



Pension Office
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POLICY ON RETIRED CLERGY AND TEMPORARY SERVICE

Retired clergy may be compensated for service in any one Orthodox Church in America parish on a temporary basis for up to one month without affecting their retirement benefit from the OCA Pension Plan.

After one month, if the priest still continues to serve the same parish, he would be ineligible to receive a retirement benefit from the OCA Pension Plan. However, he and the employing parish would each contribute the required contribution to the Plan, based on his current, most recent salary at the parish he is assigned to serve.

When he again chooses to retire, an updated evaluation of his Plan benefit would reflect any increases in his earned monthly pension offset by the value of retirement benefits already paid.