



21st ALL-AMERICAN COUNCIL

July 14-18, 2025

Brief Biography for Election to Church-Wide Positions

Position (check one)



Metropolitan Council



Pension Board

Name of nominee: Fr. Athanasios (Nasi) Kombos

Parish/Institution/City, State: St. Paisios the Athonite Mission; Nacogdoches TX

Hierarch's Signature of approval: + Alexander

Note: Keep information limited to the space provided on this page—be concise

Education:

B.A., History - Stephen F. Austin State University (Nacogdoches, TX)

M.P.A., Public Administration - Texas A&M (College Station, TX)

M. Div., St. Tikhon's Orthodox Theological Seminary (South Canaan, PA)

Relevant Professional Experience:

Over six years working in the local government sector, including time as an analyst in a municipal finance department and as an Assistant City Manager.

Restructured a municipal pension plan of similar size to the OCA's pension plan, reducing the plan's \$20 million unfunded liability by half in just a few months.

A vested member of Texas Municipal Retirement System (TMRS). TMRS is an exceptionally healthy defined benefit plan.

Personal Statement

I hold to the position that the OCA's pension plan is substantially degraded financially and that mandated participation by OCA clergy and staff in the plan is therefore morally problematic. I also believe that honestly communicating the poor state of the plan to all plan stakeholders is the only appropriate first step towards a renewal of the plan's health and trustworthiness.

Should I be elected to the pension board I would advocate for significant policy and structural changes to the plan and a particular movement away from past precedents of over-emphasizing the wants and preferences of current pensioners (especially when these cause harm to the plan itself). The OCA's pension plan can reach an acceptable state of health longterm but only by systemic change and a thorough, ongoing commitment to financial transparency.

Signed: Alexander Kombos