

**POWERPOINT PRESENTATIONS  
16<sup>TH</sup> ALL-AMERICAN COUNCIL**

**OCTOBER 31 TO NOVEMBER 4, 2011  
SEATTLE, WASHINGTON**

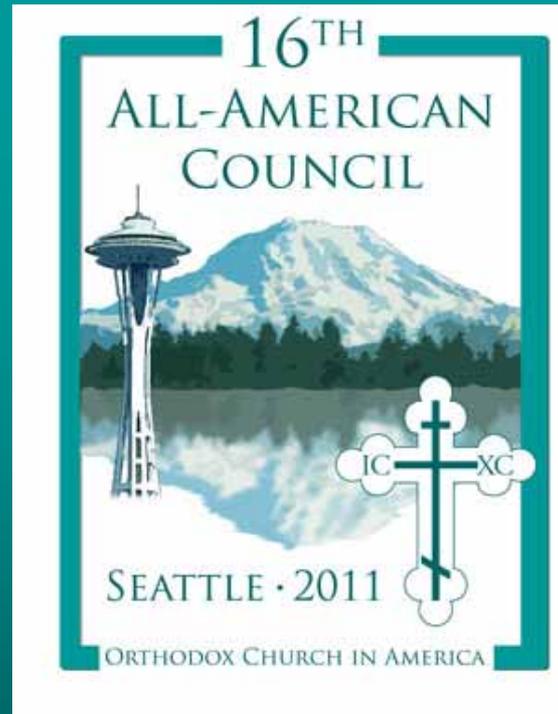
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This report contains all of the PowerPoint presentations of the Sixteenth All-American Council held in Seattle, WA from October 31 through November 4, 2011.

This report contains the master PowerPoint slides for each Plenary Session as well as any presentations within the Plenary Sessions. A separate report contains the official minutes of the 16<sup>th</sup> All-American Council. All actual reports are found online at [www.OCA.ORG](http://www.OCA.ORG). These include the Delegate Handbook, the Officers' Reports, the Committees, Departments, and Institutions' Report and the Financial Report.

1. *Plenary Session I*
  - A. *Session Presentation*
2. *Plenary Session II*
  - A. *Session Presentation*
  - B. *Strategic Plan Introduction*
3. *Plenary Session III*
  - A. *Session Presentation*
4. *Plenary Session IV*
  - A. *Session Presentation*
  - B. *Treasurer's Presentation*
  - C. *Budget Scenarios*
5. *Plenary Session V*
  - A. *Session Presentation*
6. *Plenary Session VI*
  - A. *Session Presentation*
7. *Plenary Session VII*
  - A. *Session Presentation*
  - B. *Strategic Plan Results*
  - C. *Orthodox Reality in America*
  - D. *Pension Board Presentation*
8. *Plenary Session VIII*
  - A. *Session Presentation*
  - B. *Orthodox Health Plan Presentation*
  - C. *Military Chaplains Presentation*
  - D. *Department of Christian Service and Humanitarian Aid Presentation*
  - E. *Department of Institutional Chaplains Presentation*

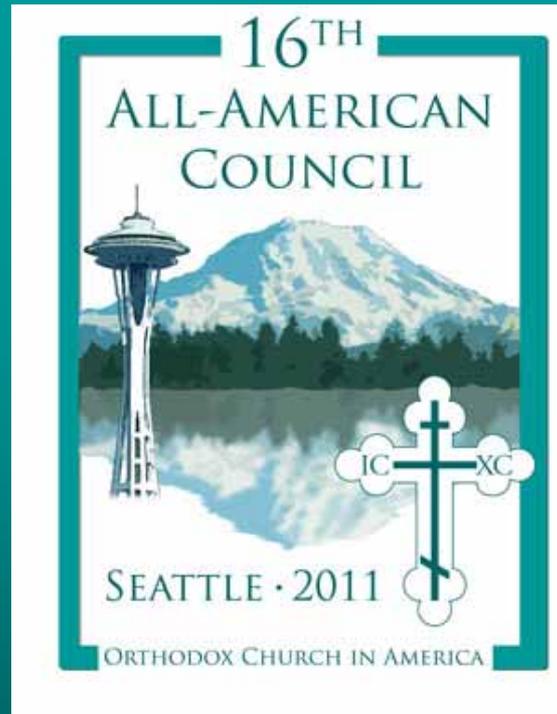
# 16<sup>TH</sup> ALL-AMERICAN COUNCIL



“HOUSEHOLD OF FAITH”

PLENARY SESSION I

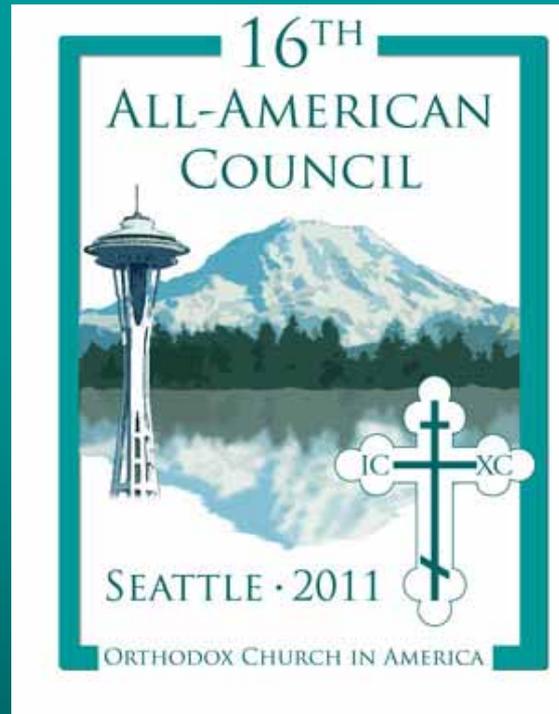
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OPENING MOLIEBEN

HIS BEATITUDE METROPOLITAN JONAH

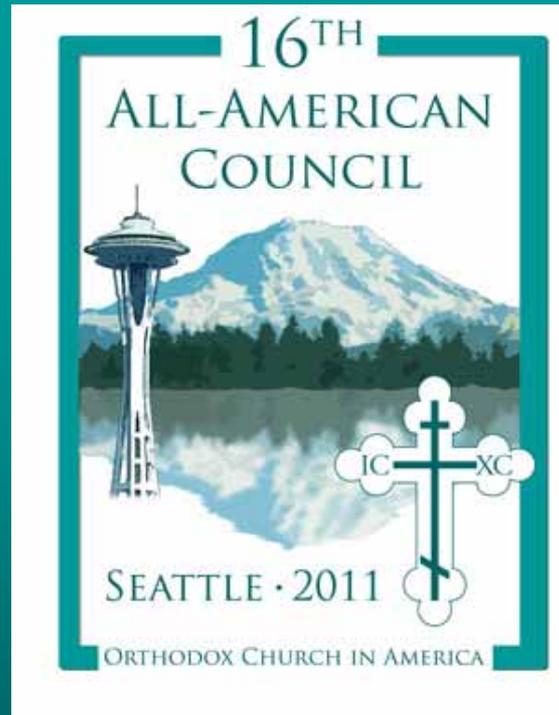
# 16<sup>TH</sup> ALL-AMERICAN COUNCIL



## CALL TO ORDER

## HIS BEATITUDE METROPOLITAN JONAH

# 16<sup>TH</sup> ALL-AMERICAN COUNCIL



## ORGANIZATION OF COUNCIL TEAMS



# 16<sup>TH</sup> ALL-AMERICAN COUNCIL CHAIRPERSONS

CLERGY  
CHAIRPERSON

ARCHPRIEST IAN  
PAC-URAR  
*ROMANIAN EPISCOPATE*

LAY  
CHAIRPERSON

JUDGE E.R. LANIER  
*DIOCESE OF SOUTH*



# 16<sup>TH</sup> ALL-AMERICAN COUNCIL PARLIAMENTARIAN

PARLIAMENTARIAN

PAUL MCCLINTOCK

*PROFESSIONAL REGISTERED  
PARLIAMENTARIAN*

*AND*

*CERTIFIED PARLIAMENTARIAN - TEACHER*



# 16<sup>TH</sup> ALL-AMERICAN COUNCIL SECRETARIAT

LISA MIKAILOVSKY  
*ARCHDIOCESE OF  
WASHINGTON*  
CHAIRPERSON

ALEXIS LIBEROVSKY  
*STAVROPEGIAL*

PHILIP SOKOLOV  
*DIOCESE OF MIDWEST*

ARCHPRIEST LAWRENCE FARLEY  
*ARCHDIOCESE OF CANADA*

ARCHPRIEST DAVID COWAN  
*DIOCESE OF EASTERN PA*

PRIEST PETER TOBIAS  
*DIOCESE OF WEST*



# 16<sup>TH</sup> ALL-AMERICAN COUNCIL TELLERS

ARCHPRIEST GARY BRETON  
*DIOCESE OF NY/NJ*  
CHAIRPERSON

MATUSHKA FAITH JOHNSON  
*ARCHDIOCESE OF WESTERN PA*

PRIEST MIKEL BOCK  
*DIOCESE OF ALASKA*

LARRY EVANS  
*BULGARIAN DIOCESE*

PRIEST TIMOTHY HOJNICKI  
*DIOCESE OF EASTERN PA*

GENE JACOBSON  
*ARCHDIOCESE OF WASHINGTON*

PRIEST NICHOLAS FINLEY  
*DIOCESE OF MIDWEST*

MATUSHKA ANNE MARGITICH  
*DIOCESE OF WEST*

ARCHPRIEST JOHN MEMORICH  
*DIOCESE OF MIDWEST*

JUSTIN MITCHELL  
*ARCHDIOCESE OF CANADA*

PRIEST JUSTIN FREDRICK  
*DIOCESE OF SOUTH*

DONNA KEDENAS  
*DIOCESE OF EASTERN PA*

ARCHPRIEST STEPHEN SOOT  
*DIOCESE OF WEST*



# 16<sup>TH</sup> ALL-AMERICAN COUNCIL CREDENTIALS

ARCHPRIEST DAVID SHEWCZYK  
*DIOCESE OF EASTERN PA*  
CHAIRPERSON

PRIEST ELIJAH MUELLER  
*DIOCESE OF MIDWEST*

GREG SULICH  
*STAVROPEGIAL*  
*CONSULTANT*

PRIEST GREGORY PARKER  
*DIOCESE OF ALASKA*

JERRY WILSON  
*CONSULTANT*

TAMARA SKVIR  
*DIOCESE OF NY/NJ*

CHRISTOPHER NAUGHTON  
*DIOCESE OF SOUTH*

MAX MURPHY  
*ROMANIAN EPISCOPATE*



# 16<sup>TH</sup> ALL-AMERICAN COUNCIL NOMINATIONS

ARCHPRIEST PETER BAKTIS  
*STAVROPEGIAL/CHAPLAIN*  
CHAIRPERSON

RICHARD RANDAZZO  
*DIOCESE OF ALASKA*

PRIEST CHRISTOPHER FOLEY  
*DIOCESE OF SOUTH*

PRIEST INNOCENT DRESDOW  
*DIOCESE OF ALASKA*

JULIA AZRAEL  
*DIOCESE OF WEST*

ARCHPRIEST BILL EVANSKY  
*ARCHDIOCESE OF WESTERN PA*

STEPHEN PETREN  
*ALBANIAN DIOCESE*

ARCHPRIEST DAVID KOLES  
*DIOCESE OF NEW ENGLAND*

NICHOLAS ROZDELSKY  
*DIOCESE OF MIDWEST*



# 16<sup>TH</sup> ALL-AMERICAN COUNCIL RESOLUTIONS

ARCHPRIEST JOHN ERICKSON  
*RETIRED*  
CHAIRPERSON

PRIEST VICTOR GORODONCHUK  
*DIOCESE OF EASTERN PA*

DR. DAVID WAGSCHUL  
*STAVROPEGIAL*

PRIEST NATHAN PRESTON  
*ALBANIAN DIOCESE*

GREGORY NEScott, ESQ.  
*ARCHDIOCESE OF WESTERN PA*

PRIEST ALEXANDER RENTEL  
*STAVROPEGIAL*

MICHAEL HERZAK  
*DIOCESE OF MIDWEST*



# 16<sup>TH</sup> ALL-AMERICAN COUNCIL PRESS AND INFORMATION

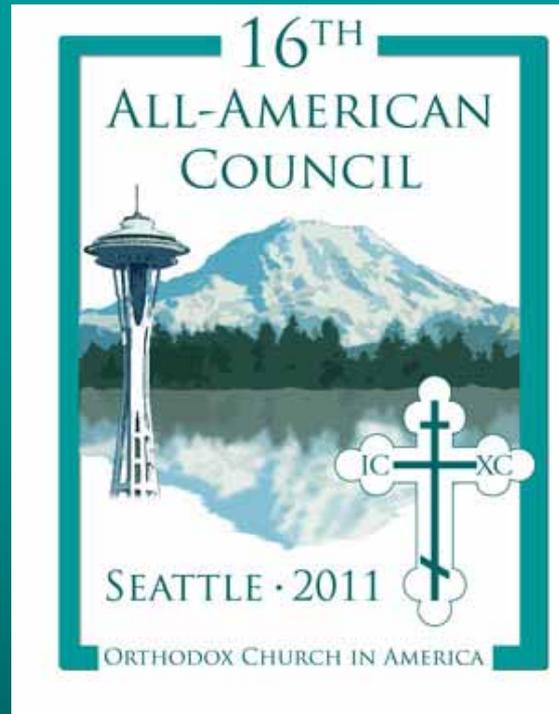
ARCHPRIEST JOHN MATUSIAK  
*DIOCESE OF MIDWEST*  
CHAIRPERSON

ARCHPRIEST LEONID  
KISHKOVSKY  
*DIOCESE OF NY/NJ*

ERIC RUTHERFORD  
*DIOCESE OF WEST*

GINNY NIEUWSMA  
*STAVROPEGIAL*

# 16<sup>TH</sup> ALL-AMERICAN COUNCIL



## ACCEPTANCE OF AGENDA

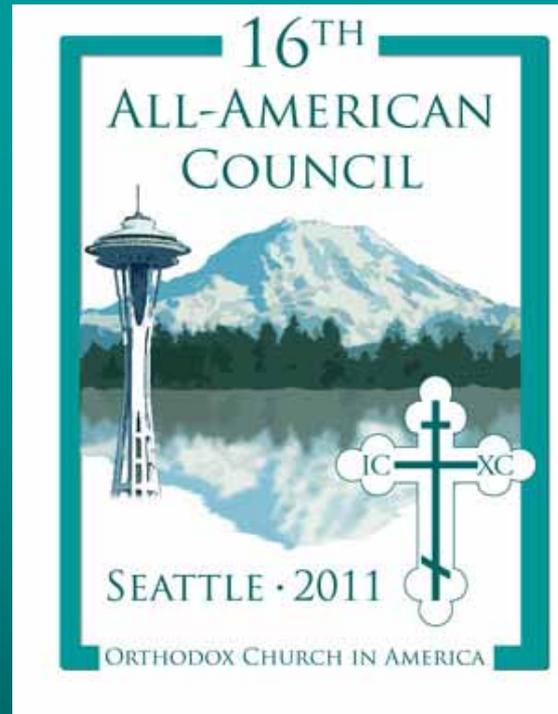
## CHAIRPERSONS



# 16<sup>TH</sup> ALL-AMERICAN COUNCIL AGENDA CHANGES

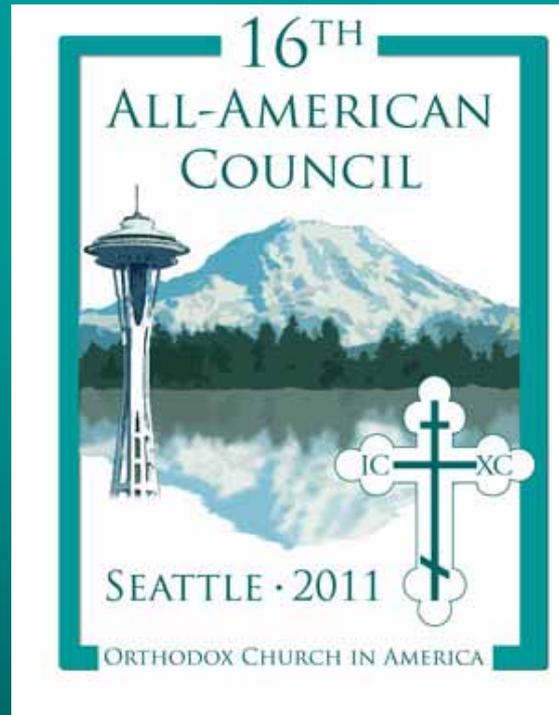
- 1. CHANGE ORDER OF FINANCE REPORTS IN PLENARY SESSION 4 (TREASURER, EXTERNAL AUDIT, BUDGET, EXCURSIONS, INTERNAL AUDIT)*
- 2. MOVE METROPOLITAN COUNCIL COMMITTEE QUESTIONS FROM PLENARY SESSION 4 TO PLENARY SESSION 7*
- 3. ADD ORTHODOX PRISON MINISTRY ADDRESS TO PLENARY SESSION 7*
- 4. MOVE DEPARTMENT REPORTS FROM PLENARY SESSION 4 TO PLENARY SESSION 8*
- 5. ADD FOCUS NA ADDRESS TO PLENARY SESSION 8*

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LOCAL BISHOP WELCOME  
HIS GRACE BISHOP BENJAMIN

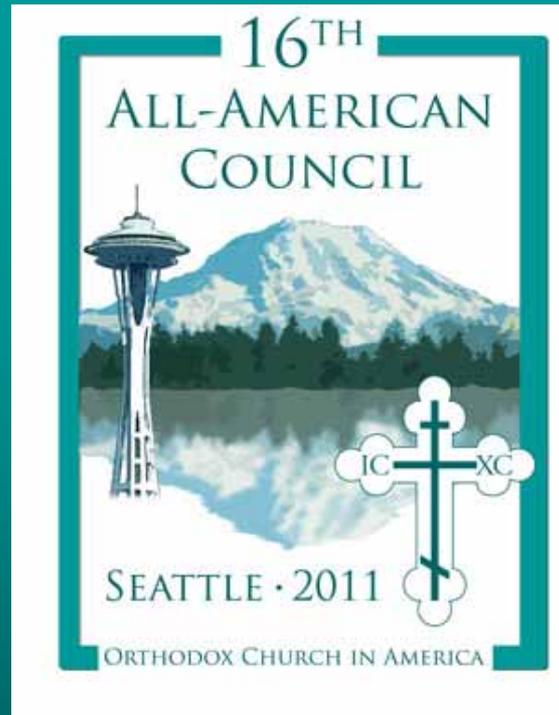
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LOCAL COMMITTEE WELCOME

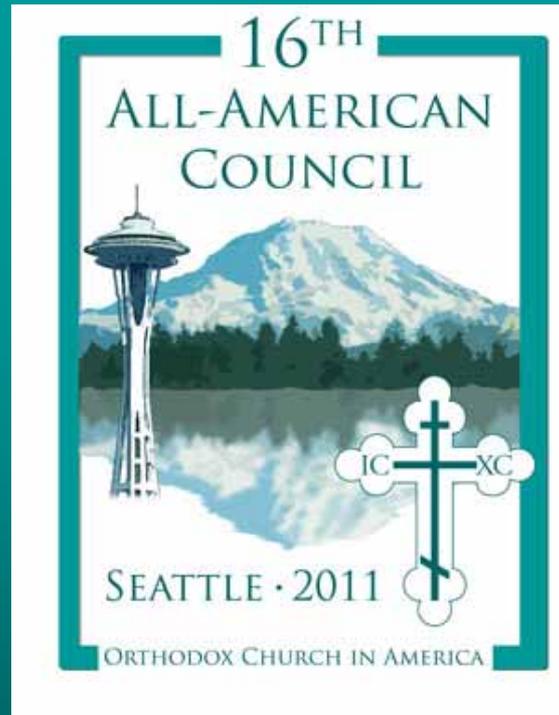
ARCHPRIEST JOHN PIERCE AND  
LYNNELL BRUNSWIG

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## METROPOLITAN'S ADDRESS

# 16<sup>TH</sup> ALL-AMERICAN COUNCIL



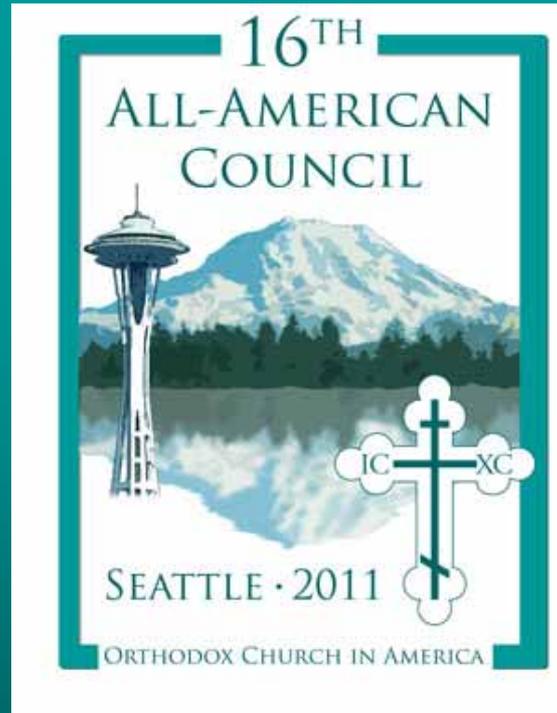
## REFLECTIONS FROM THE HOLY SYNOD



# 16<sup>TH</sup> ALL-AMERICAN COUNCIL GUIDELINES FOR QUESTIONS

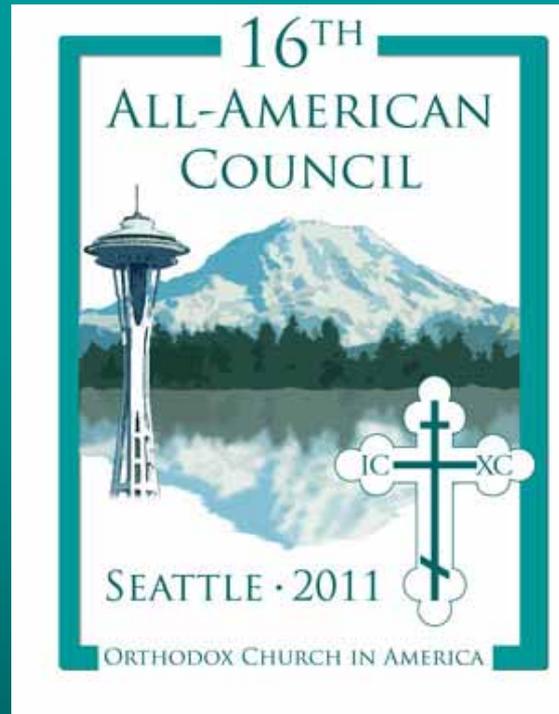
- 1. ½ HOUR TIME LIMIT*
- 2. USE MICROPHONE AND IDENTIFY ONESELF*
- 3. QUESTION TO BE NO LONGER THEN 1 MINUTE*
- 4. ONE QUESTION PER PERSON. FOLLOW-UP AT DISCRETION OF BISHOPS. NO COLLOQUIES*
- 5. RESTRICTED TO CONTENT OF ADDRESS*
- 6. INTERROGATIVE NOT SPEECHES*

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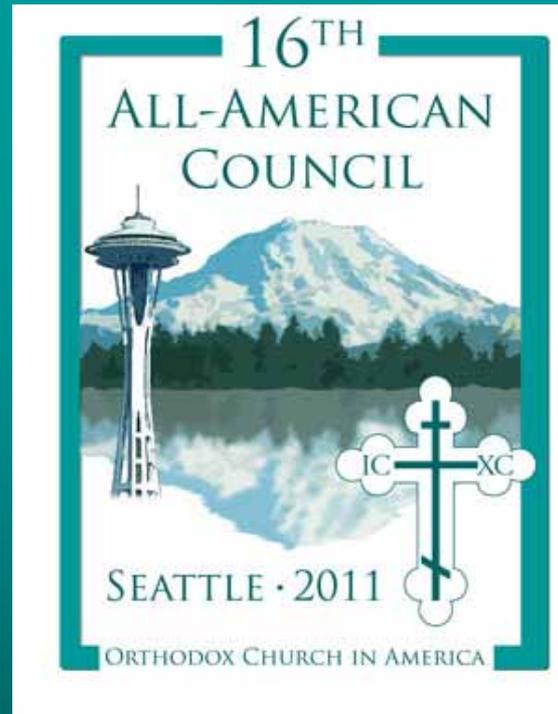
# QUESTIONS

# 16<sup>TH</sup> ALL-AMERICAN COUNCIL



HOUSEKEEPING  
ARCHPRIEST ERIC G. TOSI

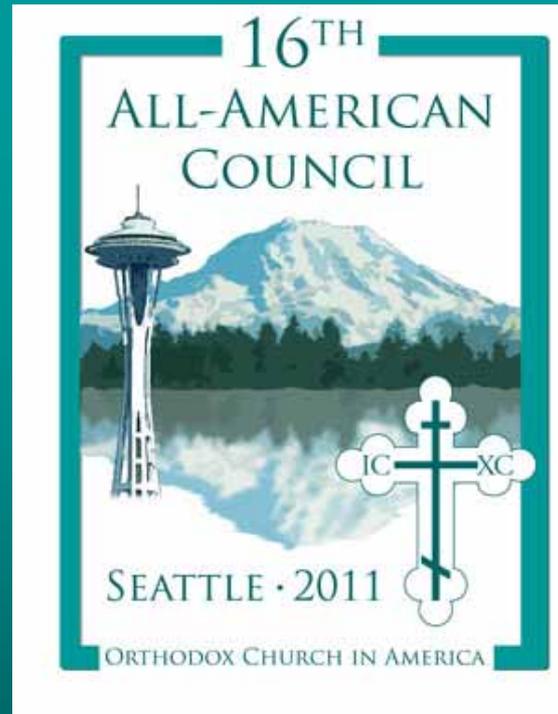
# 16<sup>TH</sup> ALL-AMERICAN COUNCIL



“HOUSEHOLD OF FAITH”

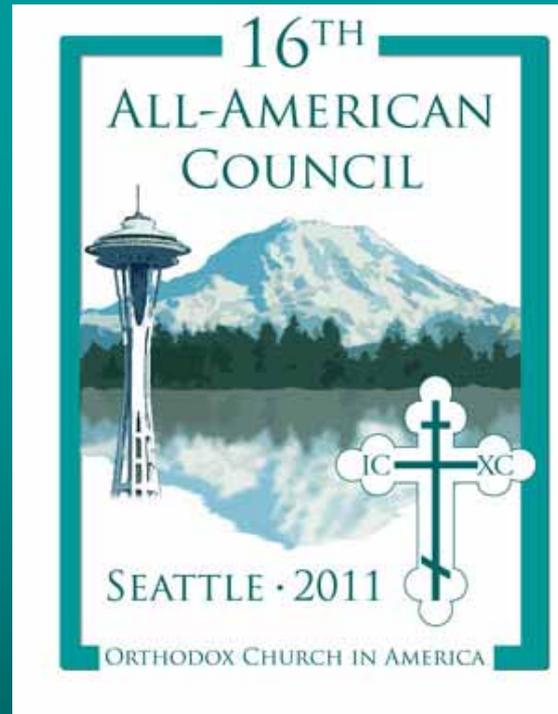
PLENARY SESSION II

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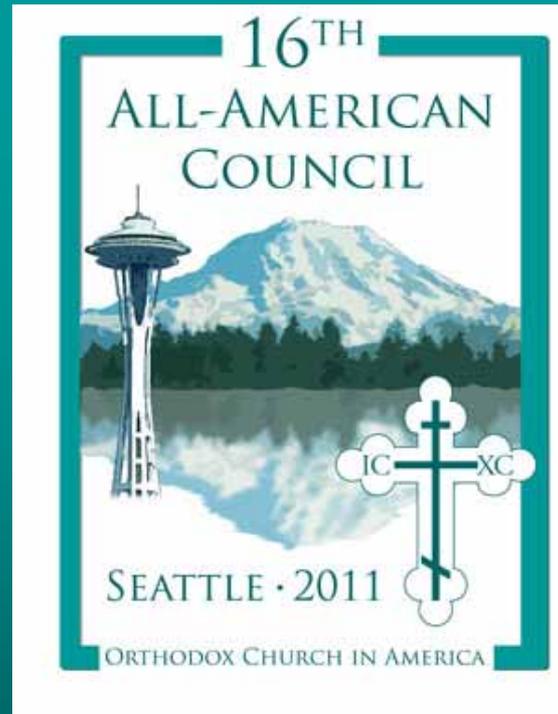
## OPENING REFLECTION

# 16<sup>TH</sup> ALL-AMERICAN COUNCIL



INTERIM CHANCELLOR'S REPORT  
HIS GRACE BISHOP MELCHISEDEK

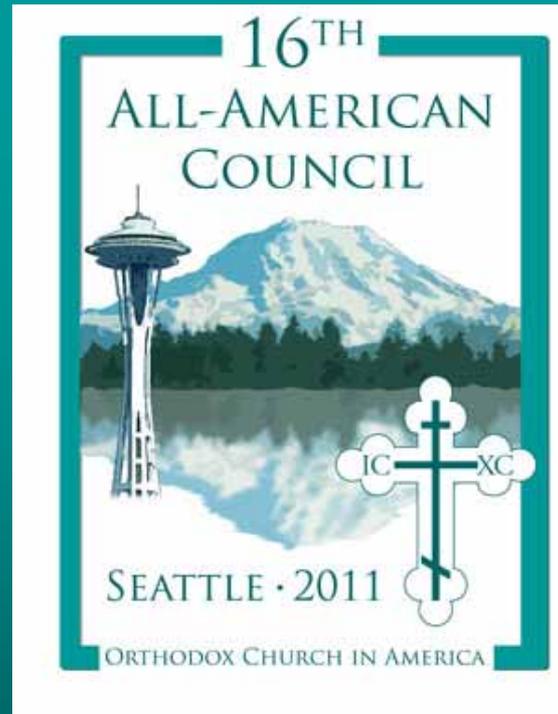
# 16<sup>TH</sup> ALL-AMERICAN COUNCIL



CHANCELLOR'S REPORT

ARCHPRIEST JOHN JILLIONS

# 16<sup>TH</sup> ALL-AMERICAN COUNCIL



SECRETARY'S REPORT

ARCHPRIEST ERIC G. TOSI



# 16<sup>TH</sup> ALL-AMERICAN COUNCIL SECRETARY'S REPORT

## AREAS OF RESPONSIBILITY

1. ADMINISTRATIVE
2. COMMUNICATIONS
3. COUNCILS, SYNODS, MEETINGS
4. ARCHIVES
5. ESTATE MANAGEMENT
6. LEGAL AND INSURANCE
7. OTHER



# 16<sup>TH</sup> ALL-AMERICAN COUNCIL SECRETARY'S REPORT

## ADMINISTRATIVE

1. \$500,000 CUT FROM BUDGET
2. 9 ON-SITE EMPLOYEES (5 FULL TIME, 4 PART TIME)
3. STIPEND AND VOLUNTEERS
4. INTERACTION WITH H/R COMMITTEE
5. EMPLOYEE HANDBOOK AND FORMS



# 16<sup>TH</sup> ALL-AMERICAN COUNCIL SECRETARY'S REPORT

## COMMUNICATIONS

1. NEW WEBSITE
2. PRINTED *THE ORTHODOX CHURCH*
3. DESK CALENDAR
4. SOURCEBOOK
5. ACCURACY AND TIMELINESS



# 16<sup>TH</sup> ALL-AMERICAN COUNCIL SECRETARY'S REPORT

## COUNCILS, SYNODS, MEETINGS

1. PLANNING AND OPERATION
2. COMMITTEE WORK
3. SMPAC
4. AAC/HOLY SYNOD/METROPOLITAN COUNCIL



# 16<sup>TH</sup> ALL-AMERICAN COUNCIL SECRETARY'S REPORT

## ARCHIVES

1. A VALUABLE RESOURCE
2. TWO ARCHIVES
3. NEED FOR A PROPER SITE
4. DIGITIZE



# 16<sup>TH</sup> ALL-AMERICAN COUNCIL SECRETARY'S REPORT

## ESTATE MANAGEMENT

1. ONLY PROPERTY OWNED BY THE OCA
2. HISTORICAL SITE
3. *OPERATES AT \$1 A SQUARE FOOT*
4. REPAIRS



# 16<sup>TH</sup> ALL-AMERICAN COUNCIL SECRETARY'S REPORT

## LEGAL AND INSURANCE

1. LEGAL COMMITTEE
2. GUIDE ONE
3. ORTHODOX HEALTH PLANS
4. 501 (C) 3
5. FUTURE PLANS



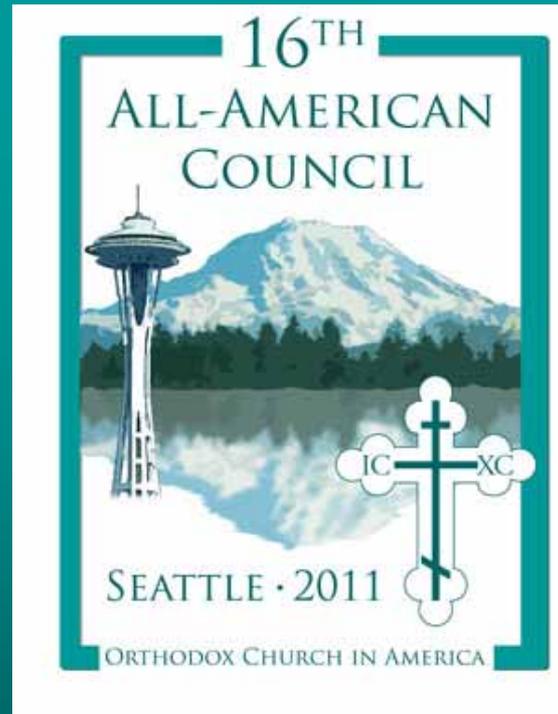
# 16<sup>TH</sup> ALL-AMERICAN COUNCIL SECRETARY'S REPORT

## OTHER

1. A LARGE AMOUNT OF TIME
2. CRISIS MANAGEMENT
3. APPEALS
4. PUBLIC FACE OF THE OCA

THANK YOU AND QUESTIONS?

