW)	St. Basil Chapel	Katmai Mission-Former site of St. John the Theologian Church	Site of former Russian Orthodox community and possible loca- tion of former Russian Ortho- dox church or change	Transfiguration of Our Lord Church (MIN)	Koggiung Mission	St. John the Baptist Chapel	Shell of former Russian Ortho- ark-train dox church building	Elevation of Holy Cross Church	St. Nicholas Chapel (MKK) 🗱	Iranstiguration of Our Lord Chapel (NV/K)	Former site of Russian Ortho- dox community	Holy Theotokos of Kazan Church	Church of St. Nicholas	St. Nicholas Chapel (M/K)	 Page 39	
Kijik	Lime Village	Chukwoktulik Village on Aphrewn River	Marshall	Pilot Station	Nikolai	Telida	Katmai Mission	Mount Katmai Kukak Mission	Egegik	Kvichak (or Kvichak River)	Naknek	New Savonski	South Naknek			Point Hope	Korovin (on Korovin Island		Sand Point Unga		
Lake Clark	Limehills	Marshall	Marshall	69 Marshall	McGrath	Medfra		Mount Katmai	Naknek	Naknek	Naknek	Naknek	Naknek	Bay	УБ	Point Hope		2.	Port Moller Port Moller		
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Ascension of Our Lord Chapel	Former site of Russian Ortho- dox church	Holy Assumption Russian Orthodox Church (NR)	Supposed former site of Saints Peter and Paul Church	Holy Transfiguration of Our Lord Chanel (NR)	St. Herman Chapel	Site. of former Russian Ortho- s dox Church	Russian Orthodox church	Holy Resurrection Church (NR)	St. Herman Chapel	-	5s. Sergius & Herman of Valaam Chapel (NVK K	Three Saints Orthodox Church	Nativity of Our Lord Chapel	Nativity of the Theotokos	Supposed site of former Russing Orthodor,	Site of former of Annuncia-	uon of Theotokos Chapel St. Gabriel Chapel (NV/XA)	Russian Orthodox community, possible site of former Russian Orthodox church	Currouox criarca Russian Orthodox community.	Russian Orthodox community, possible site of former Rus-	sian Urtnodox Church Church of Saints Peter	and Paul Saints Peter & Paul Chapel	
Karluk	Kasiloff	Kenai	Kustatan Mission	Ninilchik	Wildwood Station	Eagle Harbor (also known as Eagle Point)	Kiliuda	Kodiak	Larsen Bay	Monks Lagoon,	spruce Island	Old Harbor	Ouzinkie	Port Lions	Uganuk Mission	Woody Island	Kuskokwim BayKongiganak	Kuskokwim BayKwigillingok	Kwiguk	Mountain Village	old	Andreavsky Pitkas Point	
<i>10</i> 4 Karluk	Kenai	36 Kenai	/27 Kenai	37 Kenai	<i>13</i> / Kenai	/ Kodiak	Kodiak	102 Kodiak	76 Kodiak	<i>75</i> Kodiak		<i>Jø3</i> Kodiak	<i>7</i> 4 Kodiak	<i>73</i> Kodiak	/26 Kodiak	72 Kodiak	10 Kuskokwir			<i>110</i> Kwiguk	Kwiguk	68 Kwiguk	Page 38

	Crooked Creek Kolmakov	Stony River	Stepovak Bay Metrophania <u>Formersiteor St. Metrophan</u> t	ak Bay		ر محط Trinity Island Aektalik Island Aektalik Mission ر محر Trinity Island Akhiok Protection of the Theotokos	Prokofsky 💥	 Mission dox church Trinity Island Uchanok Vil- St. John the Baptist Church 	Chirikof, or	Foggy, Island 1 32. Tyonek Old Tyonek Possible former site of Russian	Tyonek Susitna Valley Former site of St. Barbara		المعامدة المحافظة عن المتحافظة المحافظة المحاف	Pilot Point		Unalaska Biorka, on Former sife of St. Nicholas Sedanka Island Church	Unalaska Chernofski (on Remains of Holy Theophany Unalaska IslandChapel Clared 999	97 Unalaska Kashega (on Remains of Holy Transfigura-	5		q2 Unimak Akutan St. Alexander Nevsky Chapel	Page 41
			22	. 48			990-00-00 990-00-00 990-00-00 900-00-00 900-00-00 900-00-00 900-00-00 900-00-00 900-000 900-000 900-000 900-000 900-000 900-000 900-000 900-000 900-000 900-000 900-000 900-000 900-000 900-000 900-000 900-000 900-00000000			SS	ssian Ortho-				y 121	33	96	dox	ng respect	t Andrew	₩. <mark></mark>	's Cathedral (NR)
	Wosnesenski Site offormer Holly Ascension Chapel	St. George Orthodox	St. Paul Island Ss. Peter & Paul Church (NVK)	antine mchitka	 Protection of the Theotokos Chapel 		Little Russian Saint Sergius Chapel (WWR) 🗱 Mission	r St. Seraphim Chapel	alskag			St. Michael Apparent remains of property of Russian Orthodox			ham	Chenaga, on Former site of Nativity of the		Upper Russian Brown Russian Ortho Lake church construction site	0,0	Killisnoo, on Former site of Saint Andrew Killisnoo Is. Church	Sitka, in the Annunciation of the Theotokos Russian MissionChapel (NR) Building	St. Michael
2	🖉 Port Moller 🛛 Wosn		nds	Rat Islands	Leo Russian Aniak Mission	& Russian Ikogmute Mission	A Russian Little Ru Mission Mission	Russian Lower Mission Kalskag		6/ Russian Russian Mission Mission	St. Michael Kotlik	109 St. Michael St. Mi	R Samalea Is. Nikolski		Seldovia		Seward	p	25 Sitka Angoon			23 Sitka Sitka

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SUCCESSION CERTIFICATE

The undersigned being the duly elected and appointed Bishop of The Diocese of Sitka and Alaska, Orthodox Church in America, Inc., hereby provides the statement of succession:

1. The Orthodox Church in America, Inc. was originally founded as a mission and later became a Diocese of the Orthodox Church of Russia. The beginnings of the Orthodox Church's involvement in America was in what is now known as the State of Alaska and commenced in the latter half of the 1700's.

2. The American Diocese was subsequently developed into a self-governing metropolitanate, generally known as the Russian Greek Eastern Catholic Orthodox Church of North America, and also at various times as (a) Russian American Mission of the Russian Orthodox Church, (b) Diocese of Alaska and the Aleutian Islands of the Russian Orthodox Church and/or (c) The Russian Orthodox Church.