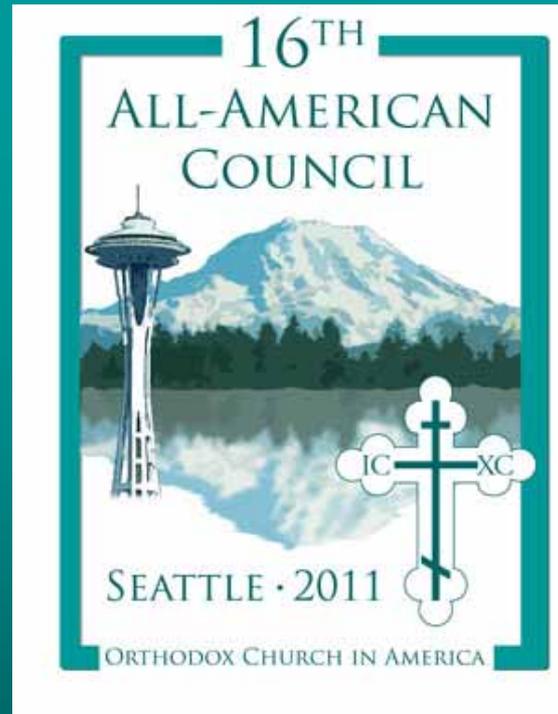
# 16<sup>TH</sup> ALL-AMERICAN COUNCIL



STRATEGIC PLAN OVERVIEW

PRIEST JOHN VITKO

# 16<sup>TH</sup> ALL-AMERICAN COUNCIL



## NOMINATIONS PROCEDURES

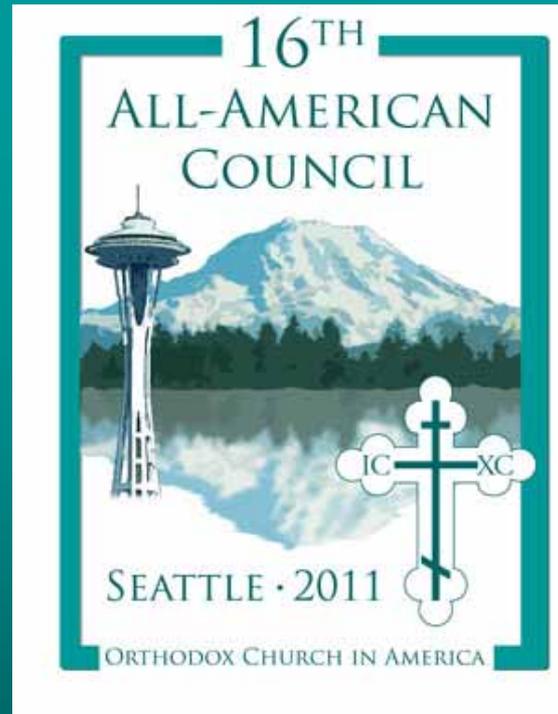
### ARCHPRIEST PETER BAKTIS



# 16<sup>TH</sup> ALL-AMERICAN COUNCIL NOMINATIONS PROCEDURES

1. ELECTIONS TO METROPOLITAN COUNCIL (3 CLERGY AND 3 LAY) AND PENSION BOARD (1 CLERGY AND 2 LAY)
2. NO AUDITOR ELECTION AS PER AMENDMENT OF 15<sup>TH</sup> AAC
3. MUST BE DELEGATE AND PRESENT
4. CAN BE NOMINATED BY SELF OR OTHERS
5. MUST SUBMIT FORM TO MEMBER OF NOMINATING COMMITTEE
6. NOMINATIONS MUST BE IN BY WEDNESDAY EVENING
7. ELECTIONS AT PLENARY SESSION 6 ON THURSDAY MORNING

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RESOLUTIONS PROCEDURES

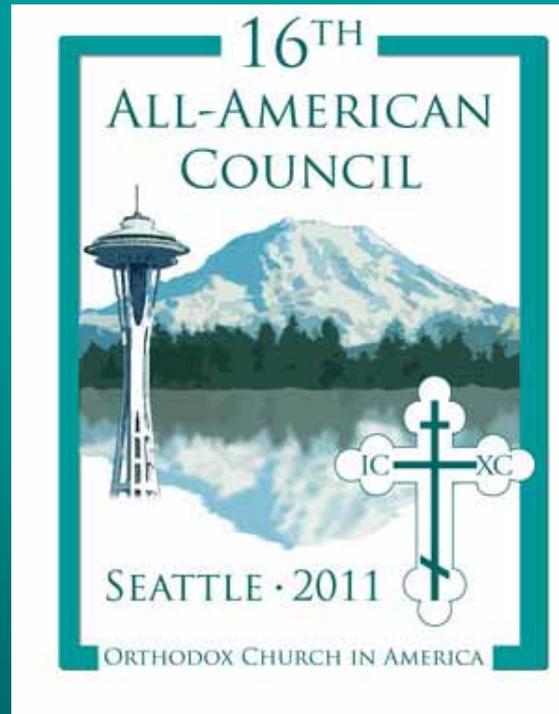
ARCHPRIEST JOHN ERICKSON



# 16<sup>TH</sup> ALL-AMERICAN COUNCIL RESOLUTIONS PROCEDURES

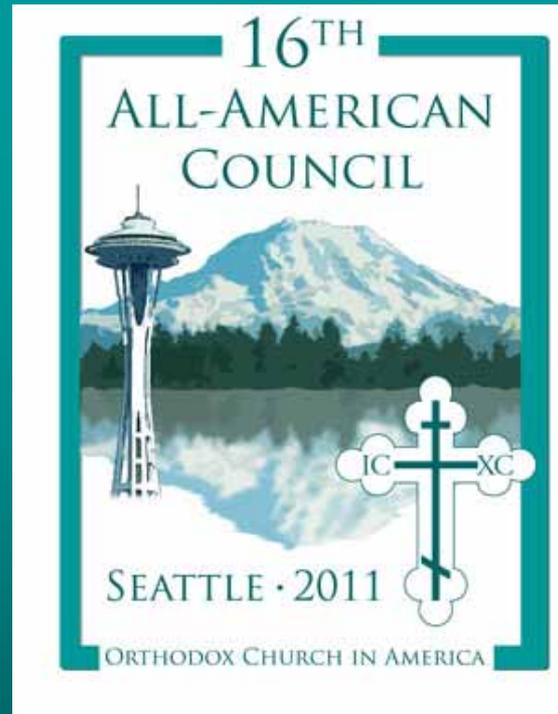
1. SOME RESOLUTION HAVE BEEN SUBMITTED AND FOUND IN DELEGATE HANDBOOK
2. RESOLUTIONS ACCEPTED FROM FLOOR BY DELEGATES
3. MUST FILL OUT RESOLUTION SUBMISSION SHEET
4. WILL BE REVIEWED BY COMMITTEE AND SENT TO HOLY SYNOD FOR ALLOWANCE
5. RESOLUTION ARE NOT IN FORCE UNLESS ACCEPTED BY THE HOLY SYNOD
6. RESOLUTIONS WILL BE VOTED ON THROUGHOUT THE COUNCIL AS THE COMMITTEE ARRANGES
7. VOTING METHOD DETERMINED BY FLOOR AND PARLIAMENTARIAN

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## QUESTIONS

# 16<sup>TH</sup> ALL-AMERICAN COUNCIL



HOUSEKEEPING  
ARCHPRIEST ERIC G. TOSI



# 16<sup>TH</sup> ALL-AMERICAN COUNCIL WORKING GROUP ROOM ASSIGNMENTS

1. *PARISH DEVELOPMENT – GRAND BALLROOM*
2. *DIOCESAN RELATIONSHIPS – REGENCY C*
3. *YOUNG ADULTS – MAPLE*
4. *LEADERSHIP/MANAGEMENT – REGENCY A-B*
5. *THEOLOGICAL EDUCATION – LAUREL*
6. *CONTINUING EDUCATION – CEDAR B*
7. *INTER-ORTHODOX RELATIONS – CEDAR A*
8. *FUNDING – REGENCY G*
9. *EVANGELIZATION – REGENCY E-F*
10. *CONTEMPORARY ISSUES - JUNIPER*



# **Strategic Plan for the Orthodox Church in America:**

*A Comprehensive Action Plan for the  
Next Decade*

# **This overview will address 4 main areas**

- The 'history' of the Strategic Plan
- An overview of the current Draft Plan
- What we all will be doing on the strategic plan at this All American Council
- What happens after the AAC?

# **The Special Investigative Committee and the 15<sup>th</sup> AAC called for developing a Strategic Plan**

- To reexamine the organizational structure of the Church
- To help the Church heal and focus on the future
- To reach out broadly to all in the Church for their input

# The Metropolitan Council formed a Strategic Planning Committee

Fr. Ted Boback		Fr. John Vitko
Pdn. Peter Danilchick		Dr. Paul Witek
Fr. Robert Dick		Dn. John Zarras
Mr. David Grier		<i>Emeritus</i>
Fr. David Lowell		<i>Fr. Robert Arida</i>
Fr. David Mahaffey		<i>Fr. Alexis Vinogradov</i>
Fr. Michael Oleksa		Liaisons
Eleana Silk		Metropolitan Jonah
Dr. Dmitri Solodow		Fr. Eric Tosi

**~1/3 of Metropolitan Council participated in the SPC**

# The SPC reached out broadly to the Church for input:

- ✓ The Metropolitan, Lesser Synod, Holy Synod & Metropolitan Council
- ✓ Web postings (OCA and non-OCA)
- ✓ The OCA Department Heads
- ✓ Diocesan Assemblies
- ✓ The Seminaries (SVS, STS)
- ✓ Working Groups on each of the Goals (>60 people)
- ✓ Featured interview in *The Orthodox Church*
- ✓ Interview on Ancient Faith Radio
- Workshop Sessions at 16<sup>th</sup> All American Council

# The SPC received strong feedback on the 1<sup>st</sup> ‘Draft Plan’

- Do not address organizational issues in this plan – this is not the time and not your purview
- Make a clear statement on the autocephaly of the Orthodox Church in America
- Focus the plan on priorities for ministries in the coming decade – make these concrete and actionable

**This change in direction was blessed by the Holy Synod**

# Therefore the revised Draft Strategic Plan focuses on 3 key questions

- Who are we and where are we going?
- What should our ministry priorities be for the coming decade?
- How do the Central Administration, the dioceses, and the parishes work together in accomplishing these ministry priorities?

**This draft is not the final answer, it is the initial leaven for our work here at the AAC!**

# **The entire plan is rooted in the fundamental mission of the OCA**

As the Body of Christ, the Orthodox Church in America is committed to bringing the Gospel to all the people of North America –embracing all languages, cultures and races. This is Christ’s commandment to “Go into all the world and make disciples of all nations, baptizing them in the Name of the Father, and of the Son, and of the Holy Spirit, teaching them to observe all things that [He has commanded us]” (Mt. 28:19-20).

**Who we are and where we  
are going?**

# Who we are:

- We are the local autocephalous Church of the One, Holy, Catholic and Apostolic Church
- Our mission to North America began in 1794 when Orthodox monks arrived in Alaska to bring Orthodoxy to the native people
- Our mission remains the same: “Go and make disciples”
- We strive to do this in a conciliar manner: Bishops, clergy, laity working together

# **As we move into the future we will focus on:**

- Internal spiritual renewal and growth, so that we may radiate the life in Christ to all those around us.
- Reaching out to others to fulfill the Savior's commandment to love one another as He has loved us (Jn. 13:34); and
- Actively cooperating to form a fully united autocephalous Orthodox Church in North America, embracing all Orthodox Christians.

**We have identified 10 top level goals for the coming decade**

# **GOAL: Develop Christ-centered, healthy, growing parishes**

- Commit to a gospel centered vision
- Celebrate vibrant worship
- Provide tools for parish development
- Provide opportunities to develop lay leadership
- Develop a sense of authentic community
- Support personal and family formation
- Active service to others

# **GOAL: Improve leadership & management skills at all levels of the Church**

- Define leadership and management within context of the Orthodox Church
- Assemble existing training materials
- With approval of the Holy Synod, develop an OCA Leadership and Management Skills training curriculum and implementation plan
- Communicate, disseminate, and implement the training plan

# **GOAL: Better equip our Church for the ministry of evangelization**

- Make evangelization a priority: include as part of the seminary curriculum, hold conferences, identify and enable gifted individuals
- Establish and implement clear cut goals for mission planting: identify top 100 new locations; fund 10 mission planting grants per year; provide oversight of those grants
- Rethink policy and funding for mission plants

# The other 7 top level goals are:

1. Revitalize our diocese-parish relationships
2. More fully involve our high school and college age members in the life of the Church
3. Establish a vision for theological education for the Orthodox Church in America
4. Nurture strong inter-Orthodox relations
5. Provide for continuing education of clergy and laity
6. Transition to a sounder way of funding the Church
7. Address contemporary cultural/moral/social issues

**This All American Council is the  
next step in the strategic  
planning process**

# There are 3 main strategic planning goals for the AAC

- Continue to evolve the plan
- Begin building the human networks to implement the the specific goals
- Obtain a ‘sense of the council’ for
  - Moving forward with the plan
  - Requesting that the MC pursue additional funding for the plan
  - Requesting that the PCC establish a Post-Conciliar Committee (PoCC) to oversee implementation

# **Four of the eight AAC sessions will address strategic planning**

- Plenary II: SP Overview (1 hr)
- Plenary III: Workshops – 1 (3hr)
- Plenary V: Workshops – 2 (3hr)
- Plenary VII: Summary and steps forward

# All Workshops will follow a standard template

## *Workshop 1 – What can the Church do?*

- 1A: What did you like in the draft plan for your goal? What was off/missing?
- 1B: What should the Church (central, diocesan, deanery, parish) do to achieve this specific goal? List up to 4 steps/objectives

# Workshop Templates - 2

*Workshop 2 – What can I/we networked together do?*

*(keeping in mind that what is not possible by man  
is possible with God)*

2A: Identify up to 3 specific projects

2B: For each project clearly state

- what it will achieve

- how it will be achieved (steps and timelines)

- what resources are needed (skills, people, \$)

**At the end of the Workshop people will be asked  
to volunteer to be on an Implementation Team**

# The wrap-up session will:

- Briefly summarize some of the projects coming out of the Workshop Sessions
- Described the next steps forward
- Seeking a ‘sense of the AAC’:
  - Approving the Strategic Plan
  - Urging the Metropolitan Council to pursue additional funding sources for it
  - Asking the Metropolitan Council to form a Post-Conciliar Committee to oversee implementation

# Following the AAC, we will take the following actions

- Immediately
  - Transition SPC into an interim Post-Conciliar Committee
  - Update Strategic Plan to reflect outcome of AAC
  - Workshop volunteers become nucleus of Implementation Teams
- By January, 2012
  - Full Implementation Teams are in place
  - Each team has decided on how it will work remotely

# Transition to Implementation - 2

- By Spring, 2012 Metropolitan Council meeting:
  - Detailed implementation plan, budget, and funding case for each goal;
  - Implementation Team chair ‘makes their case’ to the MC
  - Standing Post-Conciliar Committee (PoCC) formed

# Frequently Asked Questions (FAQs)

*Isn't the Gospel our 'strategic plan'?:*

- Everything we do should be rooted in the Gospel
- Christ calls us to be 'wise stewards' and wisely use our "talents" – this takes planning

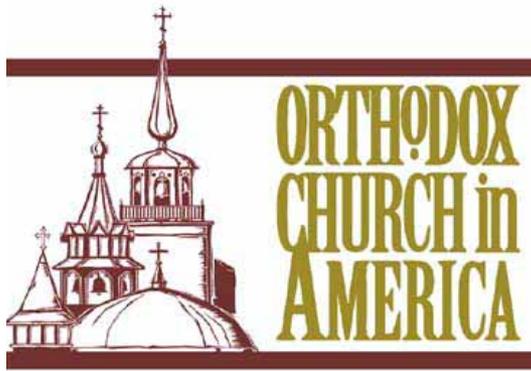
*This doesn't look like a typical strategic plan*

- That's correct – it's not driven by statistics (though those can be found in some read-aheads)
- It's driven by Christ teachings

# FAQs - 2

## *Won't this 'grow' the central administration and the assessment?*

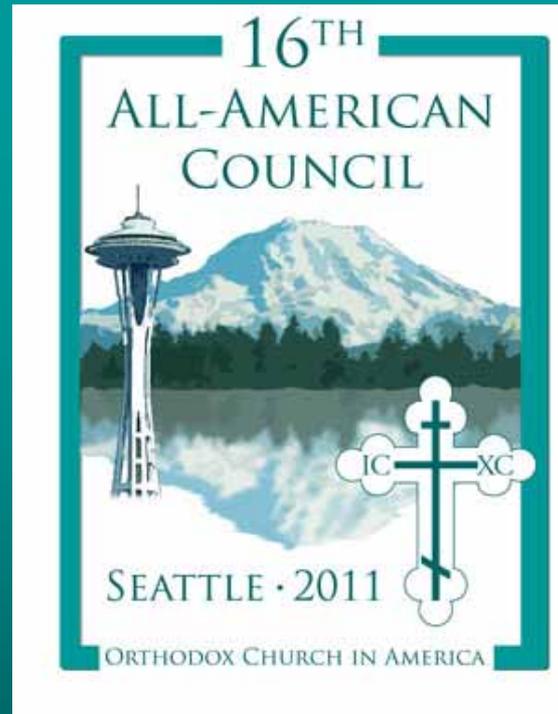
- No, not necessarily. The focus is on what the Church as a whole should be doing – and then figuring out what is done best at each level
- There is no plan to raise the assessment. If added funds are needed for ministries they will be raised by other means. We believe that if we make convincing cases and commit to absolute transparency the funds will be there.



In conclusion, we are looking for your input and your commitment to evolve and implement this:

*Comprehensive Action Plan for the  
Next Decade*

# 16<sup>TH</sup> ALL-AMERICAN COUNCIL



“HOUSEHOLD OF FAITH”

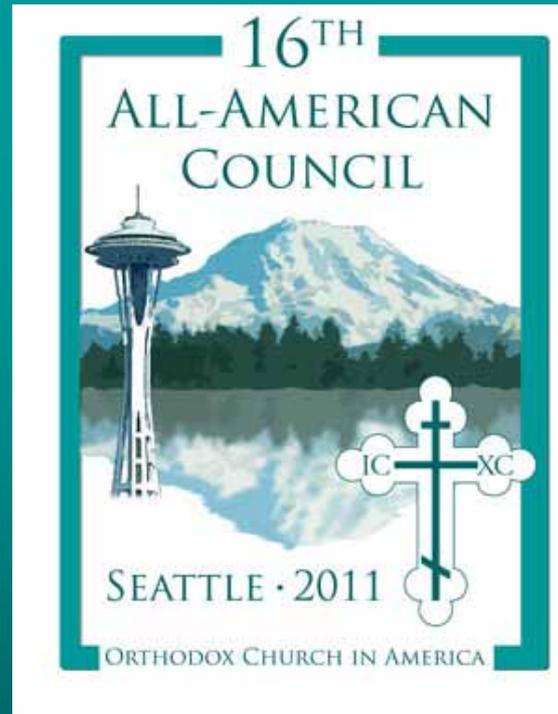
PLENARY SESSION III



# 16<sup>TH</sup> ALL-AMERICAN COUNCIL WORKING GROUPS

1. PARISH DEVELOPMENT – GRAND BALLROOM
2. DIOCESAN RELATIONSHIPS – REGENCY C
3. YOUNG ADULTS – MAPLE
4. LEADERSHIP/MANAGEMENT – REGENCY A-B
5. THEOLOGICAL EDUCATION - LAUREL
6. CONTINUING EDUCATION – CEDAR B
7. INTER-ORTHODOX RELATIONS – CEDAR A
8. FUNDING – REGENCY G
9. EVANGELIZATION – REGENCY E-F
10. CONTEMPORARY ISSUES - JUNIPER

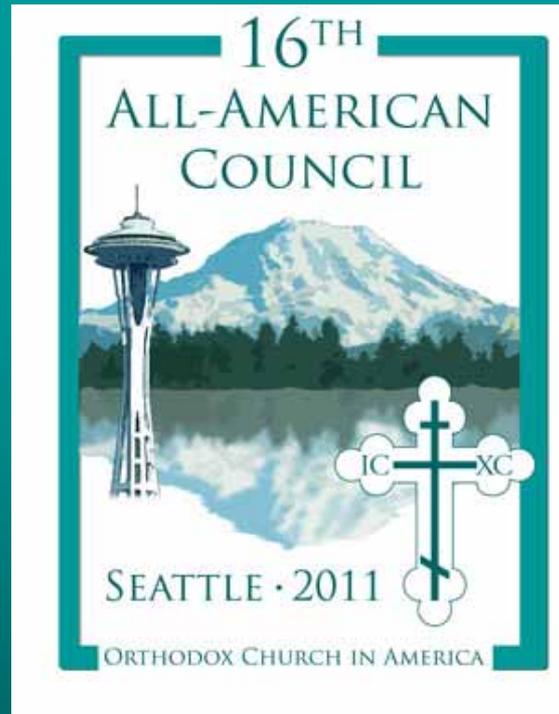
# 16<sup>TH</sup> ALL-AMERICAN COUNCIL



“HOUSEHOLD OF FAITH”

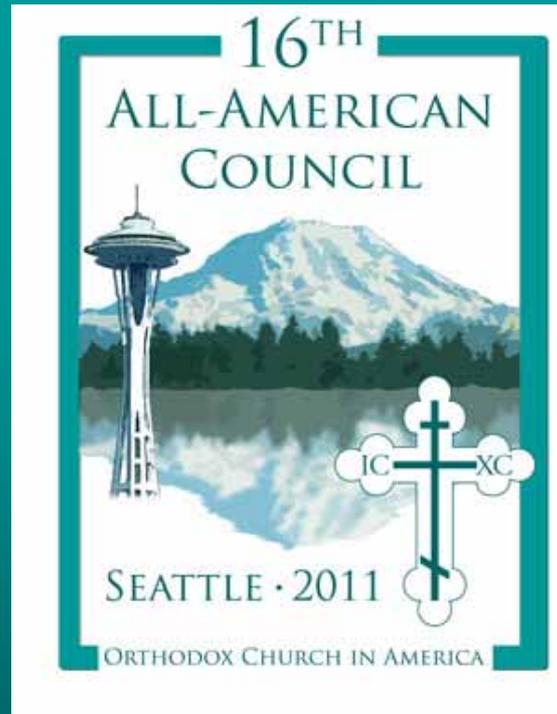
PLENARY SESSION IV

# 16<sup>TH</sup> ALL-AMERICAN COUNCIL



## OPENING REFLECTION

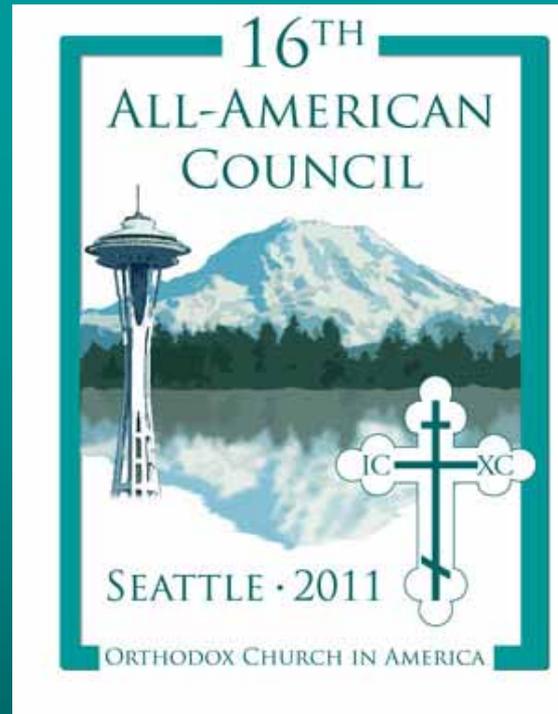
# 16<sup>TH</sup> ALL-AMERICAN COUNCIL



## TREASURER'S REPORT

MELANIE RINGA

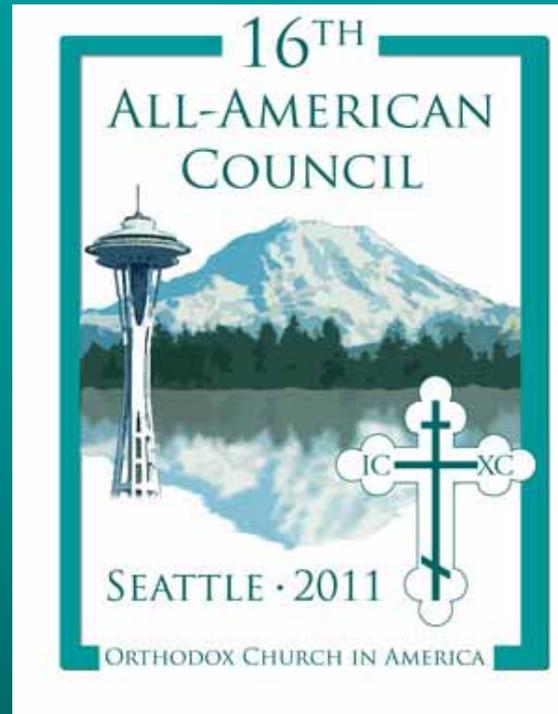
# 16<sup>TH</sup> ALL-AMERICAN COUNCIL



## EXTERNAL AUDITOR REPORT

LAMBRIDES, LAMOS, TAYLOR LLP

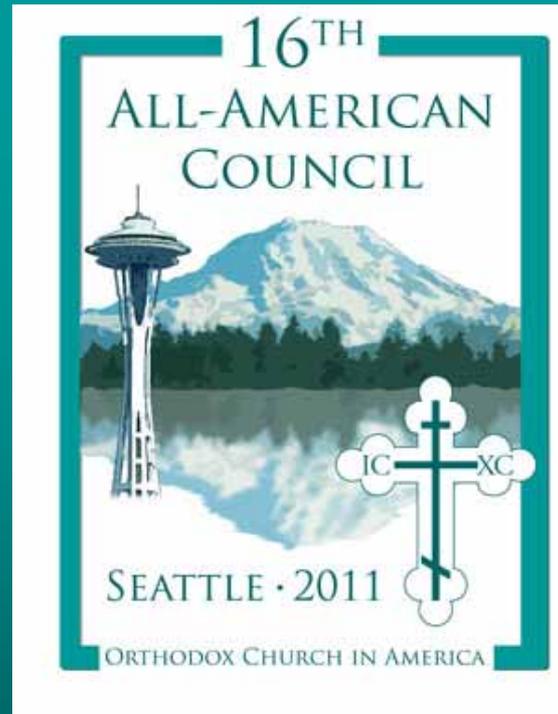
# 16<sup>TH</sup> ALL-AMERICAN COUNCIL



## 2012 BUDGET PRESENTATION

PRIEST GLEB MCFATTER  
OF FINANCE COMMITTEE

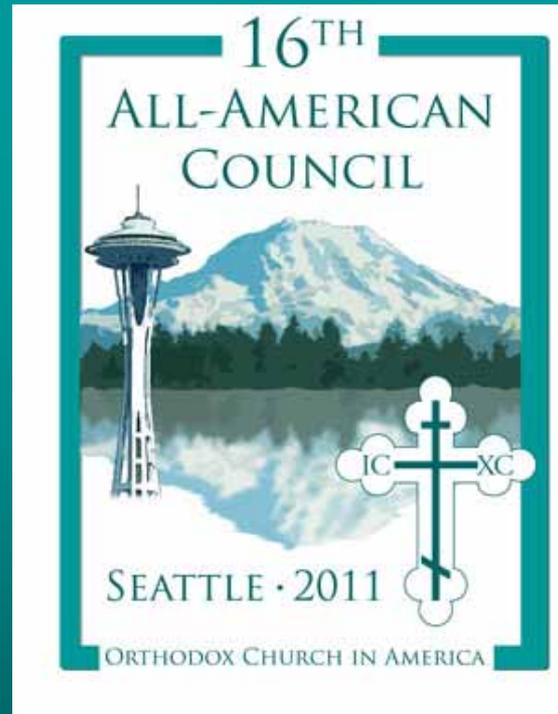
# 16<sup>TH</sup> ALL-AMERICAN COUNCIL



## 2012 BUDGET EXCURSIONS

DEACON JOHN ZARRAS  
OF FINANCE COMMITTEE

# 16<sup>TH</sup> ALL-AMERICAN COUNCIL



## INTERNAL AUDITOR REPORT

DEACON MARTY WATT,  
CHAIRPERSON



# 16<sup>TH</sup> ALL-AMERICAN COUNCIL INTERNAL AUDITOR'S REPORT

AS PER THE STATUTE AMENDMENT OF THE 15<sup>TH</sup>  
AAC, THE METROPOLITAN COUNCIL SELECTED  
THE INTERNAL AUDIT COMMITTEE

- DN MARTY WATT, CPA, *CHAIRPERSON*
- KAREN DURKISH, CPA
- MIKE STRELKA, CPA
- VERA BOZKO-SUMMERS, CPA (*ALTERNATE*)



# 16<sup>TH</sup> ALL-AMERICAN COUNCIL INTERNAL AUDITOR'S REPORT FOUNDATIONAL MATERIAL

- 15<sup>TH</sup> AAC AMENDED STATUTE OF THE OCA
- ADDED REQUIREMENT THAT AUDITORS HAVE “RELEVANT PROFESSIONAL EXPERIENCE.”
- ATTEMPTED TO DEFINE SCOPE OF AUDIT RESPONSIBILITIES, TO INCLUDE REVIEW OF STAVROPEGIAL INSTITUTIONS’ AUDITED FINANCIAL STATEMENTS.



# 16<sup>TH</sup> ALL-AMERICAN COUNCIL INTERNAL AUDITOR'S REPORT QUESTIONS TO BE RESOLVED

- WHICH INSTITUTIONS WERE STAVROPEGIAL?
- DOES THE ALL-AMERICAN COUNCIL HAVE THE LEGAL RIGHT TO DICTATE OR DEMAND ITEMS FROM THE STAVROPEGIAL INSTITUTIONS?
- DO ALL STAVROPEGIAL INSTITUTIONS REQUIRE AUDITED FINANCIAL STATEMENTS?



# 16<sup>TH</sup> ALL-AMERICAN COUNCIL INTERNAL AUDITOR'S REPORT INITIAL PHASE

- COMMITTEE PREPARED AND SENT QUESTIONNAIRES TO ALL INSTITUTIONS NOT AFFILIATED WITH A DIOCESE.
- QUESTIONNAIRE INCLUDED SOLICITATION OF INFORMATION REGARDING FINANCES AND GOVERNANCE.
- ALL INSTITUTIONS IDENTIFIED AS STAVROPEGIAL RESPONDED TIMELY



# 16<sup>TH</sup> ALL-AMERICAN COUNCIL INTERNAL AUDITOR'S REPORT ANALYSIS

- DOCUMENTS FROM ALL STAVROPEGIAL INSTITUTIONS PROVIDED FOR INDEPENDENT OPERATION AND COMPOSITION OF GOVERNANCE.
- EXCEPT FOR SEMINARIES, STAVROPEGIAL INSTITUTIONS HAD LITTLE IN THE WAY OF FINANCIAL ASSETS OR OPERATIONS.
- AUDITS WERE INAPPROPRIATE FOR MOST STAVROPEGIAL INSTITUTIONS.
- SEMINARIES HAVE BEEN AUDITED FOR THE RELEVANT PAST.



# 16<sup>TH</sup> ALL-AMERICAN COUNCIL INTERNAL AUDITOR'S REPORT STAVROPEGIAL INSTITUTIONS

- INDEPENDENT INSTITUTIONS OPERATING WITH THE BLESSING AND SPIRITUAL LEADERSHIP OF THE METROPOLITAN.
- THE COMMITTEE COULD NOT LOCATE ANY DIRECT GOVERNANCE AUTHORITY VESTED IN THE ALL-AMERICAN COUNCIL IN THE INSTITUTION'S DOCUMENTATION.
- INDIRECTLY, THE METROPOLITAN PLAYS A ROLE AS (TYPICALLY) A SPIRITUAL ADVISOR.



# 16<sup>TH</sup> ALL-AMERICAN COUNCIL INTERNAL AUDITOR'S REPORT THE SOLUTION

- THE ALL AMERICAN COUNCIL AND THE HOLY SYNOD SHOULD DEFINE THE RELATIONSHIP BETWEEN STAVROPEGIAL INSTITUTIONS AND THEIR HIERARCHS.
- UNTIL SUCH DEFINITION, METROPOLITAN JONAH HAS URGED ALL INSTITUTIONS UNDER HIS OMOPHORION TO AVAIL THEMSELVES OF LOCAL OUTSIDE FINANCIAL COUNSEL, AND HAS BLESSED THEM TO INVITE THE MEMBERS OF THE AUDIT COMMITTEE TO VISIT.



# 16<sup>TH</sup> ALL-AMERICAN COUNCIL INTERNAL AUDITOR'S REPORT AUDIT OBJECTIVES

- ENSURE REPORTED INFORMATION FAIRLY PRESENTS THE FINANCIAL POSITION AND ACTIVITIES OF THE INSTITUTION.
- ENSURE BASIC INTERNAL CONTROLS EXIST TO PREVENT OR DETECT MISSTATEMENT OF INFORMATION.
- ENSURE CLASSIFICATION OF EXPENDITURES AND REVENUES ARE SUFFICIENT TO PROMOTE AND ASSIST DECISION-MAKING BY GOVERNANCE BODIES.



# 16<sup>TH</sup> ALL-AMERICAN COUNCIL INTERNAL AUDITOR'S REPORT AUDIT RESULTS

- EACH INSTITUTION WAS EXAMINED, TWO WERE EXAMINED ON-SITE. ONE WAS EXAMINED MULTIPLE TIMES.
- EXAMINATIONS WERE REPORTED TO THE METROPOLITAN COUNCIL, AND THE REPORTS ARE AVAILABLE IN THE MINUTES TO THOSE MEETINGS.
- NO ISSUES REQUIRING DISCLOSURE WERE IDENTIFIED DURING ANY OF OUR EXAMINATIONS.



# 16<sup>TH</sup> ALL-AMERICAN COUNCIL INTERNAL AUDITOR'S REPORT AUDIT RESULTS (CONTINUED)

- MINOR ISSUES RELATING TO RESOLUTION OF OUTSTANDING AND POSSIBLY STALE CASH ITEMS (I.E., CHECKS THAT WERE NEVER CASHED) WERE DISCUSSED WITH THE TREASURER.
- ALL ITEMS APPEARED TO BE TRANSITIONAL IN NATURE, RESULTING FROM THE TRANSITION IN BOTH PERSONNEL AND SYSTEMS DURING THE COMMITTEE'S THREE-YEAR TENURE.



# 16<sup>TH</sup> ALL-AMERICAN COUNCIL INTERNAL AUDITOR'S REPORT AUDIT CONCLUSION

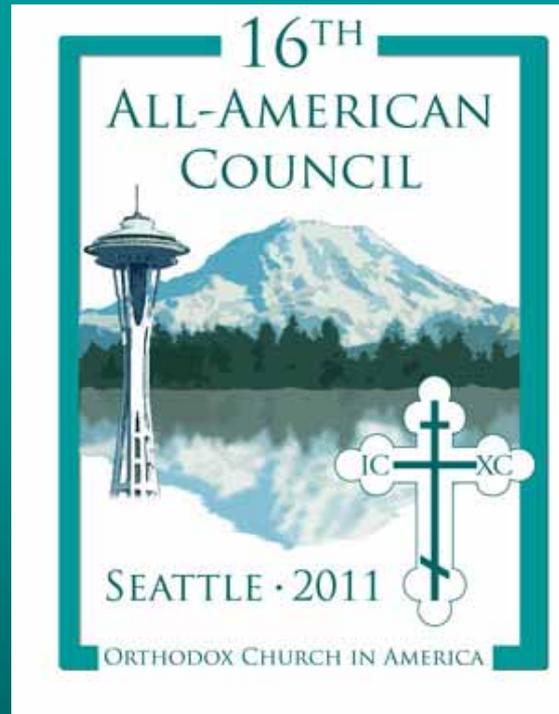
- GIVEN THE COMMITTEE'S EXAMINATIONS, AND THE AUDITED FINANCIAL STATEMENTS, THE GOVERNANCE OF THE CHURCH (BOTH THE HOLY SYNOD OF BISHOPS AND THE ALL-AMERICAN/METROPOLITAN COUNCIL) CAN BE CONFIDENT THE INFORMATION THEY ARE GIVEN IS TIMELY AND ACCURATE, AND PRESENTS THE FINANCIAL POSITION AND ACTIVITY OF THE ORTHODOX CHURCH IN AMERICA IN A COMPLETE AND ACCURATE MANNER.



# 16<sup>TH</sup> ALL-AMERICAN COUNCIL INTERNAL AUDITOR'S REPORT FINAL WORDS

- THE COMMITTEE WOULD LIKE TO THANK ESPECIALLY HIS BEATITUDE AND THE MEMBERS OF THE HOLY SYNOD FOR THEIR SUPPORT AND WISE GUIDANCE THROUGHOUT OUR TENURE.
- THANKS ALSO TO THE MEMBERS OF THE METROPOLITAN COUNCIL FOR THEIR SUPPORT AND SERIOUS ATTENTION GIVEN TO OUR ACTIVITIES.
- THE COMMITTEE WOULD LIKE TO THANK AND GIVE CREDIT TO PRIOR MEMBERS OF THE AUDIT COMMITTEE. THEIR DEDICATION AND COMMITMENT TO THE TIMELY AND ACCURATE REPORTING OF FINANCIAL INFORMATION INSPIRED AND INFORMED US.
- THANK YOU ALSO, FINALLY, TO THE STAFF AT THE CHANCERY FOR THEIR OPENNESS AND WILLINGNESS TO COOPERATE WITH THE COMMITTEE, IN A SPIRIT OF FINDING THE BEST PATH TO FOLLOW FOR THE CHURCH.
- QUESTIONS?

# 16<sup>TH</sup> ALL-AMERICAN COUNCIL



## METROPOLITAN COUNCIL REPORT

PROTODEACON PETER DANILCHICK



# 16<sup>TH</sup> ALL-AMERICAN COUNCIL METROPOLITAN COUNCIL COMMITTEES

1. *CHARITY COMMITTEE*
2. *COUNCIL DEVELOPMENT COMMITTEE*
3. *CRISIS MANAGEMENT COMMITTEE*
4. *ETHICS COMMITTEE*
5. *FINANCIAL DEVELOPMENT COMMITTEE*
6. *FINANCIAL INVESTMENT COMMITTEE*
7. *HUMAN RESOURCES COMMITTEE*
8. *INTERNAL AUDIT COMMITTEE*
9. *INTERNAL GOVERNANCE COMMITTEE*
10. *LEGAL COMMITTEE*
11. *SPECIAL INVESTIGATION COMMITTEE*
12. *STRATEGIC PLAN COMMITTEE*



# 16<sup>TH</sup> ALL-AMERICAN COUNCIL METROPOLITAN COUNCIL ACCOMPLISHMENTS

- JOINT MEETINGS/ RETREATS/ OPEN DISCUSSION SESSIONS WITH METROPOLITAN AND HOLY SYNOD
- IMPLEMENTATION OF MANY OF THE SIC RECOMMENDATIONS
- HANDLED LAWSUITS INVOLVING THE OCA AND RELATED LEGAL ISSUES
- FINANCIAL PERFORMANCE ESSENTIALLY WITHIN BUDGET
- GREATLY IMPROVED FINANCIAL ACCOUNTABILITY/ TRANSPARENCY/ INTERNAL AUDITING PROCESS



# 16<sup>TH</sup> ALL-AMERICAN COUNCIL METROPOLITAN COUNCIL ACCOMPLISHMENTS (CONTINUED)

- PROGRESSED DEVELOPMENT OF OCA STRATEGIC PLAN
- SIGNIFICANTLY INCREASED COUNCIL ACTIVITY VIA COMMITTEES
- INTERNAL EDUCATION ON MC FIDUCIARY RESPONSIBILITIES VIA MEMBERS' HANDBOOK
- SIGNIFICANT ATTENTION PAID TO ISSUES OF SEXUAL MISCONDUCT ALLEGATIONS AND COMPLIANCE
- TRANSFER OF THE ALASKAN LANDS TO THE DIOCESE OF ALASKA



# 16<sup>TH</sup> ALL-AMERICAN COUNCIL METROPOLITAN COUNCIL ONGOING CHALLENGES AND FUTURE PLANS

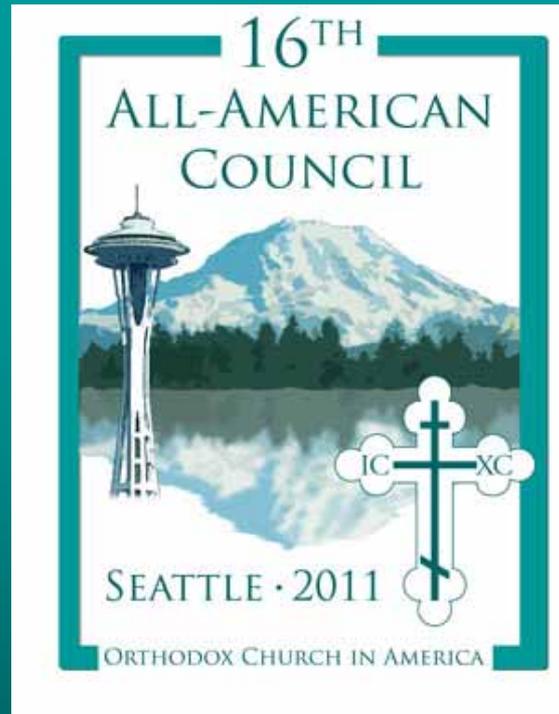
- CONTINUE EMPHASIS ON FINANCIAL ACCOUNTABILITY/  
TRANSPARENCY/ INTERNAL AUDITING
- IMPROVE UNDERSTANDING, TRUST AND OPENNESS  
AMONG HOLY SYNOD, METROPOLITAN AND MC
- IMPLEMENT CRISIS MANAGEMENT PLAN



# 16<sup>TH</sup> ALL-AMERICAN COUNCIL METROPOLITAN COUNCIL ONGOING CHALLENGES AND FUTURE PLANS

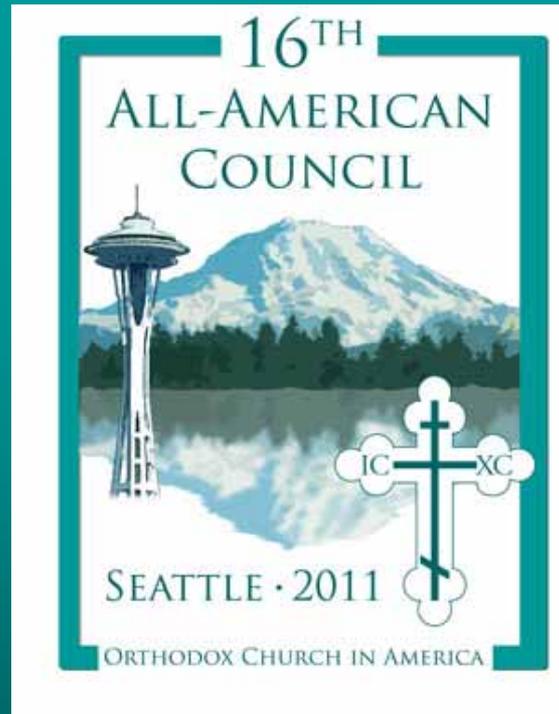
- CONTINUE FOCUS ON PROCESSES FOR HANDLING OF SEXUAL MISCONDUCT ALLEGATIONS
- IMPLEMENT THE AAC DECISIONS REGARDING THE STRATEGIC PLAN
- IMPLEMENT THE FINANCIAL DECISIONS OF THE AAC; WORK TO ACQUIRE ADDITIONAL FUNDS FOR MINISTRIES

# 16<sup>TH</sup> ALL-AMERICAN COUNCIL

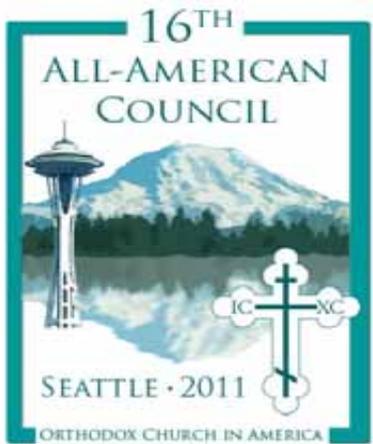


## RESOLUTIONS

# 16<sup>TH</sup> ALL-AMERICAN COUNCIL



HOUSEKEEPING  
ARCHPRIEST ERIC G. TOSI



# Treasurer's Report

## 1. Overview of 2008-2011 Financially

- Balance Sheets 2008-2011 with historical reference to 2005 through 2007
- Statements of Activities 2008-2011 with historical reference to 2006-2007
- Cash Flow Statements 2008-1010



# Treasurer's Report

## 2. Recap of FY2011 versus Budget

- Budget Assumption
- New Items Included in 2011 Budget – reserves and increase in Departmental Ministries Funding
- Results through June 30, 2011

## 3. What have we completed since 2008 and Where do we go from here?

- Accounting
- Legal
- Financial Reporting
- Blackbaud Accounting Software
- FOS
- Budget for Next Three Years
- Investment Portfolio and Strategy
- Reconstruction of the Permanently Restricted Funds



# Treasurer's Report

## Balance Sheets 2005 through 2011

	<u>Cash</u>	<u>Payables</u>	<u>Net Assets</u>
2005	<b>\$95,289</b>	\$ 490,587	\$ 1,742,135
2007	679,697	1,096,892	2,007,039
2009	360,761	355,280	<b>470,506</b>
2010	464,805	96,221	983,642
<hr/>			
2011(6/30)	864,481	60,066	1,300,393

(June 30, 2011 includes AAC Cash of \$217,453 and Restricted Bequest of \$110,000 for Youth Department)



# Treasurer's Report

## *Statements of Activities 2006 – 2011 Revenues*

	<u>2006</u>	<u>2007</u>	<u>2008</u>	<u>2009</u>	<u>2010</u>	<u>2011</u>
Assessments	\$ 2.674	\$2.630	\$2.538	\$2.454	\$2.405	\$1.154
FOS	142	128	23	136	45	8
Charity/Missions/ Seminary/Theo Ed	295	267	155	52	67	7
General Contribution	50	61	40	46	33	2
Publications	74	44	37	12	8	1
Other	60	7	63	31	15	11
Gain on Prop Sale	0	159	0	0	0	0
All American Council	0	0	243	0	0	220
Earmarked Gifts	0	0	0	0	0	120
Totals	\$ 3.295	\$3.296	\$3.099	\$2.731	\$2.573	\$1.524



# Treasurer's Report

## *Statements of Activities 2006 – 2011 Expenses*

	<u>2006</u>	<u>2007</u>	<u>2008</u>	<u>2009</u>	<u>2010</u>	<u>2011</u>
Administration	\$ 2.460	\$ 2.215	\$2.223	\$1.894	\$1.663	\$ 914
Programs	589	542	669	247	131	69
Professional Fees:						
– Legal	312	100	220	453	141	51
– Legal Settle	0	0	0	250	0	0
– Audit Fees	37	80	116	60	50	37
– Other	62	107	220	97	70	56
Total Prof Fees	<b>411</b>	<b>287</b>	<b>556</b>	<b>861</b>	<b>261</b>	144
All American Council	0	0	243	0	13	17
<b>Total Expenses</b>	<b>\$ 3.460</b>	<b>\$ 3.044</b>	<b>\$ 3.691</b>	<b>\$3.001</b>	<b>\$2.069</b>	<b>\$1.144</b>

\*\*\*Total Prof Fees 2006 – 2010 = \$ 2.375 million\*\*\*



# Treasurer's Report

## *Statements of Activities 2006 – 2011 Net Surplus(Deficit)*

	<u>2006</u>	<u>2007</u>	<u>2008</u>	<u>2009</u>	<u>2010</u>	<u>2011</u>
Change in Net Assets from Operations	\$ (165)	\$253	\$ (592)	\$ (270)	\$ 504	\$379
Investment Results	<u>226</u>	<u>126</u>	<u>(668)</u>	<u>( 6)</u>	<u>9</u>	<u>10</u>
Net Surplus/(Deficit)	\$ 61	\$379	\$(1.260)	\$ (276)	\$ 513	\$389
Audit Adjustment	0	(356)	0	0	0	0
Beg Net Assets	\$1.923	1.984	2.007	747	471	984
Ending Net Assets	\$1.984	\$2.007	\$ 747	\$ 471	\$ 984	\$1.373



# Treasurer's Report

## *Cash Flow Statements 2008 – 2010*

	<u><b>2008</b></u>	<u><b>2009</b></u>	<u><b>2010</b></u>
Net Surplus/(Deficit)	\$ (1,260)	\$ ( 277)	\$ 513
<i>Adj to Reconcile to net cash used by operations</i>	<u>890</u>	<u>216</u>	<u>(303)</u>
<i>Net Cash provided (used) by Operations</i>	\$ ( 370)	\$ ( 61)	\$ 210
<i>Net Cash from Investments</i>	234	94	3
<i>Net Cash used for Financing</i>	<u>( 112)</u>	<u>(104)</u>	<u>(103)</u>
<i>Net Increase(Dec) in Cash</i>	\$ (278)	\$ ( 70)	\$ 104
<i>Unrestricted Cash Balance</i>	\$ 161	\$ 88	\$ 89



# Treasurer's Report

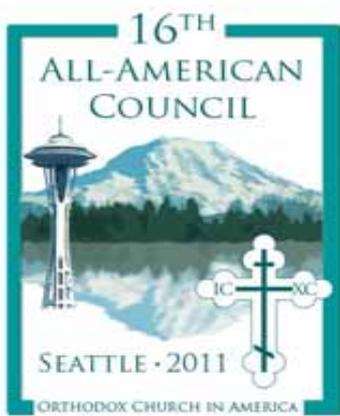
## 2. Recap of FY2011 versus Budget

- Assumptions used in budget preparation:
  - Core structure of Central Admin remains the same as 2010
  - Legal Fees budget would be less than prior years
  - Due to the losses sustained in 2008 and 2009 which reduced our Net Assets from \$2 million to under \$500K, prudent to budget small surplus
  - Operational funds would be used to augment FOS/Charity/Missions appeal funds to provide additional funding for the programs and ministries
  - Reserves would be established for future requirements in the Legal, Deferred Maintenance and Auto Replacement areas
- Operating Budget included \$113,750 for Departmental Ministries and \$65,000 for Reserves



# Treasurer's Report

- Actual Results vs Budget (through 6/30/11):
  - Operating Surplus of \$51,148 vs budget of \$28,630.
  - Revenues under budget by \$25K (assessments)
  - Expenses under budget by \$27K in administrative departments and \$21K in FOS and Departmental ministries
    - Note: Legal fees over budget by \$14K thru 6/30 and this trend is expected to continue
    - With selection of new Chancellor, Executive expenses to increase by \$10K over Q4-2011 as the Chancellor begins work on part-time basis.



# Treasurer's Report

## Actual vs Budget FY2011 cont'd:

- FOS Revenues through 6/30/11 were only \$7,971 vs budget of \$25K, as no there was no FOS Appeal.
- Departmental ministry expenses (paid by general operating funds) were \$36K vs budget of \$56K.
- TOTAL Surplus as of 6/30/11 was \$389,550, of which \$339,651 represented TEMPORARILY RESTRICTED funds (AAC assessment and Youth Ministry Bequest)



# Treasurer's Report

## **3. Where do we go from here?**

***8 Challenges listed by Fr Michael Tassos in his report to the 15<sup>th</sup> AAC in 2008:***

- 1. Accounting matters**
- 2. Legal matters**
- 3. Timely and accurate financial reporting**
- 4. Implementation of Blackbaud Accounting Software**
- 5. Resurrect Fellowship of Orthodox Stewards**
- 6. Develop and implement budget for next triennium**
- 7. Move investment portfolio and develop investment strategy**
- 8. Examination and reconstruction of Permanently Restricted Net Assets**



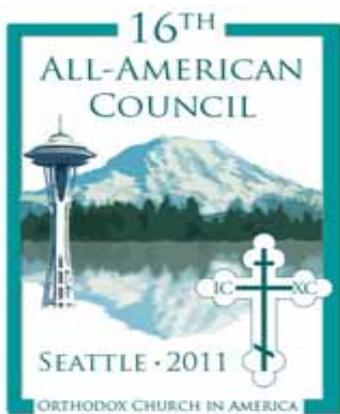
# Treasurer's Report

Of the 8 listed, # 1, 2, 3, 4 and 8 have been successfully completed.

5. Fellowship of Orthodox Stewards: This has not been completed and will be discussed further in the presentation of the 2012 Budget by the Finance Committee.

6. Develop a budget for the next triennium. Again, this will be discussed in detail by members of the Finance Committee as they present the 2012 budget as adopted by the Metropolitan Council and approved by the Holy Synod.

7. Move the investment portfolio and develop an investment strategy and policy. This is in process and we expect to present a plan to the Metropolitan Council at the March 2012 meeting.



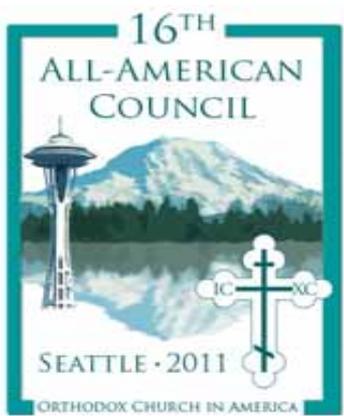
# Treasurer's Report

## 8. Examine and reconstruct the Permanently Restricted Net Assets:

- This project has been completed.

The 2010 Financial Statements and Audit Report contain the first “unqualified” audit opinion since 1998. The Net Asset Funds are presented as “Unrestricted”, “Temporarily Restricted” and “Permanently Restricted” with the corresponding balances, for the first time since 1998.

- The 2010 Financial Statements and Audit Report will be presented by Mr. Rob Taylor, the audit partner from Lambrides, Lamos and Taylor, LLP.