3. Confirmation of the self-governing metropolitanate as an autocephalous (self-governing) church was accomplished by action of the Patriarch of the Holy Synod of Russia in April of 1970. Thus, the Orthodox Church in America was proclaimed an autocephalous church on October 19, 1970.

4. The governing statute of the Orthodox Church in America was adopted on October 19, 1971 as the governing code and/or bylaws for the church in America and Canada.

5. The Diocese of Sitka and Alaska has existed as an independent diocese, essentially since the outset of the Russian Orthodox Church's involvement in America. In July of 1975, Articles of Incorporation for The Diocese of Sitka and Alaska, Orthodox Church in America, Inc. were filed with the State of Alaska creating the diocese as an Alaska non-profit religious corporation and as a part of the Orthodox Church in America. The diocese has operated since that time as an independent legal and canonical entity in accordance with the Statute of the Orthodox Church in America The diocese is the basic church body which comprises all of the parishes of a predetermined geographical area which, in this situation, is the entirety of the state of Alaska.

6. The undersigned, Nikolai (Soraich), was consecrated a bishop on April 22, 2001 and on November 14, 2001, the Holy Synod of the Orthodox Church in America accepted the recommendation of the Diocese of Sitka and Alaska and voted the undersigned as the Bishop of Sitka and Alaska, Orthodox Church in America. Since that

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time, the undersigned has been the ruling bishop and hierarch, duly nominated and installed for The Diocese of Sitka and Alaska, Orthodox Church in America, Inc. As such, the undersigned is authorized to execute all documents on behalf of the Diocese and the Orthodox Church in America to the extent the documents involve real property involving either entity and/or their legal predecessors in the state of Alaska.

7. The real property on the attached Exhibit A located in the <u>Anchorage</u> Recording District, <u>Judicial District</u>, State of Alaska, Meridian <u>, Township</u>, <u>, Range</u>, Sections <u>, identified by US Survey</u>, represents property originally conveyed to His Grace Most Reverend Platon, Archbishop of the Russian Greek Eastern Catholic Orthodox Church of North America, Trustee. Title to the parcel(s), or portion thereof, currently owned by the Diocese is held in the name of the Diocese of Sitka and Alaska, Orthodox Church in America.

DATED this _____ day of _____, 2003.

The Right Reverend Bishop Nikolai (Soraich) Bishop of Sitka and Alaska

STATE OF ALASKA)) ss: THIRD JUDICIAL DISTRICT)

THIS IS TO CERTIFY that on the _____ day of ______, 2003, before me, the undersigned, a Notary Public in and for the State of Alaska, personally appeared The Right Reverend Bishop Nikolai (Soraich), of The Diocese of Sitka and Alaska, Orthodox Church in America, Inc., known to me and to me known to be the individual named in and who executed the foregoing document, and he acknowledged to me that he was authorized by authority granted him in the Bylaws or by resolution of the Board of Directors of said corporation to execute the foregoing for the uses and purposes therein set forth.

WITNESS my hand and notarial seal the day and year first hereinabove written.

Notary Public, State of Alaska My Commission Expires:

Project Scope Web Development, oca.org Submitted by Virginia Nieuwsma, September 20, 2010

OCA.org—Witness to a Received Tradition, A Living Faith

Website Project Team

Fr. Eric Tosi Secretary, Orthodox Church in America

Fr. Alexander Garklavs Chancellor, Orthodox Church in America

Melanie Ringa Treasurer, Orthodox Church in America

Virginia Nieuwsma Web Editor, Antiochian Archdiocese Project Manager, St. Vladimir's Seminary, OCA.org

Fr. John Schroedel Priest, Orthodox Church in America Technical consulting and Development Orthodox Internet Services

Virginia Nieuwsma

Ginny has worked for numerous Protestant and Orthodox clients in her 29 years in religious media. For the past 2 years she's served as web editor for the Antiochian Archdiocese. Prior to that, she was the acquisitions editor for Conciliar Press, and journal editor of "The Handmaiden" magazine. Ginny has edited a book for Conciliar Press, *Our Heart's True Home*, and has also edited a book of Metropolitan Jonah's writings, a 2010 SVS release. Having made the switch from print to screen, she loves the ever changing, creative atmosphere of cyberspace. Ginny and her husband Tim have six children and three grandchildren.

Fr. John Schroedel

Fr. John is pastor of St. Juvenaly Orthodox Mission in Kailua-Kona, Hawai'i (OCA, Diocese of the West), and a graduate of St. Vladimir's Seminary (2002). Before moving to Hawaii, he served as OCF Chaplain at the University of Chicago and assisted at Christ the Savior Church in downtown Chicago. He runs Orthodox Internet Services and has been hosting, developing websites, and consulting on web projects for about 10 years. He also serves as web manager for Ancient Faith Radio and Conciliar Press. Fr. John and his wife Jenny have two daughters, Anna (8) and Natalie (3).

I. Where We Are:

According to web analytics, oca.org has consistently been one of the most visited English language websites in the Orthodox world. Clergy from all jurisdictions, indeed, from all over the world, depend on the liturgics material on the site. Inquirers to Orthodoxy receive their first impressions of the holy Faith through oca.org. Many clergy and faithful visit the site several times weekly, looking for resources and information. For better or for worse, the OCA's credibility is on the line every time an individual logs on to oca.org.

The level of unhappiness with the current site is high. The Orthodox Church in America needs a new website and more important, web administrators to support the website into the future. As the OCA's primary communication tool and meeting place, it no longer adequately serves the institution, the people, or the Faith it represents.

Content, design and function concerns

"What doesn't work well? Just about everything."

"Things that are archived are neither obvious nor easy to find."

"It's too complicated."

"The artwork looks like we're in the '70's."

"There are multiple broken links."

-Survey respondents, anonymous

"I've sent in simple requests for information to be posted and I'm still waiting; it's been over a year."

-Maureen Ahearn, Pension Fund Administrator

"There's no mechanism to correct things."

-Fr. John Matusiak

"It's hard to navigate."

-Fr. Eric Tosi, Secretary

"There is so much information, but it is disorganized and almost impossible to find." -Melanie Ringa, Treasurer

"The home page seems cluttered.

Dirty URL structure so site is not search engine friendly - adversely affects marketing ability.

Needs mobile formatting so that it would be accessible to cell phones.

Lives of saints resource is crippled by technology - print, search functions not user-friendly.

Lots of broken links

-DCE Webmaster John Pusey

"In the August 17, 2010 consultation of department chairs with the Strategic Planning Committee (SPC), CSHA listed Insufficient Information Technology support as a major obstacle in communicating our ministry resources. Over the past two years, we have requested help on the following topics, without resolution:

- Broken links for the resource materials on the department page (This applies also to the Dept of Evangelization)
- The delayed posting of new resource materials online; the most recent RH articles were posted five months...five months!... after submission.

• Insufficient fields in data base to support the posting of four levels of Handicapped Accessibility on parish pages"

-Donna Karabin, CSHA

"We have ceased sending in shortcut updates because they were rarely posted in a timely manner."

-M. Alexandra Safchuk, Co-Chair, DCE

Serious tech problems

But it isn't just that it is a difficult website to navigate, that resources are buried, that parishioners and clergy are unhappy with the lack of functionality; it also is a vulnerable site, and has been hacked multiple times.

"Our IT guy is telling us the site could implode."

-Fr. Alexander Garklavs

"It's a technical disaster."

-Fr. John Matusiak

"The whole website needs to be redone from scratch."

-Richard Tirpak, oca.org IT administrator

"About three years ago the Department of Christian Education was attempting to bring our site up to date to include some basic features common to education websites, including Flash for imbedded materials. We had been experiencing frequent outages, numerous broken links and an almost total black-out in communication with the web host of oca.org. Finally, after we were assigned a ridiculously overpriced, out of date, broken server, we were told that the platform of oca.org couldn't handle the features we required. As a result and through the efforts of our volunteer webmaster, we were able to secure an outside web hosting services at a reduced cost, where the DCE website now resides."

-M. Alexandra Safchuk, Co-Chair, DCE

Fr. John Schroedel of Orthodox Internet Services has outlined the following weaknesses in his oca.org technical evaluation (see supporting pdf):

- shared hosting arrangement doesn't provide adequate resources to carry the traffic
- data migration need is immediate
- shared hosting account should be retired as soon as possible
- many incidents of site "downtime"
- serious vulnerability such as SQL attacks
- multiple hackers have gained access
- backups for Access databases needed immediately
- Mod X content management system not being used to its potential
- need a good analytics program

OCA.org also isn't utilizing new technology that could, if implemented, streamline procedures for staff and clergy, enable the faithful to donate online, allow for immediate news coverage, bring forward important liturgical resources, efficiently catalog priests and parishes, and enable users to retrieve information from their mobile devices.

II. Where We Need to Be

"Even my board members who were initially skeptical, now tell me they understand how important it was for us to have a new site."

-Fr. Chad Hatfield, Chancellor, SVS, upon completion of the Seminary's nine-month web project

What do we want to see a year from now when we log on to OCA.org?

A suggested "Deliverables" list would include:

- a beautiful site, centered on the essentials
- up to date, with calendar features
- a witness to the Orthodox Faith and its mission in America
- features the work of all the departments and parishes
- clean and secure "under the hood"
- meeting the needs of the OCA's stakeholders and department Chairs
- online donation tools
- liturgical resources accessible and well organized
- secure portals for constituent groups
- responsive web team—Managing Editor and Tech Director—efficient posting
- password protected areas and intranet capabilities
- file manager that enables ease of uploading
- mobile device integration
- integration with Syosset systems
- media center—video, photo galleries, MP3's, podcast links
- integration of Google maps
- more powerful search engine

III. How Do We Get There?

"As head of the website, my focus has been to serve the clergy and laity so that they can easily access everything, and be encouraged by stories originating from within the Archdiocese. We strive to be an exceptional resource for our parishes, for our departments, and for Orthodox of other jurisdictions. But we're also aware that we are a witness to the secular media, to seekers and inquirers and to anyone interested of the enduring Church of Jesus Christ and His Gospel." -Douglas Cramer, Chair of the Dept. of Internet Ministries, Antiochian Archdiocese

The OCA doesn't just need a new website. The OCA needs a new approach to its website. The Greek Orthodox Archdiocese supports five fulltime web editors and developers; there are four team members working together to manage antiochian.org. Institutional budgets now must include a line item for web oversight, both technical and editorial. The importance of the proper underlying structure for web maintenance cannot be overemphasized; without it, the OCA underwrite a new site and enjoy temporary improvements, only to sink back into the same situation as the present.

Two site positions are required:

Web Editor (Jan., 2011)

- the stated point of contact for all incoming requests/communication
- communicates with department heads, clergy, OCA leadership
- three day turnaround for all requested changes, posts, news items
- updates calendar
- conducts regular site reviews for outdated/inaccurate content
- links to appropriate blogs, sites of interest
- updates media center
- reviews analytics
- introduces and oversees creative site changes and improvements
- trains Chancery staff and other stakeholders in content management system
- oversees work of technology manager
- creates content of interest to OCA.org readers—interviews, features, profiles

Technical Manager (immediate hire, Oct. 2010)

- establishes ticket system (such as Zen Desk) to capture web tasks
- responsible for site and server security
- oversees access and permissions
- fixes database errors and monitors performance
- utilizes search engine optimization
- fixes broken links
- enforces good coding practices
- maintains all site documentation: implements official policies and procedures
- manages OCA.org domain name, email system
- troubleshoots and repairs basic HTML, scripting languages, style sheets
- oversees data migration
- can provide hosting
- oversees third party development work

Suggested Schedule

Month 1, October, 2010. Transition begins: Technical Manager is hired. Archdeacon Kirill shares files, passwords, information with the new Technical Manager. Technical Manager and Project Manager develop a one-year plan with action points, to bring the site back to health and viability. **Ticket system is established to insure transparency and responsiveness to OCA requests**. Project Manager create future editor's job description and becomes familiar with existing content management system; she begins aiding in the creation and editing of content.

Month 2, November, 2010. Tech Manager evaluates current CMS, Mod X, for possible continued use. Other content management systems are evaluated in consultation with the Project Manager. **Continuity, sustainability, affordability, and open (as opposed to proprietary) will be the operating principles for the chosen CMS.**

Project Manager begins drafting new site map and deliverable list for developer bids, and opens bids for design.

Month 3, December, 2010. Tech Manager moves all databases into the new system, Project Manager continues site map and project planning.

Month 4, January, 2011. Project Manager and Tech Manager choose developer and designer for site re-do. Managing Editor hired; Project Manager hands off site plan and oversight to new Managing Editor.

Month 5, February 2011-Month 9, June 2011. Developer and Designer build new site or create site improvements; oversight provided by Managing Editor and Tech Manager. Launch, summer, 2011.

VI. How Much Will It Cost?

Ongoing line item:

A streamlined, efficient web team of 2 part time employees, working out of home offices as independent contractors with no insurance requirements, can be maintained with a yearly line item of approximately \$75,000.00, or \$6250.00 per month.