# Treasurer's Report

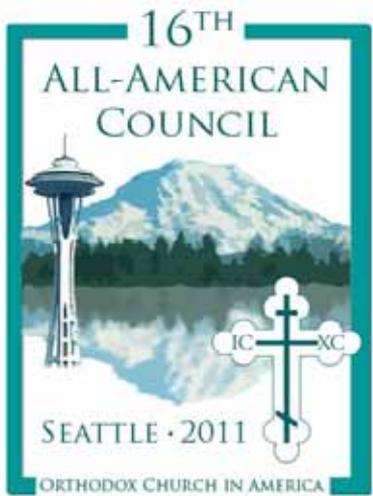
- Rob Taylor to present 2010 Audited Financials
- Questions on Treasurer's Report or Audit
- Now we will present the Budget

THANK YOU

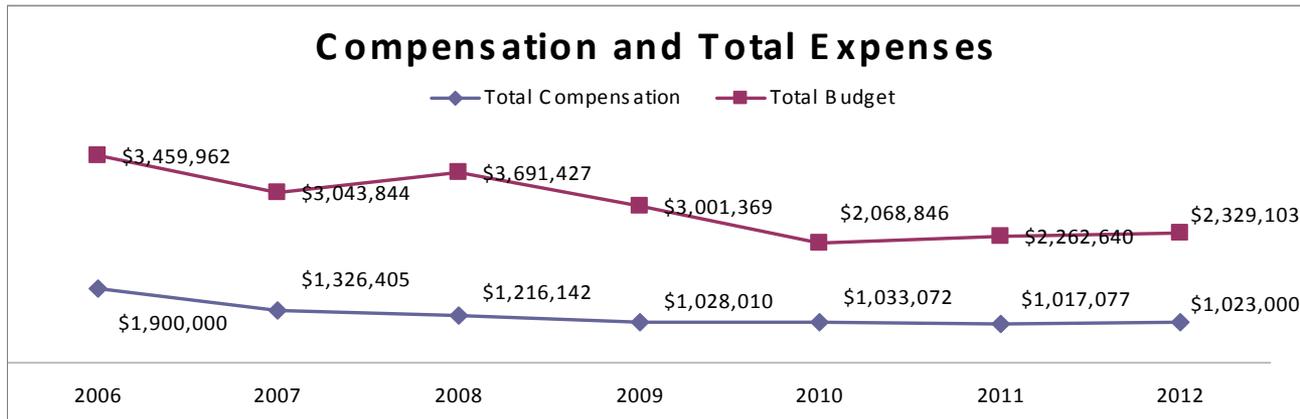


# The 2012 Proposed OCA Budget

## Budget Scenarios



# OCA 2012 Budget Historical Highlights





2006 – Total Budget = \$3.5 million

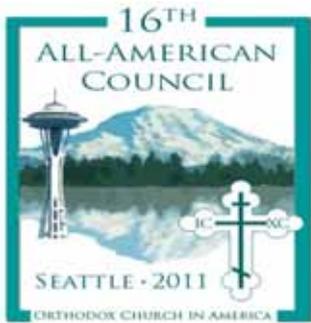
35 Employees, Total Compensation = \$1.9 million

***Goal of Reorganization Task Force – reduce to 23 employees and \$1.487 million in total compensation by 12/31/2007. Funds saved to be used for Programs.***

By Jan 2008 – 16 Employees, Total Compensation \$1.216 million

By Jan 2011 – 12 Employees, Total Compensation \$1.017 million

What happened to the savings due to reduction of staff?



2006 – G&A Expenses	\$2,459,911
Legal, Audit & Acctg Fees	411,980
2007 – G&A Expenses	\$2,215,138
Legal, Audit & Acctg Fees	287,266
2008 – G&A Expenses	\$2,223,011
Legal, Audit & Acctg Fees	556,260
2009 - G&A Expenses	\$1,893,918
Legal, Audit & Acctg Fees	860,566
2010 - G&A Expenses	\$1,662,908
Legal, Audit & Acctg Fees	260,623



G & A Expenses reduced from 2006-2010 by  
\$797,003 on annual basis

However, in those 5 years we spent \$2.375 million  
on Legal, Audit and Other Accounting Fees.

(Legal - \$1.23 mil; Settlement - \$250K;  
Audit - \$343K; Accounting - \$556K)

Let's look at current staffing costs:

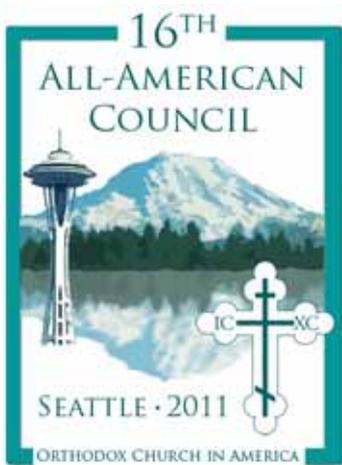
	Salary	SECA/FICA	Insurance	Pension	TOTAL
Metropolitan	\$ 79,389	\$ 12,146	\$ 11,434	\$ 4,763	\$ 107,732
Chancellor	\$ 95,000	\$ 14,535	\$ 21,165	\$ 5,700	\$ 136,400
Secretary	\$ 95,000	\$ 14,535	\$ 21,165	\$ 5,700	\$ 136,400
Treasurer	\$ 53,825	\$ 4,118	\$ 5,722	\$ 3,230	\$ 66,895
Accts Payable Assistant	\$ 48,600	\$ 3,717	\$ 11,434	\$ 2,916	\$ 66,667
Admin Assistant to Met/Chancellor	\$ 48,410	\$ 3,703	\$ 11,434	\$ 2,905	\$ 66,452
Admin Asst/Assist to Chancellor	\$ 29,046	\$ 2,222	\$ 4,850	\$ 1,743	\$ 37,861
Protodeacon/Projects Manger	\$ 33,000	\$ 2,601	\$ 8,260	\$ 2,040	\$ 46,901
Personal Assistant to Metropolitan	\$ 28,523	\$ 2,182	\$ 11,434	\$ 1,711	\$ 43,850
Housekeeper/Meeting Preparation	\$ 46,350	\$ 3,546	\$ 21,165	\$ 2,781	\$ 73,842
TOC Editor	\$ 56,613	\$ -	\$ 475	\$ 3,396	\$ 60,484
External Affairs Director	\$ 35,293	\$ -	\$ 475	\$ 2,117	\$ 37,885
Rector of St Catherine's	\$ 28,441	\$ 2,176	\$ 10,184	\$ 1,706	\$ 42,507
Archivist	\$ 63,548	\$ 4,861	\$ 21,165	\$ 3,813	\$ 93,387
<b>TOTALS</b>	<b>\$747,038</b>	<b>\$ 70,725</b>	<b>\$ 161,087</b>	<b>\$ 44,521</b>	<b>\$1,023,371</b>



# Total Operating Budget 2012=

## (\$2.02/week = \$.29 per day)

Total Compensation	\$ 1,023,371	42.3%	\$ 44.43
Administration/Archives	\$ 368,742	15.2%	\$ 16.01
<b>Cost of Previous Financial Misdeeds</b>	<b>\$ 296,600</b>	<b>12.3%</b>	<b>\$ 12.88</b>
Property	\$ 150,558	6.2%	\$ 6.54
Communications/TOC	\$ 103,600	4.3%	\$ 4.50
Sexual Misconduct Policy & Procedure	\$ 88,500	3.7%	\$ 3.84
Office of the Metropolitan/Holy Synod	\$ 112,700	4.7%	\$ 4.89
External Affairs/St Catherine's Church	\$ 43,320	1.8%	\$ 1.88
Metropolitan Council	\$ 37,000	1.5%	\$ 1.61
Strategic Planning	\$ 25,200	1.0%	\$ 1.09
Ordination Psych Testing/Theo Board	\$ 19,000	0.8%	\$ 0.82
Departmental Ministries	<u>\$ 150,000</u>	6.2%	<u>\$ 6.51</u>
Total Expenses	\$ 2,418,591	100.0%	\$ 105.00

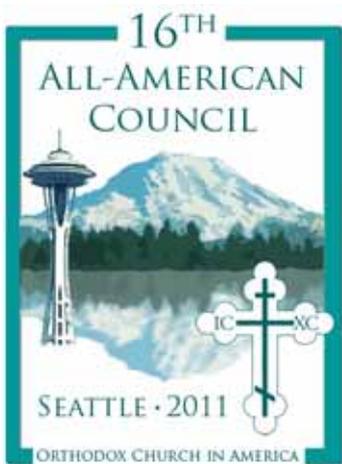


Budget @ \$90/person

( = \$1.73/week=\$.25/day)

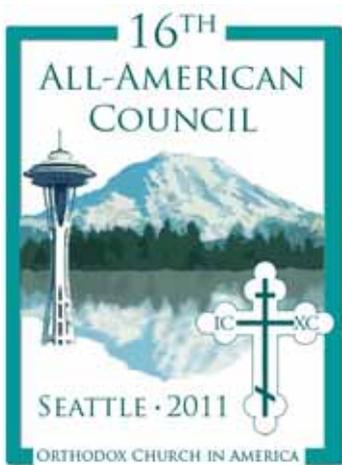
Reduce by \$15 X 22,000 = \$330,000:

1. Eliminate St Catherine's Representation funding
2. Eliminate External Affairs Department funding
3. Eliminate funding for participation in EA and other inter-church organizations
4. Reduce TOC to 2 issues annually
5. Eliminate Web Editor Position
6. Eliminate Funding for HS Travel
7. Eliminate synodal stipends to
8. Reduce Housekeeper to Part Time
9. Eliminate funding for MC travel and meetings
10. Reduce Funding for Metropolitan travel



**Budget @ \$50/person (= \$.96 per week=\$.14/day)  
Eliminate another \$880,000**

- 11. Eliminate funding for Departmental Programs**
- 12. Eliminate all legal funding other than GC**
13. Eliminate system conversion to Blackbaud R/E
14. Employees Contribute additional 20% to Medical Plan
- 15. Eliminate funding for Office of Military Chaplains**
- 16. Eliminate funding for Office of Sexual Misconduct**
- 17. Defer repayment of Restricted Fund Loans**
- 18. Eliminate funding of Strategic Planning Committee**
- 19. Defer implementation of ordination candidate psych testing**
- 20. Eliminate housekeeper position**
21. Eliminate all non-essential prop support; i.e. cut lawn to 50%,  
eliminate all repairs
- 22. Eliminate Internal Audit Function**
- 23. Eliminate part time Accounts Receivable Clerk/Asst to Chancellor**
- 24. Eliminate part time Projects Manager**
- 25. Eliminate Personal Assistant to Metropolitan**
26. Eliminate Funding for Board of Theological Education
27. Defer Repayment of 9/11 Restricted Funds
- 28. Reduce Salaries of Metropolitan and 3 Officers by \$15K each**
- 29. Eliminate funding for part time workers in Archives and Admin**
30. Reduce Travel Budget for Archives Department



# Consequences

## *At the \$90 Level:*

- *Additional 2 Positions eliminated*
- *External Affairs decreased dramatically*
- *Travel and meeting costs for MC and HS revert back to the Dioceses?*
- *TOC cut back to 2 issues annually*
- *Timeliness of information on website jeopardized as Web editor position cut*
- *No representation in Moscow*

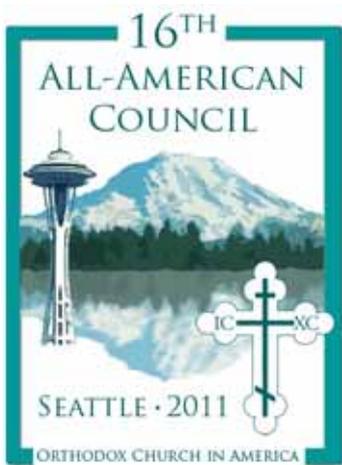


# Consequences

## At the \$50 Level:

- »Another 4 Positions Eliminated
- »Departmental Program Funding Eliminated
- »No Funding for Office for Sexual Misconduct Policy and Procedures
- »No funding for Other Offices such as Strategic Planning, Military Chaplains, Internal Audit, Board of Theological Education
- »Limited Funding for Legal
- »Possible Need to Assess Dioceses for Costs such as Legal that are unfunded
- »Cleaning of Chancery and coordination of meetings would have to be contracted out and assessed

The Chancery would be reduced to a skeleton staff with only officers, the Archivist and a Bookkeeper.

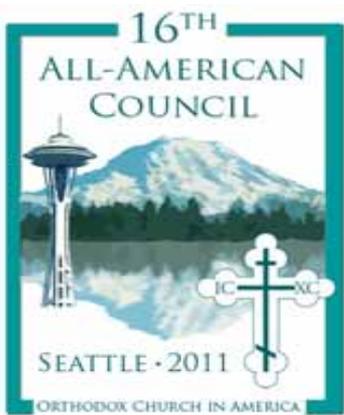


Budget at \$125  
( = \$2.40 per week = \$0.34 per day)

Add Additional \$440,000 annually

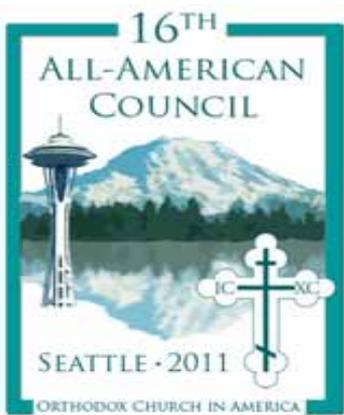
–Fund More Planting Grants (current 2012 budget calls for 3 grants @ \$20K each)

–Establish Grants Program for Parish Renewal



# Budget Recommendation

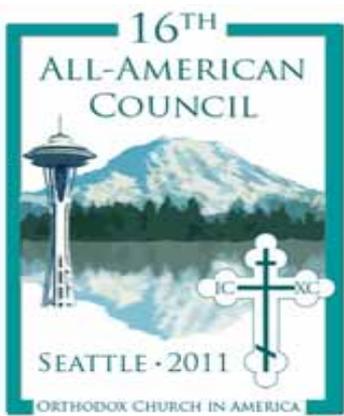
- The Metropolitan Council approved the 2012 Budget at the \$105 assessment level
- The Holy Synod blessed the budget at its meeting in October
- The Holy Synod expressed the reality that additional funding methods **MUST** be instituted now
- Bishop MICHAEL generously offered to work with the staff to raise \$300,000 in 2012 to be used to fund programs with the stipulation that we work towards a proportional giving methodology over the next 3 years.



# Assessment Recommendation

The Finance Committee Recommends:

- Holding the assessment for 2012-2014 at \$105;
- Re-instituting the FOS Appeal with the goal of funding national programs
- Monitoring the real estate market with the intent to undertake a properly planned relocation project when the value of the Syosset property reaches at least \$5 million
- Holding semi-annual meetings of the OCA and Diocesan Treasurers
- Moving towards Proportional Giving on a diocese by diocese basis by 2014

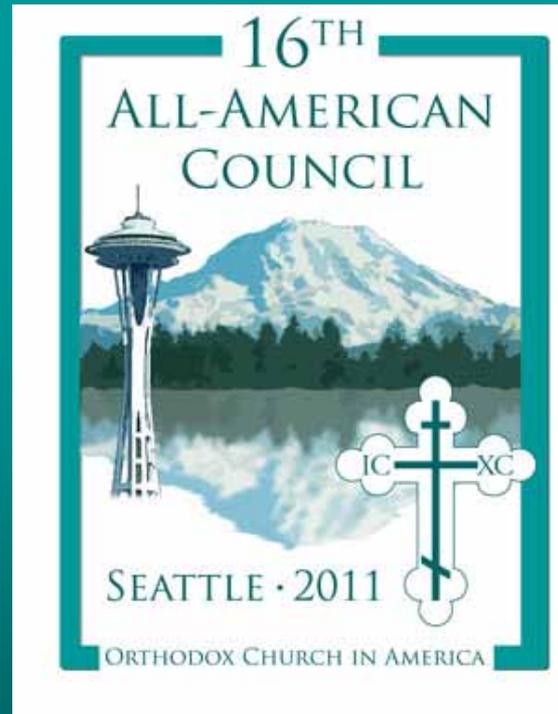


# Conclusion

- Questions?
- Comments?

Thank you!

# 16<sup>TH</sup> ALL-AMERICAN COUNCIL



“HOUSEHOLD OF FAITH”

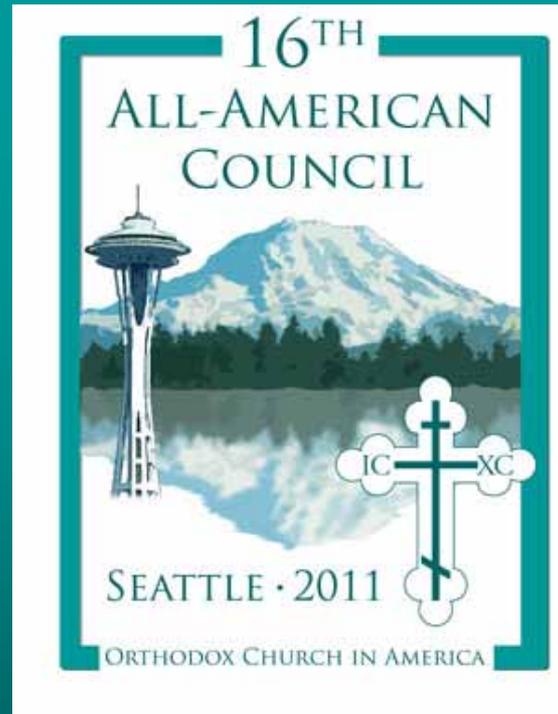
PLENARY SESSION V



# 16<sup>TH</sup> ALL-AMERICAN COUNCIL WORKING GROUPS

1. PARISH DEVELOPMENT – GRAND BALLROOM
2. DIOCESAN RELATIONSHIPS – REGENCY C
3. YOUNG ADULTS – MAPLE
4. LEADERSHIP/MANAGEMENT – REGENCY A-B
5. THEOLOGICAL EDUCATION - LAUREL
6. CONTINUING EDUCATION – CEDAR B
7. INTER-ORTHODOX RELATIONS – CEDAR A
8. FUNDING – REGENCY G
9. EVANGELIZATION – REGENCY E-F
10. CONTEMPORARY ISSUES - JUNIPER

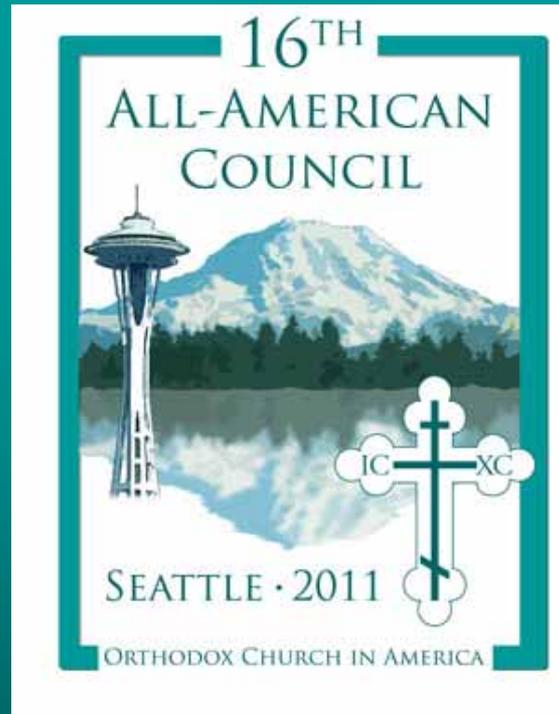
# 16<sup>TH</sup> ALL-AMERICAN COUNCIL



“HOUSEHOLD OF FAITH”

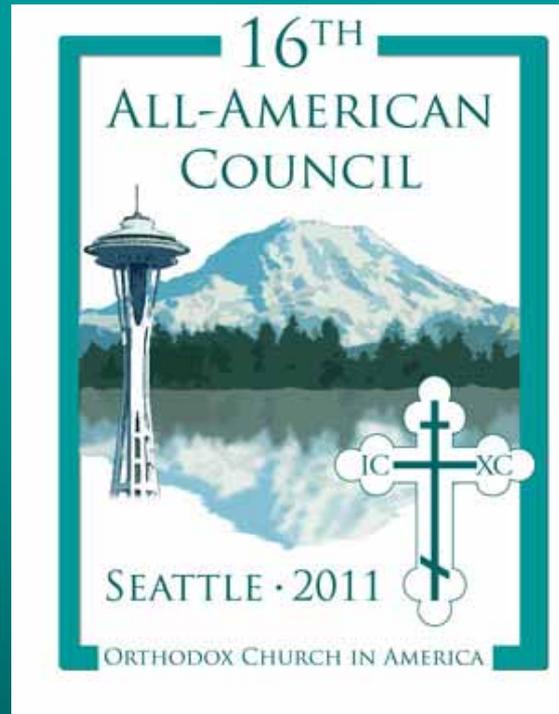
PLENARY SESSION VI

# 16<sup>TH</sup> ALL-AMERICAN COUNCIL



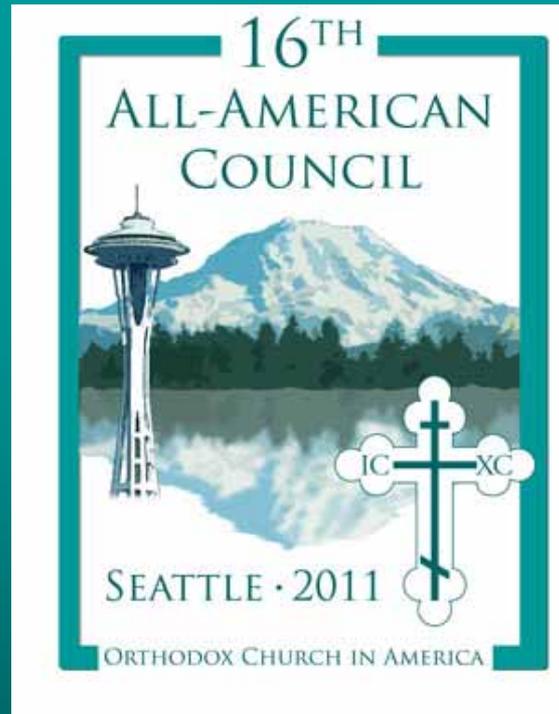
## OPENING REFLECTION

# 16<sup>TH</sup> ALL-AMERICAN COUNCIL



## RESOLUTION ON TABLE

# 16<sup>TH</sup> ALL-AMERICAN COUNCIL



## STATUTE AMENDMENT VOTING



# 16<sup>TH</sup> ALL-AMERICAN COUNCIL AMENDMENT 1

1. SEEKS TO AMEND ARTICLE X, SECTION 5B
2. SEEKS TO CLARIFY REQUIREMENTS FOR CONFESSION AS MEMBERSHIP
3. AMENDMENT ALLOWS FOR CONFESSION TO ANOTHER PRIEST IF APPROVED BY PARISH PRIEST



# 16<sup>TH</sup> ALL-AMERICAN COUNCIL AMENDMENT RESOLUTION 1

RESOLVED, THAT ALL OFFICIALLY PUBLISHED VERSIONS OF THE STATUTE OF THE ORTHODOX CHURCH IN AMERICA SHALL HAVE INCORPORATED THEREIN ALL AMENDMENTS TO THE STATUTE PREVIOUSLY ADOPTED BY ALL-AMERICAN COUNCILS UP TO AND INCLUDING THIS 16<sup>TH</sup> ALL-AMERICAN COUNCIL.



# 16<sup>TH</sup> ALL-AMERICAN COUNCIL AMENDMENT RESOLUTION 2

RESOLVED, THAT THE OFFICERS OF THE ORTHODOX CHURCH IN AMERICA AND APPROPRIATE MEMBERS OF THE METROPOLITAN COUNCIL ARE HEREBY DIRECTED TO ENSURE THAT ALL OFFICIAL PUBLICATIONS OF THE STATUTE ARE UPDATED IN ACCORDANCE WITH THE PRECEDING RESOLUTION, AND IN DOING SO THEY ARE TO CONSULT WITH THE CHURCH'S ARCHIVIST AND WITH LEGAL AND CANONICAL ADVISORS WITH RELEVANT EXPERTISE. ONCE THE STATUTE IS SO UPDATED, THE SECRETARY SHALL NOTIFY THE CHURCH AT LARGE BY MEANS OF POSTING AN APPROPRIATE STATEMENT ON THE CHURCH'S WEBSITE, AND BY ANY NOTIFICATIONS TO THE HOLY SYNOD AS MAY BE PROPER.



# 16<sup>TH</sup> ALL-AMERICAN COUNCIL AMENDMENT RESOLUTION 3

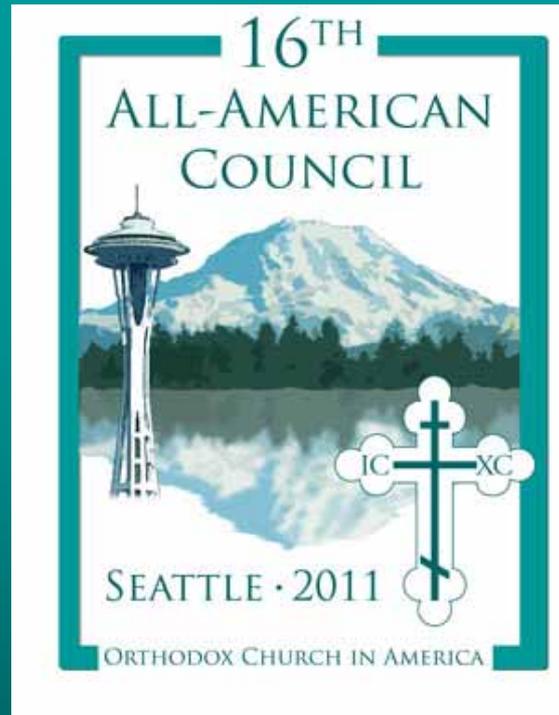
RESOLVED, FOR THE AVOIDANCE OF ANY DOUBT, THAT THE 16<sup>TH</sup> ALL-AMERICAN COUNCIL HEREBY CONFIRMS AND RATIFIES THE DECISIONS AND RESOLUTIONS OF THE 4<sup>TH</sup>, 5<sup>TH</sup> AND 6<sup>TH</sup> ALL-AMERICAN COUNCILS, AND OF ALL PRIOR METROPOLITAN COUNCILS (TO THE EXTENT SUCH DECISIONS AND RESOLUTIONS WERE BOTH CANONICAL AND LAWFUL), WITHOUT REGARD TO ANY QUESTIONS OF PERIODICITY, OR OF THE LENGTH OR NUMBER OF TERMS OF ANY INDIVIDUAL GENERALLY UNDERSTOOD AS SERVING ON THE METROPOLITAN COUNCIL AT THE TIME THESE DECISIONS AND RESOLUTIONS WERE MADE. FOR THESE PURPOSES, AN INDIVIDUAL WAS GENERALLY UNDERSTOOD AS SERVING ON THE METROPOLITAN COUNCIL AT THE TIME OF ANY SUCH DECISION OR RESOLUTION IF HER OR HIS NAME WAS RECORDED IN THE MINUTES OF THE METROPOLITAN COUNCIL AS A MEMBER.



# 16<sup>TH</sup> ALL-AMERICAN COUNCIL RESOLUTIONS

5. **MONASTERY SUPPORT – ENCOURAGE THE EDUCATION AND SUPPORT OF MONASTERIES ACCESSIBLE TO PARISHES**
  
6. **SEMINARY SUPPORT – ENCOURAGES PARISHES AND MISSIONS TO DESIGNATE 1% OF BUDGET TO SUPPORT SEMINARY OF CHOICE**

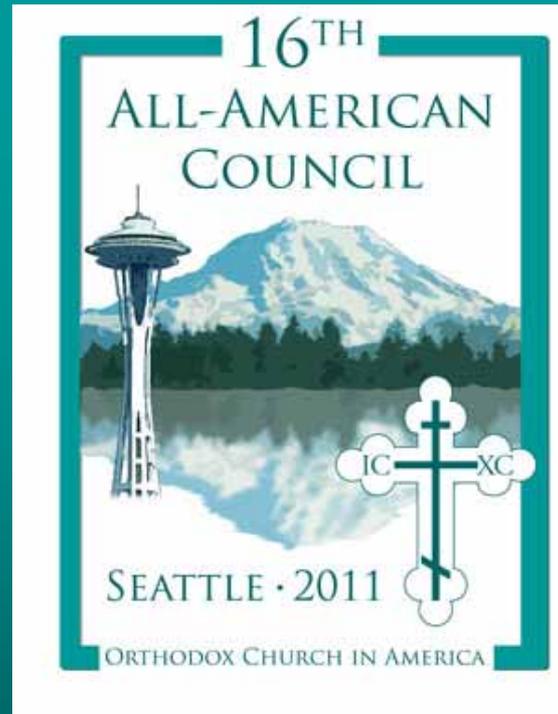
# 16<sup>TH</sup> ALL-AMERICAN COUNCIL



## HOUSEKEEPING

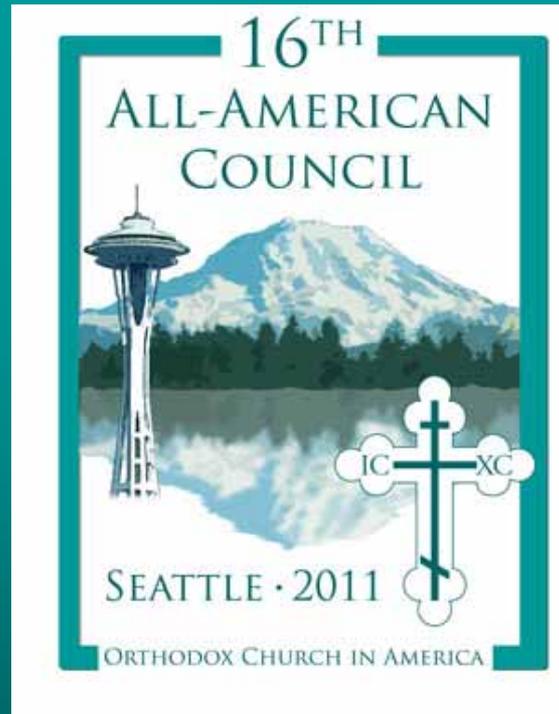
ARCHPRIEST ERIC G. TOSI

# 16<sup>TH</sup> ALL-AMERICAN COUNCIL



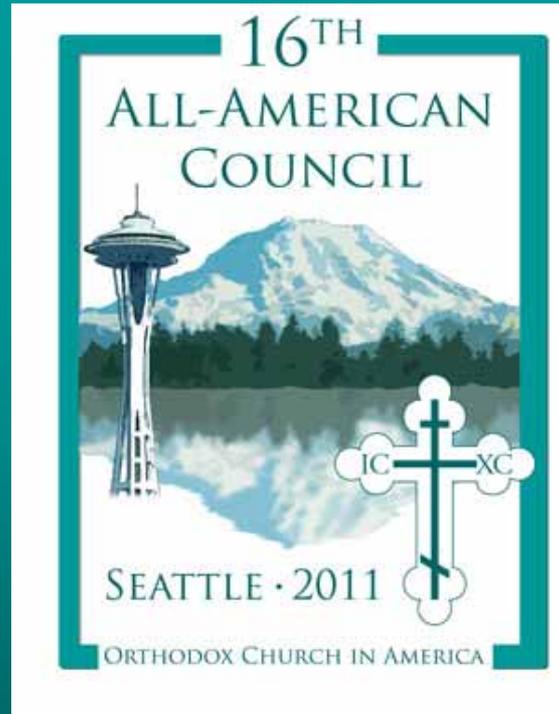
“HOUSEHOLD OF FAITH”  
PLENARY SESSION VII

# 16<sup>TH</sup> ALL-AMERICAN COUNCIL



## OPENING REFLECTION

# 16<sup>TH</sup> ALL-AMERICAN COUNCIL



## ELECTIONS TO CHURCH-WIDE OFFICES



# 16<sup>TH</sup> ALL-AMERICAN COUNCIL METROPOLITAN COUNCIL

## STATUTE OF OCA: ARTICLE V, THE METROPOLITAN COUNCIL

THE METROPOLITAN COUNCIL IS THE PERMANENT EXECUTIVE BODY OF THE CHURCH ADMINISTRATION WHICH EXISTS FOR THE PURPOSE OF IMPLEMENTING THE DECISIONS OF THE ALL-AMERICAN COUNCIL AND CONTINUING ITS WORK BETWEEN SESSIONS.