One time expense: Development and Design

Remodeling a website is just like remodeling a house. The price for development and design all depends upon:

- what new features are being requested
- how much of the current house/site can be saved and how much needs to be scrapped
- how fancy it needs to look and how complex the functions, on the back end

An initial estimate for oca.org development work based on projects of similar size and developer input, is \$15,000. Design work would cost between \$2500. and \$5000. (Most developers and designers charge a minimum of \$60. an hour.) The oca.org web team would manage the remodeling process with an eye to the bottom line, looking for creative ways to cut costs without sacrificing quality.

Summary:

Staff: \$75,000.00 a year budget line item, beginning Jan. 2011

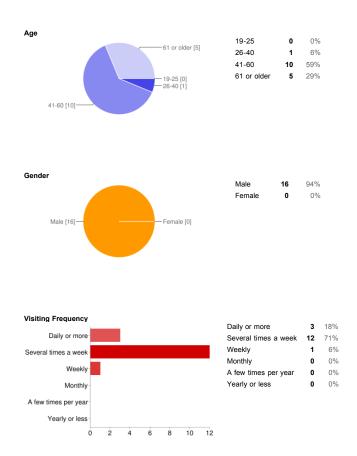
Site upgrade cost: \$5000. Project management (similar to a general contractor) \$10,000. Developer fees <u>\$25-5000 Design Work</u> \$17,500.- \$20,000 New site total

"Let your light so shine before men, that they may see your good works, and glorify your Father which is in heaven." -Matthew 5:1

17 responses

Summary

Part 1: Demographic Questions



Your Diocese

Stavropegial WPA Pittsburgh/W. dow New England PA NY/NJ West West Bulgarian NY/NJ Eastern PA Washington, D.C.

Part 2: Focus

Focus

the great commission. also, please see the draft strategic plan. To bring the Gospel of Jesus Christ to all in North America in accordance with the Tradtion handed down to us through the Orthodox Church. To incarnate the Orthodox Church in this country in order to witness to Christ to the poeple of this country in an Orthodox way. We used to have one. To bring Orthodoxy to Americans, as a local territorial indigenous Church. The purpose of the OCA is to proclaim the Orthodox faith to all peoples in North America by evangelism, mission, and social outreach. To carry out, in North America, the Lo ...

Part 3: Design

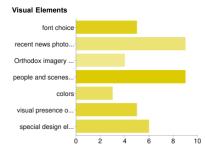
Logo like the one used at present. The common merger of the two Orthodox tradition crosses outlined by the Byzantine cross, containing the slavonic three bar cross within it. Image: An image of North America with a cross planted in the geographic center. Logo: A received tradition, a living faith Icon of Christ, not collection of steeples, and a candle in front of the Icon. Christ "Made without hands," the face of Christ. The current logo looks backward in time. We need a logo with which the faithful can identify and which points us toward the future, not the same old styles and artwork from the 7

Font Colors and Themes

inviting, loving, caring, calling, brightness NOT arial where you can't tell a capital "I" from a small "I", more calligraphy in the titles, hues of rose colors, larger page links or menus. Maybe even a soft hymn playing in the background with the control for it easily visible for those who wish to stop it. NOT gaudy, red & gold, appealing, easy to read bright, appealing Whatever -- I'm not good with colors. hunter green elegant timeless spiritual joyous blue, whie, soft, irridescent, full of light, I really don't care Aesthetically beautiful, bright, blues and golds, pictures, accessible. Red, ...

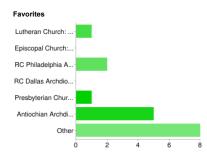
General Attributes

user friendly, filled with learning, uses diverse media, frequently updated, international, interactive simple, functional, navigable, beautiful, organized revealing intuitive navigable informative inviting Higher level of spiritual "feel" of the page, less business-like. Look at the page of the Carpatho-Russian Diocese, it is excellent. functional, elegant, organized, usable, memorable navigable, current, functional, evangelistic *Organized so that all topics are arranged in easily recognizable and intuitively obvious categories. *Easily navigable even for the less "computer literate" *Elegant ...



font choice	5	36%
recent news photographs	9	64%
Orthodox imagery such as icons and crosses	4	29%
people and scenes of parish life	9	64%
colors	3	21%
visual presence of bishops and clergy	5	36%
special design elementsrotating banners, fade in and out, detailed drop down menus	6	43%

People may select more than one checkbox, so percentages may add up to more than 100%.



Lutheran Church: http://www.elca.org/	1	6%
Episcopal Church: http://www.episcopalchurch.org/	0	0%
RC Philadelphia Archdiocese: http://archphila.org/home.php	2	12%
RC Dallas Archdiocese: http://www.cathdal.org/	0	0%
Presbyterian Church: http://www.pcusa.org/	1	6%
Antiochian Archdiocese: www.antiochian.org	5	29%
Other	8	47%

Part 4: Content

Content

being orthodox, audio/video teaching by theologians, activities of hs and mc, finances News and new documents should not disappear after first appearing, due to being replaced by later news. There should be sites by topics where one can find everything. documents and information - many things are available but it is not always easy to find them Its much too "busy", too many things trying to compete for attention. A larger center photo, an icon in the upper left with either a vertical or horizontal menu bar with the tags that are now lower on the page. I would add another tag line under the "

Content

Daily Scriptural Readings should be more prominent and accessible. the webpage should be a resurce for all kinds of information, liturgical, biblical, current events, educational, etc. It should be obvious and easy to find these things Any file on "Accountability", its like we have to prove ourselves over and over. One photo of the Metropolitan and archive all his writings under that link (like the Dallas site); Simplify the headings, or put them in a menu format, only daily saints and readings, Liturgical, Religious Education, and the Q & A should be a direct link. all the others could be u

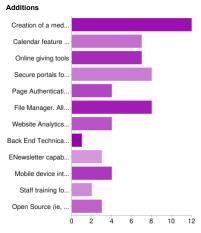
Content

See above. Note: You do realize you have no place to answer the question asked in Part 3 about favorites? Various Departments: Christian Education Evangelism Military Chaplaincy Music none, but clarifications are needed to distiguish different kinds of publications See anitochian.org. By the way - this is NOT a short survey. I like the Online Chapel part of GOARCH.ORG. Perhaps include more local and less national stuff. Drop downs are needed to organize the entire site. A search bar/engine would be very useful.

Part 5: Functionality and Technology

Functionality/Tech

Not easy to find old news that introduced important new documents, policies or procedures. things that are archived are neither obvious to find nor easy to find What doesn't work well? Just about everything. It is too hard to navigate to almost anywhere on the page. What about our seminaries having a front page link? A place to have a virtual prayer room, or request for prayers and have a real person respond to the requests. Having documents broken up by chapter; rather, have a pdf available Accessing parish or clergy information. It takes at least three steps at present. As well, parish ...



Creation of a media center: video, photo galleries, MP3's, or Podcasts, especially those pertaining to OCA clergy and hierarchs.	12	80%
Calendar feature that creates, manages and synchronizes multiple calendars with the home page.	7	47%
Online giving tools	7	47%
Secure portals for constituent groups and organizations such as FOCA, ability for the OCA faithful to sign up for conferences online	8	53%
Page Authentication. Password protected specific pages that allow for confidential communications amongst groups and individuals.	4	27%
File Manager. All the types of files, such as .docs to .pdf to .ppt's including bath uploads, can be easily uploaded and managed.	8	53%
Website Analytics. Website and user statistics about how users enter, interact with, and return to the website can be acquired.	4	27%
Back End Technical Support. On-call (and on-line).	1	7%
ENewsletter capability	3	20%
Mobile device integration	4	27%
Staff training for use in CMS	2	13%
Open Source (ie, free) system rather than proprietary-ie, Drupal, Joomla, WordPress-accessible, not one developer or web shop's system.	3	20%
People may select more than one checkbox, so percentages may add up to more than 100%.		

Timestamp	Focus	Logo	Font Colors and Themes	Visual Elements	Favorites	Content	Content	Content	Functionality/Tech	Additions	Additions	General Attributes	Age	Gender	Visiting Frequency	Your Diocese
8/19/2010 16:01:	the great commission. also, please see the draft strategic plan.	like the one used				being orthodox, audio/video teaching by theologians, activities of hs and mc, finances				Creation of a		user friendly, filled with learning, uses diverse media, frequently updated, international, interactive		Male	Daily or more	dow
8/19/2010 17:02: 21	Christ to all in North America in accordance with the Tradtion handed down to us	the slavonic three		font choice, recent news photographs, people and scenes of parish life		News and new documents should not disappear after first appearing, due to being replaced by later news. There should be sites by topics where one can find everything.			Not easy to find old news that introduced important new documents, policies or procedures.	videa curter: video, photo galleries, MP3's, or Podcasts, especially those pertaining to OCA dergy and hierarchs., Online giving tools, Secure portals for constituent groups and organizations such as FOCA, ability for the OCA faithful to sign up for conferences online, Page Authentication. Password protected specific pages that allow for confidential communications amongst groups and individuals.		simple, functional, navigable, beautiful, organized	61 or older	Male	Daily or more	New England
8/19/2010 17:04:	To incarnate the Orthodox Church in this country in order to witness to Christ to the poeple of this	Image: An image of North America with a cross planted in the	ungniness	or parisi me			the webpage should be a resurce for all kinds of information, liturgical, biblical, current events, educational, etc. It should be		things that are archived are neither obvious to find nor easy to find	File Manager. All the types of files, such as . docs to .pdf to . ppt's including bath uploads,		revealing intuitive navigable informative inviting	41-60	Male	Several times a week	New England
	We used to have	collection of steeples, and a	the background with the control for it easily visible for those who wish to	such as icons and crosses, people and scenes of parish life, special design elements rotating banners, fade in and out, detailed drop down h	ttp://www.acrod. ra	is. I think it would be a great help to visitors if we said something like, "An Orthodox Christian Church for all Americans" because too many people still see un as "Russian, Greek, etc." This would emphasize our real purpose better than publishing dates of	Any file on "Accountability", its like we have to prove ourselves over and over. One photo of the Metropolitan and archive all his writings under that link (like the Dallas site); Simplify the headings, or put them in a menu format, only daily saints and readings, Liturgical, Religious Education, and the Q & A should be a direct link. all the	You do realize you have no place to answer the question asked in Part 3 about	too hard to navigate to almost anywhere on the page. What about our seminaries having a front page link? A place to have a virtual prayer room, or request for prayers	for conferences online, Page Authentication. Password protected specific pages that allow for confidential communications amongst groups and individuals, ENewsletter capability, Mobile device integration, Staff training for		Higher level of spiritual "feel" of the page, less business-like. Look at the page of the Carpatho- Russian Diocese, it is excellent.	41-60	Male	Several times a week	

	_		Font Colors and													
Timestamp 8/19/2010 18:34	Focus To bring Orthodoxy to Americans, as a local territorial indigenous Church.	without hands," the		Visual Elements		Content Scripture readings, liturgical texts for the day; parish/clergy listings; departmental projects such as weekly bulletin insert; official news	documents need to be indexed and accessible, but not			Additions Creation of a media center: video, photo galieries, MP3's, or Podcasts, or Podcasts, especially those pertaining to OCA clergy and hierarchs. Online giving tools, Secure portals for constituent groups and organizations such as FOCA. ability for the OCA faithful to sign up for confine, File Manager. All the types of files, such as .docs to .pdf to .ppt's including bath uploads, can be easily uploaded and managed. Website and user statistics about how users enter, interact with, and return to the website can be acquired.	Additions	functional, elegant, organized, usable,	Age	Gender	Visiting Frequency	Your Diocese
8/19/2010 21:08 0'	The purpose of the OCA is to proclaim the Orthodox faith to all peoples in North America by evangelism, mission, and social outreach.	The current logo looks backward in time. We need a logo with which the faithful can identify and which points us toward the future, not the same old styles and artwork from		font choice, recent news photographs, people and scenes	goarch.org	Metropolitan's schedule in separate category Diocesan news Metropolitan Council actions,	Most content needs to be archived or eliminated. Parish news needs	Military Chaplaincy	Accessing parish or clergy information. It takes at least three steps at present. As well, parishes need to be located by ZIP codes, i.e. churches within 25 miles of ZIP Code 12345. Currently, we presume people know where the churches are located and need information about them. There is too much scrolling. I think we expect quicker, one or two step functionality. Finally, the directory needs to	Creation of a media center: video, photo galleries, MP3's, or Podcasts, especially those pertaining to OCA clergy and hierarchs., Calendar feature that creates, manages and synchronizes multiple calendars with the home page., Secure portals for constituent groups and organizations such as FOCA, ability for the OCA faithful to sign up for conferences online. Open Source (ie, free) system rather than proprietary—ie, Drupal, Joomla, WordPress— accessible, not one developer or		navigable, current, functional, evangelistic	41-60	Male	Several times a week	WPA