IT CONSISTS OF THE METROPOLITAN AS CHAIRMAN, THE CHANCELLOR, THE SECRETARY, THE TREASURER, TWO REPRESENTATIVES FROM EACH DIOCESE, ONE PRIEST AND ONE LAYMAN ELECTED BY THE DIOCESAN ASSEMBLIES, THREE PRIESTS AND THREE LAYMEN ELECTED BY THE ALL-AMERICAN COUNCIL. VACANCIES OCCURRING AMONG DIOCESAN REPRESENTATIVES ARE FILLED BY THE RESPECTIVE DIOCESES. TWO ALTERNATES ARE ELECTED BY THE ALL-AMERICAN COUNCIL, ONE PRIEST AND ONE LAYMAN, TO FILL VACANCIES OCCURRING AMONG MEMBERS ELECTED BY THE ALL-AMERICAN COUNCIL. ALL ELECTED MEMBERS, WHETHER REPRESENTING THE SEVERAL DIOCESES OR THOSE ELECTED BY THE ALL-AMERICAN COUNCIL, SUCCEED THEMSELVES IN OFFICE FOR ONE TERM ONLY.



# 16<sup>TH</sup> ALL-AMERICAN COUNCIL METROPOLITAN COUNCIL OPEN POSITIONS VOTE FOR TWO CLERGY AND TWO LAY CANDIDATES

1. TWO CLERGY DELEGATES
2. TWO LAY DELEGATES
3. THIRD HIGHEST VOTES GET ALTERNATE POSITIONS
4. ONE CLERGY AND ONE LAITY ALTERNATE



# 16<sup>TH</sup> ALL-AMERICAN COUNCIL

PENSION BOARD  
VOTE FOR ONE CLERGY AND  
TWO LAY CANDIDATES

1. THERE HAVE BEEN SOME CHANGES
2. NEED 1 SIX-YEAR CLERGY REPRESENTATIVE (HIGHEST VOTE GETS SIX-YEAR TERM AND NEXT HIGHEST GETS ALTERNATE)
3. NEED 2 LAY REPRESENTATIVE (HIGHEST GETS SIX YEAR TERM AND NEXT HIGHEST GETS THREE YEAR TERM, THIRD HIGHEST GETS ALTERNATE)



# 16<sup>TH</sup> ALL-AMERICAN COUNCIL CLERGY CANDIDATES FOR METROPOLITAN COUNCIL

ARCHPRIEST MICHAEL ANDERSON – DOW

ARCHPRIEST PETER BAKTIS – MILITARY CHAPLAIN

PRIEST DAVID CIARCIAGLINO – DOS

PRIEST STEPHEN EVANINA - DNYNJ

PRIEST STEPHEN FREEMAN – DOS

ARCHPRIEST CHAD HATFIELD – STAVRO

ARCHPRIEST MARK HODGES – DOMW

ARCHPRIEST ALEXEY KARLGUT – DNYNJ

ARCHPRIEST JOHN ONOFREY – DEPA

PRIEST CHRISTOPHER ROWE – DOMW

ARCHPRIEST JOHN TKACHUK - CANADA



# 16<sup>TH</sup> ALL-AMERICAN COUNCIL LAY CANDIDATES FOR METROPOLITAN COUNCIL

SUBDEACON CONSTANTIN ARDELEANU – DOS

JULIA AZRAEL – DOW

MAUREEN JURY – DOS

NICK ROZDELSKY - DOMW



# 16<sup>TH</sup> ALL-AMERICAN COUNCIL CLERGY CANDIDATES FOR PENSION BOARD

ARCHPRIEST JOHN DRESKO - DOW

PRIEST JOSEPH LUCAS - DOS

ARCHPRIEST MICHAEL SENYO - DWPA

PRIEST NICHOLAS SOLAK - DEPA

ARCHPRIEST MATTHEW TATE - DOW



# 16<sup>TH</sup> ALL-AMERICAN COUNCIL LAY CANDIDATES FOR PENSION BOARD

THEODORE BASIL - STAVRO

ANNE MARIE GIDUS-MECERA – DOMW

BARRY GLUNTZ – DOMW

JOHN KRUCHOK - DNE

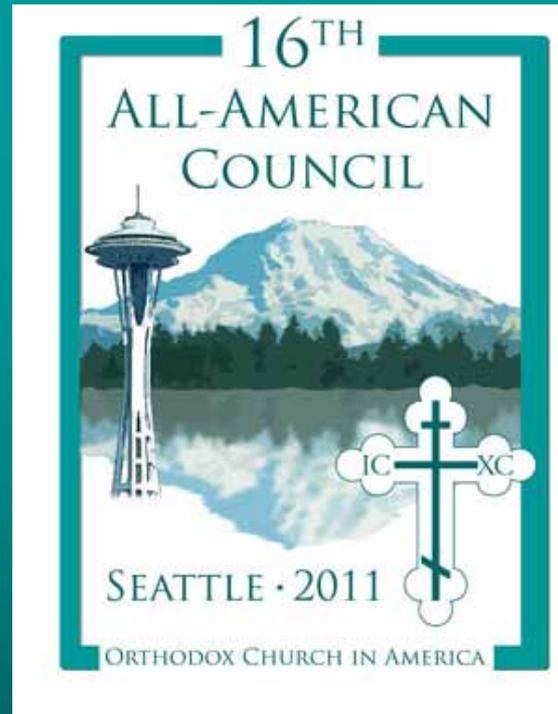
STEVE PERENY – DOS



# 16<sup>TH</sup> ALL-AMERICAN COUNCIL VOTING INSTRUCTION

1. EACH PERSON SHALL GET ONE BALLOT
2. MARK YOUR CHOICE OF CANDIDATES  
(SOME MAY HAVE MULTIPLE CHOICES)
3. HAND IN TO TELLERS

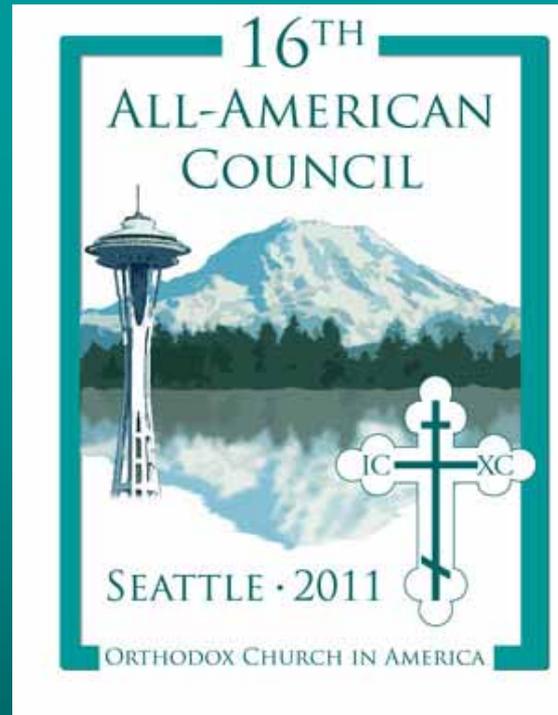
# 16<sup>TH</sup> ALL-AMERICAN COUNCIL



## FINAL STRATEGIC PLAN DISCUSSION

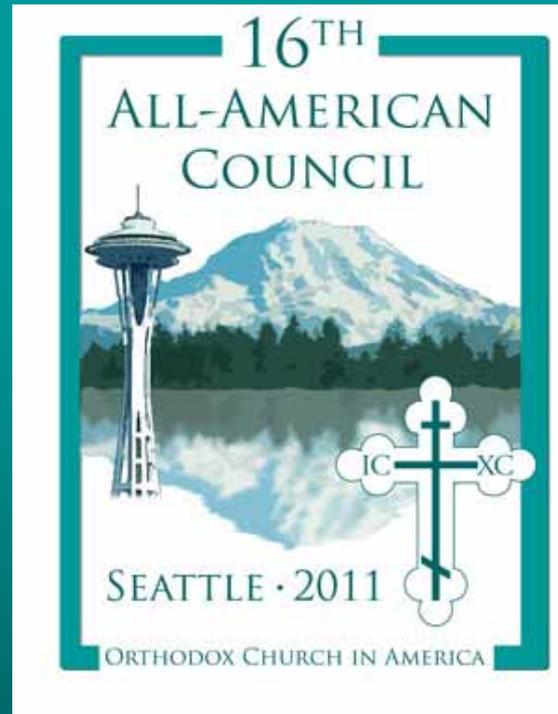
PRIEST JOHN VITKO

# 16<sup>TH</sup> ALL-AMERICAN COUNCIL



## REFLECTIONS FROM THE HOLY SYNOD

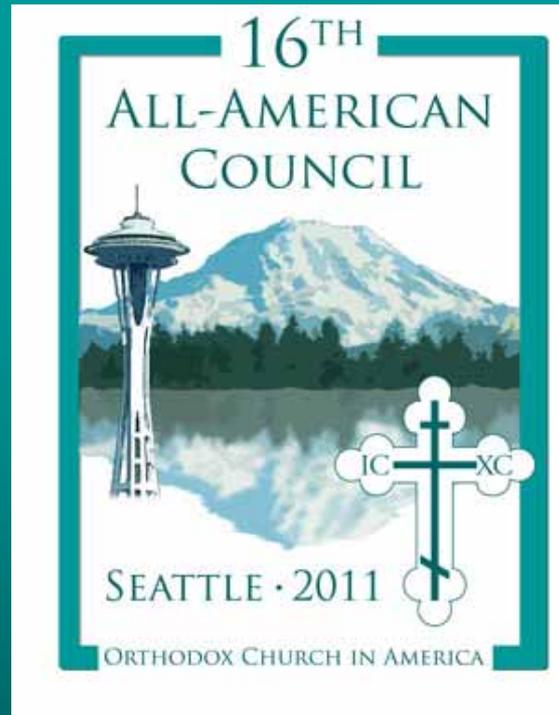
# 16<sup>TH</sup> ALL-AMERICAN COUNCIL



ORTHODOX REALITY IN AMERICA

ALEXEI KRINDATCH

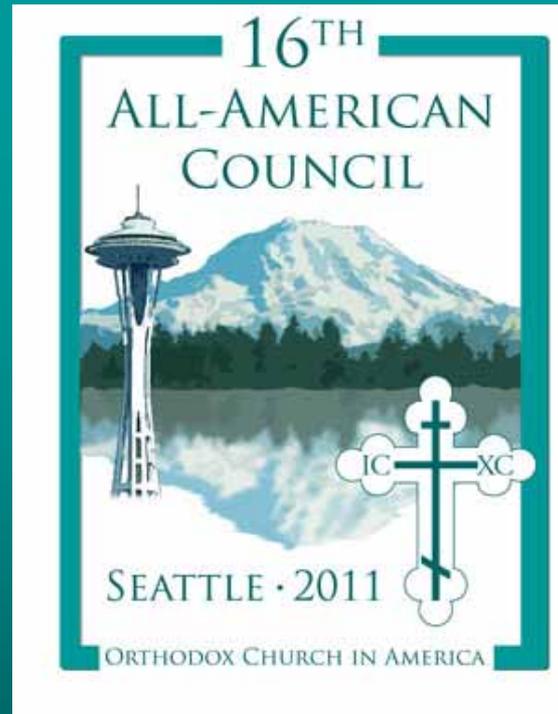
# 16<sup>TH</sup> ALL-AMERICAN COUNCIL



## PENSION BOARD REPORT

JOHN SEDOR

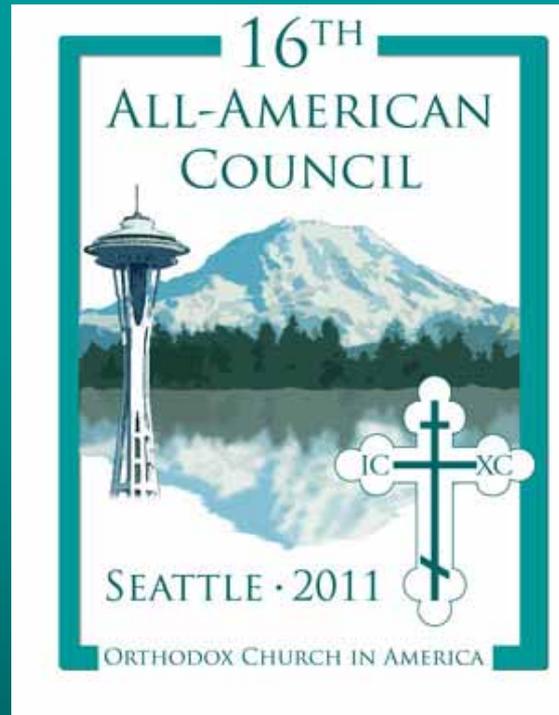
# 16<sup>TH</sup> ALL-AMERICAN COUNCIL



## EXTERNAL AFFAIRS AND INTER-CHURCH RELATIONS

ARCHPRIEST LEONID KISHKOVSKY

# 16<sup>TH</sup> ALL-AMERICAN COUNCIL



## ELECTION RESULTS

## ARCHPRIEST PETER BATKIS



# 16<sup>TH</sup> ALL-AMERICAN COUNCIL METROPOLITAN COUNCIL

CLERGY – ARCHPRIEST CHAD HATFIELD

LAITY – MAUREEN JURY

CLERGY ALTERNATE – ARCHPRIEST MICHAEL ANDERSON

LAITY ALTERNATE – NICHOLAS ROZDELSKY



# 16<sup>TH</sup> ALL-AMERICAN COUNCIL PENSION BOARD

CLERGY SIX-YEAR TERM – ARCHPRIEST MATTHEW TATE

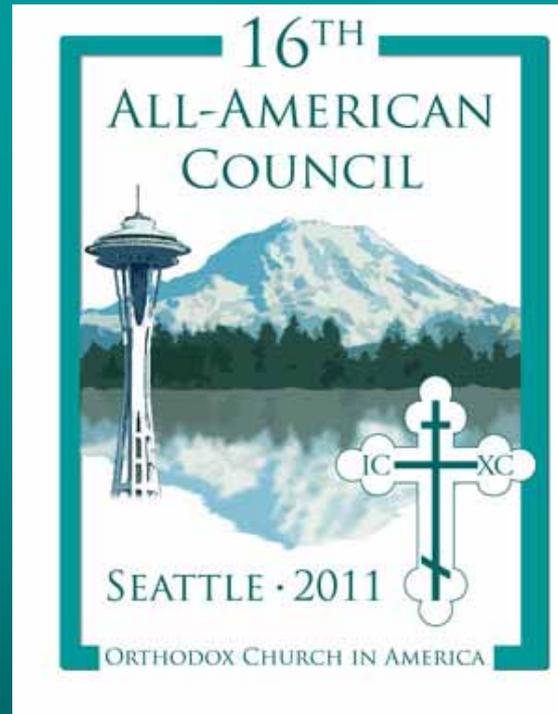
LAITY SIX YEAR TERM – ANNE MARIE MECERA

LAITY THREE YEAR TERM – BARRY GLUNTZ

CLERGY ALTERNATE – ARCHPRIEST JOHN DRESKO

LAITY ALTERNATE – TED BAZIL

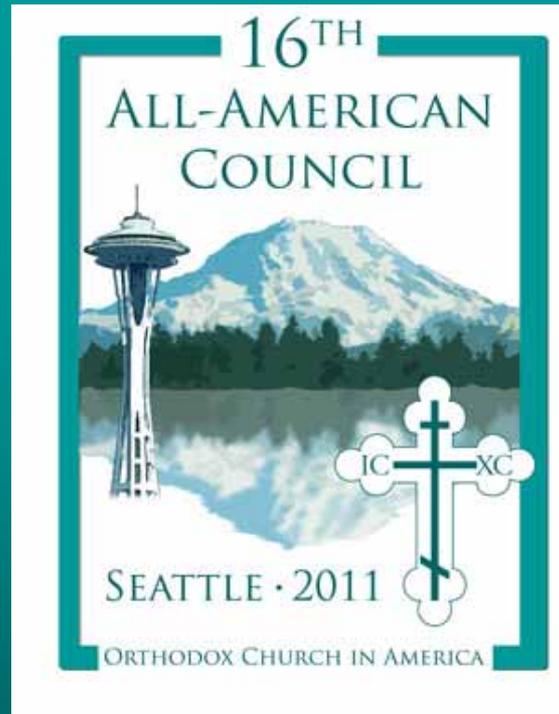
# 16<sup>TH</sup> ALL-AMERICAN COUNCIL



ORTHODOX PRISON MINISTRY

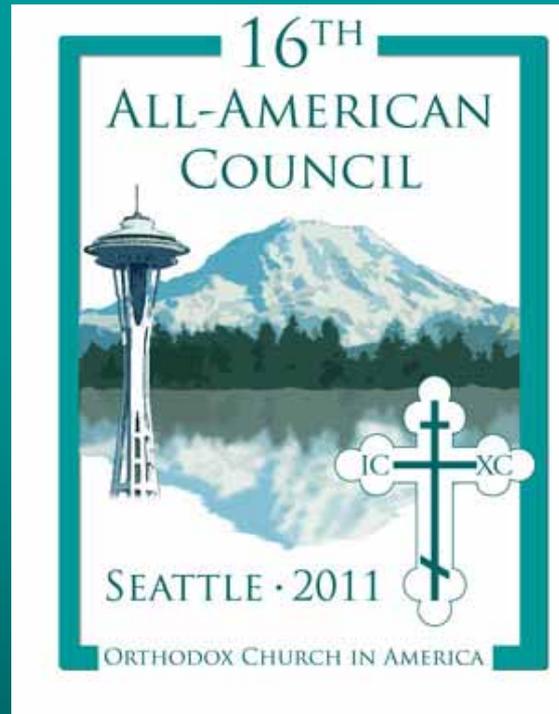
ARCHPRIEST JOHN KOWALCZYK

# 16<sup>TH</sup> ALL-AMERICAN COUNCIL



RESOLUTIONS  
MOVED TO PLENARY SESSION VIII

# 16<sup>TH</sup> ALL-AMERICAN COUNCIL



## HOUSEKEEPING

ARCHPRIEST ERIC G. TOSI



**Summary of the Strategic  
Planning Workshop  
&  
Proposed Next Steps:**

# **This session will address 3 main areas:**

- Summary of the Workshops (20 min)  
and proposed next steps
- Comments from the floor (20 min)
- Obtaining a ‘sense of the Council’ (informal voting) (20 min)

# Summary of the Workshops

- High participation: ~ 400 out of 600 at AAC
- Participants were *actively* engaged
- Lots of good, new ideas:
  - Modifications to the existing draft plan
  - ~30+ potential ‘initial projects’
  - Learning from each other

**More than 100 people ‘signed-up’ to continue working on the implementation**

# Some of the many good ideas

Continuing Education:	A Field Guide to Parish Life
Diocesan Revitalization:	Diocesan Resource Bank
Leadership & Mgmt:	“Web-U”
Parish Development:	Youth & College Outreach
Young Adults:	Viral (Tech) Outreach to Youth
Contemporary Issues	Tackling the Elephant in the Room: (Sexuality & end of life issues)
Inter-Orthodox Relations	Cross-jurisdictional Events
Theological Education	Reviving Seminary Internships

**Plus about 25 more!**

# **“A Field Guide to Parish Life”**

(Everything you wish they had told you in seminary)

- Get real-life tips and tools from experienced Orthodox Christian clergy
- Available in print – updated online!

# Diocesan Resource Bank

- Provide a “one-stop-shop” of people and talent within the diocese
- User-friendly electronic format, frequently updated
- Shareable amongst dioceses

# Youth/college outreach: a key part of parish development

*Goal(s):* keep Orthodox youth in the Church and attract young people to Orthodoxy

## *Steps:*

1. Provide venues for connecting with each other & Orthodoxy (e.g. service projects, outings)
2. Identify and provide follow-up network for college bound youth
3. Intra-Orthodox networking (e.g. camps, retreats, allow youth to sing, read epistle,...)

# **Tackling the elephant(s) in the room: sexuality, abortion, end-of-life**

There is a need to develop programs:

- to assist clergy and laity to help parents in speaking to their children on these subjects
- to counsel young adults concerned with these issues
- to provide pastors a safe place to openly speak to each other regarding these issues without fear or judgment.

**Revealing The Sacrament of the Human Body-  
Regional gatherings dealing with various topics**

# Some overall comments (1):

- These are a good collection of 1<sup>st</sup> steps
  - Significant impact for the average parishioner
  - “Doable” – ambitious but not overly so
  - Many involve information sharing
  - Many can be done at modest costs
- These projects leverage the work of the OCA Departments and, in a sense, are customers of them

# Overall comments (cont.)

- Some needed common resources are becoming evident:
  - IT knowledge, IT infrastructure, project management skills
  - to volunteer contact [john.vitko@gmail.com](mailto:john.vitko@gmail.com)
- The projects, and the approaches to them, will continue to evolve

# **Proposed next steps:**

## **Nov., 2011**

- Transition SPC into ‘interim Post-Conciliar Committee’ (iPoCC)
- Revise draft Strategic Plan (Facilitators+ iPoCC)
- Form cores of Implementation Teams from the Workshop volunteers

## **Dec., 2011 – Jan., 2012**

- Complete formation of Implementation Teams
- Continue working on implementation plans for selected initial projects

# Proposed next steps - 2

- **By Spring, 2012 Metropolitan Council meeting:**
  - Detailed implementation plan, budget, and funding case for each goal;
  - Implementation Team chair ‘makes their case’ to the MC
  - Standing Post-Conciliar Committee (PoCC) formed



# Your Comments & Questions (20 min)

# **We are seeking a ‘sense of the council’ on 3 related items:**

- Recommendation to proceed with implementing the general directions of the Strategic Plan
- Recommendation to form a Post Conciliar Committee to oversee its implementation
- Recommendation to pursue alternate funding to support these initiatives

**All projects will be approved by the MC and blessed by the HS before being acted on**

Alexei Krindatch (akrindatch@aol.com)  
**Orthodox Reality in America**



# **2010 National Census of US Orthodox Christian Churches**

**Each local Orthodox parish was asked two questions:**

- How many individual persons in total are associated with the life of your parish: including adults and children, regular and occasional attendees, paid stewards and persons who do not contribute financially?**
- Approximately, how many persons – including adults and children – attend Liturgy in your parish on a typical Sunday?**

## **Combined, for all US Orthodox Churches:**

➤ The answer to the first question is **1,043,800**

That is, 1,043,800 persons in the USA participate in Orthodox church life or are at least known to the local parishes: 817,500 Eastern Orthodox Christians + 226,300 Oriental Orthodox Christians

➤ The answer to the second question is **294,300**

That is, 294,300 persons are praying in all American Orthodox parishes on a typical Sunday: 214,200 Eastern Orthodox Christians + 80,100 Oriental Orthodox Christians

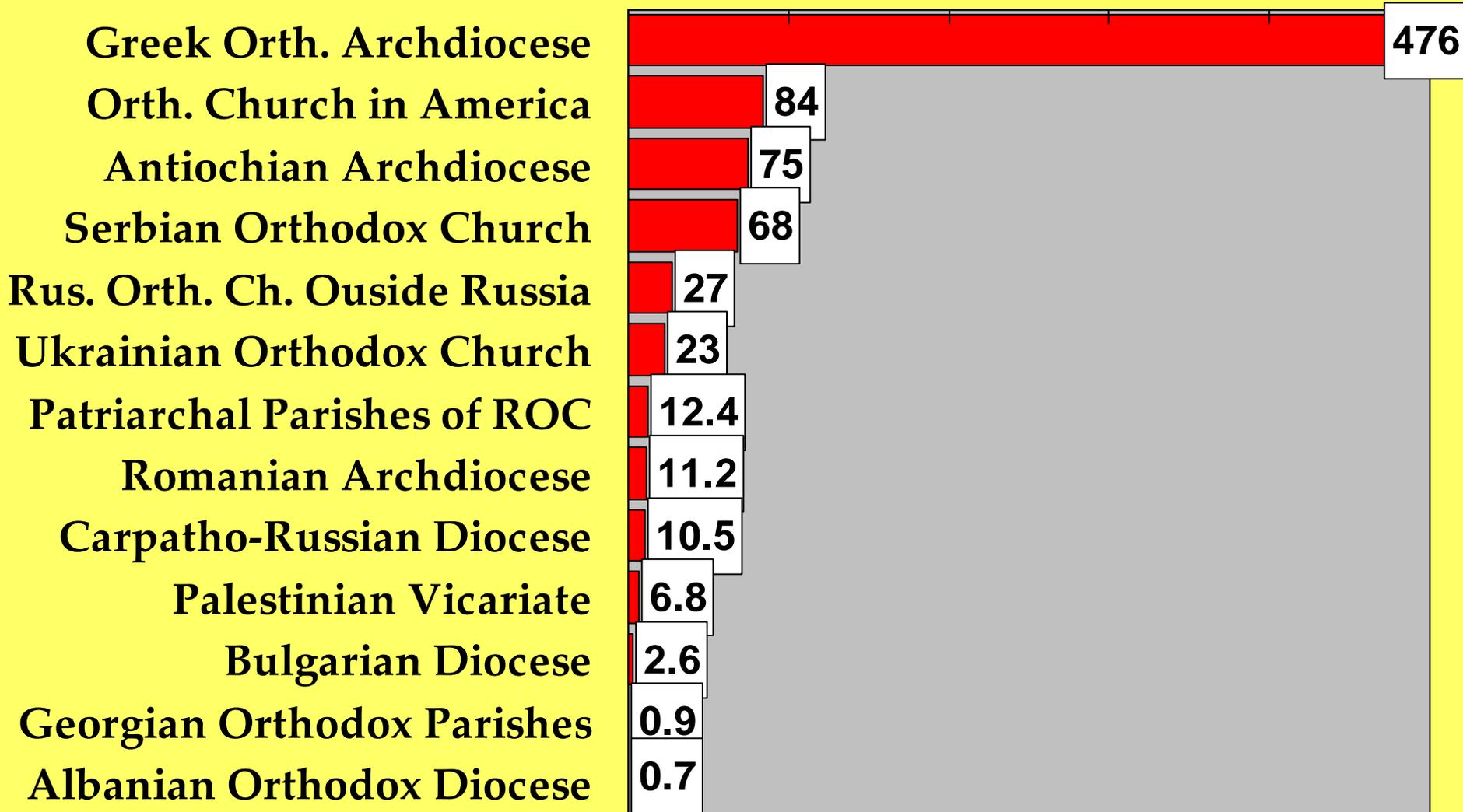
## **For the Orthodox Church in America:**

- The answer to the first question is **84,200**  
That is: total membership of OCA in USA is 84,200  
Including: territorial dioceses - 57,500; Romanian Episcopate – 18,700; Bulgarian Diocese - 2,200; Albanian Diocese – 5,700;
- The answer to the second question is **33,300**  
That is: 33,300 persons are praying in all OCA parishes in USA on a typical Sunday
- The ratio between second (33,300) and first (84,200) figures is **40%** That is: 40% of all OCA parishioners participate in church life regularly