Timestamp	Focus	Logo	Font Colors and Themes	Visual Elements	Favorites	Content	Content	Content	Functionality/Tech	Additions	Additions	General Attributes	Age	Gender	Visiting Frequency	Your Diocese
8/19/2010 22:18:		The Cross and Resurrecion of Christ	Whatever I'm not good with colors.	recent news photographs, people and scenes of parish life, visual presence of bishops and clergy	Archdiocese: www.	Educational books and multimedia	long past daily reports without reference	none, but clarifications are needed to distiguish different kinds of publications	Too complicated	Calendar feature that creates, manages and synchronizes multiple calendars with the home page., Secure portals for constituent groups and organizations such as FOCA, ability for the OCA faithful to sign up for conferences online, File Manager. All the types of files, such as .docs to .pdf to .ppt's including bath uploads, can be easily uploaded and managed, Mobile device integration		"Organized so that all topics are arranged in easily recognizable and intuitively obvious categories. "Easily navigable even for the less "computer literate" "Eegant but functional: i.e. pleasing to the eye but not fussy or distracting.	61 or older	Male	Several times a week	Pittsburgh/W. PA
8/20/2010 20:24:	Bear witness to and spread the Gospel of Jesus Christ.	Original Christianty. The Ancient Faith.	hunter green elegant timeless spiritual joyous	recent news photographs, Orthodox imagery such as icons and crosses, special design elements rotating banners,	Antiochian Archdiocese: www.	Just do it the way the Antiochian website does it -	Not sure, though the new look may drive more traffic to content you might not have	See anitochian. org. By the way -	Let's forget about what doesn't work now and learn from antiochian. org. I am cradle	Creation of a media center: video, photo galleries, MP3's, or Podcasts, especially those pertaining to OCA clergy and hierarchs. Calendar feature that creates, manages and synchronizes multiple calendars with the home page. Secure portals for constituent groups and organizations such as FOCA, ability for the OCA faithful to sign up for conferences online, ENewsletter		link-ee spiritual informative addictive	41-60	Male	Several times a week	NY/NJ
	To preserve, pass on and persevere in the Apostolic message of the One, Holy and Apostolic Church.		blue, whie, soft, irridescent, full of light,	recent news photographs, people and scenes of parish life, special design elements-rotating banners, fade in and out, detailed drop down menus	RC Philadelphia Archdiocese: http: //archphila	It looks ok if the primary pictures would change to show relevant news.	I think it is good and accessible.		I'd just like to see more than Met.	Creation of a media center: video, photo galleries, MP3's, or Podcasts, especially those pertaining to OCA clergy and hierarchs. Calendar feature that creates, manages and synchronizes multiple calendars with the home page., Page Authentication. Password protected specific pages that allow for confidential communications and individuals., File Manager. All the types of files, such as docs to. pdf to .ppt and bath uploads, can be easily uploaded and		beautiful, intuitive, Informative, will	41-50 61 or older	Male	Several times a week	

Timestamp	Focus	Logo	Font Colors and Themes	Visual Elements	Favorites	Content	Content	Content	Functionality/Tech		Additions	General Attributes	Age	Gender	Visiting Frequency	Your Diocese
8/21/2010 8-29-36	To be the local Church of Jesus Christ in North America			recent news photographs, people and scenes of parish life		Difficult to get to				Creation of a media center: video, photo galleries, MP3's, or Podcasts, especially those pertaining to OCA clergy and hierarchs., Page Authentication. Password protected specific pages that allow for confidential communications amongst groups and individuals		navigable and	41-60	Male	Several times a	West
	To fulfill the Great Commission by bringing the Orthodox faith to all people of North America.	Don't know.	Aesthetically beautiful, bright, blues and golds, pictures, accessible.	people and scenes of parish life, colors, special design elements rotating banners, fade in and out, detailed drop down	Antiochian	Current events, coming events, announcements, announcements, access to past and important documents, world orthodox news, U. S. orthodox news, monthy featured parish, easy access to diocese, parish and clergy listings.			or searching for	and individuals. Creation of a media center: video, photo galleries, MP3's, or Podcasts, or Podcasts, especially those pertaining to OCA clergy and hierarchs, Calendar feature that creates, manages and synchronizes multiple calendar swith the home page., Online giving tools, File Manager. All the types of files, such as. docs to .pdf to.ppt's including bath uploads, can be easily uploaded and managed., Website and user statistics about how users enter, interact with, and return to the website can be acquired.		Sparkling, engaging, compelling,clear, simple.	41-60	Male	Weekly	West
	The Orthodox Church in America is to make Orthodox Christianity visible,	'heritages' but it would be nice to also see a specifically American	Red, martyr/witness, appealing, traditional, tradisconal, tradisconal,	font choice, Orthodox imagery such as icons and crosses, special design elements rotating banners, fade in and out, detailed drop down a menus	Presbyterian Church: http:	old news	one on 800 X 600			for constituent groups and organizations such as FOCA, ability for the OCA faithful to sign up for conferences online, File Manager. All the types of files, such as .docs to .pdf to.ppt's including bath uploads, can be easily uploaded and managed, Website Analytics. Website and user statistics about how users enter, interact with, and return to the website can be acquired, Mobile device integration, Open Source (ie, free) system rather than proprietary—ie, Drupal, Joomla, WordPress— accessible, not one developer or		practical, organized, informational, well- linked, intuitive	41-60	Male	Several times a week	Bulgarian

Timestamp	Focus	Logo	Font Colors and Themes	Visual Elements	Favorites	Content	Content	Content	Functionality/Tech	Additions	Additions	General Attributes	Age	Gender	Visiting Frequency	Your Diocese
8/23/2010 12:51:	Preaching and teaching the		green, bright, appealing, distinct, clear	recent news photographs, people and scenes of parish life, visual		better menus	OCPC redesigned to new status, more timely updates		more timely updates to relevan information	Creation of a media center: video, photo galleries, MP3's, or Podcasts, especially those pertaining to OCA t clergy and hierarchs.		functional, practical, organized, navigable, current		Male	Several times a week	LN/YN
8/23/2010 17:19:	To bring the Gospel message to all Americans.	partiarchies are		font choice, colors,	Antiochian Archdiocese: www.	Liturgical, a Good Calendar, The Links to the diocese's is really bad since I can never remeber their logos and you can't hover to see them I think links to other sites such as OCMC, Ancient Faith, etc. where the involvement of the OCA is readily noticeable, ie. our missionaries in OCMC, our priest's		Drop downs are needed to organize the entire site.	upload local happening like baptisms and other significant events such as speakersetc. The word does not get out when many people would travel long distances to participate but	Creation of a media center: video, photo galieries, MP3's, or Podcasts, especially those pertaining to OCA clergy and hierarchs., Calendar feature that creates, manages and synchronizes multiple calendars with the home page., Online giving tools, File Manager. All the types of files, such as. docs to .pdf to .ppt's including bath uploads, can be easily uploaded and managed. Staff training for use in CMS, Open Source (ie, free) system proprietary—ie, Drupal, Joomla, WordPress— accessible, not one developer of		Elegant, traditional, organized	41-60	Male	Several times a week	Eastern PA
8/25/2010 22:34:	To fulfill Christ's command in the Gospel - to brig the Orthodox Christian Failh to America, and to bring Americans to bring Americans to	Icon: Christ the High Priest Slogan: Orthodoxy Bringing a Changeless Christ to a	vibrant, bright, colorful, appealing, transparents	recent news photographs, people and scenes of parish life, visual	Antiochian Archdiocese: www.	I think this aspect is fine.	None.			Creation of a media center: video, photo galleries, MP3's, or Podcasts, especially those pertaining to OCA clergy and hierarchs., Calendar feature that creates, manages and synchronizes multiple calendars with the home page., Online giving tools, Secure portals for constituent groups and organizations such as FOCA, ability for the OCA faithful to sign up for conferences online, File Manager. All the types of files, such as .docs to .pdf to .pdf's including bath uploade, can be easily uploaded		simple, navigable, traditional, liturgical, and evangelistic		Male	Daily or more	