# Membership in US Orthodox Churches

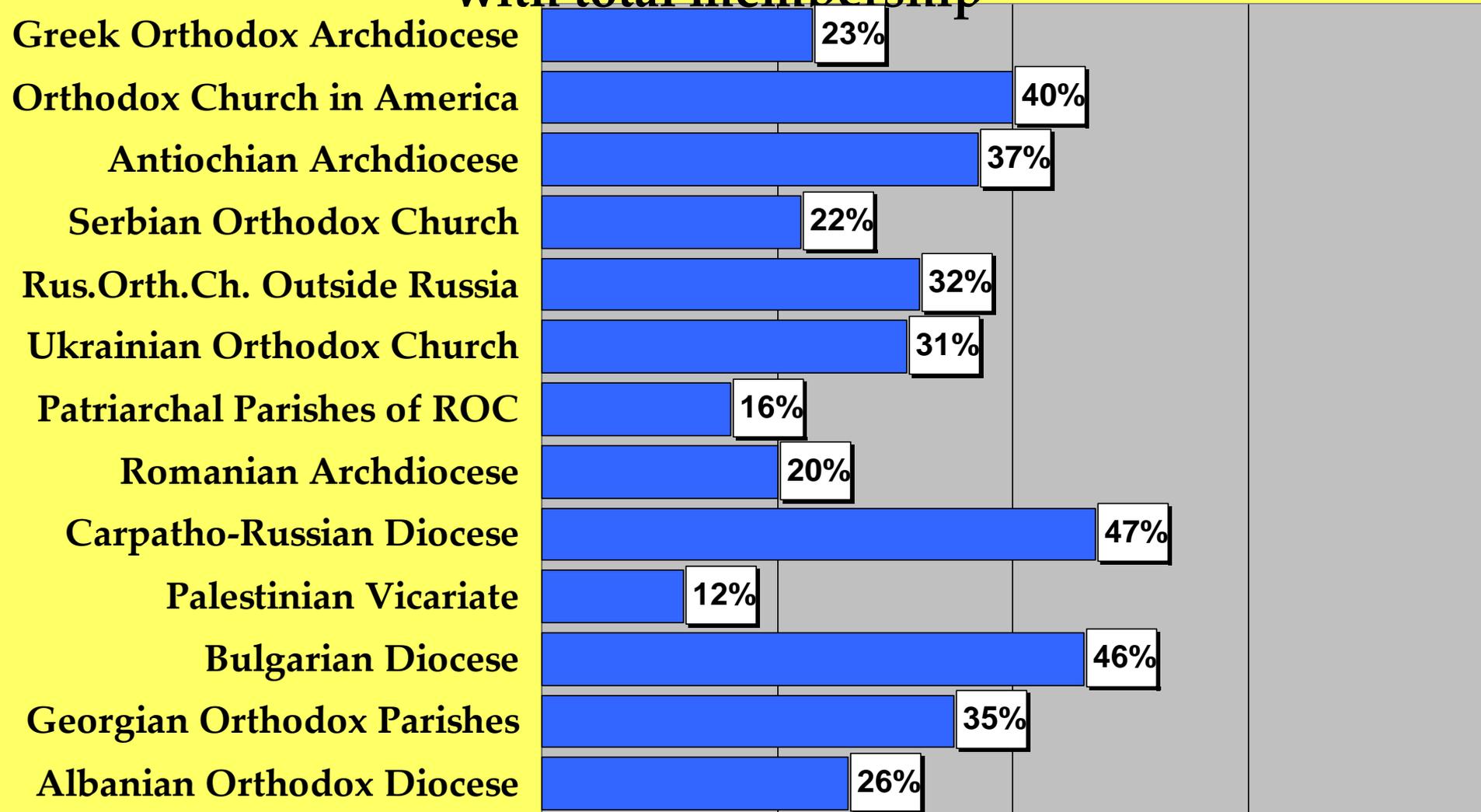
■ Total number of adherents including children (in 1000)

0 100 200 300 400 500



# Various Orthodox jurisdictions are different in the strength of church commitment of their members

% of persons who attend regularly in comparison with total membership



**Geographically, 45% adherents of US Eastern Orthodox Christian Churches live in just five states:**

**New York - 14% of all adherents of US Orthodox Churches**

**California - 10%**

**Illinois - 8%**

**Pennsylvania – 6.5%**

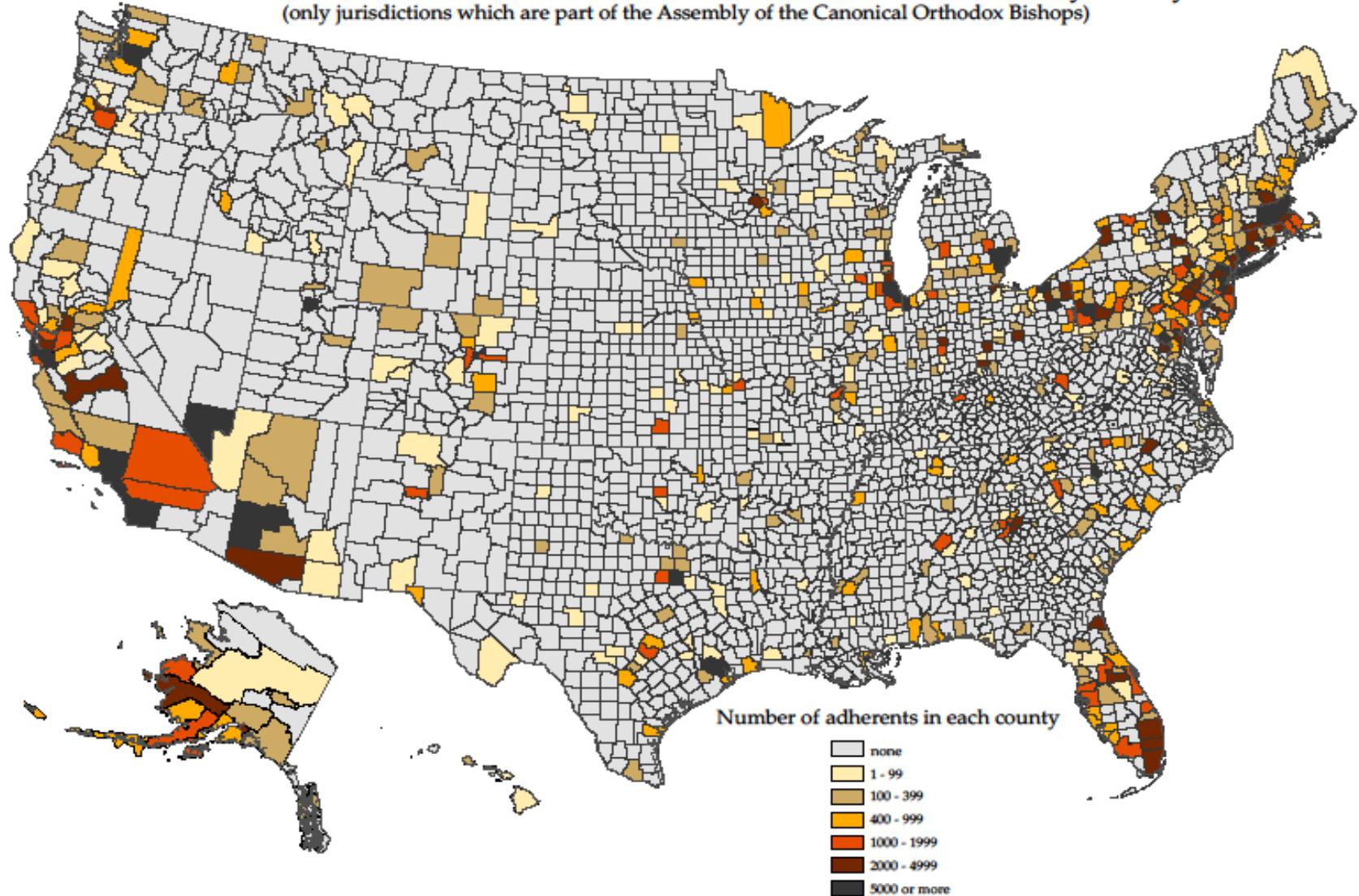
**Massachusetts - 6%**

**At the same time, only 29% of the US population live in these five states**

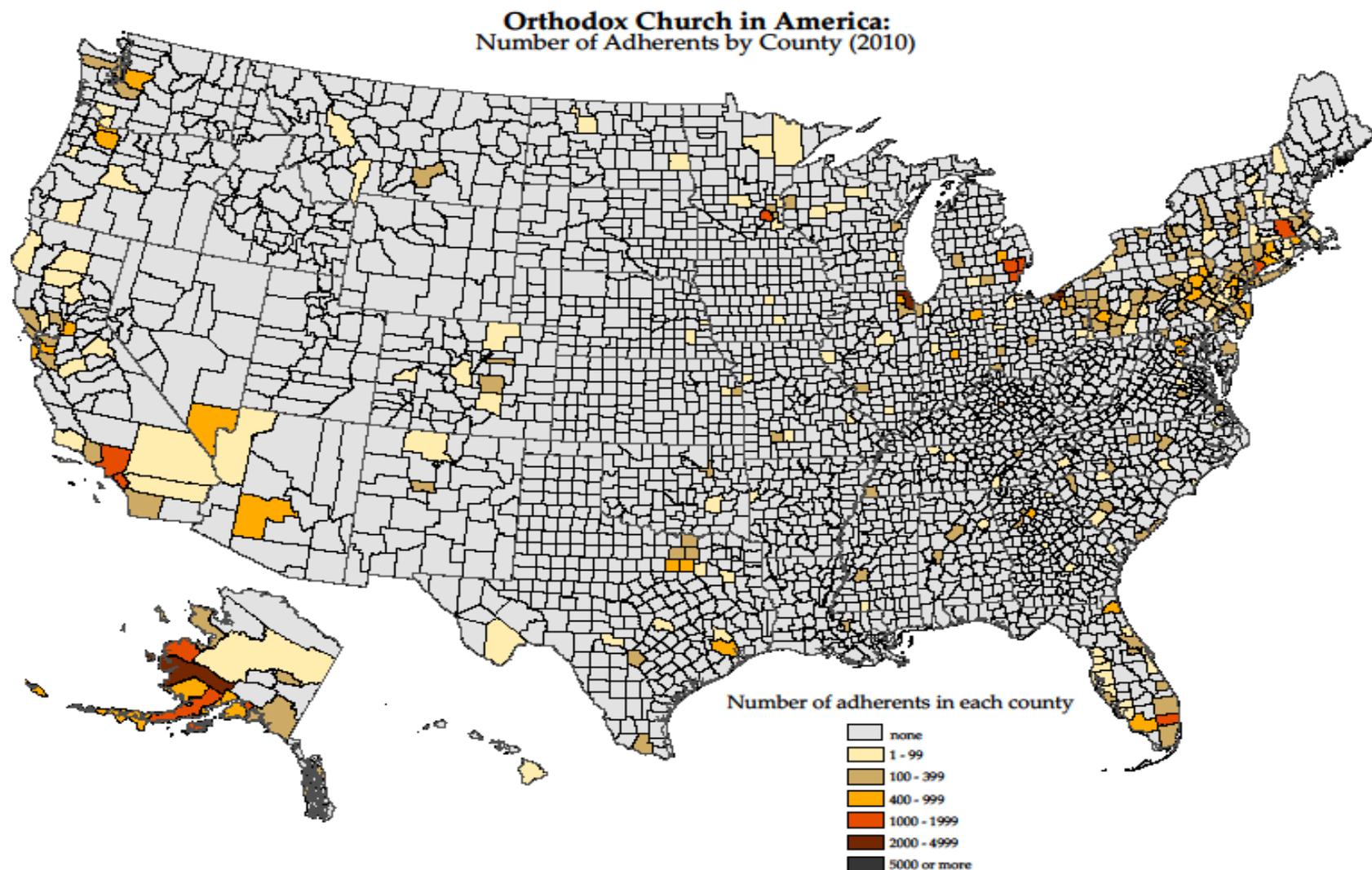
**Bottom line: Compared to general US population, the members of Orthodox Churches are much more concentrated in certain (nice?) geographic areas**

# Eastern Orthodox Churches: Number of Adherents by County (2010)

Orthodox Christian Churches in the United States: Number of Adherents by County (2010)  
(only jurisdictions which are part of the Assembly of the Canonical Orthodox Bishops)



# Almost half of OCA members live in five states: Alaska - 15%, Pennsylvania - 11%, Ohio - 7%, California - 7%, New York - 6%



Source of data: 2010 US National Orthodox Census / 2010 Religious Congregation Membership Study  
Copyright by Alexei D. Krindatch

# How “ethnic” are various Orthodox Churches in USA?

2011 four-questions survey administered in all US Orthodox parishes

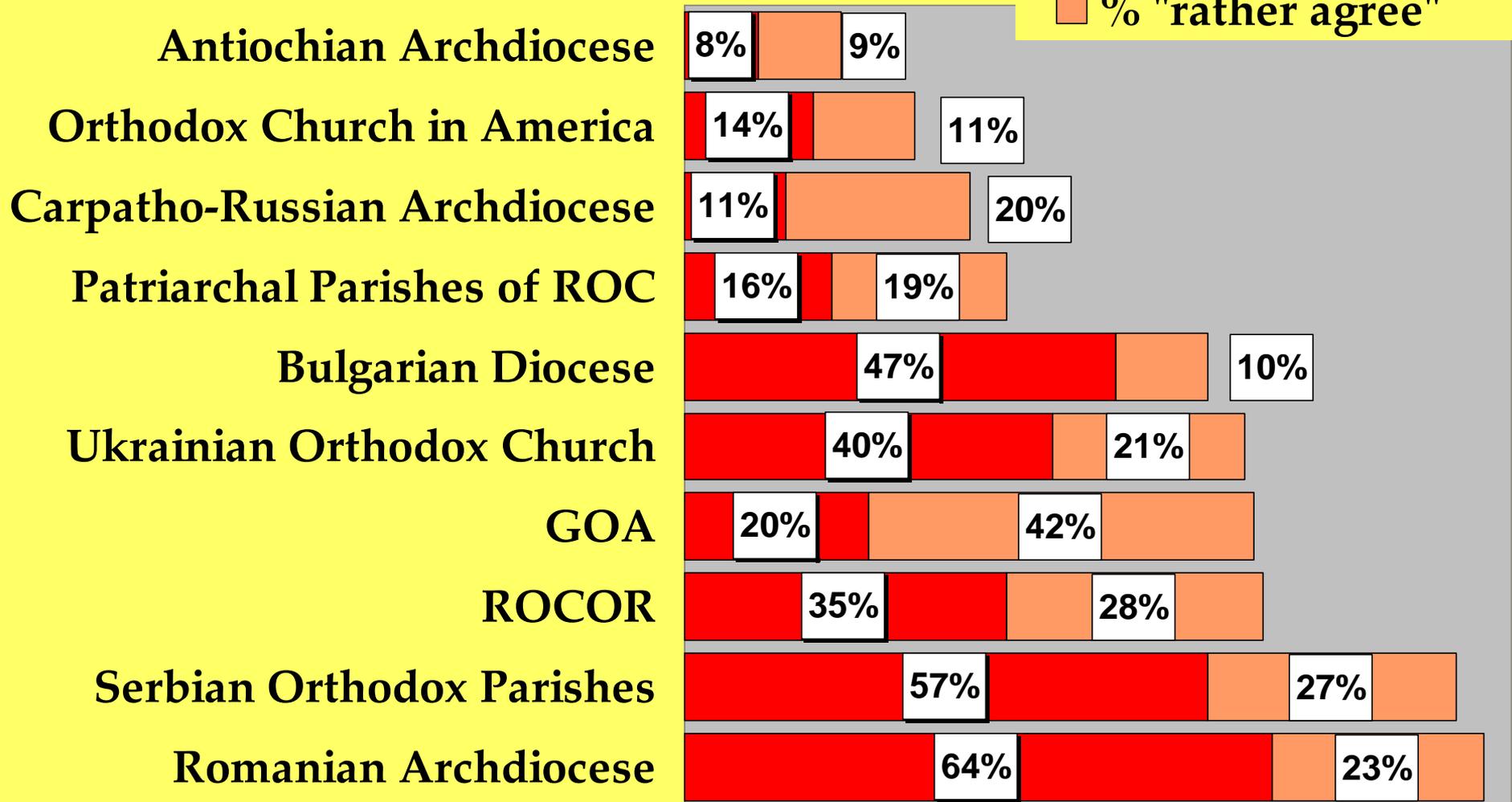
- % of English used as language of liturgy?
- % of English used as language of sermon?
- % of English used by the church choir?
- Do you agree with the statement “Our parish has strong ethnic heritage that we are trying to preserve?”

# Some Orthodox Churches in US become "All American" and some remain "ethnically based"

"Our parish has a strong ethnic heritage that we are trying to preserve."

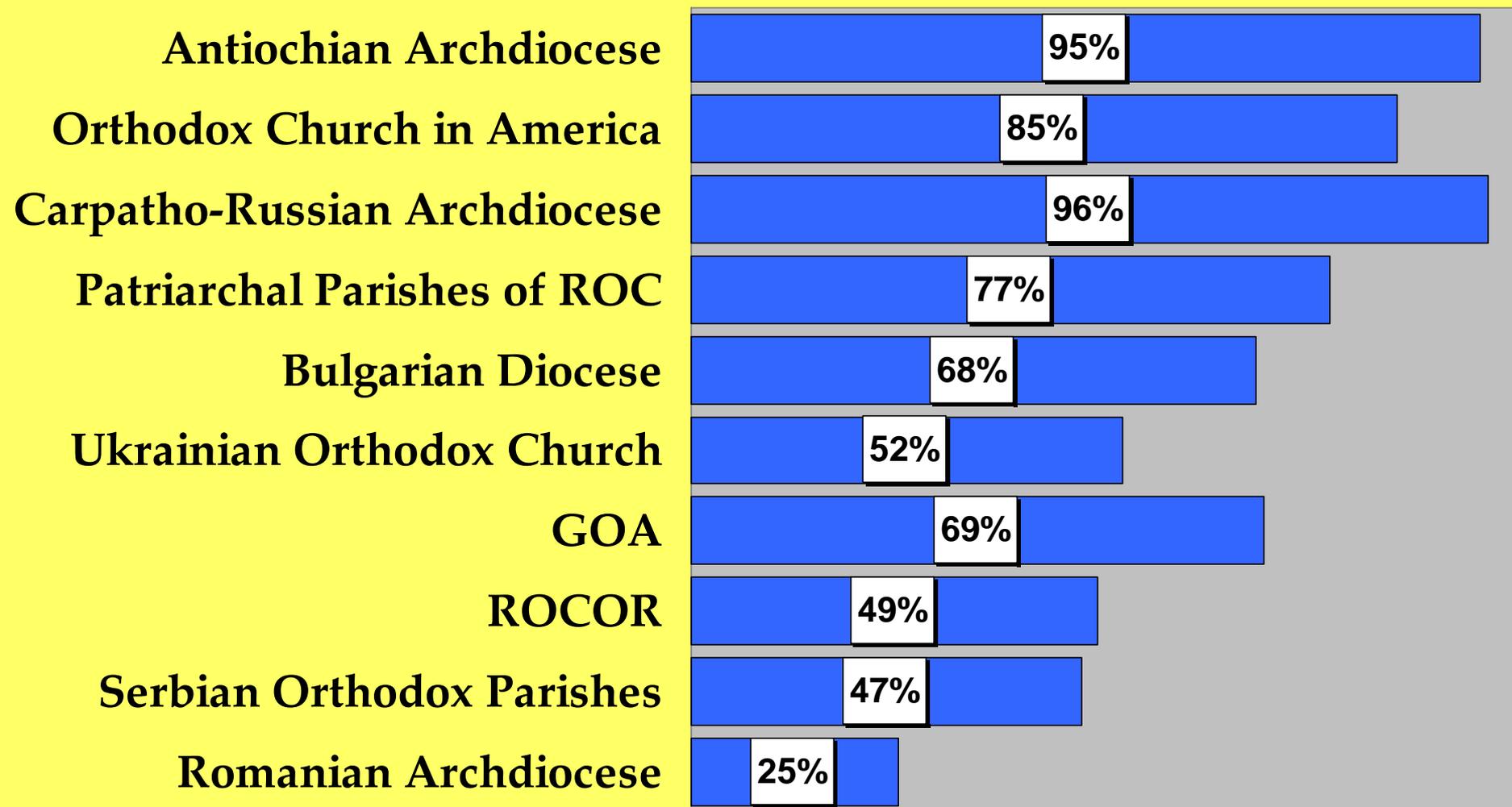
■ % "strongly agree"

■ % "rather agree"



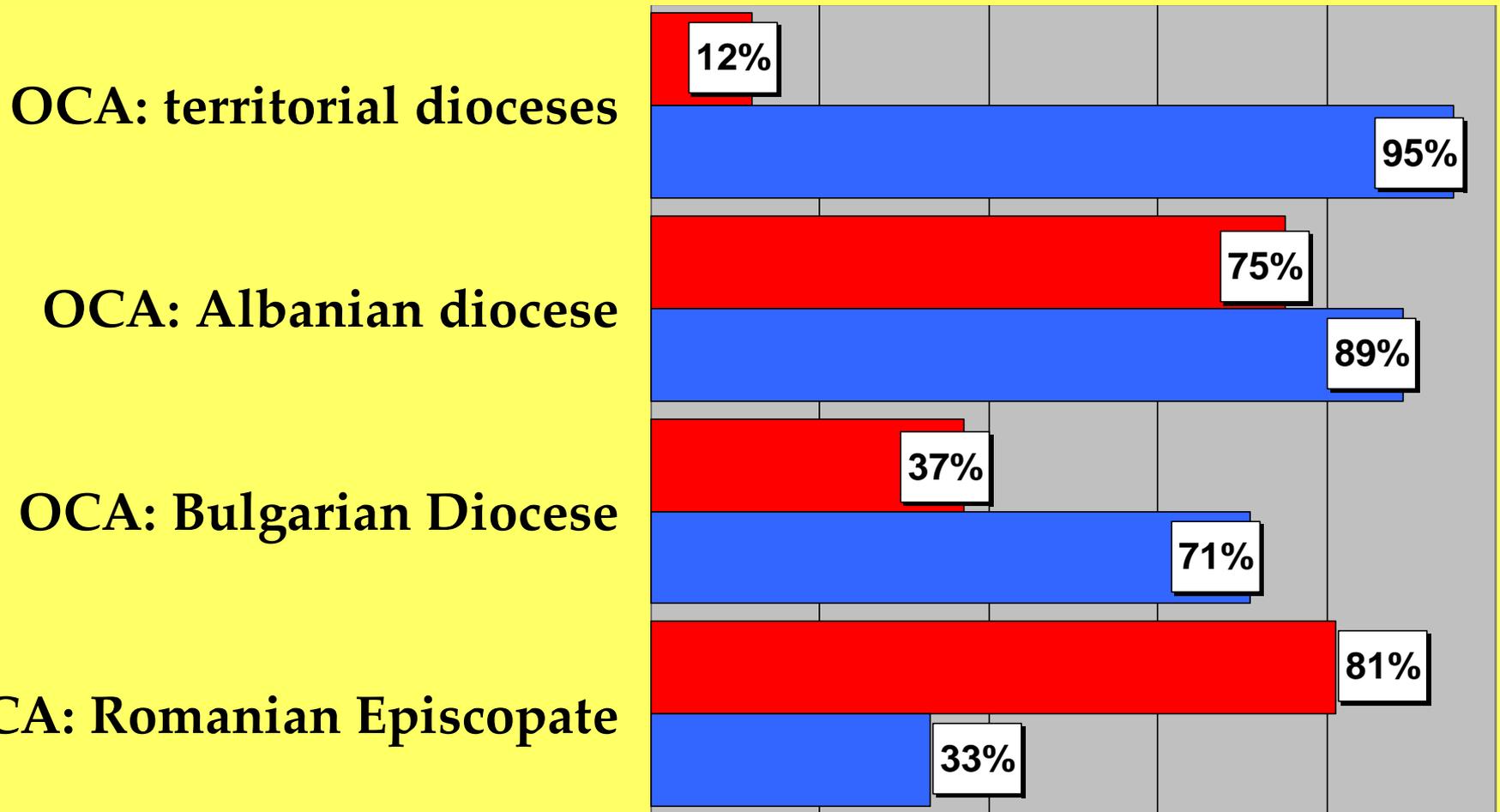
# The usage of English in the church varies greatly from jurisdiction to jurisdiction

US national average % of English used as language of liturgy in the local parishes



# Various parts of OCA have various strength of ethnic heritage and identity

- % of parishes agreeing with statement "Our parish has strong ethnic heritage that we are trying to preserve"
- average % of English used as language of liturgy



**Two important findings from 2007 “Orthodox Church Today” study: the US national survey of parishioners in the Greek Orthodox Archdiocese of America and Orthodox Church in America**

**Finding 1. What are most urgent issues in the Church life from the perspective of lay members of Greek Orthodox Archdiocese of America (GOA) and Orthodox Church in America (OCA)?**

<b>% of parishioners saying that the following subjects are <b>“VERY IMPORTANT”</b> to be discussed in Church</b>	<b>GOA</b>	<b>OCA</b>
<b>Issue of youth and young adults leaving Orthodox Church</b>	<b><u>84%</u></b>	<b><u>77%</u></b>
<b>Relationship between mainstream American culture and traditions and requirements of the Orthodox Church</b>	<b>63%</b>	<b>54%</b>
<b>Issue of interfaith and inter-Christian marriages</b>	<b>52%</b>	<b>27%</b>
<b>Representation of the local parish at decision making on the diocesan and national level</b>	<b>46%</b>	<b>44%</b>
<b>Issue of “ethnic” versus “American” parishes</b>	<b>45%</b>	<b>40%</b>
<b>Relationship between American Orthodox Churches and Mother Churches in the Old World</b>	<b>39%</b>	<b>31%</b>
<b>Recruiting priests from converts to Orthodoxy</b>	<b>32%</b>	<b>25%</b>
<b>Sharing ministry with laity</b>	<b>32%</b>	<b>22%</b>
<b>Lack of clear professional standards for priests</b>	<b>28%</b>	<b>23%</b>
<b>Process of selecting bishops</b>	<b>25%</b>	<b>34%</b>

## Finding 2. The bad message:

Survey data tell us that about half of OCA and GOA parishioners think that :

- regular Church attendance
- obeying the priest
- observing Great Lent

are *non-significant* for being a “good Orthodox”

**Please, indicate if you think a person can be a good Orthodox Christian *without* performing these actions**

**% of GOA and OCA members saying that he/she still can be a good Orthodox Christian without doing the following**

	<b>OCA</b>	<b>GOA</b>
<b>Without going to church every Sunday</b>	<b><u>55%</u></b>	<b><u>67%</u></b>
<b>Without obeying the priest</b>	<b><u>49%</u></b>	<b><u>56%</u></b>
<b>Without observing Lent and fasting on certain days</b>	<b><u>45%</u></b>	<b><u>56%</u></b>
<b>Without donating time and money to help the poor</b>	<b>24%</b>	<b>31%</b>
<b>Without donating time and money to help parish</b>	<b>24%</b>	<b>30%</b>
<b>Without believing that in Eucharist, the bread and wine become the body and blood of Jesus</b>	<b>3%</b>	<b>4%</b>
<b>Without believing that Jesus rose from the dead</b>	<b>1%</b>	<b>3%</b>

# **Demography of GOA, OCA, AOCA members is somewhat different**

**FACT 2010 Survey of Orthodox Parishes:  
average % for GOA, OCA, AOCA parishes  
nationwide**

<b>Category of parishioners</b>	<b>GOA</b>	<b>OCA</b>	<b>AOCA</b>
<b>Senior adults, age 65 and older</b>	<b>30</b>	<b>26</b>	<b>21</b>
<b>Female</b>	<b>56</b>	<b>56</b>	<b>53</b>
<b>College graduates</b>	<b>54</b>	<b>49</b>	<b>57</b>
<b>New to parish in the past 5 years</b>	<b>15</b>	<b>27</b>	<b>30</b>
<b>Living within 15 minutes of parish's church building</b>	<b>53</b>	<b>34</b>	<b>47</b>
<b>Converts to Orthodoxy</b>	<b>26</b>	<b>48</b>	<b>50</b>

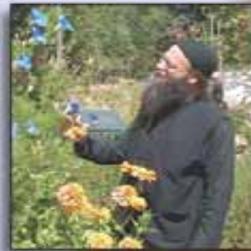
# New Source of Information on US Orthodox Churches: Available on Amazon.com