			Font Colors and													
Timestamp	Focus	Logo	Themes	Visual Elements	Favorites	Content	Content	Content	Functionality/Tech	Additions	Additions	General Attributes	Age	Gender	Visiting Frequency	Your Diocese
						The Home Page is										
						too crowded. The										
						three column format at the top										
						results in small.										
						hard to read print.										
						The Orthodox										
						Resources and										
						Seminaries and										
						the Dioceses strips										
						at the bottom are										
						of limited use										
						unless you know										
						the iconic symbols.										
						I would like to see										
						a simpler, more										
						readable layout: I										
						really like the										
						center of the page:										
						clean, legible										
						layout; good small										
						graphics; and										
						clickable										
						subheadings.										
						Perhaps, the tabs				Creation of a media center:						
						at the top left of the Home Page.				video, photo						
						can be regrouped	See above			galleries, MP3's, or						
						into a smaller	occ above			Podcasts.						
							The Orthodox			especially those						
							Resources and the			pertaining to OCA						
						way as well,	Diocese "Strips"			clergy and						
							could be moved			hierarchs., Online						
							further back on the			giving tools,						
						page.	site and made			Website Analytics.						
							clearer.			Website and user						
						Would like to see a short mission and	The "pseudo			statistics about						
	As the Body of					welcome	buttons" on News			how users enter, interact with, and						
	Christ, the OCA is						on Accountability,			return to the						
	committed to						Reflections on		click on many of	website can be						
		Icon of Christ the		font choice,	RC Philadelphia		Christ, FOS, can		the links given in	acquired., Back						
	Gospel of Christ to		vibrant, bright,		Archdiocese: http:		all be made	A search	the Department	End Technical		aesthetic spiritual;				
8/26/2010 10:38:	all the people of	maker and ruler of			//archphila.	The mission of the		bar/engine would	section and they	Support. On-call		organized;			Several times a	
48	North America.	all.	transparent	crosses, colors	org/home.php	OCA is to"	tabs.	be very useful.	go nowhere	(and on-line).		navigable; current	61 or older	Male	week	Washington, D.C.

OCA.org Staff Requirements

Submitted by Virginia Nieuwsma, September 20, 2010

OCA's role—indispensible for project success

- Provide content and photographs
- List expectations for site improvements and deadlines
- Offer clear communication channel and onsite OCA staff to help with process, especially through launch and for the first month thereafter
- Feedback at each step

Web Tech Manager: \$60. an hour (up to 5 hours a week)--\$1200. mo.

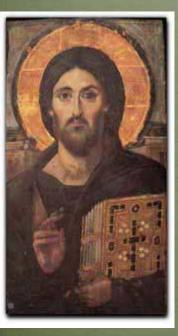
- is responsible for website and server security, and keeps the server up to date
- runs analytics to spot traffic patterns and provides concise reports upon request
- oversees server access and permissions
- fixes database errors and monitors website performance
- utilizes search engine optimization (making sure you come up on Google searches)
- fixes broken links
- enforces good coding practices and conventions
- maintains appropriate documentation
- implements new features at the request of the web editor
- manages the OCA.org domain name and DNS configuration
- manages the OCA.org email system
- troubleshoots any under the hood breakdowns
- repairs scripting languages, basic HTML, cascading style sheets, broken images, broken links and all other malfunctioning code or components.
- coordinates/troubleshoots hosting and server issues and works with datacenter staff when necessary
- sometimes the hosting charge can be included in this amount, depending on the tech person
- oversees the migration of data from the legacy Access databases
- answers to web editor (for a single point of contact)
- guides development decisions in consultation with the web editor
- oversees third-party development work as needed
- helps draft specifications for third-party developers
- requests approval for time beyond \$1200/mo.

Web editor: \$50. an hour (20 hours a week)--\$4000. mo (would probably need to be 30 hours a week until launch of new site in summer, 2011)

- communicates with department heads for updates, develops relationships w/ key clergy and leadership
- posts all news items within 3 working days
- updates OCA calendar and keeps abreast of important announcements/dates
- conducts regular reviews of site for errors and outdated material
- solicits interesting content such as Q & A interviews, photography, features
- links to appropriate blogs and sites of interest
- creates photos galleries, adds videos and media
- receives news feeds from all appropriate Orthodox institutions: IOCC, OCMC, etc.
- become the expert in what is important to the OCA.org reader by watching analytics reports
- introduces creative site additions every few months based on new OCA initiatives
- learns how to use the content management system from an editor's standpoint (with help from the web/tech manager)
- trains Chancery staff to make edits as necessary
- oversees work of the web/technology manager

OCA.org Witness to a Received Tradition, a Living Faith

The Importance



According to web analytics, oca.org has consistently been one of the most visited English-language websites in world Orthodoxy.

Clergy from all jurisdictions and other parts of the globe consult us for liturgical help.

Inquirers to Orthodoxy receive their first taste of the holy Faith through oca.org.

Many clergy and faithful visit the site several times weekly, looking for resources and information.

The OCA's credibility is on the line every time an individual logs on to oca.org.

Lack of Effectiveness

As the OCA's primary communication tool and meeting place, it no longer adequately serves the institution, the people, or the Faith it represents.

Content, design and function concerns

"What doesn't work well? Just about everything."
"Things that are archived are neither obvious nor easy to find."
"It's too complicated."
"The artwork looks like we're in the '70's."
"There are multiple broken links." *Survey respondents, anonymous*

"I've sent in simple requests for information to be posted and I'm still waiting; it's been over a year."

-Maureen Ahearn, Pension Fund Administrator "There's no mechanism to correct things." -Fr. John Matusiak "It's hard to navigate." -Fr. Eric Tosi, Secretary "There is so much information, but it is disorganized and almost impossible to find." -Melanie Ringa, Treasurer

Department Heads Speak Up

Department of Christian Education Webmaster John Pusey's input:

- The home page seems cluttered.
- Dirty URL structure so site is not search engine friendly adversely affects marketing ability.
- Needs mobile formatting so that it would be accessible to cell phones.
- Lives of saints resource is crippled by technology print, search functions not user-friendly.
- Lots of broken links
- In the August 17, 2010 consultation of department chairs with the Strategic Planning Committee (SPC), CSHA listed Insufficient Information Technology support as a major obstacle in communicating our ministry resources. Over the past two years, we have requested help on the following topics, without resolution:
- Broken links for the resource materials on the department page (This applies also to the Dept of Evangelization)
- The delayed posting of new resource materials online; the most recent RH articles were posted five months...five months!... after submission.
- Insufficient fields in data base to support the posting of four levels of Handicapped Accessibility on parish pages *Donna Karabin, CSHA*

About three years ago the Department of Christian Education was attempting to bring our site up to date to include some basic features common to education websites, including Flash for imbedded materials. We had been experiencing frequent outages, numerous broken links and an almost total black-out in communication with the web host of oca.org. Finally, after we were assigned a ridiculously overpriced, out of date, broken server, we were told that the platform of oca.org couldn't handle the features we required. As a result and through the efforts of our volunteer webmaster, we were able to secure an outside web hosting services at a reduced cost, where the DCE website now resides...we are linked directly to oca.org; however, our link is way below the fold and we have ceased sending in shortcut updates because they were rarely posted in a timely manner. *M. Alexandra Safchuk, Co-Chair, DCE*

We need to act!

"Even my board members who were initially skeptical now tell me they understand how important it was for us to have a new site."

--Fr. Chad Hatfield, Chancellor, SVS, upon completion of the Seminary's nine-month web project

What would you like to see a year from now when you log on to OCA.org?

Our list would include:

Urgent! ✤up to date, with calendar features ★a witness to the Orthodox Faith and its mission in America features the work of all the departments and parishes ♦ clean and secure "under the hood" meeting the needs of the OCA's stakeholders and department Chairs Online donation tools Iiturgical resources accessible and well organized ✤secure portals for constituent groups ☆responsive web team—Managing Editor and Tech Director—efficient posting password protected areas and intranet capabilities ✤file manager that enables ease of uploading mobile device integration integration with Syosset systems media center—video, photo galleries, MP3's, podcast links integration of Google maps more powerful search engine

> And we'd like to hear your ideas! (Thanks to those of you who filled out the survey)

The OCA doesn't just need a new website. The OCA needs a new approach to its website.

GOA: Five full time web editors and developers

Antiochian Archdiocese: Four independent contractors, full time and part time

Institutional budgets now must include a line item for technical and editorial web oversight

Otherwise, we risk paying for a new website, only to sink back into the same situation we find ourselves in today.

Two permanent site positions are required: a Managing Editor

Managing Web Editor (to be hired January 2011)

- the stated point of contact for all incoming requests/communication
- communicates with department heads, clergy, OCA leadership
- three day turnaround for all requested changes, posts, news items
- updates calendar
- conducts regular site reviews for outdated/inaccurate content
- links to appropriate blogs, sites of interest
- updates media center
- reviews analytics
- introduces and oversees creative site changes and improvements
- trains Chancery staff and other stakeholders in content management system
- oversees work of technology manager
- creates content of interest to OCA.org readers—interviews, features, profiles

"As head of the website, my focus has been to serve the clergy and laity so that they can easily access everything, and be encouraged by stories originating from within the Archdiocese. We strive to be an exceptional resource for our parishes, for our departments, and for Orthodox of other jurisdictions. But we're also aware that we are a witness to the secular media, to seekers and inquirers and to anyone interested in the enduring Church of Jesus Christ and His Gospel." Douglas Cramer, Chair of the Dept. of Internet Ministries, Antiochian Archdiocese

A second site position is needed immediately: a responsive, active Technical Manager

Technical Manager

- establishes ticket system (such as Zen Desk) to capture OCA web tasks
- responsible for site and server security
- oversees access and permissions
- utilizes search engine optimization
- fixes broken links
- enforces good coding practices
- maintains all site documentation: implements official policies and procedures
- manages OCA.org domain name, email system
- troubleshoots and repairs basic HTML, scripting languages, style sheets
- oversees data migration
- oversees third party development work



Building an enduring foundation

Suggested oca.org Development Schedule

October – December, 2010

- Technical manager is hired and receives all "under the hood" information from Archdeacon Kirill; he immediately establishes ticket system to insure responsiveness to OCA posting requests, begins to close critical security gaps. Moves all databases into the new system
- Current project manager learns Mod X content management system; creates new site map and opens design and developer bids, evaluates content management systems for their continuity, sustainability, affordability, and transparency



A fresh start January, 2011

Month 4, January, 2011.

- Project Manager and Tech Manager choose developer and designer for site changes
- Managing Editor hired; Project Manager role is finished: site plan and oversight transitions to new permanent Managing Editor

Month 5, February 2011-Month 9, June 2011.

- Developer and Designer build new site or create site improvements; oversight provided by Managing Editor and Tech Manager
- New and improved oca.org launch, summer, 2011

\$ How Much Will It Cost? \$

Yearly line item for web oversight

A streamlined, efficient web team who will insure editorial and technical oversight can be maintained for around \$75,000.00 a year.

One time Development and Design expense

Remodeling a website is just like remodeling a house. The price for development and design all depends upon how much work is done and how long it takes.

Based on projects of similar size, estimated development cost is \$15,000; design work would run between \$2500. and \$5000.

One way or another, we'll be putting money into our site. Planning allows us to stay in the driver's seat.

The oca.org web team would be tasked with managing the remodeling process with an eye to the bottom line, looking for creative ways to cut costs without sacrificing quality.



It goes without saying: The Orthodox Church in America stands at a crossroads in 2010, as much as at any point in her history.

> More than ever, our message is needed for the faithful within the OCA, and for those seekers who will find Christ through the presentation of the Gospel and work of the Church online.

Our Mandate

"Let your light so shine before men, that they may see your good works, and glorify your Father which is in heaven."

-Matthew 5:16