Atlas of

## American Orthodox Christian Churches

Edited by

Alexei Krindatch



**Look for more information on Orthodox Church  
life in US at:**

**[www.orthodoxreality.org](http://www.orthodoxreality.org)**

**or write me to [Akrindatch@aol.com](mailto:Akrindatch@aol.com)**

**Now is time for difficult questions:  
please, ask!**

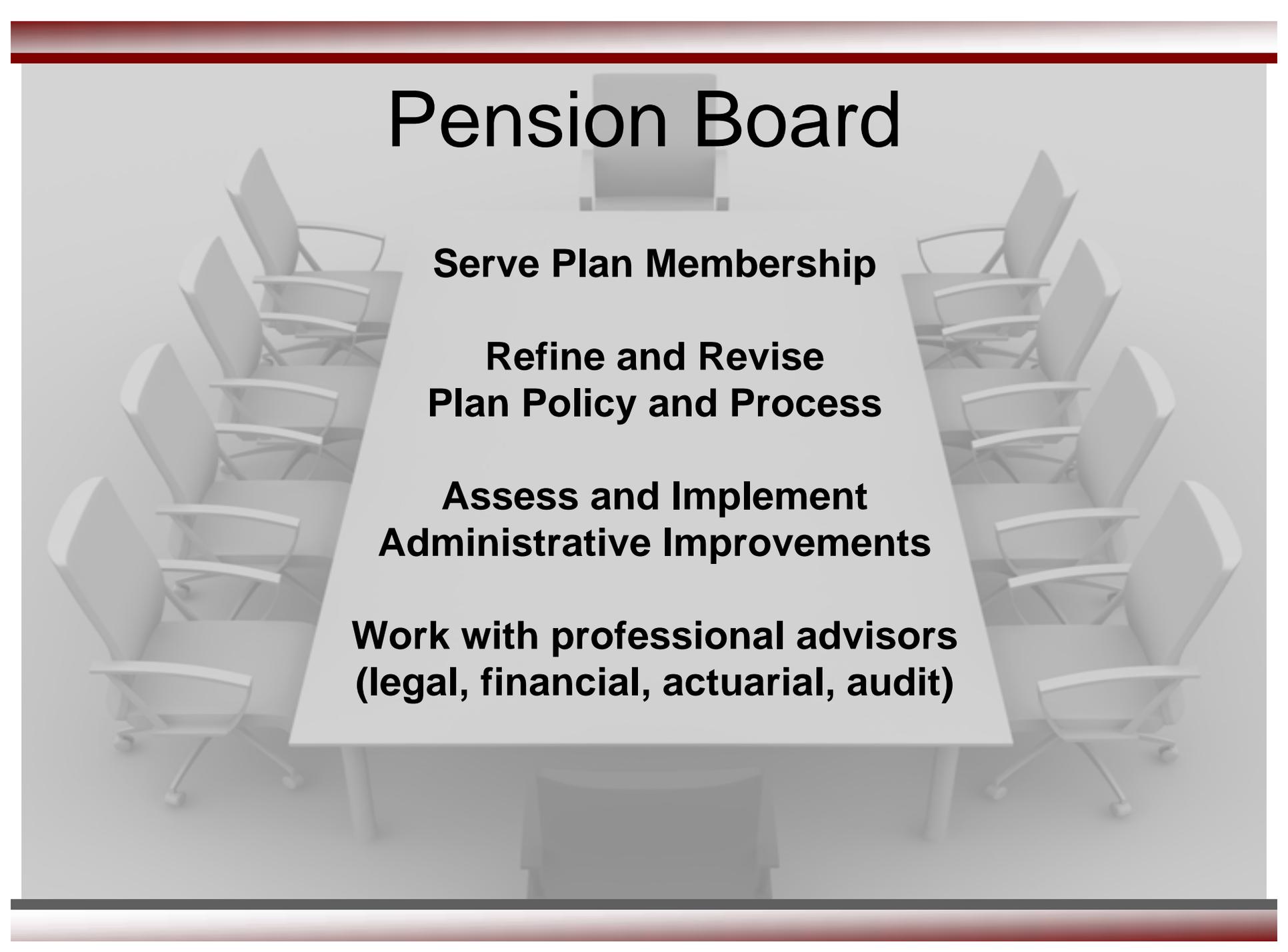


Pension Plan

Securing your future

John Sedor, Chairman  
OCA Pension Board  
November 2011

# Pension Board



**Serve Plan Membership**

**Refine and Revise  
Plan Policy and Process**

**Assess and Implement  
Administrative Improvements**

**Work with professional advisors  
(legal, financial, actuarial, audit)**

# Plan Membership

Active  
313



Beneficiaries  
43



Retirees  
98

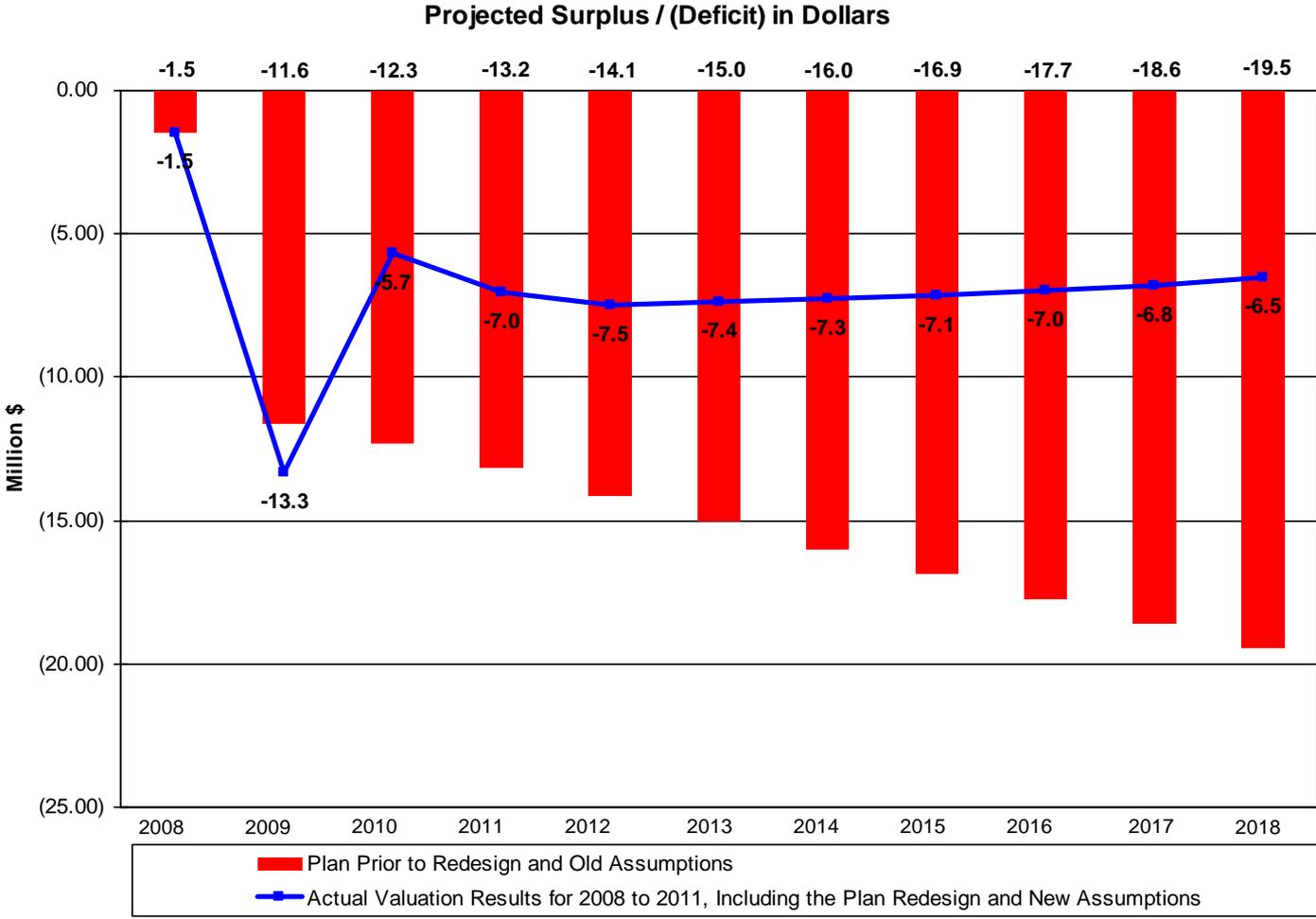




**Refine**  
and  
**Revise**

**Plan Policy  
and Process**

# Plan Revision



# Assess and Implement Administrative Improvements





**Auditing**

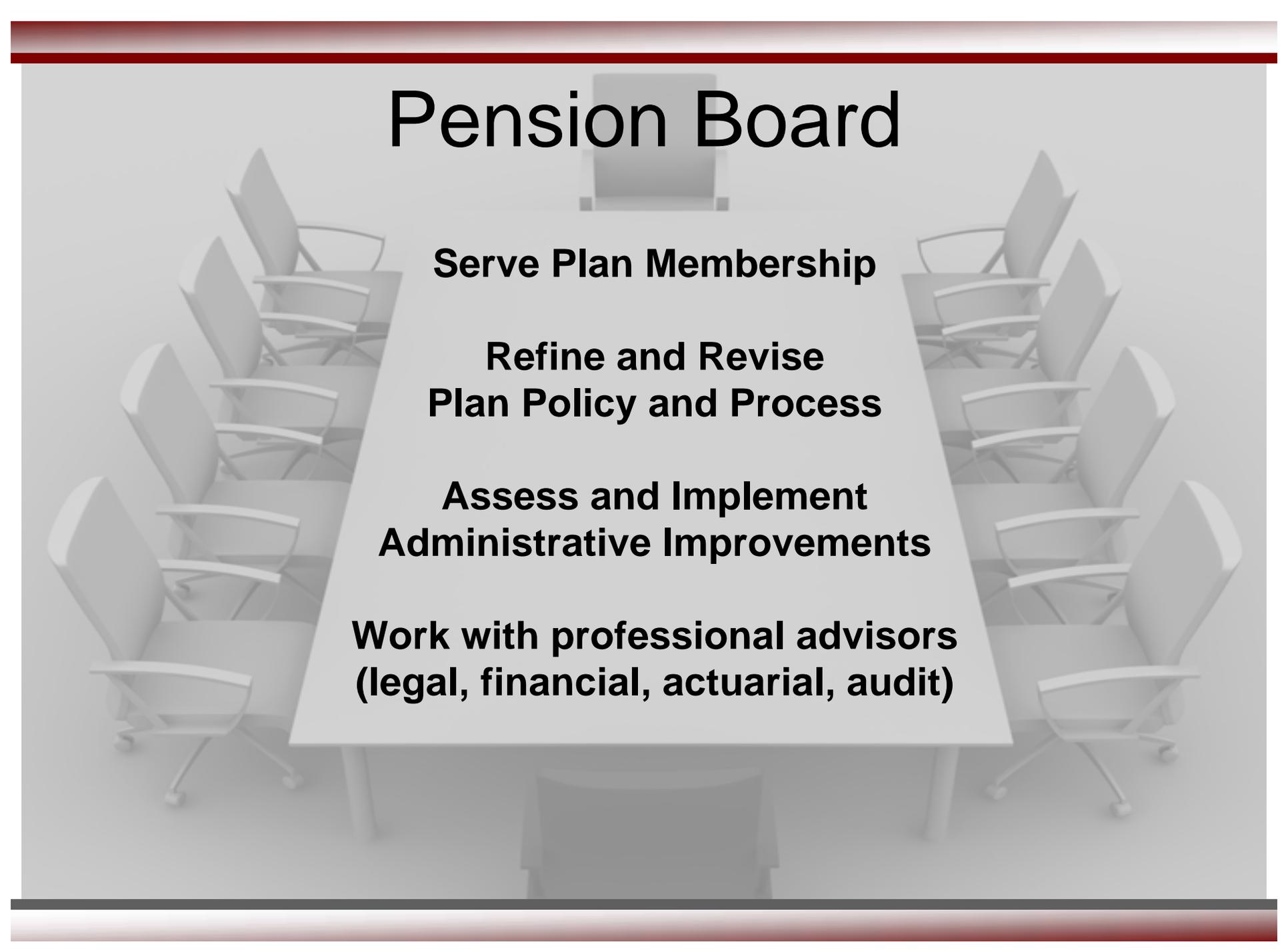
**Legal**

**Work with  
professional  
advisors**

**Actuarial**

**Financial**

# Pension Board



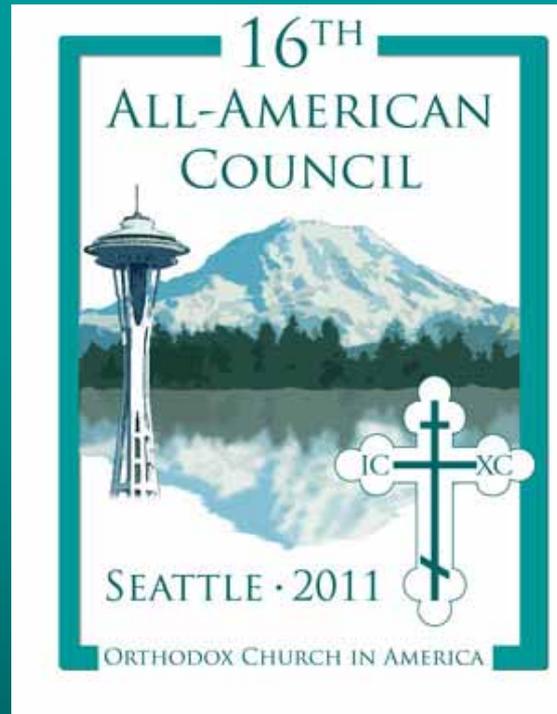
**Serve Plan Membership**

**Refine and Revise  
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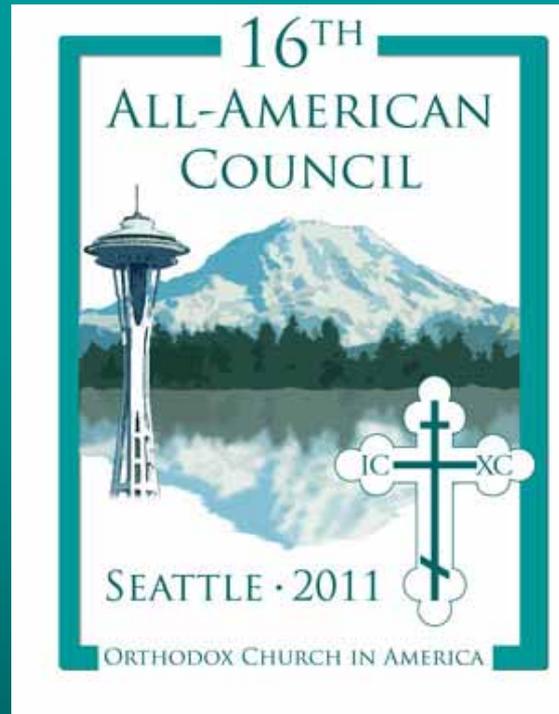
**Work with professional advisors  
(legal, financial, actuarial, audit)**

# 16<sup>TH</sup> ALL-AMERICAN COUNCIL



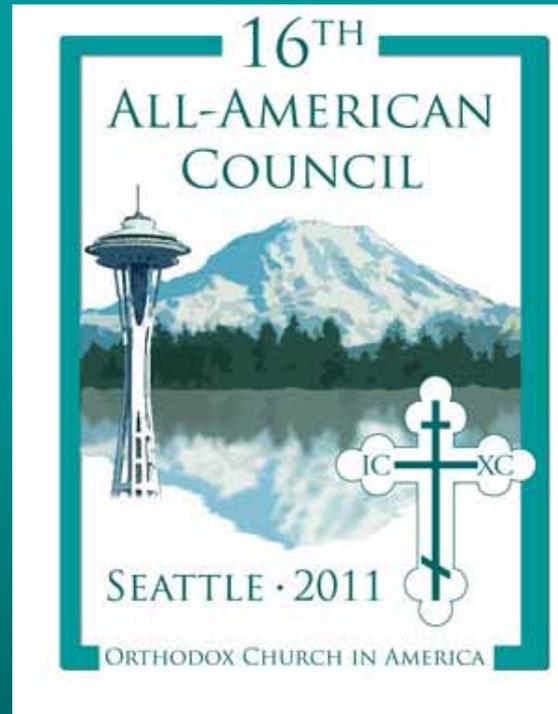
“HOUSEHOLD OF FAITH”  
PLENARY SESSION VIII

# 16<sup>TH</sup> ALL-AMERICAN COUNCIL



## OPENING REFLECTION

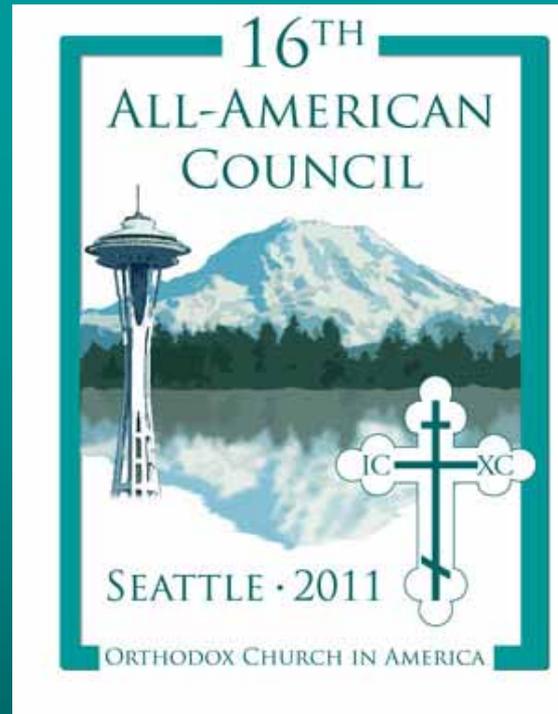
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ORTHODOX HEALTH PLANS

GEORGE CARAVAKIS

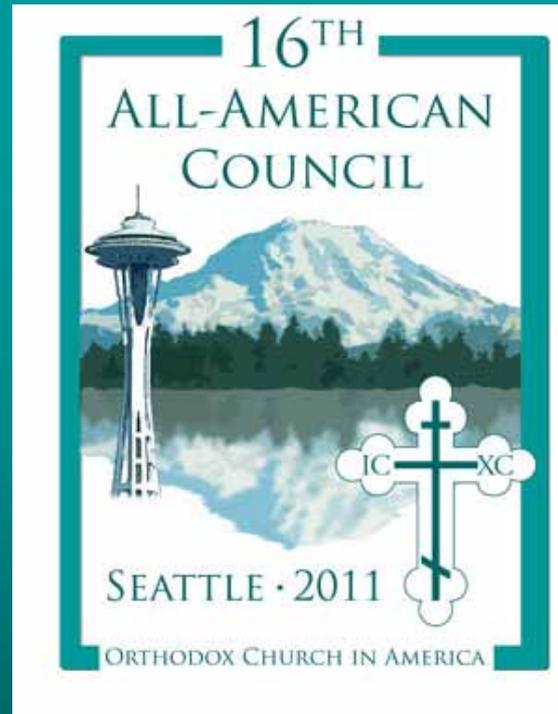
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MILITARY CHAPLAINS

ARCHPRIEST JEROME CWIKLINSKI

# 16<sup>TH</sup> ALL-AMERICAN COUNCIL



## DEPARTMENTS REPORT



# 16<sup>TH</sup> ALL-AMERICAN COUNCIL OCA DEPARTMENTS

1. DEPARTMENT OF CHRISTIAN EDUCATION  
*VALERIE ZAHIRSKY*
2. DEPARTMENT OF CHRISTIAN SERVICE AND HUMANITARIAN AID  
*DONNA KARABIN*
3. DEPARTMENT OF EVANGELIZATION  
*PRIEST JOHN PARKER*
4. DEPARTMENT OF INSTITUTIONAL CHAPLAINS  
*ARCHPRIEST STEVEN VOYTOVICH*
5. DEPARTMENT OF LITURGICAL MUSIC AND TRANSLATIONS  
*DR. DAVID DRILLOCK*
6. DEPARTMENT OF PASTORAL LIFE AND MINISTRIES  
*OPEN*
7. DEPARTMENT OF YOUTH AND YOUNG ADULTS  
*LUKE SERAPHIM BEECHAM*



# 16<sup>TH</sup> ALL-AMERICAN COUNCIL DEPARTMENT OF CHRISTIAN EDUCATION

1. WEEKLY BULLETIN INSERTS
2. ACTIVITY BOOKS
3. WORKSHOPS, CONFERENCES, PERSONAL ASSISTANCE
4. STUDY UNIT ON THE NATIVITY – WEBSITE
5. ARTICLES FOR TOC, REVIEWS, CLEARING HOUSE

WEBSITE: [HTTP://DCE.OCA.ORG](http://dce.oca.org)



# 16<sup>TH</sup> ALL-AMERICAN COUNCIL DEPARTMENT OF EVANGELIZATION

1. CHURCH PLANTING GRANT
2. RECOGNIZE, EXORCISE, BAPTIZE AND TEACH
3. CATECHIZE NOT JUST SACRAMENTALIZE
4. UPCOMING PLANS



# 16<sup>TH</sup> ALL-AMERICAN COUNCIL DEPARTMENT OF CHRISTIAN SERVICE & HUMANITARIAN AID

1. RESOURCE HANDBOOK
2. COMPASSION IN ACTION
3. MINISTRY TO DISABLED
4. PRISON MINISTRY
5. PARTNERSHIP WITH HUMANITARIAN ORGANIZATIONS



# 16<sup>TH</sup> ALL-AMERICAN COUNCIL DEPARTMENT OF CHRISTIAN SERVICE & HUMANITARIAN AID

THE RESOURCE HANDBOOK  
FOR MINISTRIES IS AVAILABLE ON THE OCA WEBSITE





# 16<sup>TH</sup> ALL-AMERICAN COUNCIL DEPARTMENT OF INSTITUTIONAL CHAPLAINS

SEE POWER POINT



# 16<sup>TH</sup> ALL-AMERICAN COUNCIL DEPARTMENT OF LITURGICAL MUSIC AND TRANSLATIONS

## 1. MUSIC DOWNLOADS

- TROPARIA AND KONTAKIA
- MAJOR FEASTS
- BURIAL OF A PRIEST (TEXT AND MUSIC)
- AKATHIST

## 2. TEXTS FOR LITURGICAL SERVICES

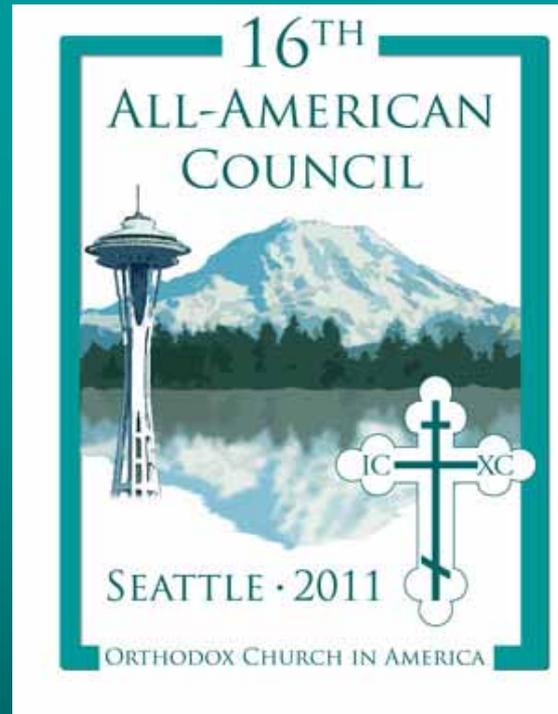
## 3. OUTLINES FOR LITURGICAL SERVICES



# 16<sup>TH</sup> ALL-AMERICAN COUNCIL DEPARTMENT OF LITURGICAL MUSIC AND TRANSLATIONS

4. TUTORIAL FOR THE STUDY OF THE EIGHT TONES
  - COMMON CHANT (BAKHMETEV OBIKHOD)
  - KIEVAN CHANT
  
5. AUDIO FILES OF RECORDED LITURGICAL MUSIC
  
6. ON-LINE PROGRAM
  
7. COOPERATION WITH OTHER DEPARTMENTS
  - JOINT CONFERENCE
  - DEPARTMENT OF RELIGIOUS EDUCATION
  - OTHER ORTHODOX JURISDICTIONS

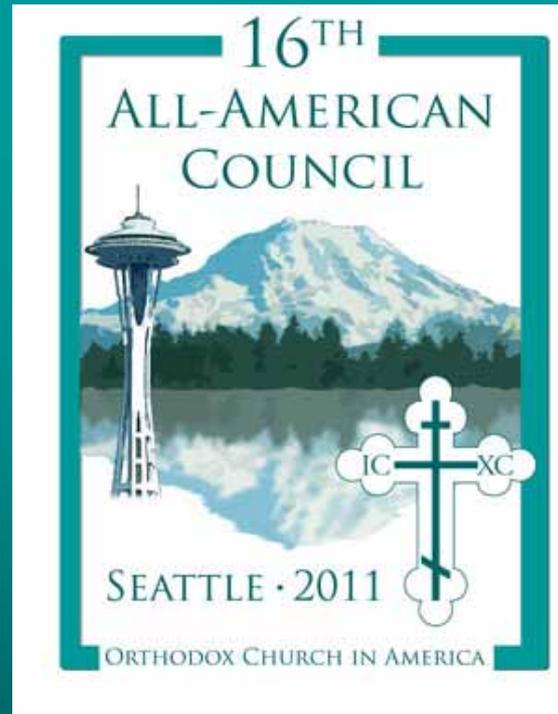
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FOCUS NORTH AMERICA

PRIEST JUSTIN MATHEWS

# 16<sup>TH</sup> ALL-AMERICAN COUNCIL



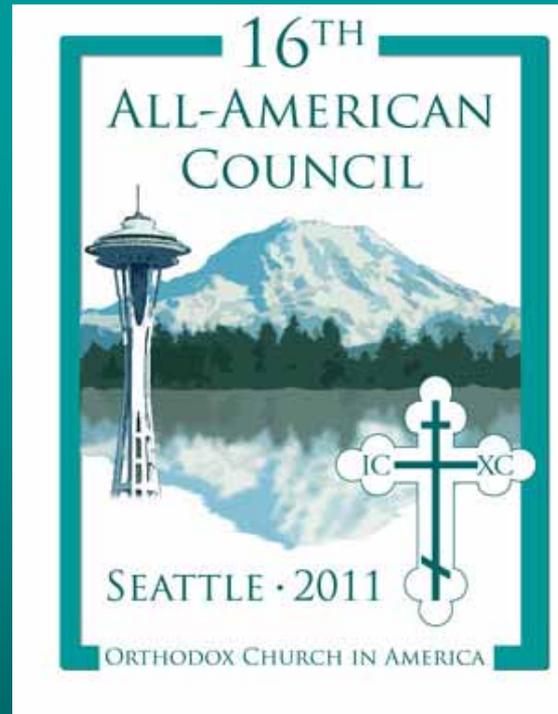
## OTHER BUSINESS AND RESOLUTIONS



# 16<sup>TH</sup> ALL-AMERICAN COUNCIL RESOLUTIONS

7. **SANCTITY OF MARRIAGE** – AFFIRMS THE ORTHODOX CHURCH AND HOLY SYNOD’S POSITION ON MARRIAGE
8. **INTERNET BEHAVIOR** – ESTABLISHES GUIDELINES FOR PROPER CONDUCT ON THE INTERNET.
9. **THANKS TO LOCAL COMMITTEE** – OFFERS THANKS FOR THE WORK OF THE LOCAL COMMITTEE FOR THE 16<sup>TH</sup> AAC

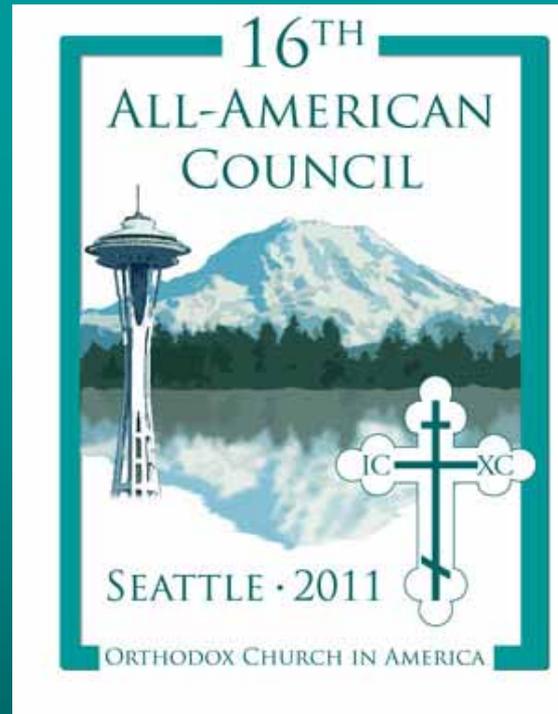
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## CLOSING REMARKS

HIS BEATITUDE METROPOLITAN JONAH

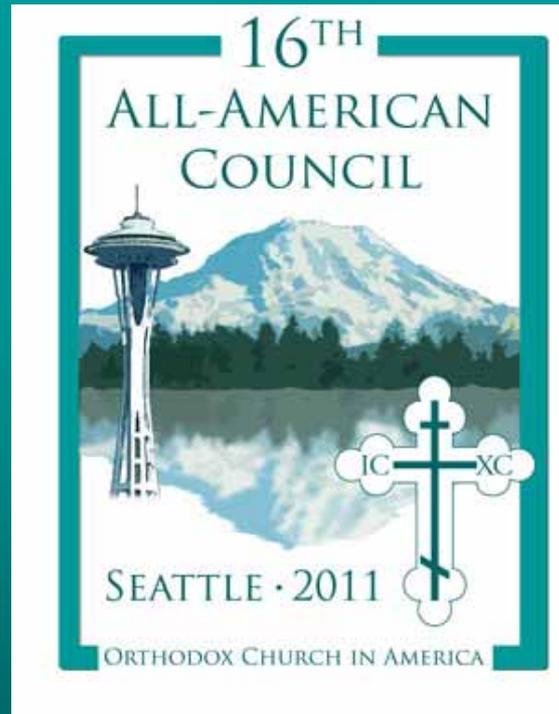
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## HOUSEKEEPING

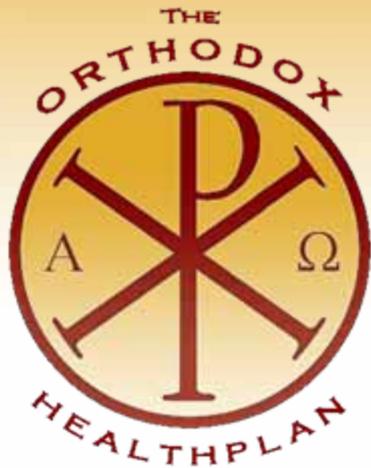
ARCHPRIEST ERIC G. TOSI

# 16<sup>TH</sup> ALL-AMERICAN COUNCIL

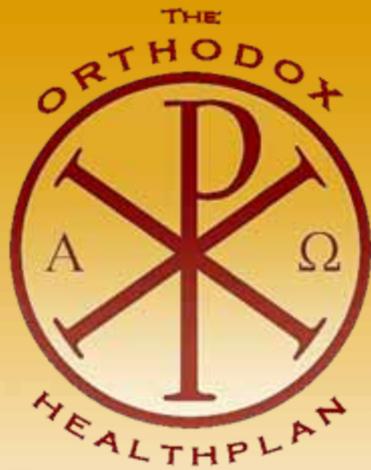


## CLOSING PRAYER

HIS BEATITUDE METROPOLITAN JONAH



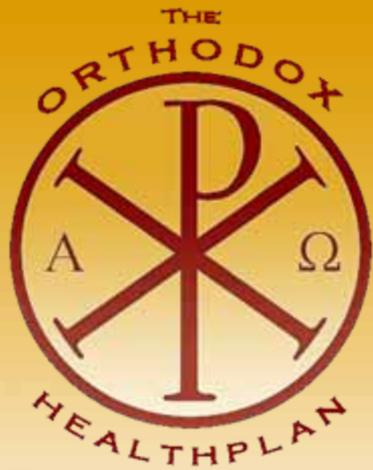
The  
**Orthodox HealthPlan**



# The Orthodox HealthPlan

ANTIOCHIAN ORTHODOX  CHRISTIAN ARCHDIOCESE  
*of North America*

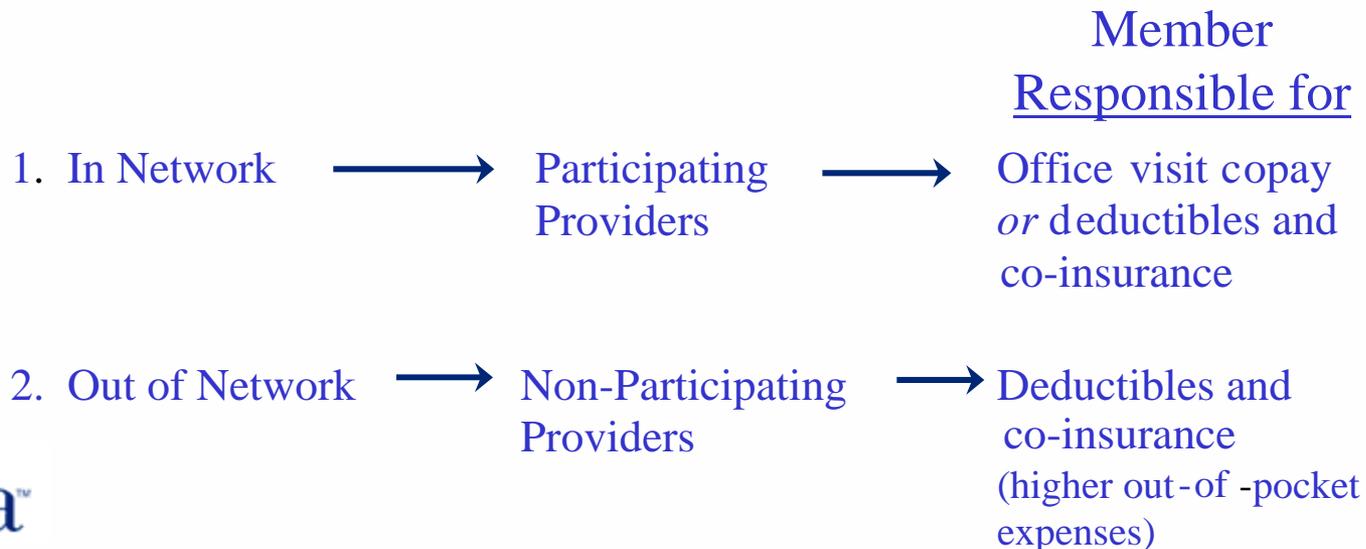


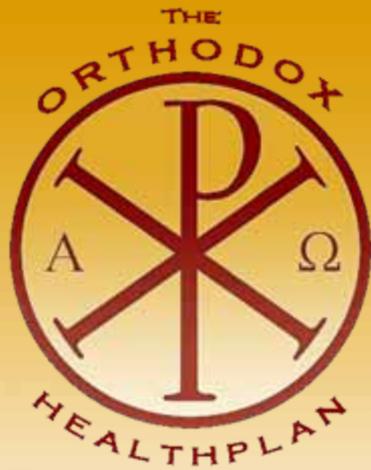


# Open Choice Objective

## The Orthodox HealthPlan

To provide a network-based product that allows two convenient ways to access health care benefits

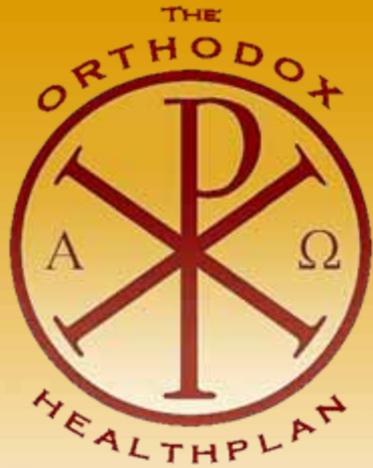




# Characteristics of Open Choice PPO

## The Orthodox HealthPlan

- Maximum flexibility
  - Receive care in or out of network, without a referral
- Direct access to network specialists and facilities
- Significantly lower out-of-pocket costs for network care
- No claim forms if care is accessed in network
- Incorporated wellness and disease management programs
- Members can access participating providers
  - From any Aetna PPO network across the country



# Aetna Navigator™

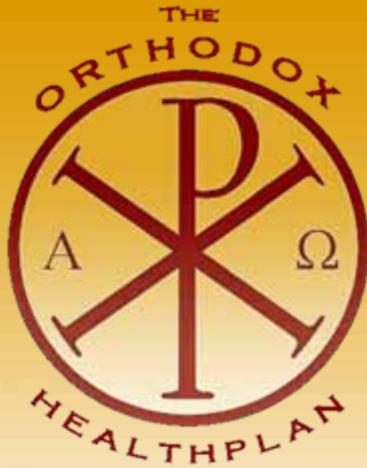
## The Orthodox HealthPlan

*Aetna's secure website for members, engaging and empowering members with...*

- Information
- Decision-support tools
- Resources

*... to help them better manage their health benefits and their health.*





Easy To Use Convenient Secure

Easy Registration and Log-In

# The Orthodox HealthPlan

[www.aetna.com](http://www.aetna.com)

Anywhere there's  
Internet access

We want you to know™  
**Aetna**

Home

> [Registration help](#)  
> [Your Privacy](#)

## Your Secure Health Website

On your **Secure Health Website**, you will find:

- Health information - To learn about various diseases and conditions and the ways to prevent them
- Insurance information - To become an informed consumer
- Personalized tools - To help you better manage your health
- Financial tools - To help you spend your health care dollars more wisely

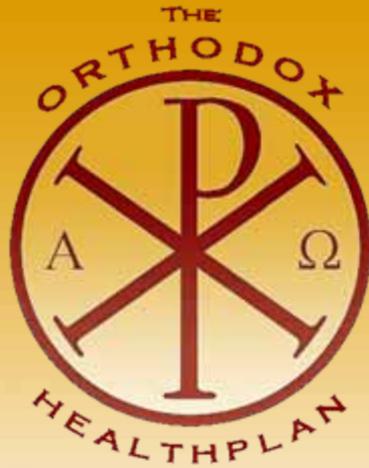
You can do it online 24 hours a day, 7 days a week - from wherever you have internet access.

[Take a site tour to learn more](#)

Returning User	First-Time User
User Name: <input type="text"/>	I'm ready to register
Password: <input type="password"/>	
<input type="button" value="GO"/>	<input type="button" value="GO"/>

> [Forgot your user name?](#)  
> [Forgot your password.](#)  
> [Log In Help](#)

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# The Links to Related Resources Orthodox HealthPlan



*Anticipate members' needs*

- Find Health Care in DocFind®
- Order a Member ID Card
- Contact Member Services
- Take Action On Your Health <sup>SM</sup>

We want you to know™  
**Aetna**

**Member Home**      **Benefits**

Welcome to the Secure Member Site

**LARRY DIXON**

- You can stop re... them here. Jus... e-mail alerts at view.

**Claims**

Service Date	...
08/02/2004	L
08/07/2004	L
07/12/2004	L
06/19/2004	L
04/01/2004	L
03/30/2004	L

**Related Shortcuts**

- Aetna
- IntelliHealth
- Claim Explanation of Benefits
- Find Health Care in Docfind@
- ID Card
- Rx Home Delivery

**Balances**

**HealthFund**

September 29, 2004

**Who's Covered**

Name	...
LARRY	04/26/1950

**Take Action On Your Health**

- Find health care in DocFind®
- Drug costs
- Medical procedure costs
- Dental procedure costs
- Valuable health information

Take action!

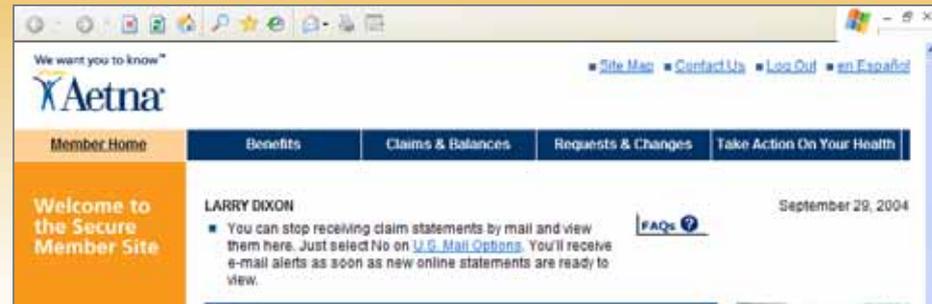


# Find Health Care



## The Orthodox HealthPlan

- Search for the health care providers you need
  - Physicians
  - Dentists
  - Urgent care facilities
  - Hospitals
- With information on:
  - Board certification
  - Education
  - Locations
- Find-a-Specialist tool
- Buscar (search in Spanish)



# Benefits Information

## The Orthodox HealthPlan



Check on Who's Covered

Keep track of enrollment and covered dependents

The screenshot shows the Aetna member portal interface. At the top, there's a navigation bar with 'Member Home', 'Benefits', 'Claims & Balances', 'Requests & Changes', and 'Take Action On Your Health'. The 'Benefits' section is active, with sub-tabs for 'Summary' and 'Health Programs'. The user is identified as LARRY DIXON. Below the 'Summary' heading, there are links for 'Medical Benefits Used & Remaining', 'Dental Benefits Used & Remaining', and 'Pharmacy Benefits Summary'. The 'Who's Covered' section is expanded, showing a table for LARRY DIXON (DOB: 04/26/1950). The table has columns for 'Benefits', 'Status', and 'Other Information'. The 'Medical' benefit is listed as 'Covered' with an effective date of '01/01/2002'. The 'Other Information' column includes the Primary Care Physician (PCP) name, PCP ID, PCP Effective Date, and Phone No.

Benefits	Status	Other Information
Medical <a href="#">Temporary ID Card</a>	Covered <a href="#">01/01/2002</a>	Primary Care Physician(PCP): PCP1 Acas00413 PCP Effective Date: January 1, 2002 Phone No: 501-123-4567



Information To Help Manage Health Benefits

# Programs To Help You Manage Your Health

## The Orthodox HealthPlan



View your  
available health  
programs –  
including  
Condition Care, if  
included in  
your plan

We want you to know™

[Site Map](#) [Contact Us](#) [Log Out](#) [en Español](#)

**Aetna**

**Member Home** **Benefits** **Claims & Balances** **Requests & Changes** **Take Action On Your Health**

[Summary](#) [Health Programs](#)

**Secure Member Site**

SUBSCRIBER November 29, 2004

## Health Programs

[Simple Steps To A Healthier Life®](#)  
[Informed Health® Line](#)  
[Maternity Management Program](#)  
[Women's Health](#)

**Condition Care**  
[Caring for Asthma](#)  
[Caring for Congestive Heart Failure](#)  
[Caring for Coronary Artery Disease](#)  
[Caring for Diabetes](#)

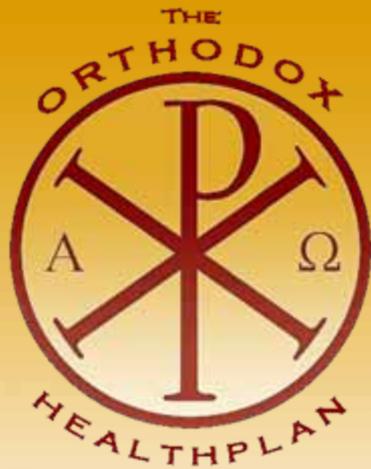
**Related Shortcuts**

- [Claims](#)
- [Contact Member Services](#)
- [Medical Benefits Used & Remaining](#)
- [Dental Benefits Used & Remaining](#)

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# Pharmacy Resources\*



## The Orthodox HealthPlan

- Retail pharmacy benefits
- Mail-order pharmacy
- What is a formulary
- Mail-order form
- Rx formulary search



\* Available only if enrolled in this benefit with Aetna

### PHARMACY BENEFITS SUMMARY

FAQs ?

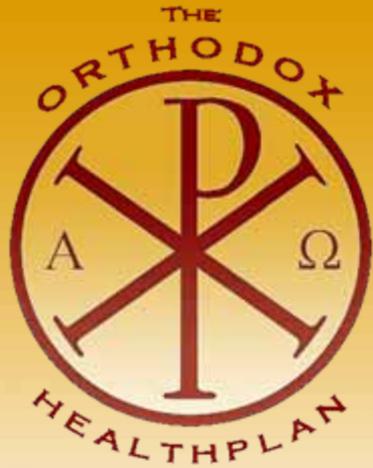
- [Retail Pharmacy](#)
- [Mail Order Pharmacy](#)
- [What is a Formulary? and other Frequently Asked Questions](#)
- [Mail Order - New Participant Order Form](#)
- [Rx Formulary Search](#)
- [Price-A-Drug](#)
- [Important Information About Your Benefits](#)
- [Printer Friendly](#)
- [Terminology](#)
- [Learn about drug interactions, home health remedies, and more](#)

For deductible information, please refer to the Benefit Balances page or [Contact Us](#).

Retail Pharmacy	
Feature	Description
Participating Pharmacies	Over 52,000 pharmacies contracted to service Aetna members nationwide. <a href="#">Find a pharmacy</a>
Plan Type	<a href="#">Two-Tier Copay/Open Formulary</a>
Maximum Days Supply	Up to a 90 day supply
Generic Copay	\$10 for up to a 30 day supply, \$20 for a 31 to 60 day supply, \$30 for a 61 to 90 day supply

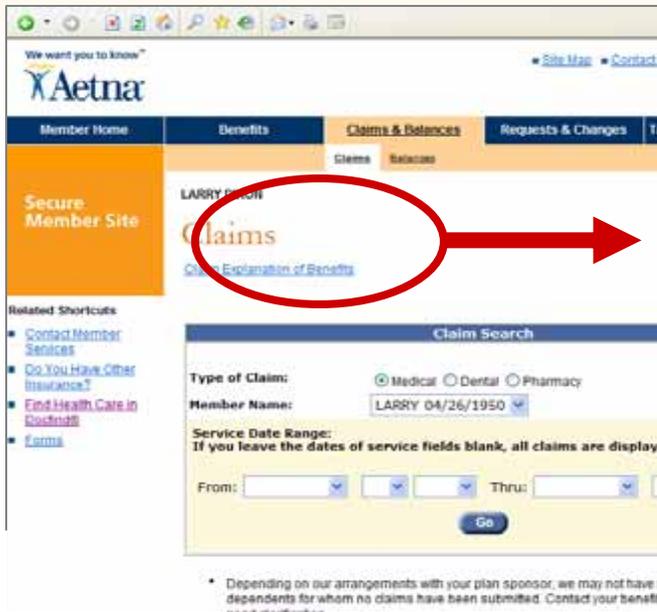
# Information To Help Manage Health Benefits

# Explanation of Benefits



## The Orthodox HealthPlan

Online access to claim activity  
Paperless option now available



**Aetna** P.O. BOX 150431  
HARTFORD, CT 06115-0431

### EXPLANATION OF BENEFITS

Please Retain for Future Reference  
Date Printed: 01/17/03  
Page 1 of 1

**THIS IS NOT A BILL**

JOHN DOE  
1000 MIDDLE STREET  
MIDDLETOWN CT 06457

**QUESTIONS?** Contact us at [aetnavigators.com](http://aetnavigators.com)  
For Customer Service please call: 1-800-999-9999  
1000 Middle Street  
Middletown CT 06457  
Or write to the address shown above.

Notes: This is the claim detail for the bills received on 01/15/03.

### Claim Activity for JOHN T DOE (Self)

Member: John T Doe  
Group Name: ABC Company

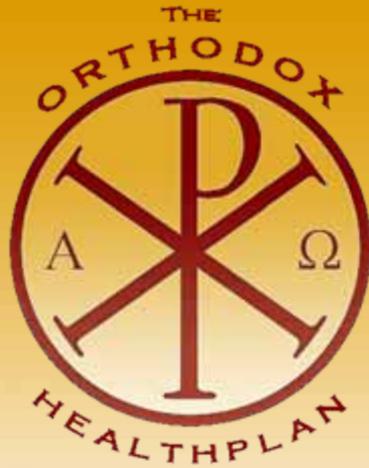
Member ID: Please refer to ID Card  
Group Number: 660379-10-001 AB DAMGTD

DATE AND TYPE OF SERVICE	SUBMITTED CHARGES	NEGOTIATED AMOUNT	NOT PAYABLE BY PLAN	SEE REMARKS	YOUR COPY	YOUR DEDUCTIBLE	AMOUNT REMAINING	PAID AT	PLAN PAYS	YOUR SHARE OF AMOUNT REMAINING	Total Patient Responsibility
Dr. Test MD 01/08/03 Office Visit	110.00	90.00			20.00		70.00	90%	63.00	7.00	27.00
01/08/03 Lab	140.00	96.67					96.67	90%	87.00	9.67	9.67
01/08/03 Lab	110.00	90.00	90.00	1							90.00
Column Totals	360.00	276.67	90.00		20.00		166.67		150.00	16.67	126.67

**Dr Test MD May Bill You:** **\$126.67**  
C + D + E + H = I

Remarks:  
1 - We have paid the maximum allowed by your plan of benefits for this service.





# Credible Health Information Wellness & Prevention

## The Orthodox HealthPlan

Information to help members stay healthy, including:

- Fitness
- Nutrition
- Recommended tests
- Weight management
- Women's health
- Workplace health

We want you to know™

[Site Map](#) [Contact Us](#) [Log Out](#) [en Español](#)

**Aetna**

Member Home Benefits Claims & Balances Requests & Changes **Take Action On Your Health**

Find Health Care Cost of Care **Staying Healthy** Treating Illness

Secure Member Site

LARRY DIXON September 29, 2004

### Staying Healthy

[Ask the Expert](#) - Get answers to your medical questions from doctors at Harvard Medical School.

[Dental Health](#) - Access interactive dental information featuring facts about oral health and how medical conditions can affect the mouth.

[Fitness](#) - Start a fitness program that includes keeping motivated or challenging yourself.

[Simple Steps To A Healthier Life](#)® - Complete a Health Risk Assessment and take action for better health.

[Herbal Remedies](#) - Pick an herb and learn about its medical uses.

[Nutrition](#) - Eat better with information, tasty recipes, tools and useful tips.

[Preventive Health Care Schedule](#)

- Provides a general description of preventive care services recommended for your gender and age group by certain health care authorities.
- Not all recommended services are necessarily covered by your health plan.

[Weight Management](#) - Check your Body Mass Index (BMI) and learn how to lose weight and keep it off.

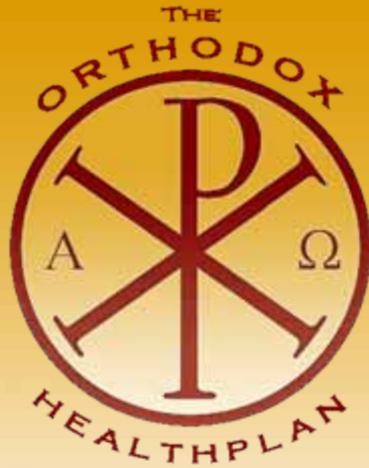
[Women's Health](#) - Focus on health from a woman's perspective, including diet, heart, breast, and maternity.

[Workplace Health](#) - Learn about injury prevention, exercising at your desk and more.

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[Home](#) | [Contact Member Services](#) | [Web Privacy Statement](#) | [Legal Statement](#) | [Privacy Notices](#) | [Member Disclosure](#) | [Special Needs](#)





Credible Health Information  
Ask the Expert –  
Aetna Intel iHeal th®

# The Orthodox HealthPlan

- Award-winning consumer website developed in association with Harvard Medical School
- Provides online health and wellness information

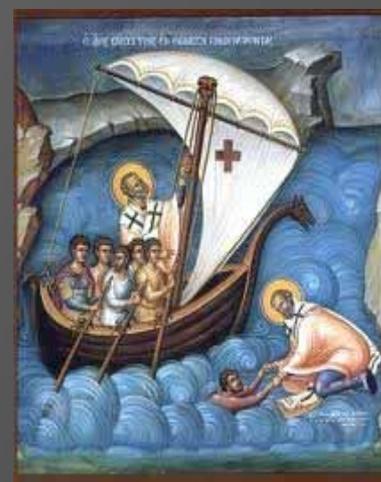
The screenshot shows the Aetna IntelliHealth website. At the top right is the Aetna IntelliHealth logo. Below it is a search bar with 'Enter & Drug Name' and 'Enter & Search Term' fields. A navigation menu includes 'Home', 'Health Commentaries', 'Dental Health', 'Drug Resource Center', 'Ask The Expert', 'Interactive Tools', 'Discussion Boards', 'Today's News', and 'IntelHealth Policies'. The main content area is divided into sections: 'Diseases & Conditions' (Addiction, Allergy, Alzheimer's Disease, Angina, Athritis, Asthma), 'Healthy Lifestyle' (Complementary & Alternative Medicine, Fitness, Nutrition, Weight Management, Workplace Health), 'Your Health' (Children's Health, Men's Health, Seniors' Health, Women's Health, More), and 'Look It Up' (Medical Dictionary, Diseases and Conditions, Drug Resource Center, More). A featured article titled 'A Killer of Men' discusses prostate cancer awareness. Other sections include 'Genetic Testing', 'The Trusted Source@', and a 'Poll' about email communication with doctors.





The  
Orthodox HealthPlan

[www.OrthodoxHealthPlans.com](http://www.OrthodoxHealthPlans.com)



# ORTHODOX MILITARY CHAPLAINCY

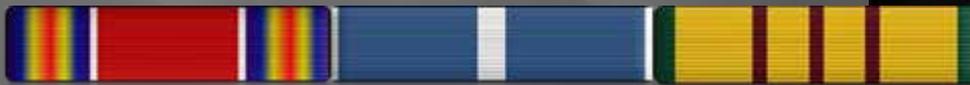
Report to 16<sup>th</sup> All-American Council  
Seattle, Washington  
31 October – 4 November 2011





# Legacy & Early Milestones

- ▣ World Wars I and II
- ▣ Continuous service since Korean War
- ▣ 4<sup>th</sup> Major Faith



# Global War on Terrorism



- ▣ Iraq to Afghanistan
- ▣ Special Missions
- ▣ Humanitarian efforts



# Coalition Forces



- Since end of the Cold War
- Chaplaincies like ours
- Full partnership





# Resurgent Chaplaincies



# Realities

- Constrained environment
- Scattered, small numbers
- Some risks
- Many challenges
- Always rewarding



# Opportunities

Contact with...

- Absent parish youth
- Nominal Orthodox
- The un-churched

Provide them with...

- Pan-Orthodox reality
- American Orthodox witness
- Moral safe haven



# Who the Chaplaincy is about





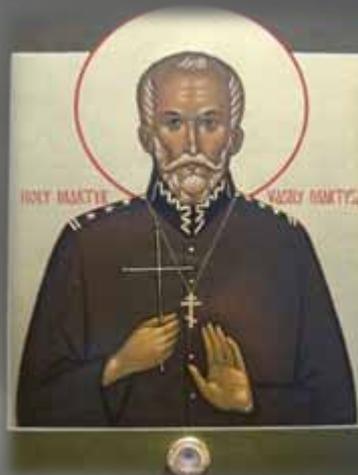
# YOUR SUPPORT

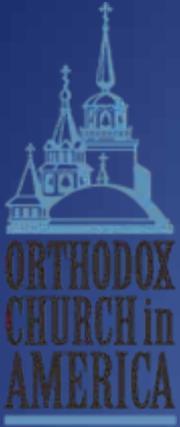
Locate, Communicate, Pray!





# *In this Sign, conquer!*





# Department of Christian Service and Humanitarian Aid

# Christian Service & Humanitarian Aid

- **CSHA promotes the involvement of clergy and laity in caring for the needs of others according to the Gospel teachings and Tradition of the Church.**
- **Resources are developed for ministry programs by and for people of all ages.**

**The department focuses on:**

**Parish Life**

**Outreach Ministries**

**Senior Life**

**Family Life**

# RESOURCE HANDBOOK FOR MINISTRIES

The *OCA Resource Handbook for Ministries* is the cornerstone of the work of the Department of Christian Service and Humanitarian Aid.

Clergy and laity of any age can use the *Handbook* when searching for information on service projects that match the talents and ministry goals of their parish.

**There are currently 275 articles categorized under eight ministry themes:**

- **Theology Of Lay Ministries**
- **Stewardship Education**
- **Parish Development**
- **Community Service**
- **Witness And Mission**
- **Family Life**
- **Youth And College Ministries**
- **Seniors**

The *Handbook* articles offer practical "how to" ideas for individual, parish, parish organization, deanery and diocesan initiatives.

The articles provide a variety of materials upon which to reflect -- and act!

**RE-DISCOVER THE *RESOURCE HANDBOOK!***

**Find it on [OCA.org](http://OCA.org).**

The image features two hands, one from the top right and one from the bottom left, reaching towards each other. The background is a soft, out-of-focus mix of blue and yellow light. The text is overlaid on this scene.

**COMPASSION IN ACTION:**

**PARISH MINISTRY TRAINING**

# Compassion in Action: Parish Ministry Training

The Rev. Steven Voytovich, D.Min.

Director, OCA Dept. of Institutional Chaplaincies

OCA Dept. of Christian Service & Humanitarian Aid

Director of CPE Episcopal Health Services (Far Rockaway, NY)

Popadija Katherine Vitko, M.S.

OCA Dept. of Christian Service & Humanitarian Aid

Nancy VanDyken, M.A.

Executive Director, Gallatin County Love In the Name of Christ

National Advisor & Trainer, Love INC

# Compassion in Action: Parish Ministry

## Definition

A personal presence of empathy, compassion and listening provided by the faithful to someone who is suffering (mentally, emotionally, physically and/or spiritually).

# Compassion in Action: Parish Ministry Training

## Definition

Faithful are trained and supervised to visit and provide Orthodox Christian care to hurting brothers and sisters in the parish, or to neighbors in the community.



The focus of Compassion in Action Ministry is a visit – an attentive Orthodox, caring presence for one who is suffering in some way.



To clarify, this ministry of caregiving does not focus on “doing things” for the sufferer (e.g., cleaning the house, helping him/her get into the shower) but, rather, focuses upon the care receiver’s need for an Orthodox person’s presence as the center and sole reason for the visit.



# An Active Partnership

**Compassion in Action: Parish Ministry Training is a partnership of the clergy and the faithful, that involves them in ministry at critical life junctures of parishioners or neighbors**

# The Distinctiveness of Compassion in Action: Parish Ministry Training

## The Example of the Samaritan Woman Encountering Christ (John 4:7-39)



Using the image of the Samaritan Woman (St. Photini), encountering Christ, we can see that in this meeting:

- there is listening and understanding
- ministry occurs
- real need and truth are uncovered
- healing happens
- transformation of life results

Transformation and healing occur between specific persons in relationship.

# The Distinctiveness of Compassion in Action: Parish Ministry Training



Not only is the care receiver transformed.

The care giver is transformed.

The parish is transformed.

# The 5 Steps of the Program

1. Pre-Ministry: Prepare
2. Pre-Ministry: Clarify & Engage
3. Launch & Implement
4. Supervise
5. Acquire Feedback & Adjust

# Compassion in Action: Parish Ministry Training

## The Next Step:

### Request a **Development Kit**

- Information about the Parish Ministry Training
- Exercises and activities to begin the process
- Methods for exploring your parish's interest level
- Promotional materials and parish helps
- A mentor to help advise

An application form is available.

WORKSHOP:  
COMPASSION IN ACTION:  
PARISH MINISTRY TRAINING



Wednesday, November 2, 2011  
8:00PM  
Meeting Room - JUNIPER

THE MOST HOLY THEOTOKOS

THE JOY OF ALL THAT SORROW



# OCA DEPARTMENT OF INSTITUTIONAL CHAPLAINS

Brief AAC Report

Plenary Session VII

November 4, 2011

V. Rev. Dr. Steven Voytovich,  
Department Director

# Brief Department Highlights:

- Please see Department Report pages 20-22 for department membership and written report. Please also view our department webpage, [www.orthinc.org](http://www.orthinc.org) linked to OCA website.
- Metropolitan JONAH is the Orthodox Ecclesiastical Endorser for OCA clergy and laypersons who are clinically trained.
- The OCA is a member of the Commission on Ministry in Specialized Settings (COMISS)  
[www.comissnetwork.org](http://www.comissnetwork.org)
- Fr. Steven serves as endorsing representative to COMISS and credentialing bodies.

# Serving Institutional Chaplains

- This department reviews and recommends endorsements for Orthodox clergy and laypersons.
  - New endorsements that are institution-specific for chaplains and/or for board certification through credentialing bodies.
  - Five-year peer review updates of endorsement, as well as for those moving to new positions.
- First formal visitation, through this department, of an institutional chaplain occurred in September, 2011.
- Plans to be made for second military and institutional chaplain conference.

# Institutional Chaplain Visitation



Formal visitation with Fr. Alexandre Ioukhaievskikh by Institutional Chaplain Department, together with Bishop MICHAEL: Sept. 30 Sunrise Care Center, Sheepshead Bay; Oct. 1 Holy Pokrov Cathedral (2<sup>nd</sup> St. in Manhattan, on Patronal Feast Day), including celebration of Commissioning Service.

# Serving the Church

- Institutional Chaplains participate in the life of their respective parishes, and aid in mentoring those interested in ministry. The fruits of their ministry are returned to the celebration of the Divine Liturgy.
- Institutional Chaplain Department is collaborating with the Christian Service and Humanitarian Aid in developing ***Compassion-in-Action: Parish Ministry Training***.
- Institutional Chaplains aid in teaching about care in hospitals, long-term care settings, corrections, and other settings, attend church conferences, and aid in preparing seminarians interested in CPE.

# Representation in Greater Pastoral Care and Counseling Community

- Department represented by members at conferences and church gatherings (Ex. SVS Women's Conference).
- Fr. Steven is Chair-Elect of **A**ssociation of **R**eligious **E**ndorsing **B**odies, a body composed of endorsers from a multitude of Faith Traditions. This body actively reinforces the significance of the relationships between faith traditions and credentialing bodies as related to chaplains serving in institutional settings.
- Fr. Steven attended the International Congress for Pastoral Care and Counseling held in New Zealand in August. [www.icpcc.net](http://www.icpcc.net)

# Conclusion

- Department members include priests, deacons, lay men and women. Those certified have completed an M.Div. and at 1600 hours of supervised ministry training, and fulfill continuing education requirements.
- For questions, if I have already left on my return trip home, please e-mail: [institutionalchaplains@oca.org](mailto:institutionalchaplains@oca.org)